



U.S. Background Screening

Our Business, Protecting Yours

RELEASE AUTHORIZATION FORM

Background Screening Disclosure

_____ (the "Company") may request a comprehensive review of your background information from a consumer reporting agency in connection with your employment application and for employment purposes, including promotion, reassignment, or retention as an employee. Your background information may be obtained in the form of consumer reports and/or investigative consumer reports. These reports may be obtained at any time after receipt of your authorization and, if you are hired by the Company, throughout your employment. U.S. Background Screening, Inc., 638 Lindero Canyon Road, Suite 136, Oak Park, CA 91377, 1-866-777-1322, and its designated agents and representatives or another consumer reporting agency will prepare or assemble the reports. The scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: consumer credit, names and dates of previous/current employment, worker's compensation claims, criminal history records (from local, state, federal, international and other law enforcement agencies' records), sexual offender's lists, wants and warrants records, motor vehicle records, military records, educational verification, license verification, civil cases, OIG/GSA, OFAC/patriot act, any sanction lists, finger printing and drug testing. These reports may include information as to your general reputation, character, personal characteristics, mode of living, work habits, job performance and experience along with reasons for termination of past employment from previous employers. You may request more information about the nature and scope of any investigative consumer reports by contacting the Company. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.

Notice to California Applicants: Under section 1786.22 of California Civil Code, you have the right to request from U.S. Background Screening, Inc., upon proper identification, the nature and substance of all information in files pertaining to you, including the sources of information, and recipients of any reports on you, which U.S. Background Screening, Inc. has previously furnished within the two-year period preceding your request. You may view the file maintained on you by U.S. Background Screening, Inc. during normal business hours. You may also obtain a copy of this file upon submitting proper identification. Upon making a written request, you may receive a summary of your report.

Notice to Maine Applicants: Under Chapter 210 Section 1314 of Maine revised Statutes, you have the right, upon request, to be informed within 5 business days of such a request to whether or not an investigative consumer report was requested. If such report was obtained, you may contact the Consumer Reporting Agency and request a copy.

Notice to Massachusetts Applicants: Under Mass. Ann. Laws chapter. 93 §§ 50, a Consumer Reporting Agency may furnish a report if intended to be utilized for employment purposes.

Notice to New York Applicants: Under Article 25 Section 380-c (b) (2) of the New York General business Law, you have the right, upon written request, to be informed of whether or not an investigate consumer report was requested. Under Article 25 Section 380-g of the New York General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses. Please initial here to acknowledge receipt of Article 23-A of New York Correction Law _____.

Authorization of Background Investigation

I, ANWESH REDDY MADDI, authorize the complete release of these records or data pertaining to me which an individual, company, firm, corporation, institution, school or university, law enforcement or public agency may have. I authorize the full release of the information described above, without any reservation, throughout any duration of my employment at the Company. I certify that all information provided below is true and accurate to the best of my knowledge. This authorization and consent shall be valid in original, facsimile ("fax"), or copy form. The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose.

Signature: _____

Date: 3/22/2016

Print Full Name (First Middle Last): ANWESH REDDY MADDI

Maiden/AKA/Previous Name(s) NA

Social Security Number 745 - 07 - 4034 Date of Birth 08 / 21 / 1991 Driver License Number D09664605 State AZ

Current Address 1709 S JENTILLY LANE APT:-65 City TEMPE State AZ ZIP 85281

For Applicants who wish to receive a copy of their consumer report, check the box below:

☒ I wish to receive a copy of any Consumer Report and/or Investigative Consumer Report if one is obtained by the company. (check the box)

Please refer to the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act for your specific rights.