# Martin Sonneburg - Benefits Enrollment

\*\*Health Plan:\*\* Platinum Plan

\*\*Dental Coverage:\*\* Comprehensive

\*\*Vision Coverage:\*\* Yes

\*\*Retirement Plan:\*\* 401k with 6% employer match

\*\*Life Insurance:\*\* $150,000 Policy

\*\*Wellness Programs:\*\*

- Gym Reimbursement

- Mental Health Counseling

- Annual Wellness Checkups

- Nutritional & Fitness Coaching

\*\*Stock Options:\*\* Yes (Eligible for 2,000 shares)

\*\*Paid Time Off (PTO):\*\* 20 days

\*\*Plan Details:\*\*

- Full healthcare coverage including specialist visits, surgeries, and emergency services.

- 6% employer-matched contributions to the 401k retirement plan.

- Additional voluntary benefits: accident insurance, legal services, and extended disability coverage.