



## 5-day Winter School

on

# Globalization, Development, and Gender – Female Leadership, Organisational Structure, and Performance

### About the Capacity Building Program

IIT, Roorkee, in collaboration with Lancaster University, Birmingham University (United Kingdom), and NIT Rourkela, sponsored by SPARC under Ministry of Education, GoI is organizing a 5-day winter school on “Gender, Development, and Globalization – Female Leadership, Organisational Structure, and Performance” from 13-17 January 2025 in Humanities and Social Sciences department, IIT, Roorkee, Uttarakhand. The program also facilitates participants to attend a 1-day policy workshop on the 13<sup>th</sup> which will feature academics from reputed Indian universities/organisations such as Ashoka, IIM, Azim Premji, Shiv Nadar and experts from World Bank, Good Business Labs, CII, IWWAGE, etc. This training module aims to equip participants with the essential practical skills and methodology to meet the demand for analyzing firm level data with special reference to trade and role of gender in firm performance. It will also allow the participants to interact with the various national and international experts.

### Brief Contents

The course aims to provide a condensed understanding of economic processes that shape the contemporary global world and their gendered outcomes. It considers new theoretical approaches and tools to analyze the impact of globalization on development, with special reference to firm performance and how gender diversity matters for firm performance. Emphasis will be placed on the analysis different aspects of changes in market structure, and how these changes in market structure can influence labour, work and employment patterns, economic restructuring, and critical policy issues among others.

This course will provide scholars with a thorough knowledge of two key interconnected literatures: globalization, labour markets, and gender. Efficient functioning of labour markets and higher participation of women in the labour markets are two key challenges for overall development of an economy, especially like India. We will deliver a course which will bind all these three aspects which are intertwined in the current global scenario.

The first part of the course will focus on the basic and contemporary theories of globalization and development. We will analyze how globalization can affect firm performance and how certain firms are different from others; how globalization can affect labour markets with a special reference to gender diversity; how gender diversity can make a difference in firm performance or not, etc. Specific reference would be made to the global division of labour, employment, etc. and their implications for gender inequalities.

The second half of the course would focus on the policies and practices in the field of gender and international development. The course would outline key contributions to the public policy making processes through empirical papers studying the link between gender and economic development focusing on microfinance, social protection, gender quotas, etc.

### Expert List (Policy Workshop on 13<sup>th</sup> January)

- Mitali Nikore – World Bank, Delhi and Founder, Nikore Associates
- Sona Mitra – Director, Policy, and Research, IWWAGE, Delhi
- Sriranjani Joshi – Director of the Indian Women's network of CII, Kolkata
- Shravani Prakash – Founder, ElleNomics
- Shabana Mitra – Associate Professor, Shiv Nadar University and ICRIER
- Rosa Abraham – Assistant Professor, Ajim Premji University, Bangalore
- Soumya Dhanaraj – Good Business Labs, Bangalore and Madras School of Economics
- Tanika Chakraborty – Associate Professor, IIM Calcutta
- Kanika Mahajan – Associate Professor, Ashoka University



## Instructors (14<sup>th</sup> – 17<sup>th</sup> January)

- Pavel Chakraborty, Lancaster University, United Kingdom
- Pratap C. Mohanty, IIT Roorkee
- Narayan Sethi, NIT Rourkela

## Eligibility Criteria

Following are the eligibility criteria:

- Applicant must have enrolled in a Ph.D. program (preferably in their early stage)
- Applicant should have basic knowledge of statistics and econometric tools.
- Applicant must have completed Master's degree in Economics / Management / Development studies.

The organizers promote gender equality.

## Take away

- Develops understanding on the importance of trade, labour markets, and gender
- Learn dataset, and methodologies on gender, development, and globalization.
- Engagement with other students and experts, which will be helpful for future collaboration.

## Fees and Important Dates

Last date to Apply	10 <sup>th</sup> November 2024
Acceptance email	15 <sup>th</sup> November 2024*
Fee submission date (after acceptance email)	15 <sup>th</sup> - 20 <sup>th</sup> November 2024
Registration Fee ₹5125 (QR code and bank details to be provided to the selected candidates over email). This includes accommodation and food. The selected participants will be responsible for their own travel expenses.	

Capacity: max. **30 Ph.D. scholars**

## Venue and Duration

Dept. of HSS, IIT Roorkee from 13<sup>th</sup> – 17<sup>th</sup> January, 2025

## To Apply

<https://docs.google.com/forms/d/e/1FAIpQLScuboAja8HAeadG3Sryb36zxKwtOuTWmXMuJo9Q7-UbrMdkdA/viewform>

## Principal Directors (PI) and Coordinators

1. **Prof. Pratap C. Mohanty (Local Host)**  
Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand  
Email: [pratap.mohanty@hs.iitr.ac.in](mailto:pratap.mohanty@hs.iitr.ac.in)
2. **Prof. Pavel Chakraborty**  
Associate Professor, Lancaster University, United Kingdom  
Email: [p.chakraborty1@lancaster.ac.uk](mailto:p.chakraborty1@lancaster.ac.uk)

## Contacts:

Hosted by: Applied Health Economics and Development (AHEAD) Lab, IIT Roorkee.

Details of the Winter School: [www.ahead.iitr.ac.in](http://www.ahead.iitr.ac.in)

**Soma Bharti** (Research Assistant, Ph.D. Scholar, HSS IITR)

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## Weather Condition and Tourism Hotspots

The temperature in Roorkee in January ranges around a high of 20°C to a low of 4°C.

<http://uttarakhandtourism.gov.in/>; <http://www.euttaranchal.com/tourism/roorkee-excursions.php>