



CONCENTRIX

UNIVERSITY

# CERTIFICATE

— OF TRAINING COMPLETION —

*Samantha Mae Tena*

*has successfully completed the training*

**LDGN24031312EN - SafeSpeak: Psychological Safety**

**Skills Training for People Managers**

*On 5/25/2024*

Concentrix is a global leader in Digital Customer experience. This certificate is issued by Concentrix as part of Concentrix training program for our employees.

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