



PTG ENERGY GROUP

Supporting Documents of

Sustainability Management Policy

Record of revision

04	01/01/21	Add the text "and reduce the impacts "
03	01/01/20	Added the content to section 5 about Biodiversity Issues and Materiality
02	01/01/19	2018 annual review
01	30/01/18	Revised the content in accordance with Economics Dimension Environment Dimension and Social Dimension
00	22/12/17	Frist Published
No. of revision	Effective Date	Detail of Revision



Sustainability Management Policy

Sustainability Management Policy

PTG Energy Company Group realized its role to conduct business with responsibility and concern for all stakeholders, including customers, employees, trade partners, society and communities. In order to develop the business to achieve sustainability, the Company combined the goal of development for sustainability with its business operational strategy focusing on the balance between the business development and the business growth, the good corporate governance, the risk management, the increasing operational efficiency and the value creation with stakeholders. The Company defined the management framework according to the international standard guideline as follows:

Economics Dimension

1. Good Corporate Governance and business conduct with ethics, rights respect and responsibility for stakeholders and shareholders to build and maintain good business performance, stability and financial sustainability for the Company.
2. Commitment for good product and service development to meet and satisfy customer's needs and to manage customer relationship.
3. Strategic development for quality growth by increasing the effectiveness of supply chain management and internal control management to be able to adjust to changing situations.

Environmental Dimension

4. A focus on Sustainability Management of natural resources and environment including a strong concern for natural resources consumption, environmental conservation and water and energy efficiency in accordance with the Circular Economy Concept throughout the whole process of business operation. Avoid causing as well as reducing the inevitable negative impacts on biodiversity. With guidelines for rehabilitation to compensate for the impact that may arise from the operation of the business including adaptation, preparation, and reduce the impacts of climate change by adopting appropriate technology to prevent negative effects on the environment

5. Promotion of environmental awareness to employees as well as employee involvement in managing and conserving environment in order to build positive staff engagement, establish an environmentally conscious workplace for employees, preserve biodiversity of an ecosystem, and promoting stakeholder involvement in sustainability

Social Dimension

6. Business conduct with social responsibility through the effective and efficient activities leading to quality of life, happy society, and value creation to business and stakeholders.
7. Giving importance to employees by developing their potential and strengthening human capital to be ready for the Company's strategies.

Apart from this, the Company also finds support for an effective sustainable operation by promoting stakeholder engagement and prioritizing their roles and relative importance. Materiality assessment is conducted to identify, assess and prioritize significant issues to be used as a guideline in Sustainability Management.

All directors, executives and employees of PTG Energy Group have duties to support, drive and practice in accordance with the Company's policy and management framework of sustainability.