Accessibility Report For "https://localhost:3333/#!/section/employer"

Generated at: Tue Oct 31 2017 12:55:24 GMT-0400 (Eastern Daylight Time)

0 errors 90 warnings 124 notices

Notice: Check that the title element describes the document.

WCAG2AA.Principle2.Guideline2_4.2 4 2.H25.2 <title>DOL WHD Section 14c</title> (select with "html > head > title")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2 4.2 4 4.H77,H78,H79,H80,H81 <a _ngcontent-c0="" class="dol-skip-to-main" href="#mainContent"</pre> pagescroll="" ng-reflect-href="#mainContent" ng-reflect-page-scroll="">skip to main content (select with "#NG2 UPGRADE 1 0 > a")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2 4.2 4 4.H77,H78,H79,H80,H81 <a _ngcontent-c0="" class="brand" href="/"> <img _ngcontent-c0="" ... (select with "#NG2 UPGRADE 1 0 > header > a")

Notice: Ensure that the img element's alt text serves the same purpose and presents the same information as the image.

WCAG2AA.Principle1.Guideline1 1.1 1 1.G94.Image <img ngcontent-c0="" alt="Seal of the United States Department of Labor"</pre> class="brand--img" height="70" src="images/dol-logo.png" width="70"> (select with "#NG2 UPGRADE 1 0 > header > a > img")

Notice: If this image cannot be fully described in a short text alternative, ensure a long text alternative is also available, such as in the body text or through a link.

```
WCAG2AA.Principle1.Guideline1 1.1 1 1.G73,G74
<img ngcontent-c0="" alt="Seal of the United States Department of Labor"</pre>
class="brand--img" height="70" src="images/dol-logo.png" width="70">
(select with "#NG2 UPGRADE 1 0 > header > a > img")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a href="#" ng-click="vm.dashboardClick($event)">Dashboard</a> (select with
"html > body > div > form-section > main-header-control > main-top-nav-
control > header > nav > ul > li:nth-child(1) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a href="#" ng-click="vm.userClick($event)">Account</a> (select with "html
> body > div > form-section > main-header-control > main-top-nav-control > header > nav > ul > li:nth-child(2) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a href="#" ng-click="vm.saveClick($event)">Sign Out</a> (select with "html
> body > div > form-section > main-header-control > main-top-nav-control >
header > nav > ul > li:nth-child(3) > a")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button class="dol-nav-toggle" type="button" ng-click="vm.collapseMenu =
!vm.collapseMenu">Form Menu</button> (select with "html > body > div >
form-section > main-header-control > main-navigation-control > button")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a role="button" ng-click="vm.toggleAllHelpText()" tabindex="0">Show Help
for All Items</a> (select with "#mainContent > ng-transclude > section-
employer > div:nth-child(1) > div > ul > li > a")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage 
<button type="button" aria-expanded="false" class="dol-help-link" aria-controls="legalNameHelp" aria-describedby="legalNameLabel">Learn
```

More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(3) > div:nthchild(1) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" ariacontrols="legalNameHelp" aria-describedby="legalNameLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(3) > div:nthchild(1) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="legalName" name="legalName" aria-describedby="legalNameHelp"
type="text" ng-model="formData.employer.legalName" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#legalName")

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
Does the Employer have a Trade ...
(select with "#hasTradeNameLabel")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" ariacontrols="hasTradeNameHelp" aria-describedby="hasTradeNameLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(4) > fieldset >
div:nth-child(2) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107 <button type="button" aria-expanded="false" class="dol-help-link" aria-controls="hasTradeNameHelp" aria-describedby="hasTradeNameLabel">Learn More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(4) > fieldset >
div:nth-child(2) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="hasTradeName_1" type="radio" name="hasTradeName" ariadescribedby="hasTradeNameHelp" ng-value="true" ngmodel="formData.employer.hasTradeName" class="ng-pristine ng-untouched ngvalid ng-empty" value="true"> (select with "#hasTradeName_1")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="hasTradeName_0" type="radio" name="hasTradeName" ngvalue="false" ng-model="formData.employer.hasTradeName" class="ng-pristine
ng-untouched ng-valid ng-empty" value="false"> (select with
"#hasTradeName_0")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="tradeName" name="tradeName" type="text" ngmodel="formData.employer.tradeName" class="ng-pristine ng-untouched ngvalid ng-empty"> (select with "#tradeName")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="legalNameHasChanged_1" type="radio" name="legalNameHasChanged"
ng-value="true" ng-model="formData.employer.legalNameHasChanged" class="ngpristine ng-untouched ng-valid ng-empty" value="true"> (select with
"#legalNameHasChanged_1")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107 <input id="legalNameHasChanged_0" type="radio" name="legalNameHasChanged" ng-value="false" ng-model="formData.employer.legalNameHasChanged" class="ng-pristine ng-untouched ng-valid ng-empty" value="false"> (select
with "#legalNameHasChanged_0")

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="priorLegalName" name="priorLegalName" type="text" ng-
model="formData.employer.priorLegalName" class="ng-pristine ng-untouched
ng-valid ng-empty"> (select with "#priorLegalName")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="mailing-address-1" name="mailing-address-1" type="text" ng-
model="formData.employer.physicalAddress.streetAddress" class="ng-pristine
ng-untouched ng-valid ng-empty"> (select with "#mailing-address-1")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="city" name="city" type="text" ng-
model="formData.employer.physicalAddress.city" class="ng-pristine ng-
untouched ng-valid ng-empty"> (select with "#city")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.Abs
<label for="state" class="hide">State</label> (select with "#mainContent >
ng-transclude > section-employer > div:nth-child(3) > fieldset:nth-child(1)
> div:nth-child(8) > fieldset > div:nth-child(3) > div:nth-child(2) >
state-field > label")
```

Warning: If this selection list contains groups of related options, they should be grouped with optgroup.

```
WCAG2AA.Principle1.Guideline1_3.1_3_1.H85.2
<select id="state" ng-attr-name="{{name}}" ng-model="selectedState"
class="ng-pristine ng-untouched ng-valid ng-empty" name="state"> <option
value="" selected="s...</select> (select with "#state")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<select id="state" ng-attr-name="{{name}}" ng-model="selectedState"
class="ng-pristine ng-untouched ng-valid ng-empty" name="state"> <option
value="" selected="s...</select> (select with "#state")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="AL">Alabama</option> (select with "#state > option:nth-
child(2)")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="AK">Alaska</option> (select with "#state > option:nth-
child(3)")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="AZ">Arizona</option> (select with "#state > option:nth-
child(4)")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="AR">Arkansas</option> (select with "#state > option:nth-
child(5)")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="CA">California</option> (select with "#state > option:nth-
child(6)")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="C0">Colorado</option> (select with "#state > option:nthchild(7)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="CT">Connecticut</option> (select with "#state > option:nthchild(8)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="DE">Delaware</option> (select with "#state > option:nthchild(9)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="DC">District of Columbia</option> (select with "#state >
option:nth-child(10)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="FL">Florida</option> (select with "#state > option:nthchild(11)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="GA">Georgia</option> (select with "#state > option:nthchild(12)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="HI">Hawaii</option> (select with "#state > option:nthchild(13)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="ID">Idaho</option> (select with "#state > option:nthchild(14)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="IL">Illinois</option> (select with "#state > option:nthchild(15)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="IN">Indiana</option> (select with "#state > option:nthchild(16)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="IA">Iowa</option> (select with "#state > option:nthchild(17)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="KS">Kansas</option> (select with "#state > option:nthchild(18)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="KY">Kentucky</option> (select with "#state > option:nthchild(19)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage

<option value="LA">Louisiana</option> (select with "#state > option:nthchild(20)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="ME">Maine</option> (select with "#state > option:nthchild(21)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MD">Maryland</option> (select with "#state > option:nthchild(22)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MA">Massachusetts</option> (select with "#state >
option:nth-child(23)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MI">Michigan</option> (select with "#state > option:nthchild(24)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MN">Minnesota</option> (select with "#state > option:nthchild(25)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MS">Mississippi</option> (select with "#state > option:nth-child(26)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MO">Missouri</option> (select with "#state > option:nth-child(27)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MT">Montana</option> (select with "#state > option:nthchild(28)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NE">Nebraska</option> (select with "#state > option:nthchild(29)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NV">Nevada</option> (select with "#state > option:nthchild(30)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NH">New Hampshire</option> (select with "#state >
option:nth-child(31)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NJ">New Jersey</option> (select with "#state > option:nthchild(32)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage

<option value="NM">New Mexico</option> (select with "#state > option:nthchild(33)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NY">New York</option> (select with "#state > option:nthchild(34)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="NC">North Carolina</option> (select with "#state >
option:nth-child(35)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="ND">North Dakota</option> (select with "#state > option:nth-child(36)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="OH">Ohio</option> (select with "#state > option:nthchild(37)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="OK">Oklahoma</option> (select with "#state > option:nthchild(38)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="OR">Oregon</option> (select with "#state > option:nthchild(39)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="PA">Pennsylvania</option> (select with "#state > option:nth-child(40)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="RI">Rhode Island</option> (select with "#state > option:nthchild(41)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="SC">South Carolina</option> (select with "#state >
option:nth-child(42)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="SD">South Dakota</option> (select with "#state > option:nthchild(43)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="TN">Tennessee</option> (select with "#state > option:nth-child(44)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="TX">Texas</option> (select with "#state > option:nthchild(45)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage

<option value="UT">Utah</option> (select with "#state > option:nthchild(46)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="VT">Vermont</option> (select with "#state > option:nthchild(47)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="VA">Virginia</option> (select with "#state > option:nthchild(48)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="WA">Washington</option> (select with "#state > option:nth-child(49)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="WV">West Virginia</option> (select with "#state >
option:nth-child(50)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="WI">Wisconsin</option> (select with "#state > option:nthchild(51)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="WY">Wyoming</option> (select with "#state > option:nthchild(52)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="AS">American Samoa</option> (select with "#state >
option:nth-child(53)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="GU">Guam</option> (select with "#state > option:nthchild(54)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="MP">Northern Mariana Islands</option> (select with "#state >
option:nth-child(55)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="PR">Puerto Rico</option> (select with "#state > option:nth-child(56)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="UM">United States Minor Outlying Is...</option> (select with
"#state > option:nth-child(57)")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<option value="VI">Virgin Islands</option> (select with "#state >
option:nth-child(58)")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input class="usa-input-medium ng-pristine ng-untouched ng-valid ng-empty
ng-valid-pattern" id="zip" name="zip" type="text" mask="99999-?9?9?9?"
pattern="[\d]{5}(-[\d]{4})?" data-grouplength="5,4" data-delimiter="-"
data-politespace="" ng-model="fo... (select with "#zip")</pre>

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="county" name="county" type="text" ngmodel="formData.employer.physicalAddress.county" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#county")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="hasMailingAddress" type="checkbox" name="hasMailingAddress" value="true" ng-model="formData.employer.hasMailingAddress" class="ng-pristine ng-untouched ng-valid ng-empty"> (select with "#hasMailingAddress")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="mailingAddressStreet" name="mailingAddressStreet" type="text"
ng-model="formData.employer.mailingAddress.streetAddress" class="ngpristine ng-untouched ng-valid ng-empty"> (select with
"#mailingAddressStreet")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="mailingAddressCity" name="mailingAddressCity" type="text" ngmodel="formData.employer.mailingAddress.city" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#mailingAddressCity")

Warning: If this selection list contains groups of related options, they should be grouped with optgroup.

WCAG2AA.Principle1.Guideline1_3.1_3_1.H85.2
<select id="mailingAddressState" ng-attr-name="{{name}}" ngmodel="selectedState" class="ng-pristine ng-untouched ng-valid ng-empty"</pre>

```
name="mailingAddressState"> <option value="" selected="s...</select>
(select with "#mailingAddressState")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<select id="mailingAddressState" ng-attr-name="{{name}}" ng-
model="selectedState" class="ng-pristine ng-untouched ng-valid ng-empty"
name="mailingAddressState"> <option value="" selected="s...</select>
  (select with "#mailingAddressState")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input class="usa-input-medium ng-pristine ng-untouched ng-valid ng-empty ng-valid-pattern" id="mailingAddressZipCode" name="mailingAddressZipCode" type="text" mask="99999-?9?9?9?" pattern="[\d]{5}(-[\d]{4})?" data-
```

grouplength="5,4" data-delimiter=... (select with "#mailingAddressZipCode")

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
```

<input id="mailingAddressCounty" name="mailingAddressCounty" type="text"
ng-model="formData.employer.mailingAddress.county" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#mailingAddressCounty")

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="hasParentOrgLabel">Does the Employer have a Parent...</span>
(select with "#hasParentOrgLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="hasParentOrgHelp" aria-describedby="hasParentOrgLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(10) > fieldset >
div:nth-child(2) > button")
```

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<button type="button" aria-expanded="false" class="dol-help-link" ariacontrols="hasParentOrgHelp" aria-describedby="hasParentOrgLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(10) > fieldset >
div:nth-child(2) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="hasParentOrg_1" type="radio" name="hasParentOrg" ariadescribedby="hasParentOrgHelp" ng-value="true" ngmodel="formData.employer.hasParentOrg" class="ng-pristine ng-untouched ngvalid ng-empty" value="true"> (select with "#hasParentOrg_1")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="hasParentOrg_0" type="radio" name="hasParentOrg" ariadescribedby="hasParentOrgHelp" ng-value="false" ngmodel="formData.employer.hasParentOrg" class="ng-pristine ng-untouched ngvalid ng-empty" value="false"> (select with "#hasParentOrg_0")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="parentLegalName" name="parentLegalName" type="text" ngmodel="formData.employer.parentLegalName" class="ng-pristine ng-untouched
ng-valid ng-empty"> (select with "#parentLegalName")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="parentTradename" name="parentTradename" type="text" ngmodel="formData.employer.parentTradename" class="ng-pristine ng-untouched
ng-valid ng-empty"> (select with "#parentTradename")

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="parentAddressStreet" name="parentAddressStreet" type="text" ngmodel="formData.employer.parentAddress.streetAddress" class="ng-pristine
ng-untouched ng-valid ng-empty"> (select with "#parentAddressStreet")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="parentAddressCity" name="parentAddressCity" type="text" ngmodel="formData.employer.parentAddress.city" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#parentAddressCity")

Warning: If this selection list contains groups of related options, they should be grouped with optgroup.

WCAG2AA.Principle1.Guideline1_3.1_3_1.H85.2
<select id="parentAddressState" ng-attr-name="{{name}}" ngmodel="selectedState" class="ng-pristine ng-untouched ng-valid ng-empty"
name="parentAddressState"> <option value="" selected="s...</select> (select
with "#parentAddressState")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<select id="parentAddressState" ng-attr-name="{{name}}" ngmodel="selectedState" class="ng-pristine ng-untouched ng-valid ng-empty"
name="parentAddressState"> <option value="" selected="s...</select> (select
with "#parentAddressState")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input class="usa-input-medium ng-pristine ng-untouched ng-valid ng-empty
ng-valid-pattern" id="parentAddressZipCode" name="parentAddressZipCode"
type="text" mask="99999-?9?9?9?" pattern="[\d]{5}(-[\d]{4})?" datagrouplength="5,4" data-delimiter="-... (select with
"#parentAddressZipCode")</pre>

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="parentAddressCounty" name="parentAddressCounty" type="text" ngmodel="formData.employer.parentAddress.county" class="ng-pristine nguntouched ng-valid ng-empty"> (select with "#parentAddressCounty")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="sendMailToParent" type="checkbox" name="sendMailToParent"
value="true" ng-model="formData.employer.sendMailToParent" class="ngpristine ng-untouched ng-valid ng-empty"> (select with "#sendMailToParent")

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
Employer Status (select with
"#employerStatusLabel")

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

WCAG2AA.Principle1.Guideline1 4.1 4 3.G18.BgImage

<button type="button" aria-expanded="false" class="dol-help-link" ariacontrols="employerStatusHelp" aria-describedby="employerStatusLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(12) > fieldset >
div:nth-child(2) > button")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<button type="button" aria-expanded="false" class="dol-help-link" ariacontrols="employerStatusHelp" aria-describedby="employerStatusLabel">Learn
More</button> (select with "#mainContent > ng-transclude > section-employer
> div:nth-child(3) > fieldset:nth-child(1) > div:nth-child(12) > fieldset >
div:nth-child(2) > button")

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="paytype_7" type="radio" name="employerStatus" aria-
describedby="employerStatusHelp" ng-value="response.id" ng-
model="formData.employer.employerStatusId" class="ng-pristine ng-untouched
ng-valid ng-empty" value="7"> (select with "#paytype_7")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="paytype_8" type="radio" name="employerStatus" aria-
describedby="employerStatusHelp" ng-value="response.id" ng-
model="formData.employer.employerStatusId" class="ng-pristine ng-untouched
ng-valid ng-empty" value="8"> (select with "#paytype_8")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="paytype_9" type="radio" name="employerStatus" aria-
describedby="employerStatusHelp" ng-value="response.id" ng-
model="formData.employer.employerStatusId" class="ng-pristine ng-untouched
ng-valid ng-empty" value="9"> (select with "#paytype 9")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="paytype_10" type="radio" name="employerStatus" aria-
describedby="employerStatusHelp" ng-value="response.id" ng-
model="formData.employer.employerStatusId" class="ng-pristine ng-untouched
ng-valid ng-empty" value="10"> (select with "#paytype_10")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.Abs
<label for="employerStatusOther" class="hide">Employer status other</label>
  (select with "#mainContent > ng-transclude > section-employer > div:nth-
  child(3) > fieldset:nth-child(1) > div:nth-child(12) > fieldset > label")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107 
<input id="employerStatusOther" name="employerStatusOther" type="text" ng-model="formData.employer.employerStatusOther" class="ng-pristine ng-untouched ng-valid ng-empty"> (select with "#employerStatusOther")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="isEducationalAgencyLabel">Is this employer a local or Sta...
</span> (select with "#isEducationalAgencyLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="isEducationalAgencyHelp" aria-
describedby="isEducationalAgencyLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(1) > div:nth-child(13) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="isEducationalAgencyHelp" aria-
describedby="isEducationalAgencyLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(1) > div:nth-child(13) > fieldset > div:nth-child(2) >
button")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="isEducationalAgency_1" type="radio" name="isEducationalAgency"
aria-describedby="isEducationalAgencyHelp" ng-value="true" ng-
model="formData.employer.isEducationalAgency" class="ng-pristine ng-
```

```
untouched ng-valid ng-empty" value="true"> (select with
"#isEducationalAgency_1")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="isEducationalAgency_0" type="radio" name="isEducationalAgency"
aria-describedby="isEducationalAgencyHelp" ng-value="false" ng-
model="formData.employer.isEducationalAgency" class="ng-pristine ng-
untouched ng-valid ng-empty" value="false"> (select with

"#isEducationalAgency_0")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="fiscalQuarterEndDateLabel">When did the Employer's most re...
</span> (select with "#fiscalQuarterEndDateLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="fiscalQuarterEndDateHelp" aria-
describedby="fiscalQuarterEndDateLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(2) > div:nth-child(3) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="fiscalQuarterEndDateHelp" aria-
describedby="fiscalQuarterEndDateLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(2) > div:nth-child(3) > fieldset > div:nth-child(2) >
button")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input class="usa-input-inline ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-max ng-valid-pattern" aria-
describedby="19_dateExample 19_dateExampleMonth" id="19_Month"
name="19_Month" pattern="0?[1-9]|1[012]" type="number" min="1" m... (select with "#19_Month")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input class="usa-input-inline ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-max ng-valid-pattern" aria-
describedby="19_dateExample 19_dateExampleDay" id="19_Day" name="19_Day"
pattern="0?[1-9]|1[0-9]|2[0-9]|3[01]" type="number" mi... (select with "#19_Day")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input class="usa-input-inline ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-max ng-valid-pattern" aria-
describedby="19_dateExample 19_dateExampleYear" id="19_Year" name="19_Year" pattern="[0-9]{4}" type="number" min="1900" max="30... (select with "#19_Year")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="numSubminimalWageWorkersTotalHelp" aria-
describedby="numSubminimalWageWorkersTotalLabel">Learn More</button>
(select with "#mainContent > ng-transclude > section-employer > div:nth-
child(3) > fieldset:nth-child(2) > div:nth-child(4) > div:nth-child(1) >
button")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107  
<button type="button" aria-expanded="false" class="dol-help-link" aria-controls="numSubminimalWageWorkersTotalHelp" aria-describedby="numSubminimalWageWorkersTotalLabel">Learn More</button>
```

```
(select with "#mainContent > ng-transclude > section-employer > div:nth-
child(3) > fieldset:nth-child(2) > div:nth-child(4) > div:nth-child(1) >
button")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="numSubminimalWageWorkersTotal"
name="numSubminimalWageWorkersTotal" aria-
describedby="numSubminimalWageWorkersTotalHelp" type="number"
class="numeric7 ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-
valid-step" min="0" step="1" ... (select with
"#numSubminimalWageWorkersTotal")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="numSubminimalWageWorkersWorkCenter"
name="numSubminimalWageWorkersWorkCenter" aria-
describedby="numSubminimalWageWorkersWorkCenterHelp" type="number"
class="numeric7 ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-
valid-step" mi... (select with "#numSubminimalWageWorkersWorkCenter")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="numSubminimalWageWorkersPatientWorkers"
name="numSubminimalWageWorkersPatientWorkers" type="number" class="numeric7
ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-step"
min="0" step="1" ng-model="formData.employer.numSubm... (select with
"#numSubminimalWageWorkersPatientWorkers")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="numSubminimalWageWorkersSWEP"
name="numSubminimalWageWorkersSWEP" type="number" class="numeric7 ng-
pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-step" min="0"
step="1" ng-model="formData.employer.numSubminimalWageWorkers.sw... (select
with "#numSubminimalWageWorkersSWEP")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="numSubminimalWageWorkersBusinessEstablishment"
name="numSubminimalWageWorkersBusinessEstablishment" type="number"
class="numeric7 ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-step" min="0" step="1" ng-model="formData.em... (select with "#numSubminimalWageWorkersBusinessEstablishment")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="PCALabel">Does this employer manufacture ...</span> (select with
"#PCALabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="PCAHelp" aria-describedby="PCALabel">Learn More</button> (select
with "#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(3) > div:nth-child(3) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="PCAHelp" aria-describedby="PCALabel">Learn More</button> (select
with "#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(3) > div:nth-child(3) > fieldset > div:nth-child(2) >
button")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a href="http://www.dol.gov/whd/govcontracts/" class="ng-
scope">www.dol.gov/whd/govcontracts/</a> (select with "#PCAHelp > ng-
transclude > a")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107 
<input id="PCA_1" type="radio" name="PCA" aria-describedby="PCAHelp" ng-value="true" ng-model="formData.employer.pca" class="ng-pristine ng-untouched ng-valid ng-empty" value="true"> (select with "#PCA_1")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107 

<input id="PCA_0" type="radio" name="PCA" aria-describedby="PCAHelp" ng-value="false" ng-model="formData.employer.pca" class="ng-pristine ng-untouched ng-valid ng-empty" value="false"> (select with "#PCA_0")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="SCALabel">Does this employer currently ho...</span> (select with
"#SCALabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="SCAHelp" aria-describedby="SCALabel">Learn More</button> (select
with "#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(3) > div:nth-child(4) > fieldset > div:nth-child(2) >
button")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="SCAHelp" aria-describedby="SCALabel">Learn More</button> (select
with "#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(3) > div:nth-child(4) > fieldset > div:nth-child(2) >
button")
```

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
www.dol.gov/whd/govcontracts/ (select with "#SCAHelp > ngtransclude > a")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="SCA_11" type="radio" name="SCA" aria-describedby="SCAHelp" ngvalue="response.id" ng-model="formData.employer.scaId" class="ng-pristine
ng-untouched ng-valid ng-empty" value="11"> (select with "#SCA_11")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3 2.3 2 1.G107

<input id="SCA_12" type="radio" name="SCA" aria-describedby="SCAHelp" ngvalue="response.id" ng-model="formData.employer.scaId" class="ng-pristine
ng-untouched ng-valid ng-empty" value="12"> (select with "#SCA_12")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="SCA_13" type="radio" name="SCA" aria-describedby="SCAHelp" ngvalue="response.id" ng-model="formData.employer.scaId" class="ng-pristine
ng-untouched ng-valid ng-empty" value="13"> (select with "#SCA_13")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3_2.3_2_1.G107

<input id="scaCount" name="scaCount" type="number" class="numeric7 ngpristine ng-untouched ng-valid ng-empty ng-valid-min ng-valid-step" min="0"
step="1" ng-model="formData.employer.scaCount"> (select with "#scaCount")

Notice: Check that a change of context does not occur when this input field receives focus.

WCAG2AA.Principle3.Guideline3 2.3 2 1.G107

<input id="23_FileUpload" class="upload-file-input ng-hide" type="file" nghide="true"</pre>

```
onchange="angular.element(this).scope().vm.onAttachmentSelected(this)"
accept=".doc,.docx,.xls,.xlsx,.pdf,.jpg,.jpeg,.png"> (select with
"#23_FileUpload")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="23" name="23" class="upload-input" type="text" disabled="">
(select with "#23")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="E013658Label">Since January 1, 2015, has this...</span> (select
with "#E013658Label")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="E013658Help" aria-describedby="E013658Label">Learn More</button>
(select with "#mainContent > ng-transclude > section-employer > div:nth-
child(3) > fieldset:nth-child(3) > div:nth-child(5) > fieldset > div:nth-
child(2) > button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="E013658Help" aria-describedby="E013658Label">Learn More</button>
(select with "#mainContent > ng-transclude > section-employer > div:nth-
child(3) > fieldset:nth-child(3) > div:nth-child(5) > fieldset > div:nth-
child(2) > button")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a href="http://www.dol.gov/whd/govcontracts/" class="ng-
scope">www.dol.gov/whd/govcontracts/</a> (select with "#E013658Help > ng-
transclude > a")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="E013658_14" type="radio" name="E013658" aria-
describedby="E013658Help" ng-value="response.id" ng-
model="formData.employer.eo13658Id" class="ng-pristine ng-untouched ng-
valid ng-empty" value="14"> (select with "#E013658 14")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="E013658_15" type="radio" name="E013658" aria-
describedby="E013658Help" ng-value="response.id" ng-
model="formData.employer.eo13658Id" class="ng-pristine ng-untouched ng-
valid ng-empty" value="15"> (select with "#E013658_15")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="E013658_16" type="radio" name="E013658" aria-
describedby="E013658Help" ng-value="response.id" ng-
model="formData.employer.eo13658Id" class="ng-pristine ng-untouched ng-
valid ng-empty" value="16"> (select with "#E013658 16")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="representativePayeeLabel">Was the employer a representati...
</span> (select with "#representativePayeeLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="representativePayeeHelp" aria-
describedby="representativePayeeLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(4) > div:nth-child(3) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="representativePayee_1" type="radio" name="representativePayee"
aria-describedby="representativePayeeHelp" ng-value="true" ng-
model="formData.employer.representativePayee" class="ng-pristine ng-
untouched ng-valid ng-empty" value="true"> (select with

"#representativePayee_1")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="representativePayee_0" type="radio" name="representativePayee"
aria-describedby="representativePayeeHelp" ng-value="false" ng-
model="formData.employer.representativePayee" class="ng-pristine ng-
untouched ng-valid ng-empty" value="false"> (select with

"#representativePayee_0")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="totalDisabledWorkers" name="totalDisabledWorkers" type="number"
class="numeric3 ng-pristine ng-untouched ng-valid ng-empty ng-valid-min ng-
valid-step" min="0" step="1" ng-
model="formData.employer.totalDisabledWorkers"> (select with
"#totalDisabledWorkers")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="takeCreditForCostsLabel">Did the employer take credit fo...
</span> (select with "#takeCreditForCostsLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="takeCreditForCostsHelp" aria-
describedby="takeCreditForCostsLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(4) > div:nth-child(5) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="takeCreditForCostsHelp" aria-
describedby="takeCreditForCostsLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(4) > div:nth-child(5) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="takeCreditForCosts_1" type="radio" name="takeCreditForCosts"
aria-describedby="takeCreditForCostsHelp" ng-value="true" ng-
model="formData.employer.takeCreditForCosts" class="ng-pristine ng-
untouched ng-valid ng-empty" value="true"> (select with
"#takeCreditForCosts_1")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="takeCreditForCosts_0" type="radio" name="takeCreditForCosts"
aria-describedby="takeCreditForCostsHelp" ng-value="false" ng-
model="formData.employer.takeCreditForCosts" class="ng-pristine ng-
untouched ng-valid ng-empty" value="false"> (select with
"#takeCreditForCosts_0")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="deductionType_17" type="checkbox" name="deductionType" ng-
value="response.id" ng-
checked="formData.employer.providingFacilitiesDeductionTypeId.indexOf(respon
    &gt; -1" ng-click="vm.toggleDeductionType(response.id)" value="17">
    (select with "#deductionType_17")
```

Notice: Check that a change of context does not occur when this input field receives focus.

Notice: Check that a change of context does not occur when this input field receives focus.

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="deductionType_20" type="checkbox" name="deductionType" ng-
value="response.id" ng-
checked="formData.employer.providingFacilitiesDeductionTypeId.indexOf(respon
    &gt; -1" ng-click="vm.toggleDeductionType(response.id)" value="20">
    (select with "#deductionType_20")
```

Warning: This element is absolutely positioned and the background color can not be determined. Ensure the contrast ratio between the text and all covered parts of the

background are at least 3:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G145.Abs
<span id="temporaryAuthorityLabel">Is this a request for Temporary...
</span> (select with "#temporaryAuthorityLabel")
```

Warning: This element's text is placed on a background image. Ensure the contrast ratio between the text and all covered parts of the image are at least 4.5:1.

```
WCAG2AA.Principle1.Guideline1_4.1_4_3.G18.BgImage
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="temporaryAuthorityHelp" aria-
describedby="temporaryAuthorityLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(4) > div:nth-child(7) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button type="button" aria-expanded="false" class="dol-help-link" aria-
controls="temporaryAuthorityHelp" aria-
describedby="temporaryAuthorityLabel">Learn More</button> (select with
"#mainContent > ng-transclude > section-employer > div:nth-child(3) >
fieldset:nth-child(4) > div:nth-child(7) > fieldset > div:nth-child(2) >
button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="temporaryAuthority_1" type="radio" name="temporaryAuthority"
aria-describedby="temporaryAuthorityHelp" ng-value="true" ng-
model="formData.employer.temporaryAuthority" class="ng-pristine ng-
untouched ng-valid ng-empty" value="true"> (select with
"#temporaryAuthority 1")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<input id="temporaryAuthority_0" type="radio" name="temporaryAuthority"
aria-describedby="temporaryAuthorityHelp" ng-value="false" ng-
model="formData.employer.temporaryAuthority" class="ng-pristine ng-
```

```
untouched ng-valid ng-empty" value="false"> (select with
"#temporaryAuthority_0")
```

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button class="back-button ng-binding" ng-show="vm.hasBack" ng-
click="vm.onBackClick()">Back</button> (select with "html > body > div >
form-section > form-footer-controls > div > div:nth-child(1) > button")
```

Notice: Check that a change of context does not occur when this input field receives focus.

```
WCAG2AA.Principle3.Guideline3_2.3_2_1.G107
<button class="next-button ng-binding" ng-
click="vm.onNextClick()">Next</button> (select with "html > body > div >
form-section > form-footer-controls > div > div:nth-child(1) > div >
button")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" class="brand" href="/"> <img _ngcontent-c1="...</a>
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(1) > a")
```

Notice: Ensure that the img element's alt text serves the same purpose and presents the same information as the image.

```
WCAG2AA.Principle1.Guideline1_1.1_1_1.G94.Image
<img _ngcontent-c1="" alt="Seal of the United States Department of Labor"
class="brand--img" height="70" src="images/dol-logo-white.png" width="70">
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(1) > a > img")
```

Notice: If this image cannot be fully described in a short text alternative, ensure a long text alternative is also available, such as in the body text or through a link.

```
WCAG2AA.Principle1.Guideline1_1.1_1_1.G73,G74
<img _ngcontent-c1="" alt="Seal of the United States Department of Labor"
class="brand--img" height="70" src="images/dol-logo-white.png" width="70">
    (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(1) > a > img")
```

Warning: This content looks like it is simulating an ordered list using plain text. If so, marking up this content with an ol element would add proper structure information to

the document.

```
WCAG2AA.Principle1.Guideline1_3.1_3_1.H48.2
<div _ngcontent-c1="" class="dol-footer--content"> <div _ngcontent-c1=""
...</div> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2)")
```

Warning: This content looks like it is simulating an ordered list using plain text. If so, marking up this content with an ol element would add proper structure information to the document.

```
WCAG2AA.Principle1.Guideline1_3.1_3_1.H48.2
<div _ngcontent-c1="" class="usa-grid-full"> <div _ngcontent-c1="...</div>
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div")
```

Warning: This content looks like it is simulating an ordered list using plain text. If so, marking up this content with an ol element would add proper structure information to the document.

```
WCAG2AA.Principle1.Guideline1_3.1_3_1.H48.2
<div _ngcontent-c1="" class="usa-width-one-fourth content-group"> 200
Constitution A...</div> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > div")
```

Warning: If this element contains a navigation section, it is recommended that it be marked up as a list.

```
WCAG2AA.Principle1.Guideline1_3.1_3_1.H48
<div _ngcontent-c1="" class="usa-width-one-fourth content-group"> 200
Constitution A...</div> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > div")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
\label{lem:wcag2aa.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81} $$ \a _ngcontent-c1="" href="tel:1-866-487-2365">1-866-4-USA-DOL</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > div > a:nth-child(3)")
```

```
\label{lem:wcagaaa.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81} $$ \a _ngcontent-c1="" href="tel:1-866-487-2365">1-866-487-2365</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > div > a:nth-child(5)")
```

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/contact/contactphonecallcenter.htm">TTY (select with "#NG2_UPGRADE_0_0 > footer >
div:nth-child(2) > div > div > a:nth-child(7)")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/">www.dol.gov (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > div > a:nth-child(9)")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/foia/">Freedom of
Information Act (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(2) > a")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/privacynotice.htm">Privacy
& Security Statemen... (select with "#NG2_UPGRADE_0_0 > footer >
div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(3) > a")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1=""
href="http://www.dol.gov/dol/disclaim.htm">Disclaimers (select with
"#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(2) >
li:nth-child(4) > a")

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81

```
<a _ngcontent-c1="" href="http://www.dol.gov/dol/aboutdol/website-
policies.htm">Important Web Site Notices</a> (select with "#NG2_UPGRADE_0_0
> footer > div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(5) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/aboutdol/plug-
ins.htm">Plug-ins Used by DOL</a> (select with "#NG2_UPGRADE_0_0 > footer >
div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(6) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/rss/">RSS Feeds from DOL</a>
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(7) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1=""
href="http://www.dol.gov/dol/aboutdol/accessibility.htm">Accessibility
Statement</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(2) > li:nth-child(8) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/topic/Spanish-
speakingTopic.htm">Español</a> (select with "#NG2_UPGRADE_0_0 > footer >
div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(2) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/siteindex.htm">A to Z
Index</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div
> ul:nth-child(3) > li:nth-child(3) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1=""
href="http://www.dol.gov/dol/organization.htm">Agencies</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(4) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.oig.dol.gov/">0ffice of Inspector
General</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) >
div > ul:nth-child(3) > li:nth-child(5) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/contact/contact-
phonekeypersonnel.htm">Leadership Team</a> (select with "#NG2_UPGRADE_0_0 >
footer > div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(6) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/contact/">Contact Us</a>
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(7) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1=""
href="https://public.govdelivery.com/accounts/USDOL/subscriber/new?
topic_id=USDOL_167"
onclick="window.open('https://public.govdelivery.com/accounts/USDOL/subscrib
topic_id=USDOL_167&amp;pop=t', '', 'scrollbars=1,toolbar=0,m... (select
with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(3)
> li:nth-child(8) > a")
```

 $\label{lem:wcagaa.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81} $$ \a _ngcontent-c1="" href="http://www.dol.gov/_sec/newsletter/">Read The DOL Newsletter (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(9) > a")$

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/easl/">Emergency
Accountability Status...</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(3) > li:nth-child(10) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/cgi-bin/leave-dol.asp?
exiturl=http://www.whitehouse.gov&amp;exitTitle=www.whitehouse.gov&amp;fedpa
House</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div
> ul:nth-child(4) > li:nth-child(2) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/cgi-bin/leave-dol.asp?
exiturl=https://www.healthcare.gov&amp;exitTitle=www.healthcare.gov&amp;fedp
   Care Act</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) >
div > ul:nth-child(4) > li:nth-child(3) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/opa/disaster-
recovery.htm">Disaster Recovery Assistance</a> (select with
"#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(4) >
li:nth-child(4) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/cgi-bin/leave-dol.asp?
exiturl=http://www.usa.gov&amp;exitTitle=www.usa.gov&amp;fedpage=yes">USA.go
  (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(4) > li:nth-child(5) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/dol/PlainWriting/">Plain
Writing Act</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2)
> div > ul:nth-child(4) > li:nth-child(6) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/recovery/">Recovery Act</a>
(select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(4) > li:nth-child(7) > a")
```

Notice: Check that the link text combined with programmatically determined link context identifies the purpose of the link.

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1=""
href="http://www.dol.gov/oasam/programs/crc/NoFearResult.htm">No Fear
Act</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-child(2) > div > ul:nth-child(4) > li:nth-child(8) > a")
```

```
WCAG2AA.Principle2.Guideline2_4.2_4_4.H77,H78,H79,H80,H81
<a _ngcontent-c1="" href="http://www.dol.gov/cgi-bin/leave-dol.asp?
exiturl=https://osc.gov/&amp;exitTitle=osc.gov&amp;fedpage=yes">U.S. Office
of Special Counsel</a> (select with "#NG2_UPGRADE_0_0 > footer > div:nth-
child(2) > div > ul:nth-child(4) > li:nth-child(9) > a")
```