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<https://www.thegamecrafter.com/games/safety-in-the-workplace>

English: <https://www.thegamecrafter.com/games/fear-in-the-workplace>

French: <https://www.thegamecrafter.com/games/peur-au-travail>



Or use the following pages to print and cut these cards on a cardstock

English: <https://www.thegamecrafter.com/games/fear-in-the-workplace>

French: <https://www.thegamecrafter.com/games/peur-au-travail>

### FEAR OF LOSING AUTONOMY



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### FEAR OF COMPANY GHOSTS



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### FEAR OF UNCLEAR ROLE BOUNDARIES



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### FEAR OF CHANGE



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### FEAR OF GEN Z



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### FEAR OF LOSING CONTROL



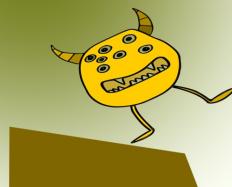
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### FEAR OF LOSING THE CIRCLE OF INFLUENCE



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### FEAR OF FAILURE



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### FEAR OF LACK OF EXPERTISE



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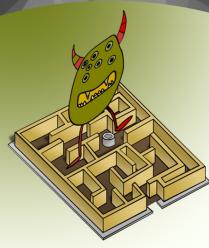
French: <https://www.thegamecrafter.com/games/peur-au-travail>

### FEAR OF RIDICULE



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### FEAR OF OBSCURE ORGANIZATIONAL LANDSCAPE



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### FEAR OF OBSOLESCENCE



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### FEAR OF NOT BEING HEARD



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### FEAR OF LACK OF TRANSPARENCY



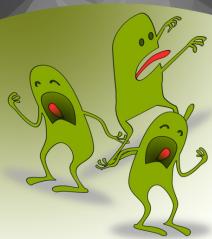
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### FEAR OF BEING INVALIDATED



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### FEAR OF GOING OUTSIDE OF MY CIRCLE



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### FEAR OF LOSING MY JOB



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### FEAR OF MAJOR LAYOFFS



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### JOKER CARD



Give an Example of Fear from Your Workplace

### FEAR OF STAGNATING



### JOKER CARD



Give an Example of Fear from Your Workplace

### RISK AVOIDANCE



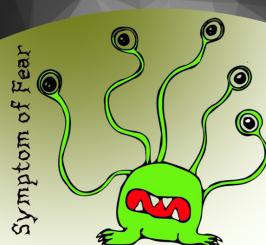
### INITIATIVES ARE SQUASHED



### BRILLIANT JERKS



### OVER-FUNCTIONING



### SUCCESS THEATER



### DEPLETION OF PHYSICAL ENERGY



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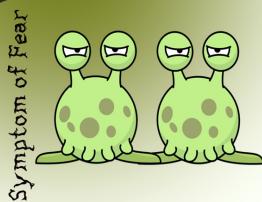
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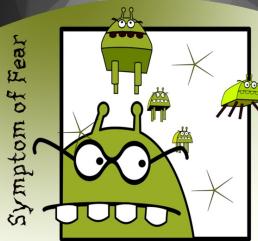
French: <https://www.thegamecrafter.com/games/peur-au-travail>

## EROSION OF FAITH IN ORGANIZATION



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## GOOD PEOPLE ARE LEAVING



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## DISENGAGEMENT



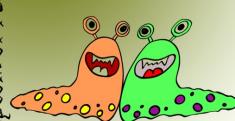
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## BLAMING AND FINGER-POINTING



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## GOSSIP AND RUMORS



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## INSECURITY



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## LEARNED HELPLESSNESS



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## CONFLICT AVOIDANCE



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## DEPLETION OF EMOTIONAL ENERGY



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## CLASSIFY ME!



They know it all and act like everyone around is inferior to them.

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## CLASSIFY ME!



Only Green project status travels up the hierarchy.

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## CLASSIFY ME!



I am not the expert, I better wait for someone to tell me what to do.

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## CLASSIFY ME!



It's just a job,  
It pays the bills.

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## CLASSIFY ME!



I need to double-check. I can't make this decision, let's call a meeting next week!

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## CLASSIFY ME!



It's just too painful to be here, I am exhausted and my feelings are numb at this point.

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## CLASSIFY ME!



There is nothing we can do. We've tried this before. It will not work here.

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## CLASSIFY ME!



What if my team thinks this idea is stupid?

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## CLASSIFY ME!



Have you included all the right people? The company is so large, you are missing someone for sure!

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## CLASSIFY ME!

We've always done it this way. Let's just wait it out. Agile, DevOps ~ these too shall pass.

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## CLASSIFY ME!

Why is the manager asking so many questions? Did she e-mail you AND ping you on Slack??

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## CLASSIFY ME!

I disagree, but that's OK, It is safer to go with the flow in my team.

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## CLASSIFY ME!

We are too busy fighting fires. There is no time to learn anything new.

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## Intentionally left blank

## CLASSIFY ME!

We merged years ago and yet we still use the old names and cling to the old cultures.

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## CLASSIFY ME!

Last time I tried something new, my manager got really mad at me. Not doing that again.

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## CLASSIFY ME!

Every week there is another "going away" party. It's hard to find someone who still has domain knowledge,

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## CLASSIFY ME!

What if my team thinks this idea is stupid?

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