

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: DECEMBER 6, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its Regularly Scheduled Meeting on Monday, December 6, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the meeting to order at 5:45 P.M.

Superintendent Fisher gave the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board.

June Griffin, Local Citizens was recognized. Ms. Griffin reported on the Ten Commandments as well as the Declaration of Independence. She also stated that the Christian Philosophy of Patrick Henry was one thing that allowed us to be able to speak as well as defend ourselves. Some groups are attempting to take away the rights of Christians, the Bill of Rights and the Ten Commandments these go hand in hand.

She reported that next week is Bill of Rights Week and requested the City to pass a Resolution acknowledging the week as the Bill of Rights week. The ACLU cannot shut up Christians as long as the Bill of Rights are adhered to.

Chairman Swafford stated that he appreciated her views on these subjects.

Mrs. Griffin requested the Board to adopt a Resolution in support of the Bill of Rights Week. It was pointed out that this would be considered by the City Council.

Chairman Swafford called for Agenda Item 7 - Recognition of new Dayton City School radio station.

Billy Graham, PTO representative reported on the new radio station at Dayton City School, it being WDCS 99.9 on the FM dial. He stated that it is a low power station which does not cover a very wide area.

Superintendent Fisher reported on the capabilities of the station and some of its planned uses.

Chairman Swafford called for Agenda Item 3 - Approval of minutes from November meeting.

Board Member Vincent moved to approve the minutes of the previous meeting after correcting the typographical error on page 6. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE  
BROWN, AYE

BARNES, AYE  
SWAFFORD, AYE

VINCENT, AYE  
MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Hear from Lyndie Cotton for approval of two special education contracts. - NO ACTION

Chairman Swafford called Agenda Item 5 - Approval of revision on the tuition policy.

Superintendent Fisher reported on the drafted proposal for approval of the revision on the tuition policy for tuition paying students. Board Member Vincent moved to adopt the proposed draft for tuition paying students.

After further discussion Board Member Vincent rescinded his motion.

Superintendent Fisher was requested to rework the policy and bring back to the Board.

Chairman Swafford called for Agenda Item 6 - Merit Pay consideration.

Superintendent Fisher reported on the Merit Pay Proposal for teachers at Dayton City School. He reported that they were working on a schedule which included observation and teacher input. He reported that the school would probably be short around \$39,895.00 in local funds due to an audit adjustment by the County. This is due to the wrong formula being used to figure the City's portion of local taxes.

Board Member Vincent reported that ½ of the year has passed and nothing had been finalized on the merit situation. He moved to table the merit pay situation for this year and he pointed out that pay incentives need to be in place to help retain qualified teachers.

The motion died for lack of support.

Board Member Vincent moved to discard the Merit pay program for this year and give teachers a 4% retroactive increase on the State portion of teachers salaries for all classroom teachers. A discussion ensued with questions concerning where the funds would come from as well as who would receive the raise as well as the estimated number that would receive a raise.

Board Member Brown stated he would like to know the estimated amount that would have to be expended for this purpose and felt more time was needed before making a decision on this matter.

Chairman Swafford moved to table the motion since the amount needed had not been determined as well as who would and would not receive a raise. Motion seconded by Board Member Brown.

VOTE:

BACON, NAY  
BROWN, AYE

BARNES, NAY  
SWAFFORD, AYE

VINCENT, NAY  
MOTION DEFEATED

Board Member Vincent moved to revoke the merit pay incentive as approved in the budget upon approval by the TOSS Attorney. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE  
BROWN, AYE

BARNES, AYE  
SWAFFORD, NAY

VINCENT, AYE  
MOTION CARRIED

VOTE ON THE ORIGINAL MOTION:

BACON, AYE  
BROWN, NAY

BARNES, AYE  
SWAFFORD, NAY

VINCENT, AYE  
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Review of 1998-99 State Report Card

Superintendent Fisher reported on the Report Card and how Dayton City School compares with the Local and State areas. He said the scores were still above the state scores. It was pointed out that some areas were weaker than others and need to improve.

Attorney Arnold stated that Tennessee Code 49-5-501 identified Certified Teaching Persons.

Chairman Swafford called for Agenda Item 9 - Other Items

Superintendent Fisher invited the Board to Christmas Dinner at the school to be served at noon on December 8, 1999.

Board Members were encouraged to sign up for training classes.

Additional security cameras have been installed in the library as well as the gym.

Superintendent Fisher reported some figures that cover the cost of computer equipment for the home, an item which had been approved by the Board at an earlier date.

Teacher Training was discussed.

Roof leaks in the 1984 addition are still a problem.

The date the January meeting would be held was addressed with the opinion being that a sufficient number would not be present to have a meeting. The meeting would be possibly recessed or a Special Called Meeting would have to be set.

Board Member Vincent moved to adjourn the meeting at 7:18 P.M., there being no further business. Motion seconded by Board Member Barnes.

VOTE:

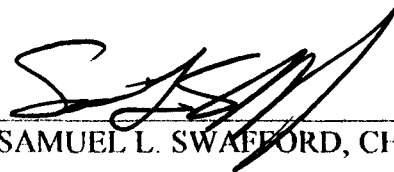
BACON, AYE  
BROWN, AYE

BARNES, AYE  
SWAFFORD, AYE

VINCENT, AYE  
MOTION CARRIED.



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN