

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: JANUARY 5, 1999

TIME: 5:45 P.M.

The Dayton City School held its regularly scheduled meeting on Tuesday, January 5, 1999 at 5:45 P.M. in the Dayton Municipal Building with the following Board Members present: Board Member Bacon, Board Member Brown, Board Member Vincent and Chairman Swafford. Vice Chairman Morris was absent.

Chairman Swafford called the meeting to order.

Superintendent Fisher was requested to give the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of minutes from December Meeting.

Board Member Brown Moved to Approve the minutes of the previous meeting as presented. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE

BROWN, AYE

VINCENT, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Consideration of and approval of payment to Dillard Construction Company in regards to the new four classroom addition at DCS.

Superintendent Fisher reported on the invoice submitted by Dillard Construction in the amount of \$42,974.10 for work completed on the classroom addition at DCS and recommended payment upon approval by Upland Design Architect Group for the project.

Board Member Bacon moved to approve payment to Dillard Construction in the amount of \$42,974.10 for work completed on the new classroom addition at DCS as recommended by Superintendent Fisher and upon approval of Upland Design Group, Architects. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE

BROWN, AYE

VINCENT, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 5 - Review of new plan for office relocation.

Superintendent Fisher reported on the revised plant for relocation of the office. He said that Maintenance Supervisor Roy Wilson had recommended not to tear out walls or put in new ones but to utilize the two front offices. The question was asked whether or not an Architect would be needed as well as obtaining the Fire Marshals Office Approval.

The time schedule for the project was discussed and agreed it would take from 4 to 6 weeks and probably would be best to wait until closing of the school year. Chairman Swafford requested a cost estimate be prepared for the project as well as finding out whether or not an Architect and the Fire Marshals approval would be required.

Chairman Swafford called for Agenda Item 6 - Preview of DCS Information Presentation

Superintendent Fisher made a computerized presentation of the Data at Dayton City School. He said the program would be presented to the Economic Development Council on January 25, 1999.

Chairman Swafford called for Agenda Item 7 - Review of Accelerated Reader Program at DCS.

Superintendent Fisher reported on the teacher involvement in the Accelerated Reading Program and its importance to the students at Dayton City School. He stated that students that cannot read cannot perform.

Chairman Swafford called for Agenda Item 8 - Other Items

Superintendent fisher reported on the academic plan for the year. He discussed the need for part-time technicians at the school and requested permission to advertise to fill these positions.

Chairman Swafford moved to authorize Superintendent Fisher to advertise for part-time technicians for Dayton City School. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE
SWAFFORD, AYE

BROWN, AYE
MOTION CARRIED.

VINCENT, AYE

Superintendent Fisher recommended that Diane Cochran be approved to move to the Chapter 1 career ladder from the apprentice position.

Board Member Vincent moved to approve the step from apprentice to career ladder Category 1 for Diane Cochran as recommended by Superintendent Fisher. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
SWAFFORD, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Superintendent Fisher reported that the Weather Station at Dayton City School is up and running and is affiliated with Channel 9 TV.

Roof leaks at the school were addressed.

Chairman Swafford moved to adjourn the Meeting at 6:15 P.M. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
SWAFFORD, AYE

BROWN, AYE
MOTION CARRIED.

VINCENT, AYE


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: FEBRUARY 1, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its regularly scheduled meeting on Monday, February 1, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Vincent, Vice Chairman Morris and Chairman Swafford. Board Member Brown was absent.

Chairman Swafford called the meeting to order at 5:45 P.M.

Vice Chairman Morris was requested to give the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of minutes from January meeting.

Board Member Vincent moved to approve the minutes of the previous meeting as presented. Motion seconded by Chairman Swafford.

VOTE:

BACON, AYE

VINCENT, AYE

MORRIS, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Introduction of Mr. Dale Hays.

Superintendent Fisher introduced Mr. Dale Hays to the Board. He reported that Mr. Hays had educational experience both in the County as well as outside the County and said he came to DCS from Chattanooga Christian School. The Board welcomed him to Dayton City School serving in the capacity of Principal.

Chairman Swafford called for Agenda Item 5 - Update on the 8th Grade Washington, D.C. trip and consideration of a 1 (one) night trip to Nashville for either 6th or 7th grade.

Superintendent Fisher reported on the schedule of events for the upcoming Washington D.C trip as well as the planned places to eat and overnight accommodations.

He reported he would like to take the 7th grade class on an overnight trip to Nashville next year and requested approval from the Board.

Board Member Bacon moved to approve the request of Superintendent Fisher to take the 7th Grade class on an overnight trip to Nashville as requested. Motion seconded by Vice Mayor Morris.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

MORRIS, AYE

Chairman Swafford called for Agenda Item 6 - Information on the DCS Girls & Boys Basketball Team to attend the James C. Haile State Invitational Tournament in Murfreesboro, Tennessee starting on February 6.

Superintendent Fisher reported on the upcoming basketball tournament in Murfreesboro. The Board expressed their appreciation for the fine season and efforts exhibited by the teams and wished them the best in their representation of Dayton City School while at the Tournament.

Chairman Swafford called for Agenda Item 7 - Information of the Academic Banquet at Bryan College on Tuesday, May 4

Superintendent Fisher reported on the Academic Banquet scheduled for May 4, 1999 to be held at Bryan College.

Chairman Swafford called for Agenda Item 8 - Information on the Athletic Banquet at Bryan College on Tuesday, April 20.

Superintendent Fisher reported on the scheduled athletic Banquet to be held on April 20, 1999 at Bryan College.

Chairman Swafford called for Agenda Item 9 - Information on an Educational Fair at DCS on May 5, 6, 7, 1999.

Superintendent Fisher reported on the upcoming Educational Fair scheduled for May 5, 6, 7, 1999 at DCS.

Chairman Swafford called for Agenda Item 10 - Items needed for February retreat

Vice Chairman Morris requested the Principal and Superintendent compile a joint plan for the future of Dayton City School to be considered at the retreat.

Chairman Swafford called for Agenda Item 11 - Other Items

Superintendent Fisher reported that there is still a leak problem at the gym.

Chairman Swafford moved to adjourn meeting at 6:00 P.M., there being no further business. Motion seconded by Vice Chairman Morris.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

MORRIS, AYE



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: MARCH 1, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its regularly scheduled meeting on Monday, March 1, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present. Board Member Bacon, Board Member Brown, Board Member Vincent, and Vice Chairman Morris. Chairman Swafford was absent.

Vice Chairman Morris called the meeting to order at 5:45 P.M.

Superintendent Fisher gave the opening prayer.

Vice Chairman Morris called for Agenda Item 2 - NONE

Vice Chairman Morris called for Agenda Item 3 - Approval of the Minutes.

Board Member Bacon moved to approve the Minutes of the previous meeting as presented. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED.

VINCENT, AYE

Vice Chairman Morris called for Agenda Item 4 - Hear from Special Education Director, Linda Abel on financial status of contracts.

Linda Abel reported on the Special Education Program as well as the expected cost for this year. One Student has moved from the County to the City which will increase our cost. She is expecting to lose some to the County this fall. Funding is available to cover the cost of these students.

Vice Chairman Morris called for Agenda Item 5 - Consideration of disaster plan for DCS

Superintendent Richard Fisher passed out the proposed disaster plan for the school and explained its contents. He recommended the Board to approve the plan.

Board Member Bacon moved to approve the disaster plan for Dayton City School as presented by Superintendent Fisher. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Vice Chairman Morris called for Agenda Item 6 - Approval of technology surplus items.

Superintendent Fisher reported on the surplus items in the Technology department that were surplus to the school, and requested permission to dispose of them.

Board Member Vincent moved to declare items in the technology area as surplus and authorize Superintendent fisher to dispose of them, giving the students and teachers at Dayton City School first choice to purchase the items. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Vice Chairman Morris called for Agenda Item 7 - Final Update on 8th grade DC Trip

Superintendent Fisher reported that there were 52 students and 21 Chaperones planning to go on the Washington Trip the cost per person is \$342.00. One student still needs to be funded for the trip. Representative Van Hillary is working on a special trip to tour the White House. He also reported that he hopes to schedule a trip to Nashville this Spring if possible. Departure for the Washington Trip is scheduled for March 13, 1999 at 5:00 A.M.

Vice Chairman Morris called for Agenda Item 8 - Other Business

Architect Derrick Clemow, reported that the Dayton City School classroom addition is nearing completion. He said there is a problem at this time with a leak that has to be resolved. Superintendent Fisher reported on the invoice from Dillard Construction for work completed on the classrooms in the amount of \$62,010.00 and requested approval for payment.

Board Member Brown moved to approve payment of the invoice in the amount of \$62,010.90 submitted by Dillard Construction for work completed on the classroom addition as requested by Superintendent Fisher. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Superintendent Fisher reported that the doors at the entrance to the gym were in need of repair and felt that they should be changed to match the new ones in the new addition at this time.

Board Member Bacon moved to authorize changing of the doors at the gym as requested if meeting fire code requirements. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Superintendent Fisher reported on the need for new roofs at the school and requested permission to advertise for bids for a new metal roof system.

Board Member Vincent moved to advertise for bids for a metal roof for the portion of the gym roof in question as requested by Superintendent Fisher. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Superintendent Fisher reported on the portion of the gym roof that continues to leak and would like to advertise for a foam roof for that area.

Board Member Brown moved to advertise for bids for a foam roof for the portion of the gym roof in question as requested by Superintendent Fisher. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE

Ed Emens reported that he would advertise in the local paper the need for funds to cover the cost of the Washington Trip for a needy student.

Board Member Vincent moved to adjourn meeting at 6:05 P.M., there being no further business. Motion seconded by Board member Brown.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
MOTION CARRIED

VINCENT, AYE


RICHARD FISHER, SUPERINTENDENT

J. B. MORRIS, VICE MAYOR

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: April 5, 1999

TIME: 5:49 P.M.

The Dayton City School Board held its regularly scheduled Meeting on Monday, April 5, 1999 with the following Board Members present: Board Member Bacon, Board Member Brown, Board Member Vincent, Vice Chairman Morris and Chairman Swafford.

Chairman Swafford called the meeting to order.

Vice Chairman Morris gave the opening prayer.

Chairman Swafford called for Agenda Item 3 - Approval of Minutes from March Meeting

Board Member Vincent moved to approve the Minutes of the previous meeting after removing the Gym Roof from the motion concerning metal roofs and inserting school roof. Motion seconded by Vice Chairman Morris.

VOTE:

BACON, AYE

BROWN, AYE

VINCENT, AYE

MORRIS, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Approval of Employment of Tenured Personnel FY 1999-2000 school term.

Superintendent Fisher recommended re-election of DCS Personnel with the tenure of Jennifer Hurley to begin in the 1999-2000 school year.

Board Member Bacon moved to approve the request of employment of tenured as presented by Superintendent Fisher. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE

BROWN, AYE

VINCENT, AYE

MORRIS, AYE

SWAFFORD, AYE

MOTION CARRIED.

DAYTON CITY SCHOOL

520 CHERRY STREET • (423) 775-8414
DAYTON, TENNESSEE 37321

RE-ELECTION OF DCS PERSONNEL FOR 1999-2000 SCHOOL YEAR

Linda Abel
Jane Ardelean
Teresa Calbaugh
Tony Castlen
Diane Cochran
Beverly Dillard
Chloe Dorsey
Denise Gillette
Melissa Gravitt
Dorothy Hunter
Jennifer Hurley
Shirley Lacy
Lynn Lane
Debby Mainor
Brenda Marler
Sandy Millard
Sara Nichols
Sue Purser
Martha Ruehling
Jane Ann Seale
Kathy Shaver
Mark Shaver
Lyndie Cotton
Joy Shaw
Wanda Smith
Bobby Tallent
Susan Tallent
Sara Rose Tyler
Carol Ballard
Georgia Varga
Maxine Vincent
Connie Vogt

Tenure Starts 99-2000

Chairman Swafford called for Agenda Item 5 - Approval to add 2 snow days (January 6 & 7) to end of school year . .attend all day on May 28 and June 1 . . .last day of school on June 2 . . 8th grade graduation on Tuesday, June 1, 1999 at 7 P.M. at Bryan College.

Board Member Vincent moved to approve adding two snow days (January 6 & 7) to the end of the school year with the last day of school being June 2, 1999 as requested by Superintendent Fisher. Motion seconded by Vice Mayor Morris.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 6 - Review of 1999-2000 registration information.

Superintendent Fisher reported on the upcoming school registration for tuition students as well as kindergarten classes.

Chairman Swafford called for Agenda Item 7 - Permission to advertise for a 7th/8th grade science instructor.

Superintendent Fisher reported that the 7th/8th grade science teacher would not be returning for the next school year and requested permission to advertise to fill the vacancy.

Board Member Bacon moved to approve the request to advertise for a 7th/8th grade science teacher as requested by Superintendent Fisher. Motion seconded by Vice Chairman Morris.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Permission to advertise for bids on DCS security system.

Superintendent Fisher reported on the need to update the security system at the school and requested permission to advertise for bids for this purpose.

Vice Chairman Morris moved to approve the request of Superintendent Fisher to advertise for bids for a security system for the school. Motion seconded by Board member Bacon.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 9 - Approval of apprentice license for Heather Ingersoll and Kim Moffett

Board Member Brown moved to approve the Apprentice License for Heather Ingersoll and Kim Moffett as recommended by Superintendent Fisher. Motion seconded by Vice Mayor Morris.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 10 - Approval of Math Textbooks recommendation for 1999-2000.

Board Member Bacon moved to approve the following publishers for math books F/Y 1999-2000 as recommended by Superintendent Fisher. Grades K-6, Silver - Burdette; Grades 7-8, Glencoe. Motion seconded by Vice Mayor Morris.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 11 - Other Items

Superintendent Fisher reported that he did not receive a bid for metal roofs for the school and reported that Attorney Arnold had determined that the project would have to be re-bid.

Board Member Vincent moved to re-bid for metal roofs for the school as requested by Superintendent Fisher. Motion seconded by Vice Chairman Morris.

VOTE:

BACON, AYE
MORRIS, AYE

BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Superintendent Fisher reported that the athletic banquet had been moved from April 20 to the 27th.

Superintendent Fisher reported that the Washington Trip was a success and the students were well behaved.

The space camp for the fifth graders was discussed.

Superintendent Fisher presented the final bill from Dillard Construction for the Classroom addition in the amount of \$59,851.80.

Chairman Swafford moved to approve the final bill submitted by Dillard Construction for the classroom addition in the amount of \$59,851.80 subject to approval by Upland Design. Motion seconded by Board Member Brown.

VOTE:

BACON, AYE
MORRIS, AYE


BROWN, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Board Member Brown asked if an awning could be installed between the Library and the school. The answer was possibly.

Chairman Swafford moved to adjourn the meeting at 6:10 P.M., there being no further business. Motion seconded by Vice Chairman Morris.


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: May 03, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its regularly scheduled meeting on Monday, May 3, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members Present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the Meeting to order at 5:45 P.M.

Superintendent Fisher gave the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of the Minutes.

Vice Chairman Brown moved to approve the minutes of the previous meeting as presented. Motion seconded by Board Member Vincent.

VOTE:

**BACON, AYE
BROWN, AYE**

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED**

Chairman Swafford called for Agenda Item 4 - Opening and Consideration of bids on new roofs at DCS

Superintendent Fisher opened and reported the following bids for roofs for the school.

	LABOR	MATERIALS
CHEROKEE CONSTRUCTION	\$96,760.00	\$164,130.00
C & S CONSTRUCTION	\$25,853.00	\$ 46,460.00

Vice Chairman Brown moved to acknowledge receipt of the bids for review to check specifications. Motion seconded by Board Member Vincent.

VOTE:

**BACON, AYE
BROWN, AYE**

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED**

Chairman Swafford called for Agenda Item 5 - Open and consideration of bids on school security system.

Superintendent Fisher reported that he had received only one bid, that being from Guardian Alarm Systems in the amount of \$13,683.00

Chairman Swafford moved to reject the bid and re-bid for update to the alarm system for the school. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 6 - Permission to advertise for 7th/8th grade math position.

Superintendent Fisher reported the 7th/8th grade math teacher had turned in their resignation and he would like to begin proceedings to fill the vacancy that will result.

Board Member Vincent moved to authorize Superintendent Fisher to advertise for a math teacher for the 7th/8th grade to fill the vacancy that will result as the present teacher will not be returning for the 1999-2000 school year. Motion seconded by Vice Mayor Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 7 - Approval of 1999-2000 school calendar and accountability for 200 days and plans for in-service training.

Chairman Swafford moved to approve the 1999-2000 school calendar and accountability for 200 days and plans for in-service training as requested by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 8 - Consideration and approval of tuition rate for the 1999-2000 school year.

Superintendent Fisher reported that enrollment for out of city students was up from 42 last year to 69 for next year. He recommended that the tuition rate remain at the \$275.00 rate.

Board Member Bacon moved to set the tuition rate for the 1999-2000 school year at the present \$275.00 rate, as recommended by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 9 - Consideration and approval of dress code policy for school year 1999-2000 as recommended by Principal Dale Hays

Dale Hayes, Principal, discussed the school dress policy and the changes that he recommended. He wants the plan to go into effect for the 1999-2000 school term. The request covers 7th and 8th grade classes only. He plans to look at making changes in the lower grades also.

Board Member Bacon moved to approve the dress code for 7th and 8th grade classes as recommended by Principal Hayes. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Mayor Swafford called for Agenda Item 10 - Review of Educational Fair speakers at DCS for the week of May 3 - 7

Superintendent Fisher reported on the speakers for the educational fair at Dayton City School for the week of May 3 -7 as well as other planned activities during the week.

Superintendent Fisher requested permission to advertise for playground equipment for the school. He said that the parent teacher organization were sharing in the expense.

Board Member Bacon moved to authorize Superintendent Fisher to advertise for playground equipment as requested. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Superintendent Fisher reported that the state report shows that Dayton City School classes are all under the maximum number set by the state.

The new classroom addition was addressed as well as the upcoming academic banquet.

Superintendent Fisher reported that he had received an invoice from the County for \$1,000.00 to cover the expense of the baseball uniforms for the joint baseball team.

Board Member Barnes moved to reimburse the County \$1000.00 to cover the cost of the uniform for the ball participants. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

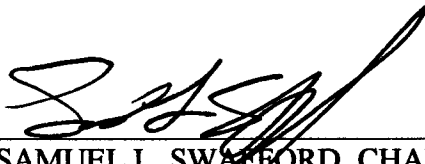
BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Puddle holes around the school were addressed as well as the expected revenue from the state.

Chairman Swafford moved to adjourn the meeting at 6:18 P.M., there being no further business. Motion seconded by Vice Chairman Brown.

DAVID T. BEST, CITY RECORDER



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL BOARD - SPECIAL CALLED MEETING

DATE: May 21, 1999

TIME: 1:10 P.M.

The Dayton City School Board held a Special Called Meeting Friday, May 21, 1999 at 1:10 P.M. in the Dayton Municipal Building with the following Board Members present. Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford. Board Member Bacon was absent.

Mayor Swafford called for Agenda Item 2 - Consideration of and approval of roof bid.

Superintendent Fisher and Maintenance Supervisor Roy Wilson reported on the roof bid received earlier. They stated that they had gone over the specifications with the bidder and he understood the contents of the specifications.

Board Member Brown moved to approve the bid in the amount of \$72,313.00 submitted by C & S Construction for labor and materials for roofs at Dayton City School as recommended by Superintendent Fisher and Maintenance Supervisor Roy Wilson. Motion seconded by Board Member Vincent.

VOTE:

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Board Member Vincent moved to have contractor estimate the cost of 1" X 4" strips to attach the metal. Motion seconded by Vice Chairman Brown.

VOTE:

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford moved to adjourn the meeting at 1:15 P.M., there being no further business. Motion seconded by Board Member Vincent.

VOTE:

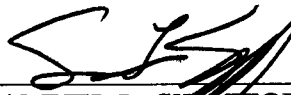
BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL BOARD - SPECIAL CALLED MEETING

DATE: JUNE 1, 1999

TIME: 1:00 P.M.

The Dayton City School Board held a Special Called Meeting on Tuesday, June 1, 1999 1:00 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Barnes, Board Member Vincent and Vice Chairman Brown. Board member Bacon and Chairman Swafford were absent.

Vice Chairman Brown called for Agenda Item 2 - Consideration of class size reduction program grant.

Superintendent Fisher reported that the grant would cover the expensed for an additional teacher and the teacher would be used to reduce the teacher pupil ratio in the lower grades.

Board Member Vincent moved to approve the grant for the size reduction program as recommended by Superintendent Fisher and authorize Vice Chairman Brown to sign the necessary documents. Motion seconded by Vice Chairman Brown.

VOTE:

BARNES, AYE

VINCENT, AYE

BROWN, AYE

MOTION CARRIED.

Vice Chairman Brown called for Agenda Item 3 - Consideration and approval of resource officer grant.

Superintendent Fisher reported on the requirements of the proposed Resource Officer Grant. He pointed out that the grant was good for a 3 year period after which time the school would have to assume the cost for the officer.

Board Member Vincent asked if the program would have to be continued after the 3 year period if the person was not needed. Superintendent Fisher said it was his feeling that it could be discontinued if not needed.

Board Member Barnes moved to approve the grant application for a resource officer as recommended by Superintendent Fisher and authorize Vice Chairman Brown to sign the necessary papers. Motion seconded by Board Member Vincent.

VOTE:

BARNES, AYE

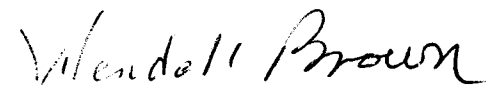
VINCENT, AYE

BROWN, AYE

MOTION CARRIED.

Board Member Vincent moved to adjourn the meeting at 1:15 P.M., there being no further business.


RICHARD FISHER, SUPERINTENDENT


WENDELL BROWN, VICE CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: JUNE 7, 1999

TIME: 5:45 P.M.

Recorder Best reported to those in attendance that there was not a sufficient number of Board Members present to transact Business, therefore the meeting would be rescheduled as a Special Called Meeting.

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING

DATE: JUNE 15, 1999

TIME: 5:00 P.M.

The Dayton City School held a Special Called Meeting on Tuesday, June 15, 1999 in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the Meeting to order.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of minutes from May & June meetings

Chairman Swafford moved to approve the minutes of the previous meetings as presented. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Approval of Title I, II & VI Consolidated Project Application and budget for school year 1999-2000.

Superintendent Fisher reported on the Title I, II & VI Consolidated Project Application and Budget for School Year 1999-2000 as recommended by Superintendent Fisher.

Board Member Bacon moved to approve the Title I, II, & VI Consolidated Project Application and Budget for school year 1999-2000 as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 5 - Open bids and possible approval of security system.

Superintendent Fisher opened and reported the following bids for security system.

BIDDER	BLACK & WHITE	COLOR
Guardian Alarm	\$13,683.00	
Bids (cont.)		

BIDDER	BLACK & WHITE	COLOR
P.M. Alarm Inc.	\$13,436.00	\$16,948.00
S C BY 3	\$ 9,600.00	\$11,600.00
International Equipment Co.	\$ 8,580.00	\$10,995.00
Stop A Thief	\$12,547.00	\$15,944.00
BANC PAC	\$ 8,124.00	\$11,787.00

Board Member Vincent moved to acknowledge receipt of the bids for a security system as reported by Superintendent Fisher. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE	BARNES, AYE	VINCENT, AYE
BROWN, AYE	SWAFFORD, AYE	MOTION CARRIED.

Chairman Swafford called for Agenda Item 6 - Open Bids and possible approval of playground equipment.

Superintendent Fisher opened and reported the following bid for playground equipment.

Dominican Recreation Products	\$19,193.00
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Board Member Bacon moved to acknowledge receipt of the bid for playground equipment submitted by Dominica Recreation Products in the amount of \$19,193.00 to be reviewed to see if product meets specifications. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE	BARNES, AYE	VINCENT, AYE
BROWN, AYE	SWAFFORD, AYE	MOTION CARRIED

Chairman Swafford called for Agenda Item 7 - Hear from Linda Abel, Special Education Director, on summer contracts and possible approval of contracts

Linda Abel, Special Education Director, reported that there are only minor changes from last years contract and recommended the contract be approved.

Board Member Bacon moved to approve the Special Education Summer Contracts as recommended by Special Education Coordinator Linda Abel. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Approval of Safe & Drug Free Schools Program for school year 1999/2000.

Superintendent Fisher reported on the Safe & Drug Free Schools Program for school year 1999/2000 and recommended the program be adopted.

Vice Chairman Brown moved to approve the Safe & Drug Free Schools Program for School year 1999/2000 as recommended by Superintendent Fisher. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 9 - Review of sexual harassment policy for students and employees

This item for review only.

Chairman Swafford called for Agenda Item 10 - Permission to advertise for Attendance/Office Assistant

Chairman Swafford moved to authorize Superintendent Fisher to advertise for an Attendance/Office Assistant as requested. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Superintendent Fisher reported that the Manufacturer of the metal roof had cleared applying the metal to the shingles.

Chairman Swafford moved to adjourn the meeting, there being no further business. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING

DATE: JUNE 17, 1999

TIME: 5:00 P.M.

The Dayton City School held a Special Called Meeting on Thursday, June 17, 1999 at 5:00 P.M. at the Dayton City School Library with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called for Agenda Item 2 - Approval of security system bid.

Superintendent Fisher reported on the bid submitted by International Equipment Company in the amount of \$10,995.00 for a video surveillance system for the school. The areas to be covered were addressed.

Board Member Vincent moved to approve the bid submitted by International Equipment Company in the amount of \$10,995.00 for a video security system for the school as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 3 - Approval of playground equipment bid

Superintendent Fisher reported that the bid submitted by Dominican Recreation Products turned out to be \$15,985.34 after discounts were taken. He stated that the PTO had agreed to pay ½ the cost as recommended by Superintendent Fisher.

Board member Bacon moved to approve the bid submitted by Dominican Recreation Products in the amount of \$15,985.34 for playground equipment with the PTO to pay ½ the cost as recommended by Superintendent Fisher. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

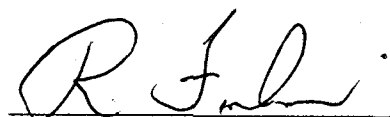
Chairman Swafford moved to adjourn the meeting, there being no further business. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - SPECIAL CALLED SCHOOL BOARD MEETING

DATE: JUNE 30, 1999

TIME: 5:30 P.M.

The Dayton City School Board held a Special Called Meeting on June 30, 1999 at 5:30 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Vincent, Vice Chairman Brown and Chairman Swafford. Board Member Barnes was absent.

Chairman Swafford called the meeting to order at 5:30 P.M.

Superintendent Fisher gave the opening prayer.

Chairman Swafford reported that Board Member Barnes was absent due to the death of his mother.

Chairman Swafford called for Agenda Item 2 - Approval of 1998-99 Budget Adjustment

Vice Chairman Brown moved to approve the following Budget Adjustments as presented:

DAYTON CITY SCHOOL

BUDGET ADJUSTMENTS

FOR FISCAL YEAR 1998-1999

EXPENSES

ACCOUNT	BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100	\$1,806,883		\$500	\$1,806,383
71200	\$ 261,585	\$1,000		\$ 262,585
72130	\$ 41,552	\$ 500		\$ 42,052
72610	\$ 122,002	\$ 500		\$ 122,502
72620	\$ 48,000		\$500	\$ 47,500
72710	\$ 1,000		\$1000	-0-
TOTALS		\$ 2000	\$2000	

Vice Chairman Brown moved to approve the following Budget Adjustments as presented.
Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford called for Agenda Item 3 - Approval of the 1999-2000 School Budget

Superintendent Fisher reported that he had been in contact with the State and State had approved the merit pay in the budget as a one time item which would not be counted as maintenance effort.

It was pointed out that the teachers would receive a 4% salary increase on the local city supplement portion of their salary. The possible guidelines for the merit pay were discussed.

Chairman Swafford moved to approve the budget for Dayton City School for the 10999-2000 School year including the merit pay portion with the understanding that the merit pay portion would not count against the maintenance effort of portion as stated by Superintendent Fisher and based on a recent phone conversation with the Tennessee Department of Education Representative, Mr. Jones. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford called for Agenda Item 4 - Approval of Resolution #1999-1 for Federal Projects Fund Recorder Best explained the need for approval of the Resolution.

Board Member Vincent moved to approve the Resolution #1999-1 for School Federal Projects Fund as explained by Recorder Best. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford called for Agenda Item 5 - Permission to advertise for (1) elementary teacher position.

Superintendent Fisher reported he was losing as teacher as her husband has been transferred out of state.

Board Member Vincent moved to approve advertising for an elementary teacher position for Dayton City School as requested by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford moved to adjourn the meeting at 6:50 P.M., there being no further business.

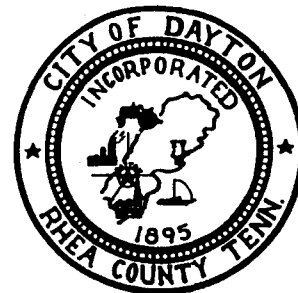

RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN



City of Dayton

P. O. BOX 226, DAYTON, TENNESSEE 37321
423/775-1817 FAX 423/775-8404



RESOLUTION # 1999-1

BE IF FURTHER RESOLVED that the Budget for School Federal Projects Fund shall be the budget approved for separate projects within the fund of the Tennessee Department of Education.

Adopted this the _____ day of _____, 1999.

Samuel L. Swafford, Chairman

ATTEST:

Richard L. Fisher, Superintendent

Samuel L. Swafford, Mayor
Jim Barnes, Councilman
David T. Best, City Recorder

Wendell Brown, Vice-Mayor
Bob Vincent, Councilman
Susan E. Arnold, City Attorney

Stuart P. Bacon, Councilman
V. Frank Welch, City Manager
Bill McPheeters, City Judge

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: JULY 6 1999

TIME: 5:45 P.M.

The Dayton City School held its Regularly Scheduled Meeting on Tuesday, July 6, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the Meeting to order at 5:45 P.M.

Superintendent Fisher requested to give the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the Board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of minutes from June meeting.

Board Member Vincent moved to approve the Minutes of the June Meetings as presented with June 30th, 1999 meeting not being included. Motion seconded by Board Member Barnes.

VOTE:

**BACON, AYE
BROWN, AYE**

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED.**

Chairman Swafford called for Agenda Item 4 - Approval of fiscal agent for 1999-2000.

Board Member Bacon moved to approve Recorder David T. Best as treasurer for Dayton City School FY 1999/2000 with the appropriate bond to be acquired. Motion seconded by Vice Chairman Brown.

VOTE:

**BACON, AYE
BROWN, AYE**

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED.**

Chairman Swafford called for Agenda Item 5 - Hear from Linda Abel concerning approval of two (2) special education contracts

Linda Abel, Special Education Coordinator, reported that the contract with Mid-East Tennessee Regional Speech and Hearing Center was about the same as last year. The figures of \$40.00 per hour and \$. 26 per mile were discussed. She requested that consideration of the Contract of Gaston Therapy not be considered at this time.

Board Member Bacon moved to approve the contract with Mid East Speech and Hearing FY 1999-2000 as recommended by Coordinator Linda Abel. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 6 - Permission to advertise for Technology Coordinator

Board Member Barnes moved to approve the request to advertise for a Technology Coordinator as requested by Superintendent Fisher. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 7 - Permission to advertise for assistant principal.

Board Member Bacon moved to authorize Superintendent Fisher to advertise to fill the position of Assistant Principal as requested. Motion seconded by Chairman Swafford.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Permission to advertise for bids on sanding and refinishing gym floor.

Board Member Vincent moved to authorize Superintendent Fisher to advertise for bids on sanding and refinishing of the gym floor as requested by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 9 - Other Items.

The roofing people were to be here July 7, 1999 with roof samples.

The progress on the office renovation was addressed.

The sidewalk and awning situations were addressed. Merit Pay for teachers was addressed, as well as the office assistant position

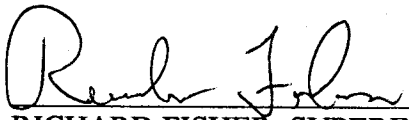
Board Member Vincent moved to adjourn the meeting at 5:00 P.M. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING

DATE: JULY 23, 1999

TIME: 1:15 P.M.

The Dayton City School recently held a Special Called Meeting on Friday, July 23, 1999 at 1:15 P.M. at Dayton City School with the following Board Members: Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the Meeting to order at 1:15 P.M.

Chairman Swafford called for Agenda Item 1 - Permission to advertise for 3 elementary teachers.

Chairman Swafford moved to advertise for 3 elementary teachers as requested by Superintendent Fisher. Motion seconded by Board Member Vincent.

VOTE:

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.

Board Member Vincent moved to adjourn the meeting at 1:20 P.M., there being no further business. Motion seconded by Vice Chairman Brown.

VOTE:

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: AUGUST 2, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its regularly scheduled meeting on Monday, August 2, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent and Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - NONE

Chairman Swafford called for Agenda Item 3 - Approval of minutes from July meetings.

Vice Chairman Brown moved to approve the minutes of the meetings held on June 30, 1999 as well as the Meeting held on July 1, 1999. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Consideration of and approval of bids on refinishing the gym floor.

Superintendent Fisher reported on the bid submitted by Praters in the amount of \$11,631.00 for sanding and refinishing the gym floor. He stated that this was \$1,631.00 more than was budgeted for this purpose. The specifications were discussed.

Board Member Vincent moved to approve the bid submitted by Praters in the amount of \$11,631.00 for refinishing the gym floors as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED

Chairman Swafford called for Agenda Item 5 - Review of merit pay proposal

The areas covered by the merit pay proposal were discussed. Some areas were:

1. Who would be doing the evaluation
2. What points would each area carry.
3. Who would be eligible
4. When would the merit pay be administered.
5. How much time would be afforded in the evaluation

It was pointed out that the more involvement, the less the good buddy effect would come into play.

Superintendent Fisher reported that some teachers residing outside the City had requested that they would like to see free tuition for their children attending Dayton City School. The policy in effect was discussed.

Chairman Swafford called for Agenda Item 6 - Approval of the Activity Fund Report for 1998-99 School year.

Board Member Bacon moved to approve the 1998-99 School Year Activity Report as recommended by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED

Chairman Swafford called for Agenda Item 7 - Permission to advertise for needed teachers.

Superintendent Fisher reported on the need to fill teacher positions that remain vacant and requested permission to advertise for teachers to fill those positions.

Board Member Bacon moved to advertise for 3 teacher positions to be filled as recommended by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Other Business

Superintendent Fisher reported that Lyndie Cotton was a State Certified Evaluation person, but at this time has not been approved by the State Department of Education. He requested that the Board grant a waiver so that Lyndie could do the necessary evaluations.

Board Member Bacon moved to approve the waiver for Lyndie Cotton to be allowed to do evaluations as recommended by Superintendent Fisher. Motion seconded by Chairman Swafford.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Superintendent Fisher reported that the Special Education contract had been reviewed by Attorney Arnold and she did not have any problems with its contents.

Board Member Vincent moved to approve the special education contract as approved by Superintendent Fisher and Attorney Arnold. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Superintendent Fisher reported on the following projects:

Updating of the Office facility
Touch pads on doors
Surveillance video System
Roofing project
Moving of Technology Lab
Replacement of Doors at Gym
Possible Resource Officer
Vernon Coffee - New Commissioner of Education

Enrollment figures of 674 students was addressed.

Chairman Swafford adjourned the meeting at 6:20 P.M., there being no further business.



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING

DATE: AUGUST 20, 1999

TIME: 1:10 P.M.

The Dayton City School Board held a Special Called Meeting on Friday, August 20, 1999, at 1:10 P.M. in the Dayton City School Superintendents Office with the following Board Members present: Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford. Board Member Bacon was absent.

Chairman Swafford called the Meeting to order at 1:10 P.M.

Chairman Swafford called for Agenda Item 2 - Permission to advertise for Title 1 Math Teacher.

Board Member Barnes moved to advertise for Title 1 Math Teacher as requested by Superintendent Fisher. Motion seconded by Board member Vincent.

VOTE:

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford called for Agenda Item 3 - Permission to advertise for one third (3rd) Grade Teacher.

Vice Chairman Brown moved to advertise for a 3rd Grade Teacher as requested by Superintendent Fisher. Motion 2nd by Board Member Vincent.

VOTE:

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

BROWN, AYE

Chairman Swafford adjourned the meeting at 1:15 P.M. there being no further business.



RICHARD FISHER, SUPERINTENDENT

SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: SEPTEMBER 7, 1999

TIME: 5:45 P.M.

The Dayton City School held its Regularly Scheduled Meeting on Tuesday, September 7, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford. Board Member Bacon was absent.

Chairman Swafford called the meeting to order.

Superintendent Fisher gave the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board. - **NONE**

Chairman Swafford called for Agenda Item 3 - Approval of the minutes from August meeting.

Board Member Vincent moved to approve the minutes of the previous meeting as presented. Motion seconded by Vice Chairman Brown.

VOTE:

**BACON, AYE
BROWN, AYE**

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED.**

Chairman Swafford called for Agenda Item 4 - Hear from Dorothy Hunter, Dayton City School Representative, reported on the Character Education Program that is being a part of the Education Process at Dayton City School as well as in the County system. The goal is to develop positive character traits for students.

Board Member Bacon arrived at 5:50 P.M.

Sue Brown, representative of the Rhea County School Department reported on the program that is being carried on in the County System as well as discussing the publicity that the program is to receive.

Chairman Swafford asked concerning the budget for the program.

Sue Brown stated that all contributions would be appreciated.

Sue Porter, Superintendent of Rhea County Schools, expressed her appreciation for the efforts of those involved in the project.

Superintendent Fisher expressed his appreciation for being included in the effort for Character Education.

Chairman Swafford called for Agenda Item 5 - Consideration and Approval of Special Education Contracts

Mrs. Lyndie Cotton, Special Education Coordinator reported on the Special Education contracts for services as well as transportation in that they are about the same as last year and recommended that they be approved.

Board Member Bacon moved to approve the Special Education contracts for services and transportation as recommended by Special Education Coordinator, Lyndie Cotton and authorize Chairman Swafford to sign the necessary papers. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 6 - Approval of 1999-2000 nurse's contract with Rhea County Medical Center

Vice Chairman Brown moved to approve the 1999-2000 contract for nurse services as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 7 - Approval of Janis Rodriquez as English as Second Language Teacher.

Board Member Vincent moved to approve Janis Rodriquez as English Second Language Teacher as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Consideration of Leave of Absence for Jenny Hurley, 1st Grade Teacher.

Board Member Barnes moved to approve the Leave of Absence request of Jenny Hurley as recommended by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 9 - Approval of 1999-2000 DARE Contract.

Board Member Bacon moved to approve the 1999-2000 DARE Contract as recommended by Superintendent Fisher. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 10 - Approval of new policies as recommended by the Tennessee School Boards Association.

Superintendent Fisher reported on the Non-Renewal Policy, Survey of Students policy, interscholastic athletics, and basic program policy that were recommended by the State.

Board Member Barnes moved to approve the following policies as recommended by the Tennessee School Boards Association and Superintendent Fisher.

Non Renewal Policy

Survey of Students Policy

Inter Scholastic Athletics Policy

Basic Program Policy

Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

BROWN, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 11 - Review of teacher technology surveys

Superintendent Fisher reported on the teacher technology survey briefly and said that the technology coordinator was to give a more in depth report when the Board visited the school on Friday.

Chairman Swafford called for Agenda Item 12 - Other Items

Superintendent Fisher reported on the School Board Training Dates.

The TSBA Meeting is scheduled for November 14, 1999 to November 16, 1999 to be held at Opryland in Nashville.

Superintendent Fisher reported that TSBA Funds could be used to pay salary of a Resource person. The outcome of grant funds for this purpose will be known the second week in September.

City Manager Welch recommended to enter into an agreement with the Police Department for a Resource person for City School.

Board Member Vincent moved to approve the Resource Officer position for Dayton City School and amend the budget if necessary for the position. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford reported that Mr. Wamp planned to have some drawings available Friday for addition to the school. Superintendent Fisher reported that media day at the school would be held on September 14, 1999 and Grandparents Day would be held October 1, 1999. The band room is to get a new fabric roof.

Chairman Swafford moved to adjourn the meeting at 6:22 P.M. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL BOARD - REGULAR MONTHLY MEETING

DATE: OCTOBER 4, 1999

TIME: 5:45 P.M.

The Dayton City School Board met in regular session on Monday, October 4, 1999, at 5:45 P.M. in the Dayton Municipal Building with the following members present: Board Member Stuart Bacon, Vice Chairman Wendell Brown, Board Member Bob Vincent, Chairman Sam Swafford and Superintendent Richard Fisher. Board Member Jim Barnes was absent when the following proceedings were had and entered of record.

Chairman Swafford called the meeting to order at 5:45 P.M.

Chairman Swafford asked Superintendent Richard Fisher to open the meeting with prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board.

Chairman Swafford recognized Ms. Dorothy Hunter. Ms. Hunter presented the Character Education for October. She said that DCS was going to have a food drive in October to help teach "Responsibility" for themselves, their belongings and others. The staff at DCS is supporting Character Education with displays in hallways and classrooms.

Ms. Hunter presented the School Board with a Wish List for Character Education. The County Wide Character Education Budget that Rhea County has is between \$36,000 and \$38,000. They have raised some of the monies and if the City wanted to donate an item then they would need to contact Ms. Sue Brown, Rhea County Department of Education. This donation would go County Wide not just for DCS.

Ms. Hunter also stated that their major expense at DCS was in laminating and she has asked Ms. Brown if the County would help provide paper and supplies.

Principal Dale Hayes added that Teachers are doing a great job and kids are learning in the classrooms.

Ms. Hunter said that Sue Brown had told her that there is a dinner on October 26, 1999, at the Bailey House for Dr. Vincent, the person that had developed Character Education. The cost would be \$8.28 each plus gratuity. If any of the School Board would like to go they would need to let her know.

Chairman Swafford called for Agenda Item 3 - Approval of minutes from September meeting.

Board Member Vincent moved to approve the minutes of the previous meeting as presented. Motion seconded by Vice Chairman Brown.

VOTE:

BACON, AYE BROWN, AYE VINCENT, AYE
SWAFFORD, AYE MOTION CARRIED.

VOTE:

BACON, AYE
SWAFFORD, AYE

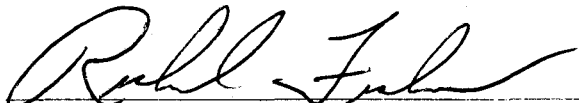
BROWN, AYE
MOTION CARRIED.

VINCENT, AYE

Board Member Swafford called for Agenda Item 9 - Other items.

- A. Principal Hayes stated that he was impressed and pleased with the Accelerated Reader Program at DCS because kids were reading books because they had reading goals they had to meet, but the Library was staying busy before and after school with students checking out books.
- B. Superintendent Fisher reported that the Health Inspector had given the School a 96 and the Cafeteria a 97 and he was going to recommend DCS to Channel 9 for receiving a good report and their cleanliness.
- C. Superintendent Fisher invited the School Board to DCS on October 14, 1999, for Plant Manager's Discover DCS Day from 12:00 Noon to 1:30 P.M.
- D. Superintendent Fisher stated that Matt Marcus had figured out a way to email articles and pictures to the Herald News so that they did not have to send someone down there with the information.

There being no further business the School Board Meeting was adjourned at 6:23 P.M.



SUPERINTENDENT RICHARD FISHER



CHAIRMAN SAMUEL L. SWAFFORD

OTHERS PRESENT:

Tammy Colvin, City of Dayton
Ronnie Raper, City of Dayton
Sara Nichols, DCS
Jennifer Hurley, DCS
Dianne Cochran, DCS
J. Hunter
Dorothy Hunter, DCS
Tony Castlen, DCS
Chloe Dorsey, DCS
Timothy S. Bastian

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING

DATE: OCTOBER 28, 1999

TIME: 10:00 A.M.

The Dayton City School Board held a Special Called Meeting on Thursday, October 28, 1999 at 10:00 at Dayton City School with the following Board Members present: Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford. Board Member Bacon was absent.

Chairman Swafford called for Agenda Item 2 - Open bids for cafeteria food and non food items.

Superintendent Fisher opened the bids and reported the following bids.

**McKee Baking
Earth Grains
Johnson Coca Cola
Pauls Produce
Chemical Systems
Mayfields
Pickard Distribution Company
Institutional Wholesale**

Board Member Vincent moved to acknowledge receipt of the bids for food and non food items for review of specifications as reported by Superintendent Fisher. Motion seconded by Vice Chairman Brown.

VOTE:

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED.**

BROWN, AYE

Vice Chairman Brown moved to adjourn the meeting at 10:10 A.M., there being no further business. Motion seconded by Chairman Swafford.

VOTE:

**BARNES, AYE
SWAFFORD, AYE**

**VINCENT, AYE
MOTION CARRIED.**

BROWN, AYE



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL BOARD - SPECIAL CALLED MEETING

DATE: TUESDAY, NOVEMBER 23, 1999

TIME: 12:00 NOON

The Dayton City School Board held a Special Called Meeting on Tuesday, November 23, 1999 at Noon at the Dayton City School with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent and Chairman Swafford. Vice Chairman Brown was absent due to illness of his mother.

Chairman Swafford called the meeting to order at 12:00 Noon.

Chairman Swafford called for Agenda Item 1 - Hear from Louie Wamp for an update on the new fine arts center.

Mr. Wamp and his associate discussed the proposed plans for the addition to the school building. The layout and exterior construction was addressed. Mr. Wamp estimated the cost to be around the \$60.00 figure per sq. foot. The approval from the Fire Marshals office was discussed as well as the elevation of the floor and whether or not it would possibly need to be raised. The question concerning the flat roofs was discussed. Bid date should be on schedule.

Chairman Swafford called for Agenda Item 2 - Approval of cafeteria bid items

Board Member Bacon moved to approve the bids of Johnson Coca Cola and Institutional Wholesale as recommended by Superintendent Fisher and authorize Chairman Swafford to sign the necessary documents. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 3 - Approval of purchasing on an emergency basis the heating units for 5th and 6th grade section.

Superintendent Fisher reported on the emergency repairs to the heating units and requested approval to pay the bill of \$8,700.00 the warranty of the defective heat exchangers were addressed and it was agreed that the warranties be researched before approval to pay the invoices was granted. Board Member Vincent moved to table the request to pay for emergency repairs until warranty information could be researched with Superintendent Fisher to report back to the Board. Motion seconded by Chairman Swafford.

VOTE:

BACON, AYE

BARNES, AYE

VINCENT, AYE

SWAFFORD, AYE

MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Consideration of and take any action necessary in relationship to declaring surplus computer parts and printers

Superintendent Fisher reported on the surplus computer items and other surplus items and requested permission to dispose of them.

Chairman Swafford moved to declare the computer equipment and other items reported by Superintendent Fisher as surplus and authorize Superintendent Fisher to dispose of them. Motion seconded by Board Member Vincent.

VOTE:

BACON, AYE
SWAFFORD, AYE

BARNES, AYE
MOTION CARRIED.

VINCENT, AYE

Chairman Swafford called for Agenda Item 5 - Consideration of and take any action necessary in relationship to Dayton City School home computing initiative.

Superintendent Fisher reported that some students could not afford a home computer and the school would like to make computers available at a price that some students could afford so more computers would be available at home.

The Board did not have a problem with the project but did not want an endorsement of a certain brand or warranty, or repair by the school to be a part of the program.

Board Member Vincent moved to adjourn the meeting at 1:12 P.M., there being no further business. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
SWAFFORD, AYE

BARNES, AYE
MOTION CARRIED.

VINCENT, AYE


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - REGULARLY SCHEDULED MEETING

DATE: DECEMBER 6, 1999

TIME: 5:45 P.M.

The Dayton City School Board held its Regularly Scheduled Meeting on Monday, December 6, 1999 at 5:45 P.M. in the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board Member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

Chairman Swafford called the meeting to order at 5:45 P.M.

Superintendent Fisher gave the opening prayer.

Chairman Swafford called for Agenda Item 2 - Recognition of public wishing to address the board.

June Griffin, Local Citizens was recognized. Ms. Griffin reported on the Ten Commandments as well as the Declaration of Independence. She also stated that the Christian Philosophy of Patrick Henry was one thing that allowed us to be able to speak as well as defend ourselves. Some groups are attempting to take away the rights of Christians, the Bill of Rights and the Ten Commandments these go hand in hand.

She reported that next week is Bill of Rights Week and requested the City to pass a Resolution acknowledging the week as the Bill of Rights week. The ACLU cannot shut up Christians as long as the Bill of Rights are adhered to.

Chairman Swafford stated that he appreciated her views on these subjects.

Mrs. Griffin requested the Board to adopt a Resolution in support of the Bill of Rights Week. It was pointed out that this would be considered by the City Council.

Chairman Swafford called for Agenda Item 7 - Recognition of new Dayton City School radio station.

Billy Graham, PTO representative reported on the new radio station at Dayton City School, it being WDCS 99.9 on the FM dial. He stated that it is a low power station which does not cover a very wide area.

Superintendent Fisher reported on the capabilities of the station and some of its planned uses.

Chairman Swafford called for Agenda Item 3 - Approval of minutes from November meeting.

Board Member Vincent moved to approve the minutes of the previous meeting after correcting the typographical error on page 6. Motion seconded by Board Member Bacon.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 4 - Hear from Lyndie Cotton for approval of two special education contracts. - NO ACTION

Chairman Swafford called Agenda Item 5 - Approval of revision on the tuition policy.

Superintendent Fisher reported on the drafted proposal for approval of the revision on the tuition policy for tuition paying students. Board Member Vincent moved to adopt the proposed draft for tuition paying students.

After further discussion Board Member Vincent rescinded his motion.

Superintendent Fisher was requested to rework the policy and bring back to the Board.

Chairman Swafford called for Agenda Item 6 - Merit Pay consideration.

Superintendent Fisher reported on the Merit Pay Proposal for teachers at Dayton City School. He reported that they were working on a schedule which included observation and teacher input. He reported that the school would probably be short around \$39,895.00 in local funds due to an audit adjustment by the County. This is due to the wrong formula being used to figure the City's portion of local taxes.

Board Member Vincent reported that ½ of the year has passed and nothing had been finalized on the merit situation. He moved to table the merit pay situation for this year and he pointed out that pay incentives need to be in place to help retain qualified teachers.

The motion died for lack of support.

Board Member Vincent moved to discard the Merit pay program for this year and give teachers a 4% retroactive increase on the State portion of teachers salaries for all classroom teachers. A discussion ensued with questions concerning where the funds would come from as well as who would receive the raise as well as the estimated number that would receive a raise.

Board Member Brown stated he would like to know the estimated amount that would have to be expended for this purpose and felt more time was needed before making a decision on this matter.

Chairman Swafford moved to table the motion since the amount needed had not been determined as well as who would and would not receive a raise. Motion seconded by Board Member Brown.

VOTE:

BACON, NAY
BROWN, AYE

BARNES, NAY
SWAFFORD, AYE

VINCENT, NAY
MOTION DEFEATED

Board Member Vincent moved to revoke the merit pay incentive as approved in the budget upon approval by the TOSS Attorney. Motion seconded by Board Member Barnes.

VOTE:

BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, NAY

VINCENT, AYE
MOTION CARRIED

VOTE ON THE ORIGINAL MOTION:

BACON, AYE
BROWN, NAY

BARNES, AYE
SWAFFORD, NAY

VINCENT, AYE
MOTION CARRIED.

Chairman Swafford called for Agenda Item 8 - Review of 1998-99 State Report Card

Superintendent Fisher reported on the Report Card and how Dayton City School compares with the Local and State areas. He said the scores were still above the state scores. It was pointed out that some areas were weaker than others and need to improve.

Attorney Arnold stated that Tennessee Code 49-5-501 identified Certified Teaching Persons.

Chairman Swafford called for Agenda Item 9 - Other Items

Superintendent Fisher invited the Board to Christmas Dinner at the school to be served at noon on December 8, 1999.

Board Members were encouraged to sign up for training classes.

Additional security cameras have been installed in the library as well as the gym.

Superintendent Fisher reported some figures that cover the cost of computer equipment for the home, an item which had been approved by the Board at an earlier date.

Teacher Training was discussed.

Roof leaks in the 1984 addition are still a problem.

The date the January meeting would be held was addressed with the opinion being that a sufficient number would not be present to have a meeting. The meeting would be possibly recessed or a Special Called Meeting would have to be set.

Board Member Vincent moved to adjourn the meeting at 7:18 P.M., there being no further business. Motion seconded by Board Member Barnes.

VOTE:

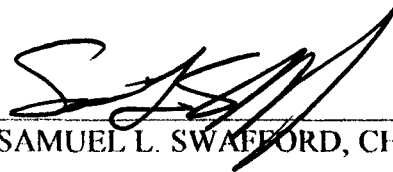
BACON, AYE
BROWN, AYE

BARNES, AYE
SWAFFORD, AYE

VINCENT, AYE
MOTION CARRIED.



RICHARD FISHER, SUPERINTENDENT



SAMUEL L. SWAFFORD, CHAIRMAN

DAYTON CITY SCHOOL - SPECIAL CALLED MEETING
DATE: DECEMBER 15, 1999
TIME: 5:15 P.M.

The Dayton City School Board held a Special Called Meeting on Wednesday, December 15, 1999 at the Dayton City Municipal Building with the following Board Members present: Board Member Bacon, Board member Barnes, Board Member Vincent, Vice Chairman Brown and Chairman Swafford.

The Meeting was called to order by Chairman Swafford.

Chairman Swafford called for Agenda Item 2 - Hear from Louie Wamp on the fine arts addition and take any action in relationship to said project.

Scott Hudson representative for the Architectural group, reported on the progress of the plans for the new addition to Dayton City School.

He stated that the project is presently on schedule with the completion date being around the 1st of September 2000.

The semi circle corner for the art room was discussed as well as windows. Drainage problems were also addressed.

Mr. Hudson stated he would attempt to accelerate the project for completion before school year 2000/2001 begins.

Chairman Swafford called for Agenda Item 3 - Consideration of and take any action necessary in relationship to superintendent's one hundred-day contract.

The Board discussed the proposed one hundred day Superintendent's contract. The General Consensus of the board was that the school is better off with a full time Superintendent.

Chairman Swafford adjourned the meeting at 6:30 P.M., there being no further business.


RICHARD FISHER, SUPERINTENDENT


SAMUEL L. SWAFFORD, CHAIRMAN