

# KPN Security Policy



## KSP – Rule

|             |                                  |  |
|-------------|----------------------------------|--|
| Title       | <b>Password Security</b>         | <p>The diagram illustrates the hierarchy of security documents. It starts with 'Top level policy (mandatory)' at the top, followed by 'Standards (mandatory)', 'Rules (mandatory)', 'Guidelines (supporting)', and 'Tools (supporting)' in a descending sequence. A blue line connects the first three items, and a separate line connects the last three items.</p> |
| ID          | <b>KSP-FA05-RL01</b>             |  |
| Funct. Area | 05 - System and Network security |  |
| Date        | 29 July 2016                     |  |
| Version     | v2.8                             |  |
| Status      | Approved                         |  |
| Owner       | CISO                             |  |

### Summary

This document contains the requirements regarding passwords, like length, complexity, lock out, reset and distribution.

Scope limitation: The KSP rules in this document will only be a guideline for customer accounts. Newly developed systems with customer accounts need to be able to comply with these KSP requirements, this to ensure that new systems are future proof.

**Version history**

| <i>Version</i> | <i>Date</i>      | <i>Comments</i>  |
|----------------|------------------|--|
| v1.0           | 6 August 2013    | Approved in SSM  |
| v1.1           | 9 October 2013   | Updated based on consistency check   |
| v2.0           | 27 March 2014    | 2014 Q1 update based on feedback and questions received  |
| v2.1           | 1 August 2014    | 2014 Q2 update (added biometrics)  |
| v2.2           | 23 January 2015  | 2014 Q4 update (adapted KSP-FA05-RL01-R04)   |
| v2.4           | 20 April 2015    | 2015 Q1 update (adapted KSP-FA05-RL01-R02 and R14 proposal).<br>Review comment for R02 processed.  |
| v2.5           | 20 July 2015     | Added new password storage option, implemented R07 and R14 proposal  |
| v2.6           | 13 November 2015 | Rewrite of several requirements.<br>R03 (Password uniqueness) and R04 (Show password rules to user) removed.<br>Scope limitation added for customer accounts<br>R18 'Display last login information' added   |
| v2.7           | 17 December 2015 | Updated R05 with a table to clarify the intention of the requirement.  |
| v2.8           | 29 July 2016     | R02: New addition concerning PIN code complexity<br>R07: More explanation to account lock-out<br>R10: More details to secure transport<br>R11: More explanation to password storage<br>R12: More details to the password reset procedure<br>R13: Two factor related adjustments<br>R19 added on keeping password history |

**Disclaimer**

The content of this document is to describe KPN's policy on this specific topic. If and when this document is partly or fully disclosed to parties outside of KPN, it's important to hereby note towards those parties that this contains KPN's intended policy and cannot in any way be read or construed to be an explicit or implied formal guarantee or promise that its content can always be fully executed or complied to.

| <b>ID</b>   | KSP-FA05-RL01-R01   |             |              |         |             |              |                   |    |                             |  |    |   |                               |    |
|---|---|-------------|--------------|---------|-------------|--------------|-------------------|----|-----------------------------|--|----|---|-------------------------------|----|
| <b>Title</b>  | <u>Password length</u>  |             |              |         |             |              |                   |    |                             |  |    |   |                               |    |
| <b>Description</b>  | <p>Minimum password length a system must support is determined by the type of account:</p> <table border="1"> <thead> <tr> <th>Account Type</th><th>Example</th><th>Min. Length</th></tr> </thead> <tbody> <tr> <td>User account</td><td>OTL, KPN werkplek</td><td>10</td></tr> <tr> <td>Admin or sensitive accounts</td><td>Admin of root account, billing account</td><td>16</td></tr> <tr> <td>Static: accounts used by systems or applications, login and actions are usually automated, accounts are rarely changed. Also used for pre-shared key.</td><td>Printer account, VPN with PSK</td><td>24</td></tr> </tbody> </table> <p>This requirement does not apply when using additional protection in the form of one time passwords (by means of token or SMS)</p> <p>For older systems unable to meet these requirements KSP-FA05-RL01-R05 (maximum password age) should be enforced.</p> |             | Account Type | Example | Min. Length | User account | OTL, KPN werkplek | 10 | Admin or sensitive accounts | Admin of root account, billing account | 16 | Static: accounts used by systems or applications, login and actions are usually automated, accounts are rarely changed. Also used for pre-shared key. | Printer account, VPN with PSK | 24 |
| Account Type  | Example   | Min. Length |              |         |             |              |                   |    |                             |  |    |   |                               |    |
| User account  | OTL, KPN werkplek   | 10          |              |         |             |              |                   |    |                             |  |    |   |                               |    |
| Admin or sensitive accounts   | Admin of root account, billing account  | 16          |              |         |             |              |                   |    |                             |  |    |   |                               |    |
| Static: accounts used by systems or applications, login and actions are usually automated, accounts are rarely changed. Also used for pre-shared key. | Printer account, VPN with PSK   | 24          |              |         |             |              |                   |    |                             |  |    |   |                               |    |
| <b>Relating document</b>  | KSP-FA05-ST01 - Identity and Access management (especially R03 for ownership of functional accounts)  |             |              |         |             |              |                   |    |                             |  |    |   |                               |    |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R02   |
| <b>Title</b>             | <u>Password complexity</u>  |
| <b>Description</b>       | <p>Systems must support passwords containing numbers and special characters (!@#\$%^&amp;*()_+ ~- =\`{}[]:~&lt;&gt;?.,/, ) as well as upper and lowercase characters.</p> <p>Systems must enforce passwords that:</p> <ul style="list-style-type: none"> <li>- Do not contain more than 2 identical characters in a row (i.e. not "aaa");</li> <li>- Contain at least 1 special character and number.</li> </ul> <p>This requirement does not apply when using additional protection in the form of one time passwords (by means of token or SMS).</p> <p>For PIN codes the following series of digits must not be used: 1234, 0000, 1111, 2222, 3333, 4444, 5555, 6666, 7777, 8888 and 9999. For PINs using five or more digits, the same restriction applies.</p> <p>For older systems unable to meet these requirements KSP-FA05-RL01-R05 (maximum password age) must be enforced.</p> |
| <b>Relating document</b> | N/A   |

| <b>ID</b>                | KSP-FA05-RL01-R05  |                                     |                                  |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|--------------------------|--|-------------------------------------|----------------------------------|--------------|-------------|-------------------------------------|----------------------------------|------|-----|----------------------------|----------------------------|---|----------------------------|---------|----|---------|----------|----|--------|--------|-----------------------|------|----------------------------|----------------------------|----|---------|----------|----|--------|--------|-----------------------|------|----------------------------|------------------------------|----|--------|--------|----|--------|---------|
| <b>Title</b>             | <u>Maximum password age</u>  |                                     |                                  |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
| <b>Description</b>       | <p>Maximum password age that a system may support is determined by a combination of factors as shown in the table below:</p> <table border="1"> <thead> <tr> <th>Account Type</th><th>Min. Length</th><th>Max. age without special characters</th><th>Max. age with special characters</th></tr> </thead> <tbody> <tr> <td rowspan="4">User</td><td>&lt; 8</td><td>Additional measures needed</td><td>Additional measures needed</td></tr> <tr> <td>8</td><td>Additional measures needed</td><td>1 month</td></tr> <tr> <td>10</td><td>1 month</td><td>3 months</td></tr> <tr> <td>16</td><td>½ year</td><td>1 year</td></tr> <tr> <td rowspan="3">Admin or confidential</td><td>&lt; 14</td><td>Additional measures needed</td><td>Additional measures needed</td></tr> <tr> <td>14</td><td>1 month</td><td>3 months</td></tr> <tr> <td>16</td><td>½ year</td><td>1 year</td></tr> <tr> <td rowspan="3">Static/System account</td><td>&lt; 20</td><td>Additional measures needed</td><td>E Additional measures needed</td></tr> <tr> <td>20</td><td>½ year</td><td>1 year</td></tr> <tr> <td>24</td><td>1 year</td><td>3 years</td></tr> </tbody> </table> <p>* Additional measures: Not allowed. Follow the exception process to see if a temporary exception can be granted by adding additional compensating measures.</p> <p>NB: For static, functional or shared accounts the account owner is responsible for changing the password in case of a personnel change or change of ownership.</p> |                                     |                                  | Account Type | Min. Length | Max. age without special characters | Max. age with special characters | User | < 8 | Additional measures needed | Additional measures needed | 8 | Additional measures needed | 1 month | 10 | 1 month | 3 months | 16 | ½ year | 1 year | Admin or confidential | < 14 | Additional measures needed | Additional measures needed | 14 | 1 month | 3 months | 16 | ½ year | 1 year | Static/System account | < 20 | Additional measures needed | E Additional measures needed | 20 | ½ year | 1 year | 24 | 1 year | 3 years |
| Account Type             | Min. Length  | Max. age without special characters | Max. age with special characters |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
| User                     | < 8  | Additional measures needed          | Additional measures needed       |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 8  | Additional measures needed          | 1 month                          |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 10   | 1 month                             | 3 months                         |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 16   | ½ year                              | 1 year                           |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
| Admin or confidential    | < 14   | Additional measures needed          | Additional measures needed       |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 14   | 1 month                             | 3 months                         |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 16   | ½ year                              | 1 year                           |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
| Static/System account    | < 20   | Additional measures needed          | E Additional measures needed     |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 20   | ½ year                              | 1 year                           |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
|                          | 24   | 1 year                              | 3 years                          |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |
| <b>Relating document</b> | KSP-FA05-ST01 - Identity and Access management (especially R03 for ownership of functional accounts)   |                                     |                                  |              |             |                                     |                                  |      |     |                            |                            |   |                            |         |    |         |          |    |        |        |                       |      |                            |                            |    |         |          |    |        |        |                       |      |                            |                              |    |        |        |    |        |         |

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|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R06   |
| <b>Title</b>             | <u>Hide password on screen</u>  |
| <b>Description</b>       | Passwords must not be visible on the screen in clear text during the login procedure (use obfuscation such as ***** and include confirmation field when defining passwords to avoid errors. |
| <b>Relating document</b> | N/A   |

|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R07  |
| <b>Title</b>             | <u>Account lockout</u>   |
| <b>Description</b>       | <p>Account must be locked for at least 15 minutes after five failed logon attempts.</p> <p>When the failed logon attempts persist, the user of the account must be notified about the attempts and informed about the origin of the attempts. In addition the service must have additional measures in place to block the attempts, e.g. by being able to block the attempts based on source IP-address.</p> |
| <b>Relating document</b> | N/A  |

|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R08  |
| <b>Title</b>             | <u>Login / logout logging</u>  |
| <b>Description</b>       | Account logon attempts (successful and failed), logouts and lockouts must be logged. |
| <b>Relating document</b> | KSP-FA05-RL06 - Logging and monitoring   |



|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R09  |
| <b>Title</b>             | <u>Configurable passwords</u>  |
| <b>Description</b>       | Passwords must not be hardcoded in software, but made changeable/configurable. |
| <b>Relating document</b> | N/A  |

|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R10  |
| <b>Title</b>             | <u>Password transmission</u>   |
| <b>Description</b>       | Before a password is transmitted, the transport channel must be encrypted.<br>When resources need to be transported and viewed all related resources must be transmitted over an encrypted transport channel, e.g. a logon page. |
| <b>Relating document</b> | KSP-FA05-ST03 - Network and communication security   |

|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R11  |
| <b>Title</b>             | <u>Password storage</u>  |
| <b>Description</b>       | <p>For user accounts:<br/>           Passwords must be stored irreversible encrypted format (hashed) and salted (to prevent cracking hashed password using “rainbow tables”).</p> <p>For password keeping tools:</p> <ul style="list-style-type: none"> <li>- The password for the tool should comply with all requirements in KSP-FA05-RL01.</li> <li>- Passwords in the tool’s database should be protected with encryption and use message integrity to prevent tampering conform KSP-FA05-RL07-R14 (Encryption Algorithms) and KSP-FA05-RL07-RL18 (Hash Algorithms).</li> </ul> <p>Passwords may only be reversibly stored when there is an explicit reason to do so. An example use case is KeePass.</p> <p>Also, passwords may be necessary to be able to logon to an adjacent system at the beginning or end of a process. In this particular situation passwords must be stored encrypted and additional measures must be taken to secure the information.</p> |
| <b>Relating document</b> | KSP-FA05-RL07 - Cryptography   |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R12   |
| <b>Title</b>             | <u>Password reset procedure for applications</u>  |
| <b>Description</b>       | <p>In case of a forgotten application password, the password must be reset and sent to the user's known (corporate) e-mail address or mobile phone number. After receiving a password reset the user must change this password.</p> <p>A safer alternative is to work with a reset-token to guide the user through the reset-functionality process.</p> |
| <b>Relating document</b> | N/A   |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R13   |
| <b>Title</b>             | <u>Password reset procedure for network account</u>   |
| <b>Description</b>       | <p>In case of a forgotten password of an account that is used to access e-mail, the user must be identified first, after which the password must be reset and communicated to the user in a secure manner.</p> <p>Identification can be done for example using security questions.<br/>Communicating passwords in a secure manner can be done over the phone, via SMS or through a password reset system.</p> <p>When two factor authentication is part of the account, access to a system must be (re)established using two factor authentication.</p> |
| <b>Relating document</b> | N/A   |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R14   |
| <b>Title</b>             | <u>Initial passwords</u>  |
| <b>Description</b>       | <p>Systems must enforce a user to change an initially provided password (passwords not defined by the user, e.g. passwords provided by the Service Desk) at first usage.</p> <p>The initial password provided to end users does not need to meet the complexity rules (KSP-FA05-RL01-R02), with reservation that it is unique and must be changed at first login into a password that does meet the requirements.</p> <p>This includes changing default passwords a system or application comes with before the system or application is put to use.</p> <p>A reset password procedure must never reapply the initial password.</p> |
| <b>Relating document</b> | Requirement: KSP-FA05-RL01-R02 (Password complexity)  |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R15   |
| <b>Title</b>             | <u>Distribution of account name and password</u>                                      |
| <b>Description</b>       | Account names and passwords must be sent in separate electronic or hardcopy messages. |
| <b>Relating document</b> | N/A   |

|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R16  |
| <b>Title</b>             | <u>System feedback of failed login</u>   |
| <b>Description</b>       | Systems must respond with a generic message when a logon fails (e.g. "username or password is incorrect"). |
| <b>Relating document</b> | N/A  |



|                          |  |
|--------------------------|--|
| <b>ID</b>                | KSP-FA05-RL01-R17  |
| <b>Title</b>             | <u>Use of biometrics for authentication</u>  |
| <b>Description</b>       | <p>Biometrics are allowed as part of multi factor authentication process, but not as the sole means of access control.</p> <p>Exception is for access to end-user devices. For end-user devices it is allowed to use just biometrics for authentication provided that to get access to corporate data from the end-user device (for instance mail or business applications) additional authentication is required.</p> |
| <b>Relating document</b> | N/A  |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R18   |
| <b>Title</b>             | <u>Display last login information</u>   |
| <b>Description</b>       | When a user logs in to the application or system he must be shown his last login information (time/date of his last login). |
| <b>Relating document</b> | N/A   |

|                          |   |
|--------------------------|---|
| <b>ID</b>                | KSP-FA05-RL01-R19   |
| <b>Title</b>             | <u>Password history</u>   |
| <b>Description</b>       | A password history of 5 passwords must be kept. The system must prevent the use of these previously used passwords. |
| <b>Relating document</b> | N/A   |