

Profile of

COMPACT FOUNDATION



COMPACT FOUNDATION(CF)

Head office

Sarojgonj, Chuadanga-7200, Bangladesh.Tel: +8801712759790

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Profile of Compact Foundation

Last Update: January 2022

Introduction:

Compact Foundation(CF) is a Training based non-Govt., non-profit, voluntary and social welfare organization working in Chuadanga district in Bangladesh . It was established in 2007 with active initiative of some social workers at promoting the life status of poor and disadvantaged people especially women, Adolescent, Children and Disabled. CF believes in non-directive, bottom up, integrated and participatory development framework and acts as a catalyst with its concerned. CF has been implementing different development activities through financial and technical support of Govt. and other sources. The organization has been implementing special program on IT sector. Through this program, CF has been implementing Skills Development training through **Compact Institute of Skills Development (Compact ISD)** in Chuadanga district. Compact ISD Is a sister Institute of **Compact Foundation**. Compact ISD has been performing on Technical, Vocational Education and short Course Trainings. The unemployed youths, Third Gender and Disabled are the main beneficiaries of Compact ISD. Compact Foundation is registered with **Department of Social Service, Bangladesh Technical Education Board And Department of Youth Development** and **National Skills Development Authority (NSDA)** under **Prime Minister's office**. A skilled and experienced staff team has been performing in the program activities.

Organization details

Name of organization : **Compact Foundation(CF)**

Address of the organization :
Sarojgonj, Chuadanga-7200,
Bangladesh.
Tel: +8801712759790,
+8801972759790
E-mail: compact.foundation@gmail.com
Web: www.compactfoundation.org

Year of establishment : 1 January 2008

Contact Person : Kamruzzaman Kanchon, Executive Director

Legal Status Of the organization :

SL	Concerned Department	Reg. No	Date
01	Department of Social Services	Chua-362	30/11/2008
02	Bangladesh Technical Education Board	29040	05/01/2010
03	Department of Youth Development	Chua-39	28/12/2017
04	National Skills Development Authority (NSDA)	STP-CHU-000037	13/01/2022
05	TIN	698903425940	03/12/2017
06	BIN	000842036	05/12/2017
07	Trade License	148/2021-22	26/07/2021

Vision :

Establish poor and vulnerable people specially the women, adolescent ,Children and Youths in Community and their empowerment where they will be able to live in peace, justice, decision making and democratic value through Skill Development Training.

Mission:

To establish the poor and vulnerable people specially the women and youths in the community through making them Skilled and capable, self-sufficient, self-governed and self-ignition through building capacity, institution building, capital utilization of local resources and imparting self-need based problem solving programs.

Goal :

The challenges of Compact Foundation (CF) therefore are to emerge with a strong voice that says there must be better lives and way of living assured for everyone. Very practically, however CF endeavors to end discrimination against women, the level of poverty and inequality in our society.

Major Objectives of Compact Foundation(CF):

- To identify and organize the disadvantaged people especially women and youths in group for the Improvement of their skills and living standard.
- To establish human right especially for the women and children and reduce violence and discrimination.
- To provide Skilled Development Training (SDT) to the unemployed youth sand disabled for self employments.
- To ensure jobs for jobless youths.
- To make a safety communication and sustainable environment.

- To eradicate the literacy by formal and non-formal education.
- To aware the Gender development and their rights establishment.
- To promote planned families, reducing maternal, child morality and morbidity.
- To promote sustainable agriculture, crops production and nursery development.
- To ensure Water & Sanitation facilities to the target people.
- To improve the socio-Economic status of the target groups by developing the habit of savings, providing skill training and IGA.
- To provide relief and rehabilitation support s to the disaster people during natural calamities.

Target Beneficiaries :

Poor People specially unemployed youths, women, Adolescent, Disabled, Landless, Marginal farmers, Widows, Children, Day labor who live below the poverty line and unemployed youths are the target beneficiaries of Compact Foundation(CF).

Working Area of Compact Foundation(CF):

Name of district	Name of upazila
Chuadanga	Chuadanga Sadar
	Alamdanga
	Damurhuda
	Jibon Nagar

Philosophy of Compact Foundation(CF):

Compact Foundation(CF) philosophy lies in empowerment & development of youths, destitute women realizing their own strength and power and with these awakening, the women will able to be organized and make an analysis of their own problems and solution while ensuring their active participation in development activities.

Gender equity & Human rights:

Compact Foundation (CF) is a gender sensitive organization. CF believes that no nation can develop without participation of women in development activities. So the organization is working on various sectors for sustainable development through alternative programs with involvement of women. CF also provide training in group meeting on gender issues and provide legal assistance free of cost.



Network membership of Compact Foundation:

SL	Name of Organization/ Network	Membership Status
01	CPD	General Member
02	ADAB	General Member
03	BRAC	General Member
04	National Association of Small Cottage Industry Bangladesh (NASCIB)	Central Committee
05	Informal Sector Industry Skills Council (ISISC)	Central Committee
06	Bangladesh Ovibashi Adhikar Forum (BOAF)	President of district Branch
07	GARNET-SA	Central Committee
08	Right to Food Bangladesh	District Representative
09	Basic Trade Skills Development Forum	Central Committee
10	Anti-Tobacco Coalition	District Representative
11	National Disability Forum	District Representative
12	National Youth Forum	District Representative
13	World Association of NGO (America)	General Member
14	Child Right Forum	District Representative

On going Development programs of Compact Foundation(CF):

Training Program:

Compact Foundation (CF) has been implementing Training activities through its established Training Center like **Compact Computer Training Center & Compact Institute of Skill Development (Compact ISD)** which is registered with **Bangladesh Technical Education Board**. In the mean time, CF has been providing **Skill development Training (SDT)** among the beneficiaries with financial support of donors including Bangladesh Government. In the mean time, a large number of unemployed youths and women have received SDT. Main trades of Training are:

SL	Title of Training trades	Duration of course
1	Advance Certificate in Computer Technology	1 Year
2	Advance Certificate in Fine Arts	1 Year
3	Computer Office Application	3/6 Months
4	Computer Hardware & Networking	3/6 Months
5	Graphics Design & Outsourcing	3/6 Months
6	Caregiving	3/6 Months
7	Electrical & House Wiring	3/6 months
8	Dress Making & Tailoring	3/6 Months
9	Plumbing & Pipe Fitting	3/6 Months
10	Mobile Servicing	3/6 Months
11	Refrigeration and Air Conditioner	3/6 Months
12	Welding	3/6 Months
13	Rod binding	3/6 Months
14	Aminship	3/6 Months
15	Driving cam auto mechanics	3/6 Months
16	Beautification	3/6 Months
17	Tails setting	3/6 Months
18	Sewing Machine Operator	3/6 Months
19	Block Batik	3/6 Months
20	Masonry	3/6 Months
21	Jute bag	1 Month
22	Goat rearing	3 Days
23	Poultry rearing	3 Days
24	Planting trees	3 Days
25	Fisheries	3 Days
26	Health care	3 Days

27	Leadership development	3 Days
28	Creating public organizations	3 Days
29	Moral education and social values	3 Days
30	Bee farming and honey conservation	3 Days

Created Jobs Facilities:

Compact Foundation has a Job placement cell lead by a Job Placement Officer (JPO). Main activities of the cell is to ensure job opportunities in different institutes/companies/organizations for the trained trainees. In the meantime, Compact Foundation has ensured jobs opportunities for 80% trainees after received Skill Development Training (SDT) in different institutes/companies/organizations. Some of them have self employed.

Available resources/materials for Training activities:

Compact Foundation has been delivering various trade based trainings to the beneficiaries through its own training venue. It has 4 well furnished training center/ Institutes in its working areas like Chuadanga district. There are available resources/materials like Training chairs, Table, display board, Multimedia, musical instruments and other equipments in the training center/ Institutes.

Training Team:

Compact Foundation performing its training activities through an educated, skilled and trained trainer's team. There are trade based 30 trainers (all are level 1/2/3) in the organization. Some of documents (Pic) of training courses given bellow:























CF has awarded on Training activities from **Department of Youth Development** and **Department of Social Services**.

Non-Formal Education:

To achieve the success of adult literacy program, CF has been running innovative non-formal education program with own supports. To date CF has





Training Modules:

The organization has available training Modules on various trades including **Bangladesh Technical Education Board**. The organization also follows **National Skill development Authority (NSDA)** modules and policy. Compact Foundation also follows **BRAC Skill Development Program (SDP)**. On the other hand, Compact Foundation has own Training Modules. The organization strictly follows its training policy.

Main donors of Training Program:

Compact Foundation has been implementing training program with assistances of national & international donors including Bangladesh Government. Main donors are: ICT Ministry, Ministry of Public Administration, Ministry of Commerce, Ministry of Industry, Ministry of Social Service, Ministry of Health & Family Planning, Ministry of youth and sports, ADB & Ministry of Finance (SEIP), SME Foundation, BRAC Power Project, BRAC Star Project, BRAC Pride Project, NASCIB, Switch Contact(B- Skillful), ISISC etc.

Key trainers of Training Program:

SL	Name of Trainer	Educational Qualification	Specialty on Trade	Level	Year of Experience
01	Jahid Hasan	BSC	Plumbing & Pipe Feting	1	5 Years
02	Md. Saiful Islam	Diploma	Plumbing & Pipe Feting	1	2 years
03	Anamul Hoque	BSC	ICT	1	3 Years
04	Md. Hasibur Rahman	Graduation	Mobile Phone Servicing	1	3 Years
05	Mst. Rohi Khatun	Graduation	Bloc Batik	-	5 Years
06	Kefaia	Graduation	Bloc Batik		2 years
07	Mst. Sarmin Jahan	Graduation	Dress Making & Trailering	-	3 Years
08	Mst. Surovi Akter	Graduation	Dress Making & Trailering	-	2 years
09	Md. Tipu Sultan	BSC	Electrical House Wearing	2	6 Years
10	Abdul Momin	BSC	Electrical House Wearing	1	2 Years
11	Md. Yousuf Ali	Graduation	Driving Cam Auto Mechanics	-	5 Years

12	Md. Masud Rana	BSC	Refrigeration & Air Condition	1	3 Years
13	Md. Ali Hosain	Graduation	Refrigeration & Air Condition	1	2 Years
14	Nur Jahan	Graduation	Certification in Beatification		5 Years
15	Sadia Tanjim	Graduation	Certification in Beatification		2 Years
16	Md. Lotfor Rahman	Graduation	Amin ship	-	3 Years
17	Md. Hafizur Rahman	BSC	Tails Setting	1	4 Years
18	Md. Abdul Aziz	BSC	Sewing Machine Operator	1	5 Years
19	Mst. Sanjida	Graduation	Sewing Machine Operator	1	2 Years
20	Md. Rohul Amin	BSC	Rod binding	1	3 Years
21	Md. Ashraful Islam	BSC	Masonry	1	3 Years
22	Md. Jahangir Alom	Diploma	Welding	1	3 Years
23	Md. Mostofa Kamal	BSC	Advance Certificate in Computer Technology	-	5 Years
24	Md. Akhtaruzzaman	Graduation	Advance Certificate in Fine Arts	-	5 Years
25	Md. Jalal Uddin	Diploma	Advance Certificate in Fine Arts	-	5 Years
26	Md. Foysal Ahammed	Graduation	Advance Certificate in Fine Arts	-	3 Years
27	Md. Bablur Rahman	Graduation	Computer Hardware & Networking	-	4 Years
28	Md. Rayhan Uddin	Diploma	Graphics Design & Outsourcing	1	3 Years
29	Al-Amin	Graduation	Fisheries	-	4 Years
30	Md. Saidur Rahman	Graduation	Leadership development	-	8 Years

Special Program on COVID-19

Compact Foundation has taken Special Program on **COVID-19**. Through this Program, Compact Foundation has distributed huge number of **Face mask** among the local people to protect Corona virus attack. The organization also distributed Relief goods especially Food items like Rice, Dal, Potato, Soybean oil, Sault etc among the jobless and poor people.







Gender Development

Regular motivation/awareness raising discussions are held among the beneficiaries in weekly group meetings. Special seminar workshops on legal aid are being organized with the government officials, public representatives and by the participation of men/women.



Health, Nutrition and MCH:

Government health services at the rural situation are sub-standard at all level and beyond the reach of the poor communities. To aware the group people on the primary health issues different types of interventions are implemented under this head. The activities are motivation, awareness raising, PHC education, cadres training to pregnant mother, TBA training, EPI, balanced diet preparation, ORS preparation and use, nutritional awareness and family planning.







It is also working on growth monitoring of the severely malnourished children and pregnant mothers, lactating mothers etc. Regular check up of the adolescent girls and pregnant mothers and injecting TT for their safety. It advocates for contraceptives use, ligation, Vasectomy, Copper-T etc. and interested couples are sent to Government Hospitals. CF has been implementing this program with assistances of **Ministry of Health & Family Welfare**.

Prevention of Trafficking.

CF has been working on prevention of trafficking of children and women with the supports of **Department of Social Service**. The project is Combat in Persons through Community Mobilization and the main activities are awareness, school campaigns, bazaar meetings, group meetings, Uthan boitak etc. It develops Community Trafficking Forum (CTF) from community and mobilizes them for working for prevention of trafficking in the project areas.



Adolescent development program:

CF has been working for the poor adolescent girls of the working areas for their life development since its inception. Already a good number of adolescent girls have become aware and skilled about their lives. The program has become accepted highly and need is increasing. Due to limitation it cannot increase the program. So, we need supports from all concerns.



Disables development Program:

CF especially emphasis the development of the disabled people and especially considers the children. CF has been included a total 260 disabled children with its disability development program. It has 1 CHDRP, and one Social Communicator.





The main activities are: motivation, awareness raising, Uthan boitak, IEC/BCC materials support, advocacy, group meetings, leaflet distributions, workshops, seminars, etc. It also provides disability aid materials like crutches, spectacles, wheel chairs etc. to the poor disabled children. CF has been implementing this program with assistance of **Bangladesh Protibondi Unnayan Foundation**.

Early Marriage Prevention Program:

Early Marriage Remove program is the burning issue in Bangladesh. Compact Foundation(CF) has been implementing this program through motivational work through Group meetings, advocacy activities etc in Chuadanga district.



Women Empowerment Program:

Half of the total population in Bangladesh is female. But women are not socially well permitted to go out of the family, participate in education and economic activities. They are the victims of social diseases like divorce, abandoned, husband separation, polygamy, dowry early marriage and torturing. Moreover being a traditional segregated society, women are often denied to access to many opportunities. They have no Income sources. As a result, women are not empowered in the family. Compact Foundation has been trying to empower the women through leadership development and Skill based training.



WASH Program:

In rural areas of Bangladesh, generally the people do not sue pure drinking water and water sealed Latrines. As a result different water borne diseases spread out and attacks the people and kills lot of valuable lives in each year at undue period. Considering the importance, Compact Foundation (CF) has been implementing pure drinking water supply and Sanitation programs in its working areas.



Climate Change Program:

Climate Change is one of the most important issues of the world. Now the world is threaded by various pollution like Air, Water, and Land etc which affected already on our human beings. To prevent environmental degradation, Compact Foundation (CF) is implementing motivational work, Training, home based Tree plantation program.



Agriculture Development Project:

Compact Foundation(CF) has been transferring the Agricultural technology at farmers level for utilizing organic manure of common peoples vegetable production etc. CF supporting its beneficiaries in this sector through Training support.

Bee Cultivation:

The Bee culture can contribute in socio-economic development of the poor. It can create jobs for jobless people and can ensure food security. It is environment friendly activities. We can get our important medicinal food like honey which we can ensure from bee cultivation. The organization has been implementing this program with assistance Ministry of Science & Technology.



Anti Tobacco and Drug Control Program:

Anti Tobacco is one of the most important issues in this time. It is very essential for health & Environment. Compact Foundation is implementing this program through arrangement of Seminar, Motivation & Poster distribution. Anti Drug are very sensitive issues of Bangladesh. The Young generation are going to be addicted through drug use. Compact Foundation Trying to control drug use through motivational works.



Migration Program:

Migration Problem is one of the main problems in Bangladesh. It is threaten for humanity. For better life and job opportunities, men and women change their living places. But a big number of migrated people become false prostitution for their ignorance. Social criminals and corrupted peoples are involved in this activities. Many people losing their wealth and lives causes of social criminals and corrupted peoples. For safe migration, Compact Foundation(CF) working in Chuadanga district through motivational and training activities. .



Organizational structure and Management:

Compact Foundation(CF) is consisted of 21 members including 7 of executive body members. This is the highest body of CF. Executive committee of CF is compost of all members whose names are listed in the table:

List of Executive Committee

SL	Name	Qualification	Designation	Profession	Address
01	Md. Shahidull Islam	M.S.C	President	Business	Jugirhuda, sarojgonj, Chuadanga
02	Md. Akramul Islam	B.A	Vice President	Business	Kirongasi, Sarogonj, Chuadanga.
03	Kamruzzaman	B.S.C	Executive Director	Development worker	Sarogonj, Chuadanga
04	Humayon Kobir	M.A	Assent Director	Business	Jugirhuda, sarogonj, Chuadanga
05	Md. Juyel Rana	B.S.C	Treasurer	Business	Rangeer puta, Jhenidha.

06	Md. Mostafizur Rahman	M.S.C	Executive Member	Teacher	Sarjojgonj, Chuadanga
07	Mst. Jasmin Ara	B.A	Executive Member	Housewife	Sahebnagar, sarojgonj, Chuadanga

Execution & Management of the organization:

Compact Foundation(CF) adopt decentralized participatory management system in program implementation. The General body, the supreme authority of the organization consists of 21 members. A 7 member Executive committee is elected biennially out of General body for policy making and program execution. All the policies of executive committee are implemented by the modest staff headed by the Executive Director, who is responsible for overall program implementation and management.

At top, mid and field level, the activities of CF are managed by development workers with long year's professional experiences. Its programs are implemented through participation of all levels of workers within the frame work of Action-plan. Each level of management is encouraged to accept council and advice of the authority concerned to embrace creative solution. They are also encouraged for team spirit and to motivate them to know much. CF provides its workers liberty to take initiative, stimulating participation and continuous search for up-gradation in terms of quality and quantity.

Financial Strategy of the organization:

Compact Foundation (CF) is financially capable to implement any kind of development program. The Fund, receiving from different sources for the purpose of the organization, is accumulated into a Bank account. If the money is needed to withdraw from Bank, the transaction is dealt with joint signatures of the President, Secretary and treasurer. Yearly budget of the organization is approved in the General meeting for every year.

Bank information of Compact Foundation(CF) :

Name of Bank : Sonali Bank limited
 Address of Bank : Sarojgonj Branch, Chuadanga
 Name of Account : Compact Foundation
 Number of Account : A/C 3110200000544
 Number of Routine : 200180854
 Swift Code : BSONBDDH

Source of Fund/donors of Compact Foundation:

- ⇒ Ministry of Health & family Welfare
- ⇒ Ministry of Public Admiration
- ⇒ Ministry of posts telecommunications and information technology
- ⇒ Ministry of youth and sports
- ⇒ Department of Social Service
- ⇒ Ministry of Science & Technology.
- ⇒ Ministry of Commerce
- ⇒ Ministry of Industry
- ⇒ SEIP-Ministry of Fiancé
- ⇒ SME Foundation
- ⇒ BRAC
- ⇒ NASCIB
- ⇒ ISISC

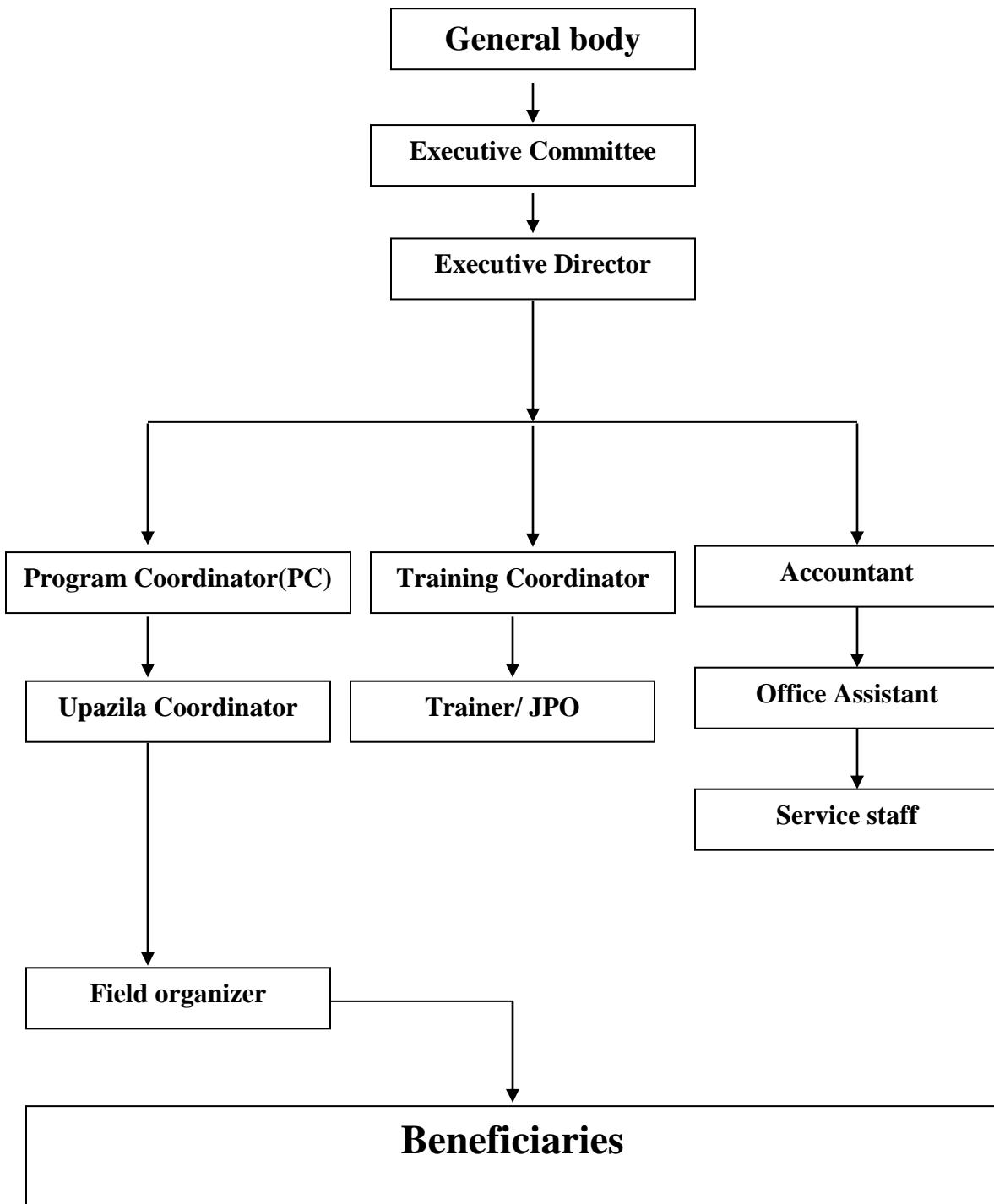
Monitoring:

Compact Foundation(CF) has a strong monitoring & Evaluation team. CF take care of its Vision, Mission and core values. This development program is continually being monitored and evaluated to determine its progress and effectiveness, as well as to show where changes may be necessary. It is carried out in a participatory way with the participants.

Reporting:

Compact Foundation (CF) maintain reporting system strictly. The field staffs submit their report on their activities to the area manager monthly. The Area Manager compiles it regularly and submits it to the higher authority. The reporting systems of CF are of 4 types such as - monthly, Quarterly, Half yearly and Annual.

Organogram of Compact Foundation (CF)



Assets/ equipment are of Compact Foundation (CF):

Name of Equipment	Number
Office room	08
Training Centre	09
Computer	40
Motor Cycle	18
Steel Almari	26
File cabinet	29
Sealing Fan	41
Laptop	15
Camera	3
Projector	09
White board	9
Table	48
Chair	690
Cookeries set	available

Training Module:

- ✧ Development & Organization.
- ✧ ICT
- ✧ Leadership Development
- ✧ Vegetable Cultivation
- ✧ Health & Nutrition Education.
- ✧ Fish culture.
- ✧ Skill Training
- ✧ Cow Rearing etc.

Polices:

- ❖ Staff Policy
- ❖ Financial policy
- ❖ Gender Policy
- ❖ Child Protection Policy
- ❖ Purchase Policy
- ❖ Safeguarding Policy

Future plan:

- ☞ Compact Foundation will establish a Vocational School.
- ☞ Compact Foundation will establish a Polytechnic Institute.

Others Socio-economic development activities documents of Compact foundation















