Training Management System

Issues with the application

1.
APPLICATION OVERALL LOOK & FEEL

I requested both Rizwan and Araiz to increase the font size of the overall application. Font is too small for the user to read properly

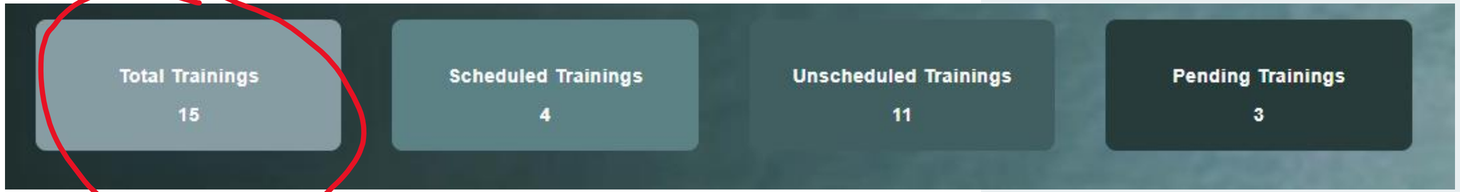
2.1
DASHBOARD PROBLEMS
RIGHT-HAND SIDE FILTERS - VIEW button

Filters in the right-hand side of the dashboard do not work very properly

- In the Cadre of Training report, VIEW button does not show any data. While there is data shown in the list when we search the cadre, but when we click the VIEW button at the end of each row, it doesn't show anything. If only training title is given, VIEW button should show training title
- In the Training Category report, VIEW button does not show any data. While there is data shown in the list when we search the category, but when we click the VIEW button at the end of each row, it doesn't show anything
- In the Training Level report, VIEW button does not show any data. While there is data shown in the list when we search the level, but when we click the VIEW button at the end of each row, it doesn't show anything. List is showing 3 district level training, but when I click VIEW button, it is empty
- In the Training Department report, VIEW button does not show any data. While there is data shown in the list when we search the department, but when we click the VIEW button at the end of each row, it doesn't show anything
- In the Training Venue report, VIEW button does not show any data. While there is data shown in the list when we search the venue, but when we click the VIEW button at the end of each row, it doesn't show anything. List is showing 2 trainings that happened in IRMNCH, but when I click VIEW button, it is empty. Whereas VIEW button should have shown details of the two trainings that happened in IRMNCH venue like training title, and other details

2.2
DASHBOARD PROBLEMS INTERACTIVENESS

I requested both Rizwan and Araiz to make the dashboard a little interactive



I need these numbers in each tile at the top of the dashboard to be clickable. When the user clicks on the tiles, they should open more details about the given number. E.g., if I click on the first tile, “Total Trainings”, the application should then show me those 15 trainings. Details of those 15 trainings should open in a form of a report.

This is valid for all 4 tiles. All four tiles should be clickable to view detailed information

3.1
TRAINING MANAGEMENT
PAST TRAINING

Past training input form is quite problematic. There are several issues that I'll be discussing here in detail

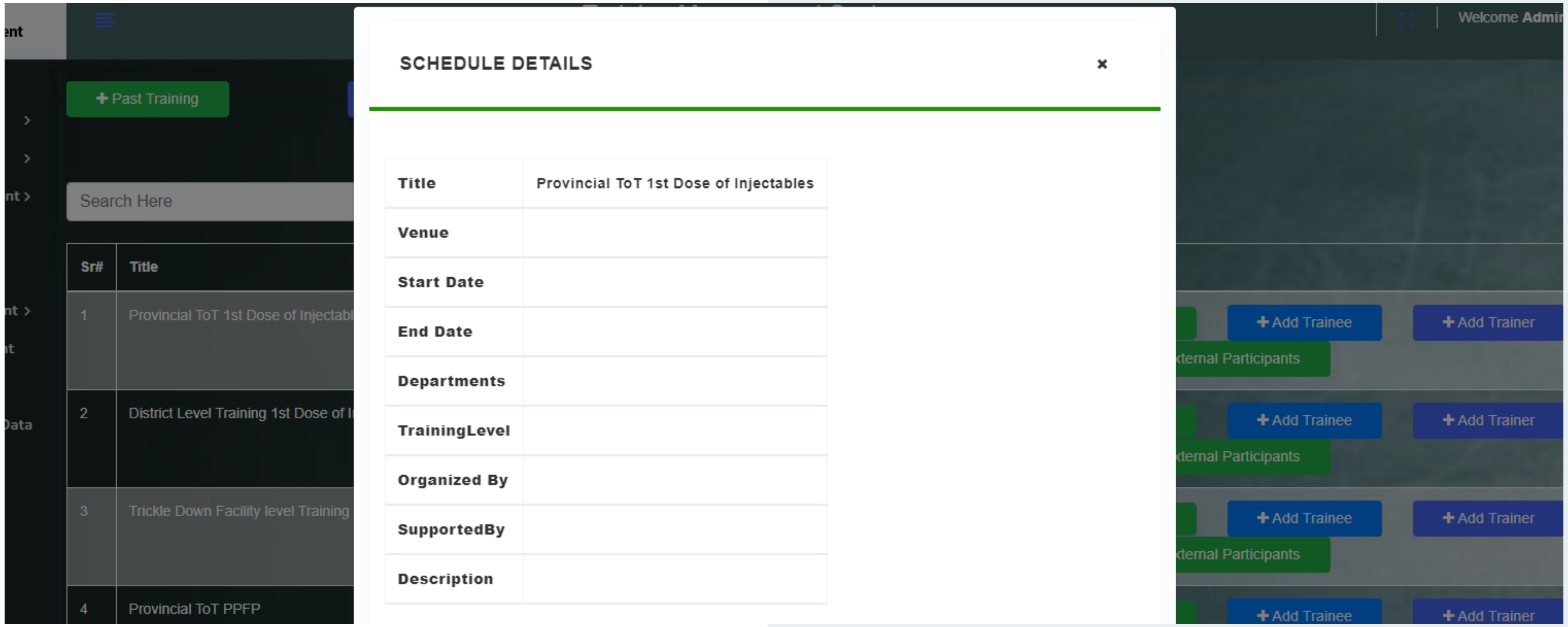
- There is a check-box "Individual Candidate Information Not Available". When this check-box is checked, two fields open
  - Total Participants
  - Cadre/Designation

  User checks this option when only limited data is available of the past trainings. We have tried to make this form flexible to allow users to enter all sorts of data. But the problem is that this information is not reflected in any report.

  I can enter data, (Total Participants, Cadre/Designation) but I don't see this data in any report. And if there is this data in any report, it is not accurate.
- VIEW button does not show all data that was entered in the past training form.
- Past training input form does not work properly. YEAR check-box, if checked, gives an error and application hangs.

3.2
TRAINING MANAGEMENT
PAST TRAINING

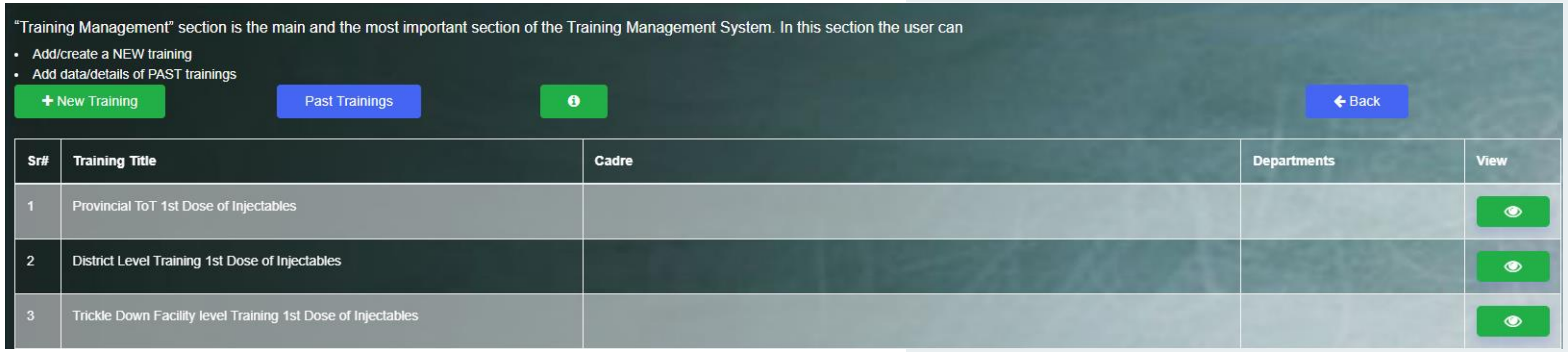
- VIEW button does not show all data that was entered in the past training form. Past training input form is quite comprehensive and captures a lot of data. When I click the VIEW button, all data should be shown. All fields that are there in the form should be visible in the VIEW button page. Currently it is not showing all data.
- This page heading should be changed to "DETAILS OF THE PAST TRAINING"

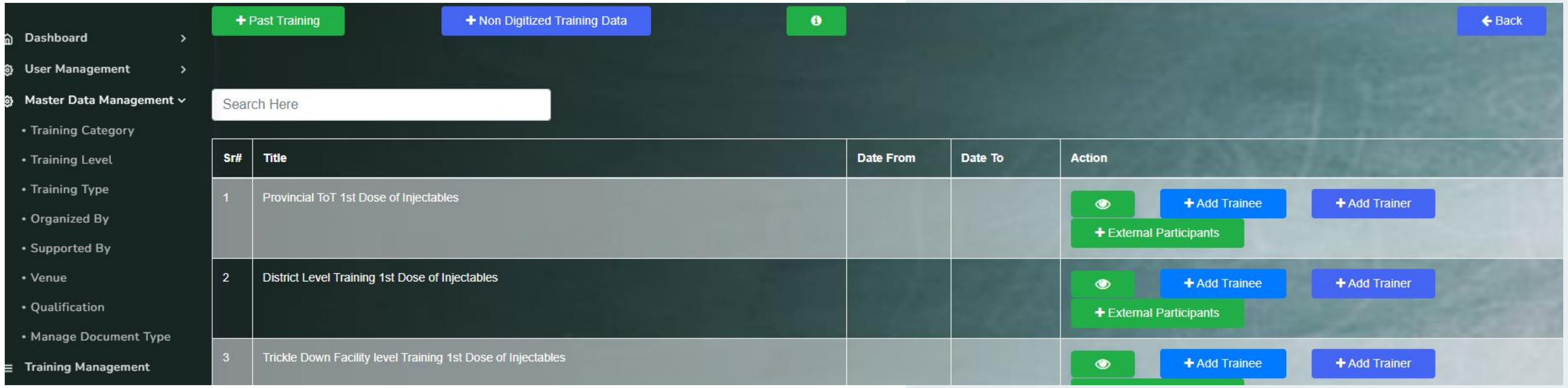


3.3
TRAINING MANAGEMENT
PAST TRAINING

PAST training and NEW training lists should be SEPERATE.

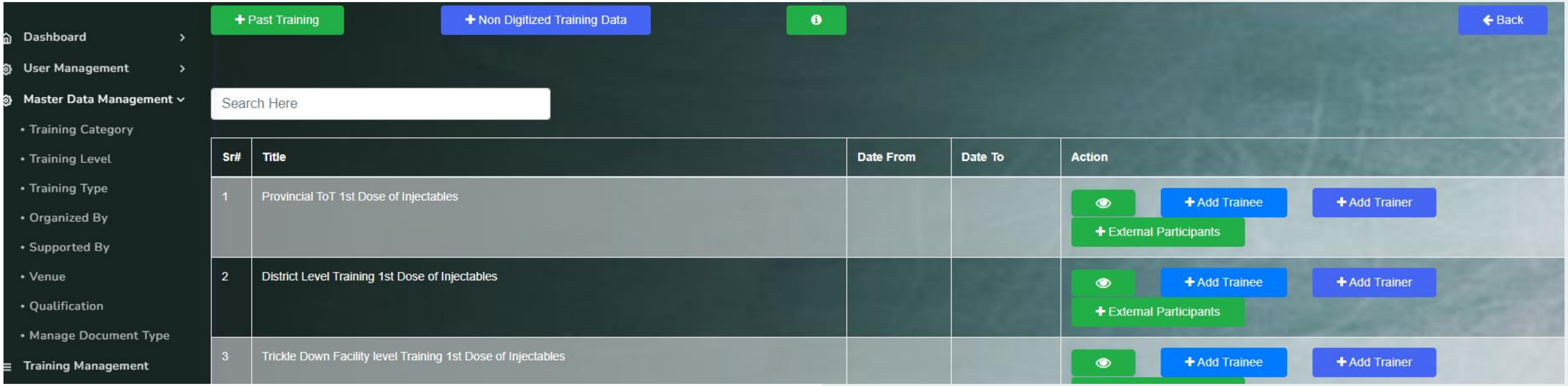
Currently the system is showing the same list for both type of trainings





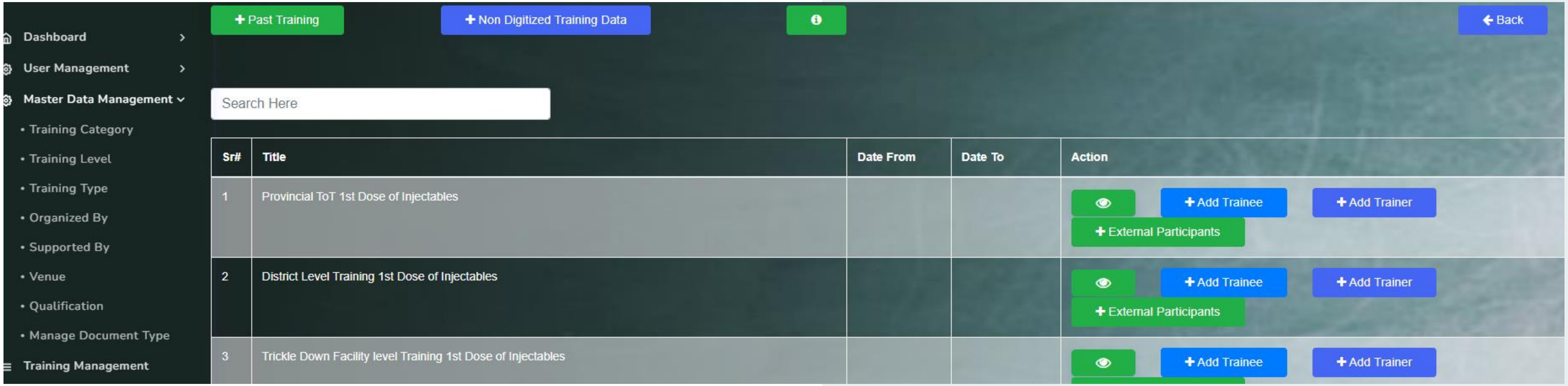
3.4
TRAINING MANAGEMENT
PAST TRAINING

- Once the PAST training form is duly filled and submitted, user cannot edit, delete the entry.
- ACTION column should have the following options
  - EDIT RECORD
  - DELETE RECORD
  - VIEW RECORD



3.5
TRAINING MANAGEMENT
PAST TRAINING

– If I add "External Participants" in a past training, I cannot see the candidates' information in the report. When I click on the VIEW button, it only shows candidates that were added via "Add Trainee" or "Add Trainer" buttons. All data that was entered via "External Participants" button is not shown

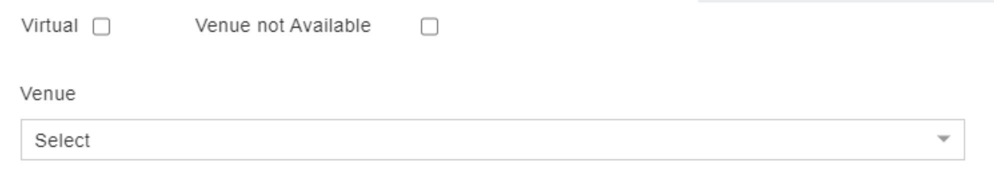


3.6
TRAINING MANAGEMENT
PAST TRAINING

We gave the user the flexibility to skip adding venue details in the past trainings as it was observed that exact venue was not available in the reports that were shared with us. We gave the user two options via which venue could be skipped

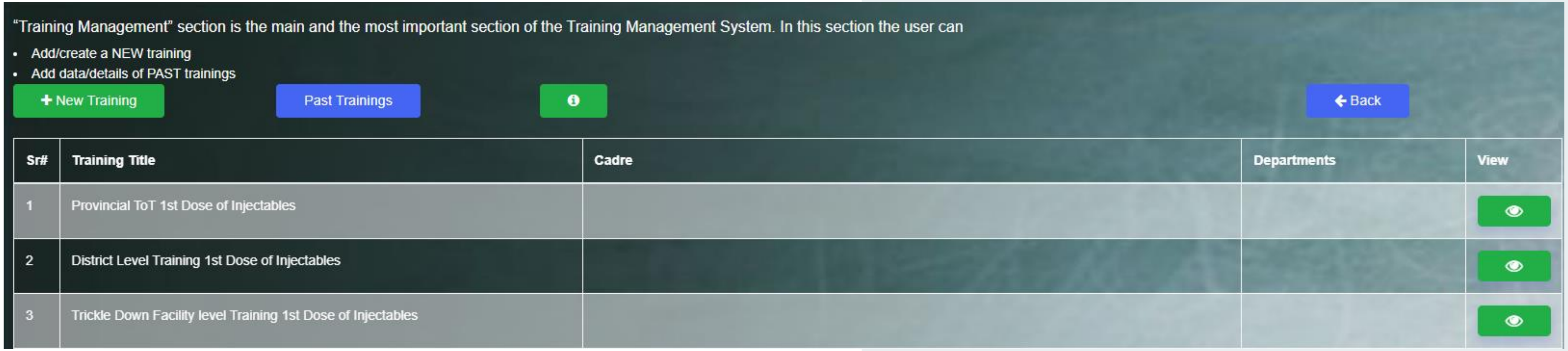
- Training was VIRTUAL
- VENUE NOT AVAILABLE

This information was also to be explicitly mentioned in the report and in the VIEW button. Whichever option was selected should be shown in the report. Either virtual, venue not available or the actual venue



4.1 TRAINING MANAGEMENT NEW TRAINING

- Once the new training form is duly filled and submitted, user cannot edit, delete the entry.
- View column should be labeled as ACTION and there should be options like
  - EDIT RECORD
  - DELETE RECORD
  - VIEW RECORD



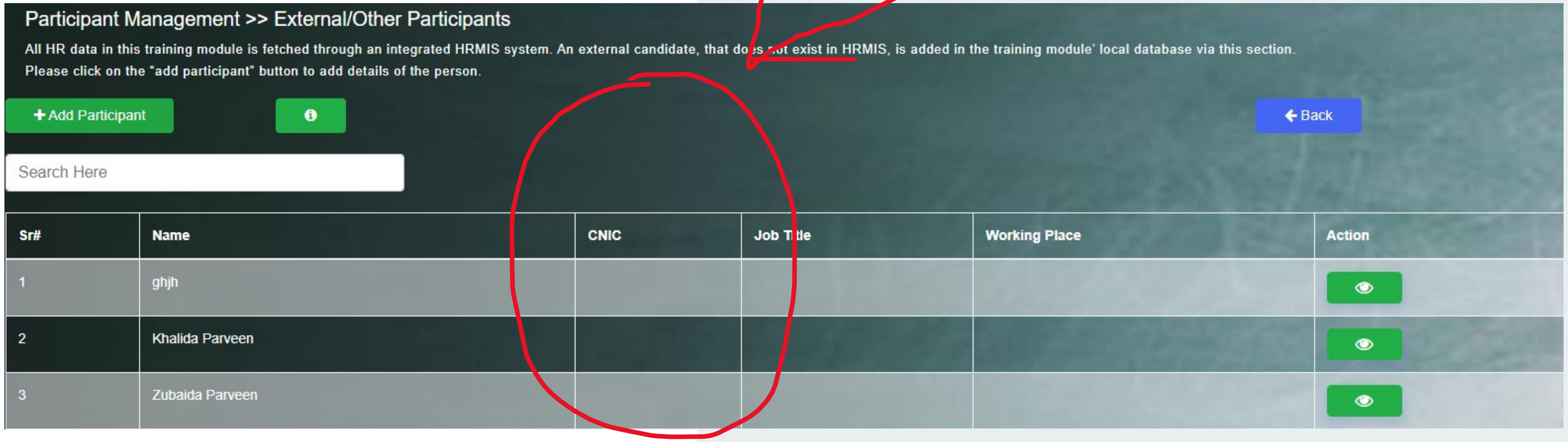
4.2
TRAINING MANAGEMENT
NEW TRAINING

- If I add “External Participants” in a new training via schedule management section, I cannot see the candidates’ information in the report. When I click on the VIEW button, it only shows candidates that were added via “Add Trainee” or “Add Trainer” buttons. All data that was entered via “External Participants” button is not shown

External Participants’ data is lost. It is not shown VIEW details pop-up page, not in the reports, not even in the attendance page, not in the participant score page and just nowhere

5.
PARTICIPANT MANAGEMENT
EXTERNAL PARTICIPANTS

- All information that I add in the “External Participant” input form is not reflected in the report. I added CNIC which was not shown in the report, in the list and nor when VIEW button was clicked to see details
- External Participants’ data is not shown in any report
- External Participants’ data is not even shown in the attendance, participant trainings score, reports and any other place where candidate information against a training is shown. They show candidate information from “Add trainee” and “Add Trainer” buttons, but have totally skipped “EXTERNAL PARTICIPANTS” information
- External participant list should also be editable and delete-able. In the ACTION column, there should be options like
  - EDIT RECORD
  - DELETE RECORD
  - VIEW RECORD



6.
REPORTS MANAGEMENT

I needed “Reports Management” section to be very strong in terms of searching for data. This section sadly is not up to the mark. There are no filters on the page and the page doesn’t seem complete.

I need the following filters in this section

- Training Title
- Training Location (venue)
- Training Province
- Training Division
- Training District
- Training Tehsil
- Training Date (Start and End)
- Training Participants (Trainer, Trainee)
- Training Level
- Training Category
- Training Type
- Training Department
- Training Organized By
- Training Supported By

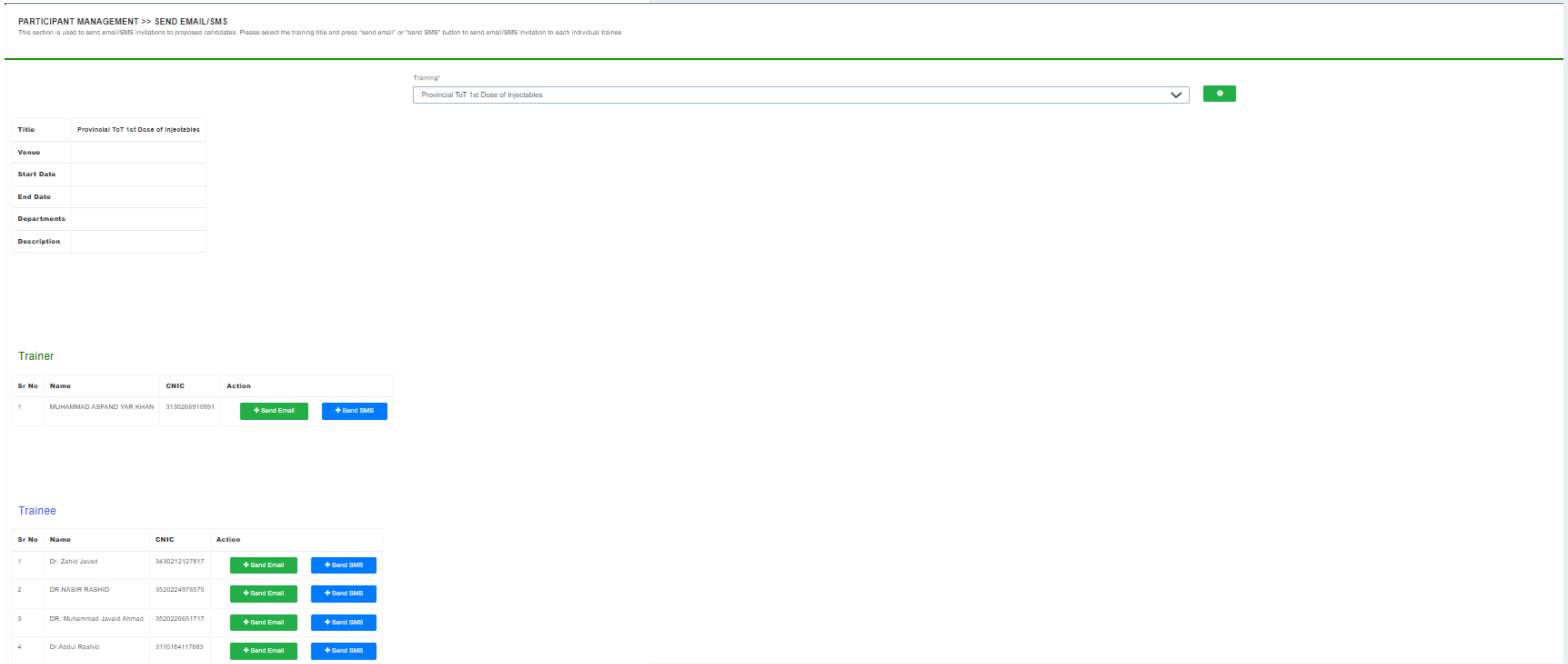
7.1
NEW REQUIREMENTS

There are a few new requirements that I discussed just yesterday with Araiz. I am writing them down here in the hope that these may also be covered in the process

– Participant Management -> Send Invitation -> Send Email button should be able to send emails to the applicants if valid email address is entered in the HRMIS. Email shall be sent from the following address

pc.punjab@gmail.com

I will provide the email contents.



7.2
NEW REQUIREMENTS

There are a few new requirements that I discussed just yesterday with Araiz. I am writing them down here in the hope that these may also be covered in the process

– MDM should have another data entry form namely “CADRE/DESIGNATION” where the user can add custom defined cadre/designations. These designations/cadre will be reflected wherever designation/cadre are being captured in the data input forms