## **Datasetconfirmation**

## **Dataset Head**

Candidate State	Age Range	Sex	Study area	Study Title	Years Experience	Sector	event_typev al	Expected Ral	Residence State	Residence Italian Region	European Residence
Hired	early 30s	Male	Automation/Me chatronics Engineering	Five-year degree	between 1 and 3	Automotive	BM interview	24-26 K	ITALY	Piedmont	Yes
Vivier	early 40s	Female	computer engineering	Five-year degree	between 7 and 10	Aeronautics	Candidate notification	26-28 K	ITALY	Puglia	Yes
QM	late 30s	Male	chemical engineering	Five-year degree	between 3 and 5	Consulting	Qualification Meeting	Not Given	ITALY	Campania	Yes
QM	more than 45 years	Male	Legal	Five-year degree	between 7 and 10	Telecom	Qualification Meeting	20-22 K	ITALY	Lombardy	Yes
In selection	early 30s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Automotive	BM interview	24-26 K	ITALY	Sicily	Yes
In selection	late 30s	Male	Telecommunic ations Engineering	Five-year degree	between 3 and 5	Telecom	Technical interview	28-30 K	ITALY	Lombardy	Yes
Hired	early 30s	Female	Economic - Statistics	Five-year degree	between 5 and 7	Others	HR interview	22-24 K	ITALY	Piedmont	Yes
Vivier	late 30s	Male	Materials Science and Engineering	Five-year degree	between 5 and 7	Space	BM interview	30-32 K	ITALY	Lazio	Yes
Hired	late 30s	Male	Other scientific subjects	Five-year degree	between 1 and 3	Life sciences	BM interview	28-30 K	ITALY	Marche	Yes
First contact	late 30s	Male	Biomedical Engineering	Five-year degree	between 5 and 7	Not Specified	CV request	Not Given	ITALY	Sardinia	Yes
In selection	early 40s	Male	electronic Engineering	Five-year degree	between 3 and 5	Not Specified	Contact note	Not Given	ITALY	Tuscany	Yes
Hired	late 30s	Male	electronic Engineering	Five-year degree	between 3 and 5	Consulting	BM interview	20-22 K	ITALY	Abruzzo	Yes
Hired	late 30s	Female	Telecommunic ations Engineering	Doctorate	more than 10	Others	Candidate notification	Not Given	ITALY	Tuscany	Yes
In selection	early 30s	Male	Information Engineering	Five-year degree	between 3 and 5	Others	HR interview	44-46 K	ITALY	Puglia	Yes

Hired	early 40s	Male	Automation/Me chatronics Engineering	Five-year degree	between 5 and 7	Others	HR interview	Not Given	ITALY	Tuscany	Yes
Hired	early 30s	Male	Information Engineering	Five-year degree	between 3 and 5	Consulting	CV request	Not Given	ITALY	Lazio	Yes
In selection	early 30s	Male	Telecommunic ations Engineering	Five-year degree	between 5 and 7	Telecom	CV request	40-42 K	ITALY	Tuscany	Yes
Hired	early 30s	Male	Information Engineering	Five-year degree	between 1 and 3	Others	BM interview	Not Given	ITALY	Puglia	Yes
Hired	early 30s	Male	Automation/Me chatronics Engineering	Five-year degree	between 1 and 3	Consulting	BM interview	32-34 K	ITALY	Sicily	Yes
QM	early 30s	Male	Telecommunic ations Engineering	Five-year degree	between 5 and 7	Aeronautics	Inadequate CV	Not Given	ITALY	Tuscany	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 3 and 5	Not Specified	Candidate notification	Not Given	ITALY	Tuscany	Yes
Hired	early 30s	Male	electronic Engineering	Five-year degree	between 1 and 3	Others	BM interview	24-26 K	ITALY	Tuscany	Yes
Hired	early 30s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 3 and 5	Space	Candidate notification	34-36 K	GERMANY	Not Italian Region	Yes
Hired	more than 45 years	Male	Other scientific subjects	High school graduation	more than 10	Railway	HR interview	32-34 K	ITALY	Emilia Romagna	Yes
Economic proposal	early 30s	Male	Automation/Me chatronics Engineering	Five-year degree	none	Others	Economic proposal	Not Given	ITALY	Tuscany	Yes
Hired	early 30s	Male	Automation/Me chatronics Engineering	Five-year degree	between 1 and 3	Defence	BM interview	Not Given	ITALY	Tuscany	Yes
In selection	early 30s	Male	Information Engineering	Five-year degree	between 3 and 5	Not Specified	BM interview	Not Given	ITALY	Tuscany	Yes
In selection	early 30s	Female	Biomedical Engineering	Five-year degree	between 3 and 5	Life sciences	Contact note	Not Given	ITALY	Tuscany	Yes
Hired	early 30s	Male	electronic Engineering	Three-year degree	between 5 and 7	Not Specified	HR interview	Not Given	ITALY	Emilia Romagna	Yes
In selection	late 20s	Female	Biomedical Engineering	Three-year degree	between 0 and 1	Not Specified	Contact note	Not Given	ITALY	Puglia	Yes
QM	early 30s	Male	Automation/Me chatronics Engineering	Five-year degree	between 0 and 1	Naval	Contact note	Not Given	ITALY	Tuscany	Yes

Hired	early 30s	Female	Automation/Me chatronics Engineering	Five-year degree	between 5 and 7	Others	BM interview	Not Given	ITALY	Tuscany	Yes
First contact	early 30s	Female	Telecommunic ations Engineering	Three-year degree	between 0 and 1	Not Specified	CV request	Not Given	ITALY	Sardinia	Yes
First contact	late 20s	Female	computer engineering	Three-year degree	between 5 and 7	Not Specified	CV request	Not Given	ITALY	Tuscany	Yes
In selection	late 20s	Male	Biomedical Engineering	Five-year degree	none	Others	Technical interview	Not available	ITALY	Sicily	Yes
Hired	early 30s	Male	electronic Engineering	Three-year degree	between 1 and 3	Consulting	BM interview	28-30 K	ITALY	Lazio	Yes
Hired	early 40s	Male	Automation/Me chatronics Engineering	Five-year degree	more than 10	Consulting	BM interview	+ 50 K	ITALY	Lombardy	Yes
In selection	late 20s	Male	Mechanical engineering	Five-year degree	between 1 and 3	Automotive	CV request	Not Given	ITALY	Piedmont	Yes
In selection	early 30s	Male	Mechanical engineering	Five-year degree	between 0 and 1	Not Specified	CV request	Not Given	ITALY	Piedmont	Yes
In selection	early 30s	Female	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 3 and 5	Space	Candidate notification	Not Given	ITALY	Piedmont	Yes
Hired	early 30s	Male	Mechanical engineering	Five-year degree	between 0 and 1	Not Specified	Qualification Meeting	Not Given	ITALY	Piedmont	Yes
Hired	early 30s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 1 and 3	Aeronautics	Research association	28-30 K	ITALY	Piedmont	Yes
Hired	early 30s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Space	BM interview	30-32 K	ITALY	Piedmont	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 3 and 5	Others	BM interview	Not Given	ITALY	Piedmont	Yes
QM	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 5 and 7	Not Specified	Qualification Meeting	28-30 K	ITALY	Puglia	Yes
First contact	early 30s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Automotive	CV request	Not available	ITALY	Puglia	Yes
In selection	early 30s	Male	computer engineering	Five-year degree	between 3 and 5	Not Specified	Contact note	Not Given	ITALY	Piedmont	Yes
In selection	early 30s	Male	electronic Engineering	Doctorate	between 3 and 5	Not Specified	CV request	Not Given	ITALY	Piedmont	Yes

First contact	late 30s	Male	Mechanical engineering	Five-year degree	between 5 and 7	Others	CV request	Not available	ITALY	Piedmont	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 0 and 1	Telecom	BM interview	26-28 K	ITALY	Puglia	Yes
Hired	late 20s	Male	Automation/Me chatronics Engineering	Five-year degree	between 1 and 3	Automotive	BM interview	34-36 K	ITALY	Tuscany	Yes
In selection	early 30s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Others	Candidate notification	Not Given	ITALY	Lombardy	Yes
First contact	early 30s	Male	Biomedical Engineering	Five-year degree	between 3 and 5	Life sciences	Contact note	40-42 K	ITALY	Piedmont	Yes
Hired	early 30s	Male	electronic Engineering	Five-year degree	none	Others	Sending SC to customer	Not Given	ITALY	Abruzzo	Yes
In selection	late 20s	Male	Energy and Nuclear Engineering	Five-year degree	between 3 and 5	Railway	HR interview	Not Given	ITALY	Emilia Romagna	Yes
Hired	early 40s	Male	computer engineering	Five-year degree	more than 10	Telecom	HR interview	36-38 K	ITALY	Lombardy	Yes
Hired	early 40s	Male	electronic Engineering	Five-year degree	between 5 and 7	Defence	BM interview	36-38 K	ITALY	Tuscany	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 0 and 1	Automotive	Sending SC to customer	26-28 K	ITALY	Puglia	Yes
In selection	less than 20 years	Male	computer engineering	Five-year degree	between 1 and 3	Automotive	Contact note	34-36 K	ITALY	Liguria	Yes
Economic proposal	early 30s	Female	Biomedical Engineering	Five-year degree	between 5 and 7	Life sciences	Contact note	Not available	ITALY	Abruzzo	Yes
In selection	more than 45 years	Male	Informatics	High school graduation	more than 10	Defence	Candidate notification	48-50 K	ITALY	Abruzzo	Yes
Hired	late 30s	Male	Informatics	High school graduation	more than 10	Life sciences	BM interview	40-42 K	ITALY	Emilia Romagna	Yes
Hired	early 30s	Male	Aeronautical/A erospace/Astro nautics Engineering	'master''s degree'	between 3 and 5	Others	Technical interview	Not Given	ITALY	Campania	Yes
In selection	late 20s	Female	Management Engineering	Three-year degree	none	Not Specified	Contact note	Not Given	ITALY	Piedmont	Yes
In selection	late 20s	Male	Biomedical Engineering	Three-year degree	between 3 and 5	Life sciences	HR interview	Not Given	ITALY	Sicily	Yes
In selection	late 20s	Male	Automation/Me chatronics Engineering	Five-year degree	between 3 and 5	Others	Contact note	Not Given	ITALY	Puglia	Yes

Hired	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 1 and 3	Not Specified	BM interview	Not Given	ITALY	Piedmont	Yes
Hired	late 20s	Male	Automotive Engineering	Five-year degree	between 0 and 1	Others	BM interview	Not Given	ITALY	Marche	Yes
In selection	early 30s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	none	Not Specified	Contact note	Not Given	ITALY	Piedmont	Yes
In selection	late 20s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Automotive	CV request	Not available	ITALY	Campania	Yes
In selection	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 3 and 5	Others	BM interview	Not Given	ITALY	Piedmont	Yes
Hired	early 30s	Female	Management Engineering	Five-year degree	none	Not Specified	BM interview	Not Given	ITALY	Piedmont	Yes
Hired	late 30s	Male	Mechanical engineering	Three-year degree	none	Others	BM interview	Not Given	ITALY	Friuli Venezia Giulia	Yes
In selection	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Three-year degree	between 3 and 5	Aeronautics	BM interview	Not available	ITALY	Liguria	Yes
In selection	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 3 and 5	Not Specified	Contact note	34-36 K	ITALY	Puglia	Yes
In selection	late 20s	Female	Aeronautical/A erospace/Astro nautics Engineering	Three-year degree	between 3 and 5	Not Specified	Contact note	Not Given	ITALY	Piedmont	Yes
QM	early 30s	Male	Aeronautical/A erospace/Astro nautics Engineering	Five-year degree	between 3 and 5	Aeronautics	Candidate notification	Not Given	ITALY	Piedmont	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 1 and 3	Others	BM interview	Not Given	ITALY	Piedmont	Yes
In selection	late 20s	Female	Biomedical Engineering	Three-year degree	none	Not Specified	CV request	Not Given	ITALY	Piedmont	Yes
Hired	early 30s	Female	Biomedical Engineering	Five-year degree	between 0 and 1	Others	BM interview	Not Given	ITALY	Tuscany	Yes
QM	late 20s	Female	Automotive Engineering	Five-year degree	between 1 and 3	Others	BM interview	Not Given	ITALY	Piedmont	Yes

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In selection	late 20s	Male	electronic Engineering	Five-year degree	between 1 and 3	Automotive	Contact note	Not Given	ITALY	Campania	Yes
In selection	late 20s	Male	Mechanical engineering	Five-year degree	none	Not Specified	Contact note	Not Given	ITALY	Liguria	Yes
Hired	late 20s	Male	Aeronautical/A erospace/Astro nautics Engineering	Three-year degree	between 3 and 5	Not Specified	Candidate notification	Not Given	ITALY	Calabria	Yes
First contact	late 20s	Male	Mechanical engineering	Five-year degree	between 3 and 5	Others	CV request	44-46 K	ITALY	Piedmont	Yes
Economic proposal	late 20s	Male	Biomedical Engineering	Five-year degree	none	Others	Candidate notification	Not available	ITALY	Abruzzo	Yes
First contact	late 20s	Male	Biomedical Engineering	Five-year degree	none	Others	Contact note	Not Given	ITALY	Liguria	Yes
Hired	early 30s	Female	Management Engineering	Five-year degree	between 0 and	Consulting	Technical interview	28-30 K	ITALY	Emilia Romagna	Yes
In selection	early 30s	Male	Telecommunic ations Engineering	Five-year degree	between 5 and 7	Others	BM interview	34-36 K	ITALY	Calabria	Yes
Hired	more than 45 years	Male	Informatics	High school graduation	between 7 and 10	Aeronautics	Contact note	34-36 K	ITALY	Piedmont	Yes
Hired	late 30s	Male	Other scientific subjects	Five-year degree	between 3 and 5	Services and Information Systems	BM interview	26-28 K	ITALY	Lombardy	Yes
In selection	more than 45 years	Male	electronic Engineering	Five-year degree	more than 10	Telecom	BM interview	+ 50 K	ITALY	Lombardy	Yes
Hired	early 30s	Female	Mechanical engineering	Five-year degree	between 1 and 3	Life sciences	HR interview	Not Given	ITALY	Puglia	Yes
In selection	early 30s	Male	Automotive Engineering	Five-year degree	none	Others	BM interview	Not Given	ITALY	Puglia	Yes
QM	early 30s	Male	Mechanical engineering	Three-year degree	between 5 and 7	Automotive	CV request	Not Given	ITALY	Puglia	Yes
In selection	late 20s	Male	Mechanical engineering	Three-year degree	between 5 and 7	Others	HR interview	Not available	ITALY	Puglia	Yes
In selection	early 30s	Male	electronic Engineering	Five-year degree	between 5 and 7	Not Specified	CV request	32-34 K	ITALY	Puglia	Yes
In selection	early 30s	Male	industrial engineering	Three-year degree	between 1 and 3	Not Specified	BM interview	Not Given	ITALY	Puglia	Yes
In selection	early 30s	Female	electronic Engineering	Three-year degree	between 1 and 3	Not Specified	CV request	Not Given	ITALY	Puglia	Yes
Hired	early 30s	Female	computer engineering	Three-year degree	between 5 and 7	Railway	HR interview	Not Given	ITALY	Puglia	Yes