

# IBM HR Analytics

## Employee Attrition & Performance

2M

Sum of EmployeeNumber

21M

Sum of MonthlyRate

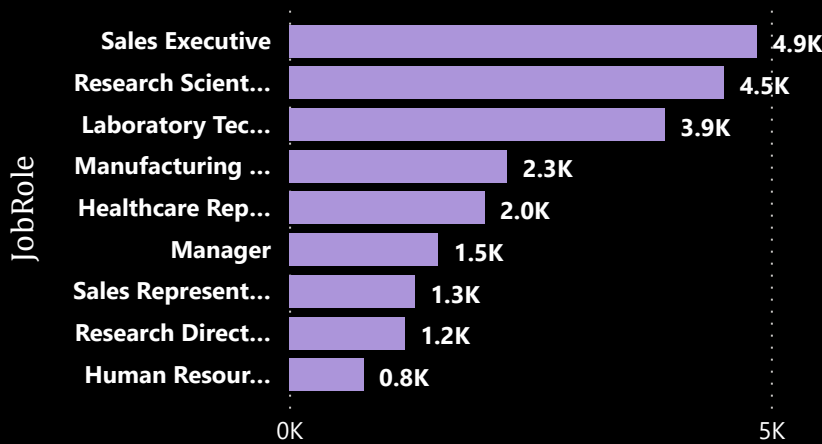
97K

Sum of HourlyRate

1M

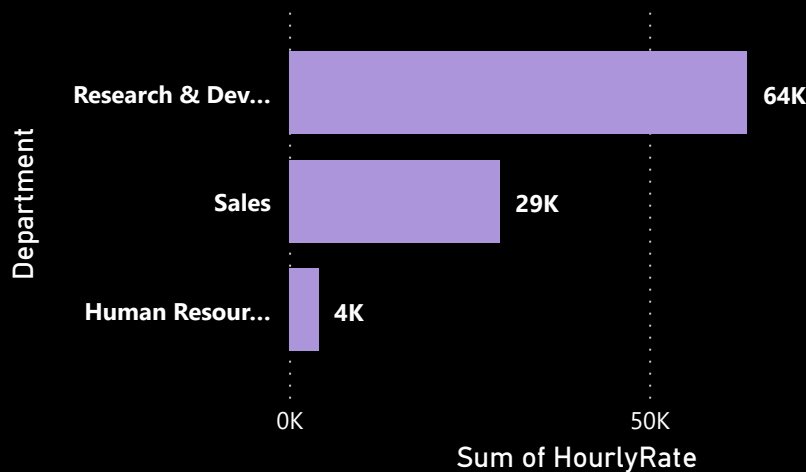
Sum of DailyRate

Sum of PercentSalaryHike by JobRole

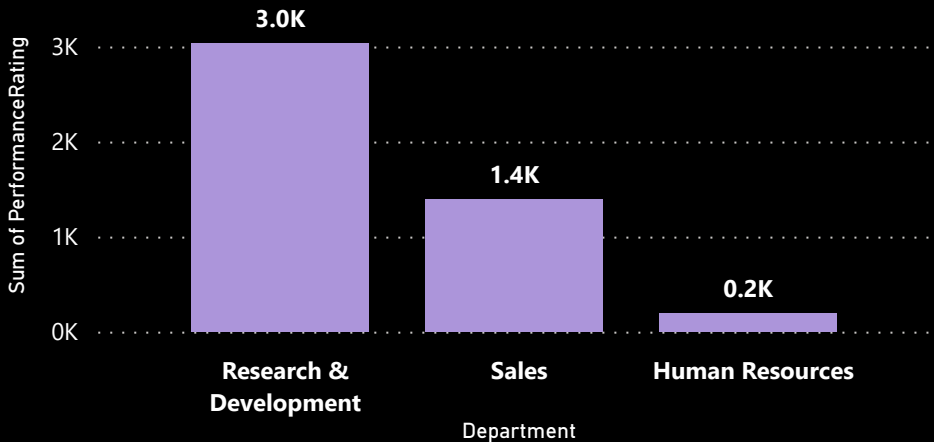


Sum of PercentSalaryHike

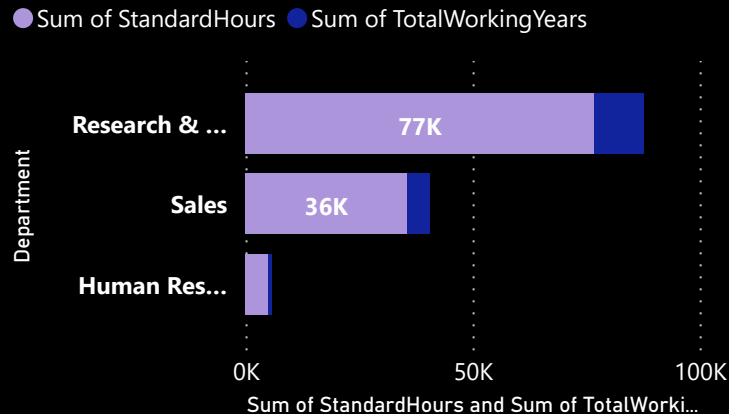
Sum of HourlyRate by Department



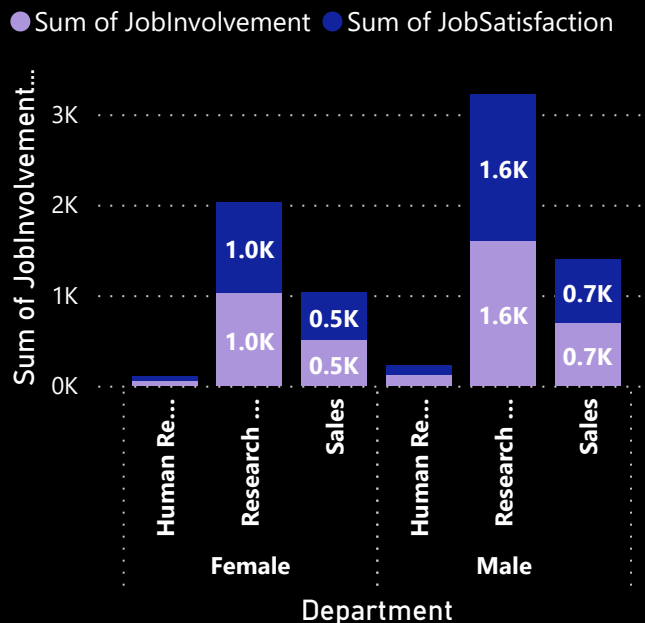
Sum of PerformanceRating by Department



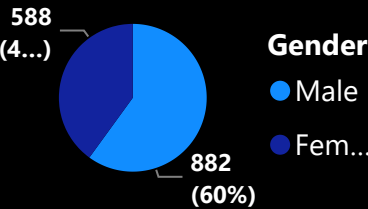
Sum of StandardHours and Sum of TotalWorkingYears by Department



Job Involvement and Job Satisfaction by Gender and Department



headcount by Gender



JobRole	Attrition	MaritalStatus
Healthcare Representative	No	Divorced
Healthcare Representative	Yes	Divorced
Healthcare Representative	No	Married
Healthcare Representative	Yes	Married
Healthcare Representative	No	Single
Healthcare Representative	Yes	Single
Human Resources	No	Divorced

Sum of MonthlyIncome by Department

