

Abhishek Kumar

Associate Consultant

Seasoned Oracle HCM Professional Consultant with expertise in Payroll implementation. Skilled in effectively gathering requirements, conducting thorough gap analysis, and designing tailored solutions. Collaborative and detail-oriented with a strong focus on data accuracy. Seeking an opportunity to utilize Oracle HCM knowledge and making a meaningful impact on organizational growth.

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Pune

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WORK EXPERIENCE

Oracle HCM Fusion Cloud Consultant - Payroll Domain Infosys Ltd.

03/2022 - Present

Pune, MH

Achievements/Tasks

- Implemented the payroll module for a client in the UK public sector, collaborating with cross-functional teams to gather requirements and ensure successful implementation.
- Created and handled reports using BI Publisher. Also resolved incidents and change requests related to developed reports, ensuring accuracy and timeliness.
- Assisted in requirement gathering and cross-module collaboration for the implementation of the payroll module on Oracle HCM Fusion Cloud.
- Created and maintained payroll elements, calculation cards, and fast formulas, ensuring accurate payroll calculations.
- Have experience in running different payroll process from end to end. (Retro processing to Generate pay slips)
- Created and have handled the balance definitions and adjusted the individual balances. Also have handled value sets.
- Conducted fit gap analysis and assisted in data migration activities, ensuring seamless transition to the new system.
- Developed and tested HCM data loaders (HDLs) for payroll-related data imports and updates.
- Created legal entities (LDGs) and hired test employees to validate payroll functions and configurations.
- Also have experience in handling client Spira incident tickets and resolving them as a first point of contact. Also have worked on different Change request asked by clients. Also have experience of handling oracle SR and being the part of OWC

SAP APO Consultant

Infosys Ltd

09/2019 - 02/2022 Achievements/Tasks

Pune, MH

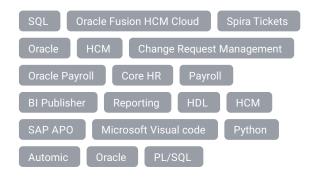
- Worked on SAP APO domain for Germany based client. Successfully managed the Supply Network Planning module and demand planner module monitoring. overseeing weekend and midweek flow to ensure smooth operations.
- Monitored and resolved basic incidents, identifying root causes and implementing effective solutions to minimize delays and on time solution to clients.
- Led the change request process, analyzing requirements and proposing modifications to automate the system, resulting in reduced incidents and decreased monitoring workload and reduced manpower required on weekends.
- Actively participated in meetings and discussions with stakeholders, providing valuable insights and recommendations for system enhancements. For this we were also rewarded from client.

EDUCATION

Bachelor of Engineering in Computer Engineering Vishwakarma Institute of Information Technology

06/2015 - 06/2019 Pune, MH (CGPA: 8.38)

SKILLS



CERTIFICATES

Oracle Global Human Resources Cloud 2022 Certified Implementation Professional

Oracle Payroll Cloud 2023 Certified Implementation Professional

Oracle HCM Business Process Certified Foundations Associate Rel 2

ORGANIZATIONS

Infosys Ltd (09/2019 - Present)

LANGUAGES

Fnalish

Full Professional Proficiency

Full Professional Proficiency

INTERESTS

