

Abirami Anandaraj

Associate Consultant

HR Consultant with full cycle recruiting and coordinating experience in IT Staffing. Communicates and collaborates effectively with both candidates and clients by relying on Industry knowledge and interpersonal skills. Maintains a positive attitude under pressure and is naturally adaptable at building relationships at all levels. I am willing to work and learn more in HR Operations/Practices, Compensation, Benefits and Vendor Management areas.



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Education

Master's in Business Administration

Bannari Amman Institute of Technology
09/2019 - 04/2021
CGPA – 8.6

Bachelor of Engineering

Sathyabama Institute of Science and Technology
07/2015 - 07/2019

Technical Skills Worked

1. Microsoft Technologies - .NET, C#.NET, ASP.NET
2. Web Technologies – Java, ReactJS, AngularJS, HTML, CSS, Python, Ruby on Rails, Golang, PostgreSQL
3. Mobile Technologies – Android and IOS
4. Testing – Manual and Automation testing

Work Experience

Associate Consultant

Careernet Technologies
05/2021 - Present

- Handling End to end recruitment on Pan India (Permanent and Contractual Positions).
- Responsible for full lifecycle of Recruitment (Sourcing, Short-listing, Interviewing, arranging client Interview and closing). Taking up the complete ownership of the candidate.
- Posting Job Ads on various recruitment in Job portal, social media and Professional networks
- Recruiting candidates through portals, candidates' references, networking and internal databases. Scrutinizing resumes as per the requirements of the clients.
- Conducting initial level telephonic discussion and briefing the candidates about the job description and organization profile.
- Arranged and handled the Walkin interviews in client places.
- Conducting online tests and explaining the test content for the shortlisted candidates.
- Managed the overall interviews, selection and closing the positions. Ensure all screening, hiring and selection is done in accordance with employment law and regulations.
- Trained, coached and mentored consultants to increase team productivity.

Clients and their requirements Supported

1. Gogo Air – Senior Software Engineer (Backend and Frontend), DevOps Engineer
2. Fourkites – Staff Engineer, Full Stack developer, Senior Software Engineer (Backend and Frontend)

3. ViaSat- Software Engineer (Backend and Frontend), Full Stack developer
4. Netradyne- Software Engineer, Full Stack developer
5. Reliance Jio – Software Engineer (Backend and Frontend)
6. KLA- Technical Lead
7. Yubi – Senior Software Engineer (Backend and Frontend)
8. Tekion- Senior software engineer
9. Interface.ai QA Lead, Senior Software Engineer
10. Comcast- Automation Testing, ETL Testing, Software Engineer, QA
11. PhonePe- Senior Software Engineer, IOS Developer, Android developer, Principal Software Engineer, React Native, SDET
12. OEConnections- Software Engineer (Java, PHP, .NET), .NET Developer, Technical Lead, Application Manager
13. Socure- DevOps Engineer
14. Cleartrip- Senior DevOps, Android developer, Senior Software Engineer
15. Appviewx – Engineer Software Development
16. ServiceNow- Staff Product Designer
17. Metayb- SAP MM, SAP FICO, SAP SD, SAP ABAP
18. Logitech- Firmware Engineer, Senior Firmware Engineer, Senior Electrical Engineer
19. Cure.Fit- Manual Testing
20. Opendoor- Senior Software Engineer (Backend), Full Stack Developer
21. Toyota- Full Stack Developer, Software Engineer (Frontend)
22. Syscloud- Database Administration
23. Orocorp – Software Engineer (backend), Full Stack Developer

Talent Acquisition Intern

Arvind Internet

09/2020 - 02/2021

- Partnering with hiring managers to determine staffing needs.
- Screening resumes.
- Performing in-person and phone interviews with candidates.
- Administering appropriate company assessments.
- Performing reference and background checks.
- Making recommendations to company hiring managers.
- Coordinating interviews with the hiring managers.
- Following up with the interview process.
- Maintaining relationships with both internal and external clients to ensure staffing goals are achieved.
- Communicating employer information and benefits during the screening process.