



# Abhishek Kumar

## Associate Consultant

Seasoned Oracle HCM Professional Consultant with expertise in Payroll implementation. Skilled in effectively gathering requirements, conducting thorough gap analysis, and designing tailored solutions. Collaborative and detail-oriented with a strong focus on data accuracy. Seeking an opportunity to utilize Oracle HCM knowledge and making a meaningful impact on organizational growth.

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📍 Pune

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## WORK EXPERIENCE

### Oracle HCM Fusion Cloud Consultant - Payroll Domain Infosys Ltd.

03/2022 - Present

Pune, MH

#### Achievements/Tasks

- Implemented the payroll module for a client in the UK public sector, collaborating with cross-functional teams to gather requirements and ensure successful implementation.
- Created and handled reports using BI Publisher. Also resolved incidents and change requests related to developed reports, ensuring accuracy and timeliness.
- Assisted in requirement gathering and cross-module collaboration for the implementation of the payroll module on Oracle HCM Fusion Cloud.
- Created and maintained payroll elements, calculation cards, and fast formulas, ensuring accurate payroll calculations.
- Have experience in running different payroll process from end to end. (Retro processing to Generate pay slips)
- Created and have handled the balance definitions and adjusted the individual balances. Also have handled value sets.
- Conducted fit gap analysis and assisted in data migration activities, ensuring seamless transition to the new system.
- Developed and tested HCM data loaders (HDLs) for payroll-related data imports and updates.
- Created legal entities (LDGs) and hired test employees to validate payroll functions and configurations.
- Also have experience in handling client Spira incident tickets and resolving them as a first point of contact. Also have worked on different Change request asked by clients. Also have experience of handling oracle SR and being the part of OWC

### SAP APO Consultant Infosys Ltd

09/2019 - 02/2022

Pune, MH

#### Achievements/Tasks

- Worked on SAP APO domain for Germany based client. Successfully managed the Supply Network Planning module and demand planner module monitoring, overseeing weekend and midweek flow to ensure smooth operations.
- Monitored and resolved basic incidents, identifying root causes and implementing effective solutions to minimize delays and on time solution to clients.
- Led the change request process, analyzing requirements and proposing modifications to automate the system, resulting in reduced incidents and decreased monitoring workload and reduced manpower required on weekends.
- Actively participated in meetings and discussions with stakeholders, providing valuable insights and recommendations for system enhancements. For this we were also rewarded from client.

## EDUCATION

### Bachelor of Engineering in Computer Engineering Vishwakarma Institute of Information Technology

06/2015 - 06/2019

Pune, MH (CGPA : 8.38)

## SKILLS



## CERTIFICATES

Oracle Global Human Resources Cloud 2022 Certified Implementation Professional

Oracle Payroll Cloud 2023 Certified Implementation Professional

Oracle HCM Business Process Certified Foundations Associate Rel 2

## ORGANIZATIONS

Infosys Ltd (09/2019 - Present)

## LANGUAGES

English

Full Professional Proficiency

Hindi

Full Professional Proficiency

## INTERESTS

