![Cognizant logo]

Campus hiring 2024
GenC Programmer Analyst Trainee

About Cognizant

- Ranked #589 in Forbes Global 2000 (Jun 2023)
- Ranked #19 in Fortune Modern Board 25 (Jun 2023)
- $19.4B in FY 2023 & 344,400 employees in Q1 2024
- Ranked #463 in Forbes World's Best Employer (Oct 2022)
- Founded in 1994 Headquarters are located at Teaneck, NJ
- Ranked #3 in Linked in top companies India (Apr 2024)
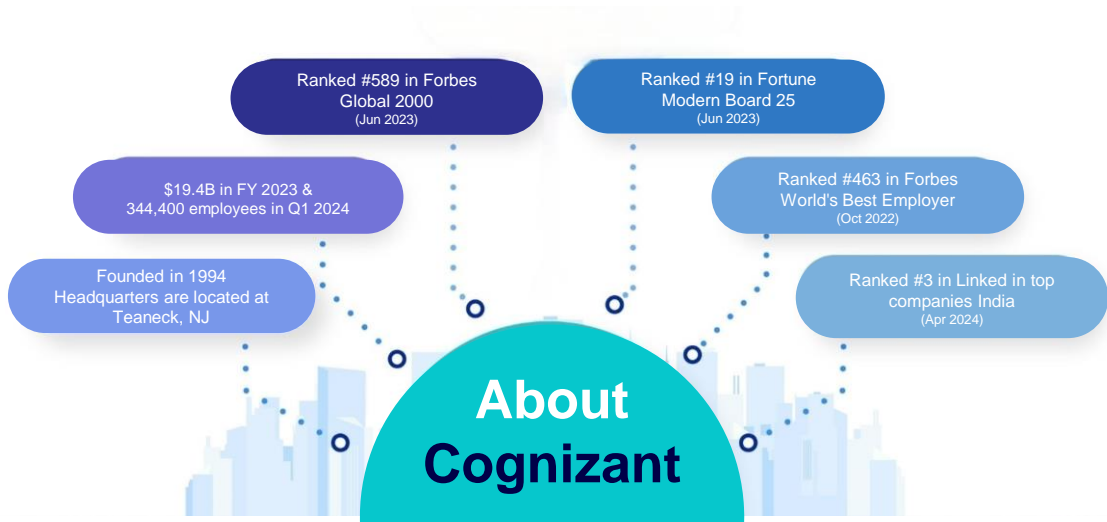
9 of the top 10 media companies	**29** of the top 30 global pharma companies	**9** of the top 10 automotive OEMs
7 of the top 10 internet companies	**23** of the top 25 healthcare plans	**9** of the top 10 European banks

Grade

Programmer Analyst Trainee

Location

PAN India (Candidate must be flexible to relocate to any of the Cognizant office location as per the business requirement)

Compensation	INR 4,01,988 per annum

Job description

- Understand business requirements, raise clarifications, create documents

- Develop, maintain, test, debug and deploy code as per the requirement specifications

- Understand the data requirements and develop test scenarios

- Understand the Agile application development environment, deliverables due and follow the SDLC

- Create low level design for components

- Identify and prioritize tasks to meet deadlines. Proactively address issues and work on mitigating points of failure

- Take ownership to deliver on goals specified in a timely and efficient manner

- Participate as a member of project team in meetings and technical sessions to develop reliable, cost effective and high-quality solutions

- Continuously upskill/reskill and cross skill to scale up to new technologies

- Possess excellent communication skills.

- Ability to work collaboratively in a team environment.

Eligibility criteria

- 2024 batch of BE / B Tech / ME / M Tech (Streams such as Leather, Food, Fashion, etc.. are excluded)

- At the time of registration, consistent academic record of a minimum of 60% in X, XII, Diploma, UG & PG with no standing arrears in current education

- At the time of joining, all recruits need to have a minimum 60% aggregate in the pursuing degree with no standing arrears

- Students applied for re-evaluation and waiting for the results would be validated with the initial results score declared

- Appropriate CGPA to % conversion to be considered as per university norms

- Opportunities are open to Indian nationals / OCIs / PIOs who are currently residing in India

- Flexible to relocate to anywhere in India, work in any shift / technology / domain, including work from office location basis business requirements

- Students will get the communications **only** to the registered mail ID in Superset. It must be their **personal mail ID** and shall be considered as the primary email ID. This email ID should **not be changed** at any point during hiring process or until Full Time Employment (FTE) onboarding.

Student information

Mandatory documents for registration: Registration link will be shared with college placement officers and students must scan and upload the below mentioned documents while registering:

- Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible.
- Industry accredited certificate if available to be uploaded mandatorily.

Mandatory documents for interview

- All academic documents including the college ID card, and school/college UG mark sheets.

Mandatory documents for onboarding

- If PAN card not available, kindly apply for the same as this is a mandatory document for onboarding. If you do not have your last name updated in the PAN card, kindly get it updated. Background verification will fail if last name is not updated in the PAN card. Background verification will fail if the PAN card name and the registered name is not matching.

Hiring process

Online assessment

Offline interview
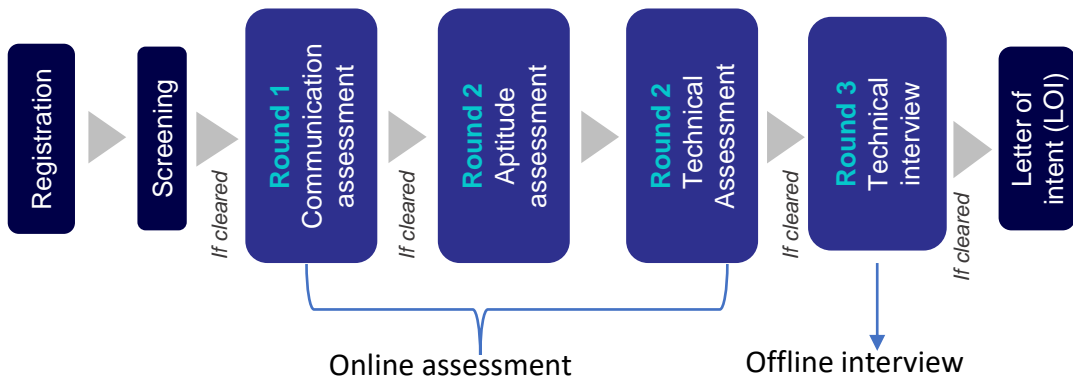
Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call