

# Diversity & Inclusion

## Department

All

## KPI 1 - Hiring History

Women Hired

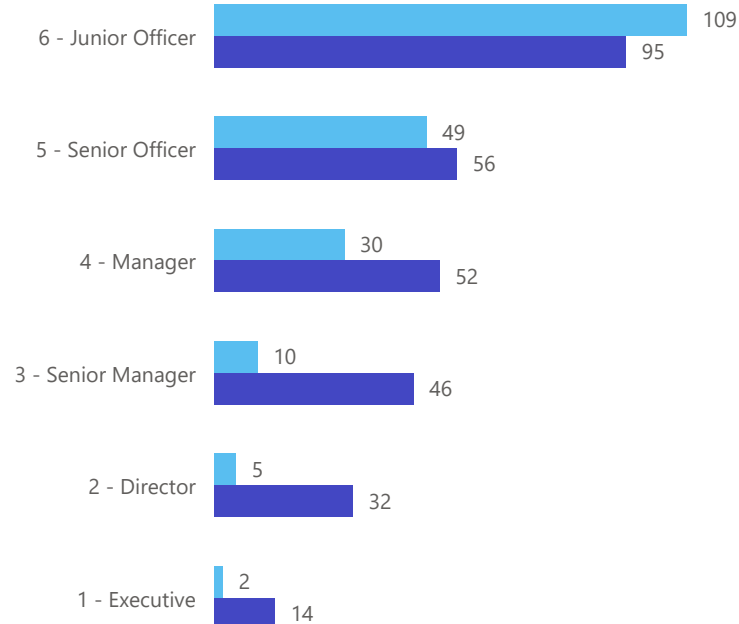
41%

Men Hired

59%

### Hiring Job Level

Gender ● Female ● Male

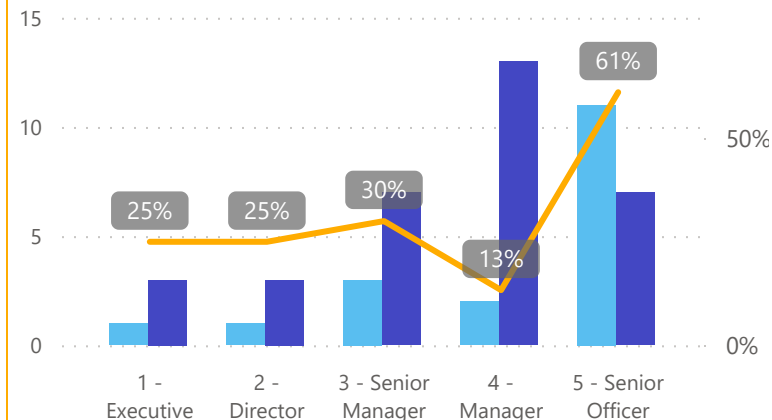


## Age Group

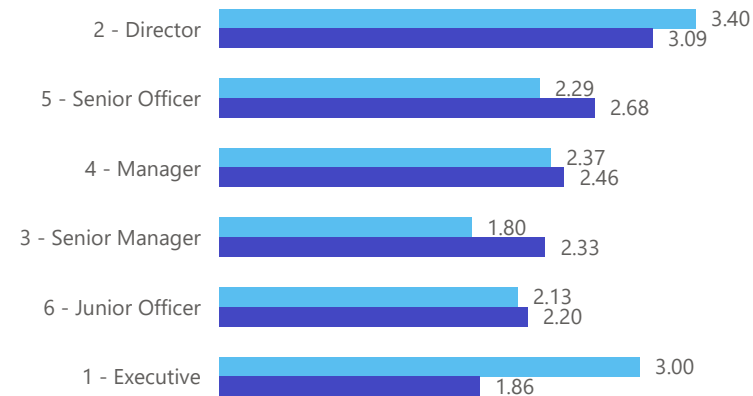
All

## KPI 2 - Promotion (FY21)

Gender ● Female ● Male ● % of women promotee



### Average time (in years) in job level



## Region group

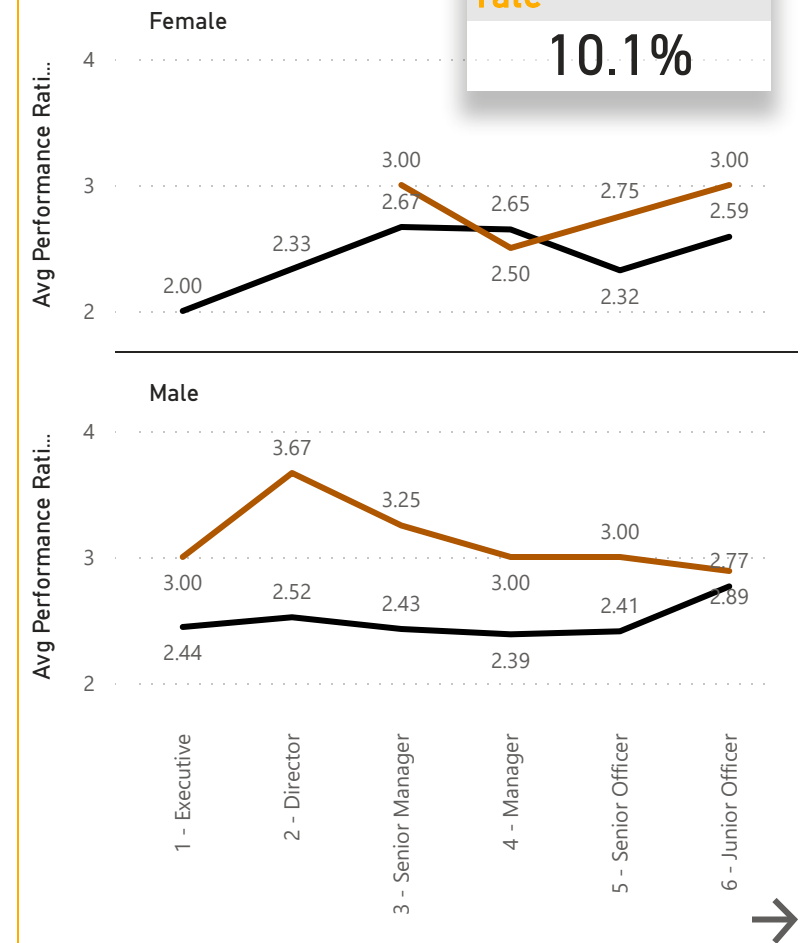
All

## KPI 3 - Turnover Rate (FY20)

Left this FY? ● No ● Yes

Overall turnover rate

10.1%



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## Age Group

All

## Region group

All

## KPI 4 - Performance Rating

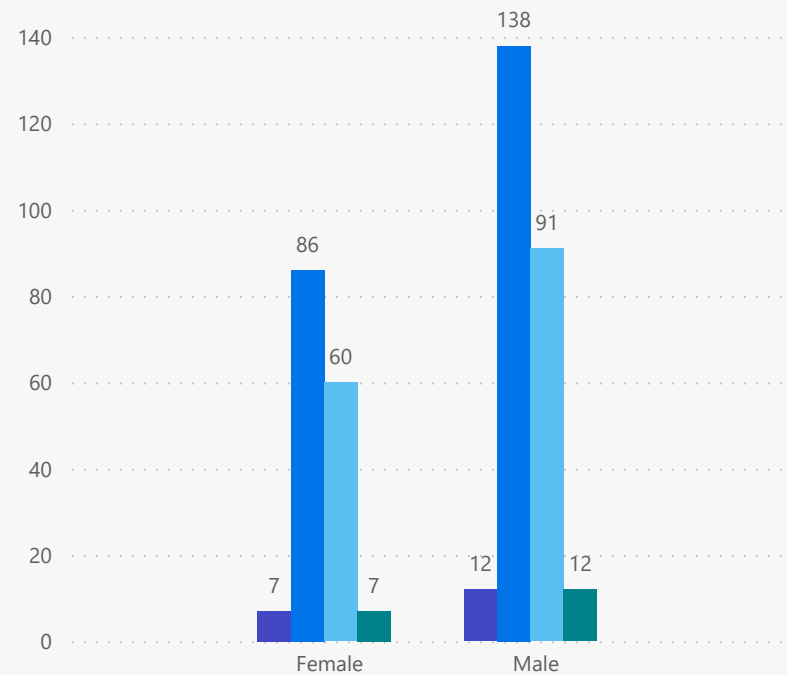
Women  
Avg.Rating

2.42

Men  
Avg.Rating

2.41

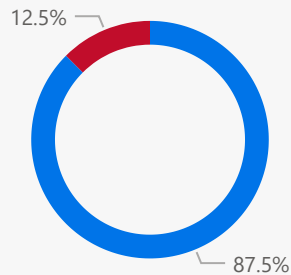
FY20 Perform... ● 1 ● 2 ● 3 ● 4



## KPI 5 - Executive Gender Balance

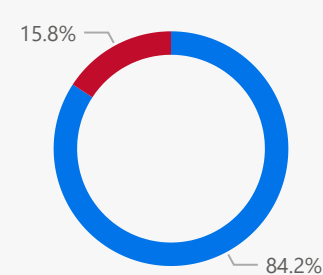
FY 20 Job Level

Gender ● Male ● Female



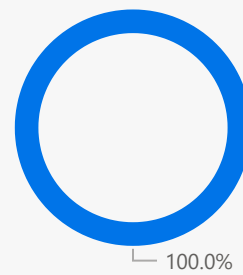
FY 21 Job Level

Gen... ● Male ● Female



FY 20 Hires

Gen... ● Male



FY 20 Pomotion

Gender ● Male



## KPI 6 - Age Group

Age Group

223

Job Level after...

- 1 - Executive
- 2 - Director
- 3 - Senior M...
- 4 - Manager
- 5 - Senior Of...
- 6 - Junior Of...

