

Education Reimbursement Approved Certifications

Adobe employees have access to a rich ecosystem of learning opportunities to begin their development journey. Please visit the [Career Growth](#) page on Inside Adobe before you consider the Adobe Learning Fund to meet your development needs.

As part of the Adobe Learning Fund \$10,000 USD Education Reimbursement benefit, employees may be reimbursed for approved professional and technical certifications and certification exams.

Unlike academic certifications, the institution for approved professional and technical certifications does not need to be an accredited institution, but it does need manager approval.

The following certifications have been approved by the Adobe Leadership. Employees can explore any of the following certifications as long as it is related to their career growth at Adobe and approved by their manager. The Adobe Benefits and Global Talent Development teams will evaluate the approved certifications throughout the year and present recommendations for adjustments to the Adobe Leadership during an annual review process. The pre-approved list will be updated annually in January. If you have suggestions for additional certifications, please [submit your feedback for consideration during the annual review](#).

If you need assistance in preparing for an exam, we recommend accessing one of the following learning platforms: [Pluralsight](#), [General Assembly](#), [Coursera](#), [Udacity](#) or [edX](#).

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<i>Skill</i>	<i>Certifications</i>	<i>Recommended</i>
<i>AI/Machine Learning</i>	<ul style="list-style-type: none"> Artificial Intelligence Certifications Machine Learning Certifications Deep Learning Certifications Artificial Intelligence for Senior Leaders Artificial Intelligence (AI) and Analytics Based Business Strategy; Creating Business Value 	<ul style="list-style-type: none"> Pluralsight Coursera Udacity edX IIMB
<i>Benefits/Compensation</i>	<ul style="list-style-type: none"> World@Work Certifications 	<ul style="list-style-type: none"> World@Work
<i>Cloud</i>	<ul style="list-style-type: none"> Docker Kubernetes Openstack Amazon Web Services (AWS) certifications Microsoft Azure certifications 	<ul style="list-style-type: none"> Pluralsight Coursera Udacity edX
<i>Communications</i>	<ul style="list-style-type: none"> Communication Management Professional (CMP) Strategic Communication Management Professional (SCMP) Process Communication Model 	<ul style="list-style-type: none"> GCCC Process Communication
<i>Compliance</i>	<ul style="list-style-type: none"> Compliance & Ethics Professional certifications Forensic Computer Examiner Company Directors Course – APAC Compliance & Governance 	<ul style="list-style-type: none"> SCCE IACIS
<i>Customer Experience</i>	<ul style="list-style-type: none"> Customer Success Specialist or Manager Certifications CX Certifications (Foundations, Management, Innovating) 	<ul style="list-style-type: none"> CISCO
<i>Data & Business Intelligence Tools</i>	<ul style="list-style-type: none"> Hadoop Admin Hadoop Engineer Spark Developer Apache Kafka Collibra Ranger PowerBI Tableau Predictive Analytics Hana Relational Data Bases: MySQL, PerconaCtraDB, Aurora Non-Relational Data Bases: MongoDB, Cassandra 	<ul style="list-style-type: none"> Pluralsight Coursera Udacity edX
<i>Data Science</i>	<ul style="list-style-type: none"> Analytics Professional (CAP) Data Visualization Professional Certificate in Data Science via EdX 	<ul style="list-style-type: none"> Udacity edX
<i>Design Thinking</i>	<ul style="list-style-type: none"> Design Thinking Certifications Futures Thinking Specialization via Coursera 	<ul style="list-style-type: none"> IDEO MIT

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<i>Developer Skill & DevOps</i>	<ul style="list-style-type: none"> Professional Scrum Produce Owner Certified Scrum Master (CSM) Agile Certified Practitioner (PMI-ACP) Cisco Microsoft Dynamics SAP SQL TOGAF iOS/Android Developer Full Stack Developer Chef Automation Jenkins Saltstack Terraform Splunk Javascript Java Reliability Engineer Certification (CRE) via ASQ VR Developer Measuring & Managing Reliability via Coursera 	<ul style="list-style-type: none"> Pluralsight Coursera Udacity edX
<i>Digital Marketing</i>	<ul style="list-style-type: none"> Digital Marketing Certifications Digital Marketing Analytics Certifications Digital Marketing for Business Growth 	<ul style="list-style-type: none"> Coursera Udacity edX IIMB
<i>E-Discovery</i>	<ul style="list-style-type: none"> Association of Certified E-Discovery Specialist via ACEDS 	<ul style="list-style-type: none"> ACEDS
<i>Finance</i>	<ul style="list-style-type: none"> Chartered Financial Analyst (CFA) Certified Equity Professional (CEP) Certified Public Accountant (CPA) Certified Treasury Professional (CTP) 	Work with your manager to determine the appropriate institution for certification
<i>Global Workspace</i>	<ul style="list-style-type: none"> ASIS International Certifications Certified Threat Manager (CTM) via ATAP Master of Corporate Real Estate (MCR) via CoreNet 	<ul style="list-style-type: none"> ASIS ATAP CoreNet
<i>Human Resources</i>	<ul style="list-style-type: none"> SHRM HR Certification Institute (HRCI) International Institute of Human Resource (IIHR) Human Capital Institute (HCI) Australian HR Institute (AHRI) Human Resources Management via XLRI – India Chartered Institute of Personnel & Development (CIPD) – UK Driving Organizational Agility for Business Success 	<ul style="list-style-type: none"> SHRM HRCI IIHR HCI AHRI XLRI CIPD IIMB

<i>Skill</i>	<i>Certifications</i>	<i>Recommended</i>
<i>Leadership</i>	<p>Please visit Inside Adobe > Search: Career Growth for Adobe leadership training before seeking external opportunities.</p> <ul style="list-style-type: none"> • Leading Effective Decision Making via ExecOnline • Fostering Inclusion & Diversity via ExecOnline • Leading & Managing Globally via ExecOnline • Leading Customer-Centric Growth via ExecOnline • Leading Operational Excellence via ExecOnline • Scaler Academy Plus • Driving Organizational Agility for Business Success • Women Transforming Leadership • Oxford Women's Leadership Development • Asian Leadership Program 	<ul style="list-style-type: none"> • ExecOnline • SCALER • IIMB • Said Business School • Stanford Business
<i>Negotiations</i>	<ul style="list-style-type: none"> • Negotiation Certifications • Negotiation Mastery via Harvard Business School Online • International Negotiation Authority Certifications 	Work with your manager to determine the appropriate institution for certification
<i>Presentation Skills</i>	<ul style="list-style-type: none"> • Story & Design • Presentation Principles 	<ul style="list-style-type: none"> • Duarte
<i>Project Management</i> <i>Program Management</i> <i>Product Management</i>	<ul style="list-style-type: none"> • All PMI Certifications • Product Management • Project Management • Program Management • Six Sigma • Green Belt • Scaled Agile Framework (SAFe) • Programme In Product Strategy • Product Strategy • Change Management Certification 	<ul style="list-style-type: none"> • PMI • Berkeley • Product School • edX • IIMK • Reforge • Prosci
<i>Privacy</i>	<ul style="list-style-type: none"> • Certified Information Privacy Professional (CIPP) 	<ul style="list-style-type: none"> • IAPP
<i>Security</i>	<ul style="list-style-type: none"> • Offensive Security Certified Professional • ISACA Certifications • ISC2 Certifications • GIAC Certifications • EC-Council Certifications 	<ul style="list-style-type: none"> • ISACA • ISC2 • GIAC • EC-Council

<i>Skill</i>	<i>Certifications</i>	<i>Recommended</i>
<i>Talent Development/ Coaching</i>	<ul style="list-style-type: none"> • Associate Professional in Talent Development (APTD) via ATD • Professional in Learning and Performance (CPLP) via ATD • Certified Professional Co-Active Coach • Neuroscience Brain-Based Coaching via NeuroLeadership • Accredited Coach Training Program (ACTP) via Coacharya – India • IECL 	<ul style="list-style-type: none"> • Co-Active Training Institute • ATD • NeuroLeadership • Coacharya • GrowthOps
<i>Training</i>	<ul style="list-style-type: none"> • E-Learning Instructional Design Certifications • Instructional Design Certifications • Facilitation Certifications • Microlearning Certifications 	<ul style="list-style-type: none"> • ATD
<i>UX/UI Design</i>	<ul style="list-style-type: none"> • UX Certifications • UI Certifications 	<ul style="list-style-type: none"> • Nielsen Norman Group • Coursera • Udacity

Disclaimer: The Company reserves the right to interpret and to make changes to or withdraw from this plan at any time, subject to applicable legal requirements.