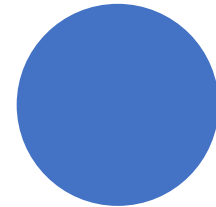


Community


Our DevOps Journey @
BC Gov

- 20 Ministries
- 14 Central Agencies
- 18(ish) CIO's
- 30,000 Employees Over 2000 Applications in Prod
- Hundreds/Thousands of underlying technologies
- (? Developers and Sys Admins)

Landscape of BC Gov





BRITISH COLUMBIA

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Organizational Structure

British Columbia's elected leaders and public servants are here to serve the citizens of B.C. and they're held accountable for their actions and decisions that impact residents. Learn about the different government bodies, the people that staff them and the work that they do. For more information and educational resources visit the [Parliamentary Education and Visitor Information](#) site.

<div>Lieutenant Governor</div> <p>The Lieutenant Governor of B.C. represents the Queen at the provincial level in Canada and is the legal head of state in British Columbia, which means he or she acts as chief public representative and has the highest ranking position in the provincial government.</p> <div>Explore Within ▾</div>	<div>Office of the Premier</div> <p>The Premier acts as the head of government for B.C. In other words, he or she is the first minister and chief officer of the executive branch.</p> <div>Explore Within ▾</div>
<div>Cabinet</div> <p>The B.C. Executive Council, otherwise known as the Cabinet of British Columbia, is made up of the Lieutenant Governor in Council, the Premier and Cabinet Ministers, of whom are members of the Legislative Assembly and selected by the Lieutenant Governor and Premier.</p> <div>Explore Within ▾</div>	<div>Legislative Assembly</div> <p>The Legislature of British Columbia is composed of the Lieutenant Governor and 87 elected Members of the Legislative Assembly (MLAs). Together, members of the governing party, members of the opposition and independent members make up the B.C. Legislative Assembly.</p>
<div>Ministries & Organizations</div> <p>The Government of B.C. is made up of ministries, agencies and Crown corporations. Browse ministry, agency and Crown corporation websites for the latest news, service plans, publications and more.</p>	<div>Public Service</div> <p>Members of the public service are the politically impartial government employees who are responsible for carrying out the day-to-day activities of government and for delivering public services to the citizens of B.C.</p>

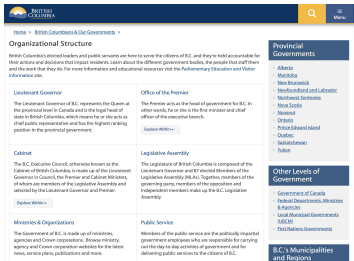
Provincial Governments

- [Alberta](#)
- [Manitoba](#)
- [New Brunswick](#)
- [Newfoundland and Labrador](#)
- [Northwest Territories](#)
- [Nova Scotia](#)
- [Nunavut](#)
- [Ontario](#)
- [Prince Edward Island](#)
- [Quebec](#)
- [Saskatchewan](#)
- [Yukon](#)

Other Levels of Government

- [Government of Canada](#)
- [Federal Departments, Ministries & Agencies](#)
- [Local Municipal Governments \(UBCM\)](#)
- [First Nations Governments](#)

B.C.'s Municipalities and Regions

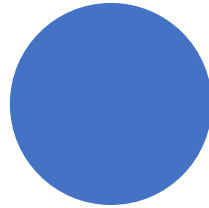
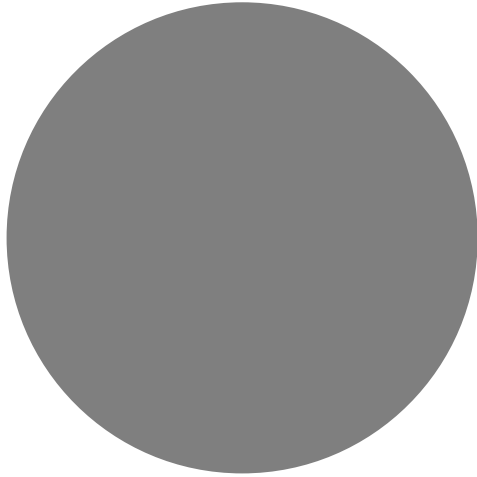


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BC Government Organization Structure

- [Agricultural Land Commission](#)
- [Attorney General](#)
- [Auditor General for Local Government](#)
- [BC Public Service Agency](#)
- [BC Transit](#)
- [BC Utilities Commission](#)
- [British Columbia Assessment Authority](#)
- [British Columbia Hydro and Power Authority](#)
- [British Columbia Investment Management Corporation](#)
- [British Columbia Lottery Corporation](#)
- [British Columbia Pension Corporation](#)
- [British Columbia Railway Company](#)
- [British Columbia Securities Commission](#)
- [Cabinet Operations](#)
- [Columbia Power Corporation](#)
- [Community Living BC](#)
- [Destination BC Corp.](#)
- [Elections British Columbia](#)
- [Environmental Appeal Board/Forest Appeals Commission](#)
- [Forest Practices Board](#)
- [Forestry Innovation Investment](#)
- [Innovate BC](#)
- [Insurance Corporation of British Columbia](#)
- [Intergovernmental Relations Secretariat](#)
- [Justice Institute Of British Columbia](#)
- [Legal Services Society](#)
- [Ministry of Advanced Education, Skills and Training](#)
- [Ministry of Agriculture](#)
- [Ministry of Children and Family Development](#)
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Where is everybody?

BRITISH COLUMBIA

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CPPM Policy Chapter 12: Information Management and Information Technology Management

This Core Policy and Procedures Manual chapter provides a policy framework for within which ministries can understand and use information and technology resources. Policy and standards are defined for information management, information technology planning and development, data management, electronic records, infrastructure, operations, delivery and support, security and electronic communication.

- 12.0 Information and Technology Management
 - 12.1 Objectives
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 - Part III: Managing Information
 - Part IV: Sharing of Government Information
 - 12.3.4 Electronic Identity Management
 - 12.3.5 Information Technology Management
 - 12.3.6 Information Technology Security

Referenced Chapters

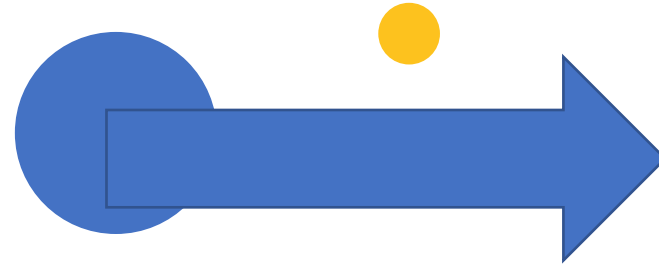
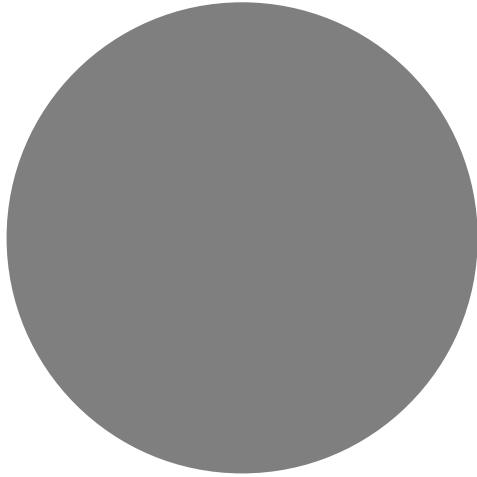
Referenced Policies:

- 2. General & Financial Management
- 3. Planning, Budgeting & Reporting
- 6. Procurement
- 7. Revenue & Receivables Management
- 8. Asset Management
- 13. Financial Systems & Controls
- 14. Risk Management
- 15. Security
- 16. Business Continuity Management
- 20. Loss Management

Referenced Procedures:

- 1. Loss Reporting

Referenced Information



BRITISH COLUMBIA

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- 12.0 Information and Technology Management
 - 12.1 Objectives
 - 12.2 General
 - 12.2.1 Principles
 - 12.2.2 IM/IT Governance

service delivery;

- the management and business principles applied to other government resources should be applied to information and technology resources; and
- the private sector is to play a major role in supplying services for the development and support of information technology.

12.2.2 IM/IT Governance

As Chief Information Officer and technology strategist for major government information and technology initiatives (see CPPM chapter 2 section 2.4.1, [Central](#)

Referenced Chapters

Referenced Policies:

- 2. General & Financial Management
- 3. Planning, Budgeting & Reporting
- 6. Procurement
- 7. Revenue & Receivables Management
- 8. Asset Management
- 13. Financial Systems & Controls
- 14. Risk Management
- 15. Security

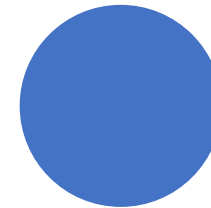
Where is everybody?

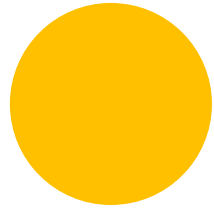
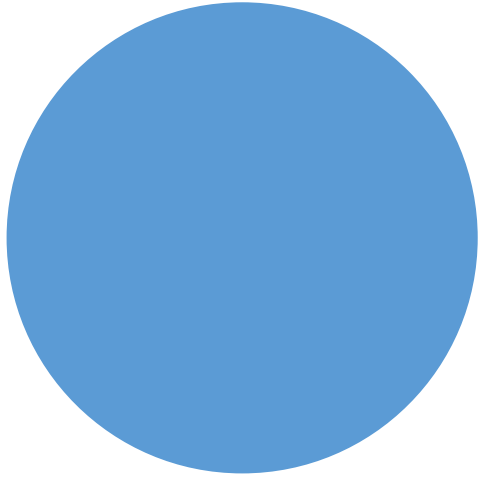
Professors Roy Baumeister and Mark Leary conclude (in a very official, researcher-ly style),

"Deprivation of stable, good relationships has been linked to a large array of aversive and pathological consequences. People who lack belongingness suffer higher levels of mental and physical illness and are relatively highly prone to a broad range of behavioral problems, ranging from traffic accidents to criminality to suicide... It therefore seems appropriate to **regard belongingness as a need rather than simply a want.**"

Baumeister, Roy F., and Mark R. Leary. 1995. "The need to belong: Desire for interpersonal attachments as a fundamental human motivation." Psychological Bulletin 117, no. 3: 497-529. PsycARTICLES, EBSCOhost (accessed November 29, 2012).

Why Community Matters





Translation

Belonging to a
community feels good
and is good for us

Confusion

Badges vs Belonging



Success



BELONGING VS
BADGES



SELF IDENTIFICATION
IS KEY



" INTRINSIC MOTIVATION
WILL BE MORE LIKELY TO
FLOURISH IN CONTEXTS
CHARACTERIZED BY A
SENSE OF SECURE
RELATEDNESS."

Deci, Edward L. and Richard M. Ryan. 2000. "The "What" and "Why" of Goal Pursuits: Human Needs and the Self-Determination of Behavior." The British Journal of Psychology 11 (4): 227.

Translation

We are more successful in a safe community where we feel like we belong

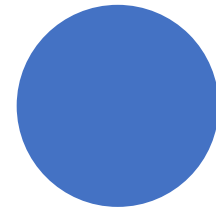


We Want:

- Amazing co-workers that aren't your boss or competing for the same promotion
- Mentors and peers that can teach and inspire us to do better
- Show up everyday to the best place to work

<https://dangerouslyawesome.com/2011/06/where-are-my-people-finding-a-tribe-where-its-least-obvious/>

Mutual Self Interest



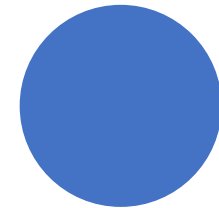
The path to best place to work isn't the best office, it's the best co-workers

Common goal:

Making [BC] a better place to make a living doing what you love.

<https://dangerouslyawesome.com/2011/06/where-are-my-people-finding-a-tribe-where-its-least-obvious/>

Mutual Self Interest





How did it start?

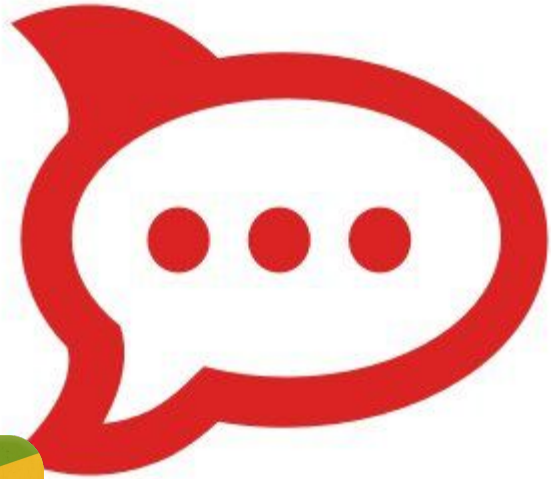
Our BC DevOps Community



DevOps Pathfinder

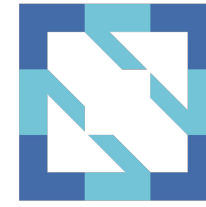
How did it start?

Our BC DevOps Community





CSI Lab



CLOUD NATIVE
COMPUTING FOUNDATION

How did it start?

Our BC DevOps Community

Private/Public Sector Partnerships

Reimagine Chapter 12 Policy

- Service Providers
- Software Vendors
- Government Teams

Win-Win-Win

Collaborative Work Environment

Reimagine Public Service

- Staff Mobility
- Open Door Policy
- Direct User Engagement

Win-Win-Win

Mutual Self Interest

Making BC a better place to make a living
doing what we love.

