



## NESCO LIMITED - Familiarization Programmes for Independent Directors

**Details of Familiarization Programmes conducted during FY 2024-25 for Independent Directors are as follows:**

Date programme was conducted	Areas covered in the programme
20 May 2024	<p>Business Presentations on:</p> <ul style="list-style-type: none"><li>• Bombay Exhibition Center</li><li>• Nesco Realty</li><li>• Nesco Foods</li><li>• Nesco Events</li><li>• Indabratrator</li><li>• Human Resources</li></ul>
23 September 2024	<ul style="list-style-type: none"><li>• Visit to Nesco Center, Goregaon, Mumbai<ul style="list-style-type: none"><li>-Tour of all Exhibition halls</li><li>-Tour of IT Park buildings and amenities</li><li>-Tour of Banquet Hall &amp; Central Kitchen</li></ul></li><li>• Business Presentations / Updates:<ul style="list-style-type: none"><li>-by CMD and CFO on Nesco's Businesses</li><li>-Indabratrator</li><li>-Nesco Realty</li><li>-Nesco Foods</li></ul></li></ul>
19 September 2024 to 20 September 2024	Two Independent Directors on behalf of the Company attended the Management, Governance & Leadership Development Program on "Effective Boards and Future Ready Directors" conducted by Indian Institute of Management Mumbai.
28 October 2024	<p>Business Presentations on:</p> <ul style="list-style-type: none"><li>• Nesco Events</li><li>• Human Resources</li><li>• Bombay Exhibition Center</li><li>• Health and Safety updates</li><li>• Nesco's Code of Conduct on prevention of Insider Trading</li></ul>
30 January 2025	<ul style="list-style-type: none"><li>• Visit to Company's manufacturing locations located at Karamsad and Vishnoli, Gujarat</li><li>• Visit to Sumant Jethabhai Patel, English Medium School at Karamsad, Gujarat</li><li>• Presentation on Indabratrator Business</li><li>• Latest Amendments in SEBI LODR dated 12 December 2024</li><li>• Progress and updates on the Company's BRSR and ESG initiative</li></ul>



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Details of Attendance of Independent Directors in the above Familiarization Programme are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		FY 2024-25	Cumulative till date	F Y 2024-25	Cumulative till date
1	Ms. Amrita V. Chowdhury *	5	5	24.30	24.30
2	Mr. Manish I. Panchal	5	8	24.30	28.80
3	Dr. Ramakrishnan Ramamurthi	4	7	12.30	16.80
4	Mr. Arun L. Todarwal	4	6	12.30	14.80

\* Re-appointed as an Independent Director for a second consecutive five-year term, effective 14 May 2024. Accordingly, the above familiarization sessions are recalculated for the new term.

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## NESCO LIMITED - Familiarization Programmes for Independent Directors

### **Preamble**

In terms of Clause 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of Company, etc., through various programmes.

### **Purpose**

The Familiarization Programmes are aimed to familiarize the independent directors with the Company, their roles responsibilities in the Company, nature of industry in which the Company operates and business model of the Company by imparting suitable training sessions.

### **Details of Familiarization Programmes conducted during FY 23-24 are as follows**

Date of Programme	Areas Covered
24 May 2023	Nesco Events; Bombay Exhibition Center; IT Park; Nesco Foods (E&B and R&O); Indabrador; Human Resources
8 November 2023	Nesco Events; Bombay Exhibition Center; IT Park; Nesco Foods (E&B and R&O)
13 February 2024	Nesco Foods (E&B and R&O; HR (Talent Development and Retention); IT (Cyber Security; Data Privacy and Business Continuity); TFM (Safety, Health and Environment, Sustainability)
13 February 2024	Principles of Business Responsibility and Sustainability Reporting (BRSR); ESG goals and targets

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended	No. of hours spent in the Sessions attended		
			F Y 2023-24	Cumulative till date	F Y 2023-24
1	Mr. Mahendra. K Chouhan	4	19	7	30
2	Mr. K S. Srinivasa Murty	2	13	4.5	18.5
3	Mr. Jai S. Diwanji	4	17	7	27
4	Mr. Manu M. Parpia	2	13	2.5	17.5
5	Ms. Amrita V. Chowdhury	3	12	4.5	16.5
6.	Mr. Manish I. Panchal	3	3	4.5	4.5
7.	Dr. Ramakrishnan Ramamurthi	3	3	4.5	4.5
8	Mr. Arun L. Todarwal	2	2	2.5	2.5

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### **Purpose**

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### **Details of Familiarization Programmes conducted during the FY 22-23 are as follows**

<b>Date of Programme</b>	<b>Areas Covered</b>
03 June 2022	Bombay Exhibition Center, Nesco Foods – Exhibition and Banquets, Human Resources.
10 November 2022	Nesco Foods – Restaurants & Outlets, Nesco Events, Indabratr
09 February 2023	Nesco Foods - Exhibition and Banquets, Bombay Exhibition Center

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows –

<b>Sr. No.</b>	<b>Name of Independent Director</b>	<b>No. of Sessions attended</b>		<b>No. of hours spent in the Sessions attended</b>	
		<b>F Y 2022-23</b>	<b>Cumulative till date</b>	<b>F Y 2022-23</b>	<b>Cumulative till date</b>
1.	Mr. Mahendra K. Chouhan	3	15	5	23
2.	Mr. K S. Srinivasa Murty	3	11	5	14
3.	Mr. Jai S. Diwanji	2	13	2	20
4.	Mr. Manu M. Parpia	3	11	5	15
5.	Ms. Amrita V. Chowdhury	3	9	5	12

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### **Purpose**

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### **Details of Familiarization Programmes conducted during the FY 2021-22 are as follows**

Date of Programme	Areas Covered
12 November 2021	Indabratr, Bombay Exhibition Center, IT Park, Nesco Foods
03 February 2022	Bombay Exhibition Center, IT Park, Nesco Foods

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2021-22	Cumulative till date	F Y 2021-22	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	12	2	18
2	Mr. K S. Srinivasa Murty	2	8	2	9
3	Mr. Jai S. Diwanji	2	11	2	18
4	Mr. Manu M. Parpia	2	8	2	10
5	Ms. Amrita V. Chowdhury	2	6	2	7

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### **Purpose**

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### **Details of Familiarization Programmes conducted during the FY 2020-21 are as follows**

Date of Programme	Areas Covered
12 November 2020	Indabratr, Bombay Exhibition Center, IT Park, Nesco Foods
12 February 2021	Indabratr, Bombay Exhibition Center, IT Park, Nesco Foods

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended	No. of hours spent in the Sessions attended	
		F Y 2020-21	Cumulative till date	F Y 2020-21
1	Mr. Mahendra K. Chouhan	2	10	2
2	Mr. K S. Srinivasa Murty	2	6	2
3	Mr. Jai S. Diwanji	2	9	2
4	Mr. Manu M. Parpia	2	6	2
5	Ms. Amrita V. Chowdhury	2	4	2
				16

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### **Details of Familiarization Programmes conducted during the FY 2019-20 are as follows**

Date of Programme	Areas Covered
10 September 2019	Indabrador (Manufacturing division)
11 November 2019	Bombay Exhibition Center (New Hall)

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended	No. of hours spent in the Sessions attended	
		F Y 2019-20	Cumulative till date	F Y 2019-20
1	Mr. Mahendrakumar Chouhan	2	8	3
2	Mr. K S. Srinivasa Murty	2	4	3
3	Mr. Jai S. Diwanji	1	7	3
4	Mr. Manu M. Parpia	2	4	3
5	Ms. Amrita V. Chowdhury	2	2	3

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### **Details of Familiarization Programmes conducted during the FY 2018-19 are as follows**

Date of Programme	Areas Covered
08 August 2018	Visit to Nesco IT Park Building no. 4

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2018-19	Cumulative till date	F Y 2018-19	Cumulative till date
1	Mr. Mahendra K. Chouhan	1	6	2	11
2	Mr. K S. Srinivasa Murty	0	2	0	2
3	Mr. Jai S. Diwanji	1	6	2	11
4	Mr. Manu M. Parpia	1	2	2	3

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### **Details of Familiarization Programmes conducted during the FY 2017-18 are as follows**

<b>Date of Programme</b>	<b>Areas Covered</b>
14 August 2017	Convention and Exhibition Centre (BEC), NESCO IT Park, Central Kitchen

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

<b>Sr. No.</b>	<b>Name of Independent Director</b>	<b>No. of Sessions attended</b>	<b>No. of hours spent in the Sessions attended</b>	
			<b>F Y 2017-18</b>	<b>Cumulative till date</b>
1	Mr. Mahendra K. Chouhan	1	5	1
2	Mr. K S. Srinivasa Murty	0	2	0
3	Mr. Jai S. Diwanji	1	5	1
4	Mr. Manu M. Parpia	1	1	1

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### **Details of Familiarization Programmes conducted during the FY 2016-17 are as follows**

Date of Programme	Areas Covered
08 February 2017	Manufacturing of Machinery, Equipment and Capital Goods (Indibrator) – Vishnoli
09 February 2017	Manufacturing of Machinery, Equipment and Capital Goods (Indibrator) – Karamsad

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2016-17	Cumulative till date	F Y 2016-17	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	4	6	8
2	Mr. K S. Srinivasa Murty	1	2	1	2
3	Mr. Jai S. Diwanji	2	4	6	8

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### **Details of Familiarization Programmes conducted during FY 2015-16 are as follows**

Date of Programme	Areas Covered
09 February 2016	Convention and Exhibition Centre (BEC), NESCO IT Park
17 March 2016	Manufacturing of Machinery, Equipment and Capital Goods (Indabrator)

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2015-16	Cumulative till date	F Y 2015-16	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	2	2	2
2	Mr. K S. Srinivasa Murty	1	1	1	1
3	Mr. Jai S. Diwanji	2	2	2	2

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