



COVID-19 Campus Rules

To ensure persons in all workspaces and other UBC property remain as safe as possible, it is required that all persons follow these **COVID-19 Campus Rules** as well as any other rules required of them by UBC. These rules may be supplemented by more detailed UBC rules or safety protocols governing specific locations or activities. If there is any conflict between these COVID-19 Campus Rules and more detailed UBC rules – the more detailed rules will govern. Administrative units of UBC (which includes academic and research units) must not impose COVID-19 requirements that are more stringent than these COVID-19 Campus Rules without the approval of UBC Safety and Risk Services (Vancouver) or Campus Operations & Risk Management (Okanagan). These COVID-19 Campus Rules may be amended from time to time.

These COVID-19 Campus Rules govern UBC's campuses and all other locations under UBC's control ("UBC Premises") and apply to all activities that take place on UBC Premises and all persons on UBC Premises. For greater certainty, UBC Premises do not include land leased to third parties (for example private residences, third-party commercial spaces). Where stated to do so these COVID-19 Campus Rules apply to UBC activities undertaken in locations other than UBC Premises.

These rules do not govern student residents while they are in student residences operated by Student Housing and Community Services in Vancouver and Student Housing and Hospitality Services in the Okanagan (UBC Student Housing). Separate rules will apply to these students while they are in residence. These rules do apply to student residents when they are elsewhere on UBC Premises. The student housing rules for the Okanagan campus are here <https://okanagan.housing.ubc.ca/covid-19-residence-rules/>, and for the Vancouver campus are here <https://vancouver.housing.ubc.ca/residence-life/health-safety/covid-19/>.

Self-Monitoring

1. All students, faculty, staff, and others must check themselves for COVID-19 symptoms prior to engaging in in-person UBC activities on UBC Premises. A list of COVID-19 symptoms can be found here <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/about-covid-19/symptoms>. If you develop symptoms, use the self-assessment tool <https://covidcheck.gov.bc.ca/> and follow the recommendations provided. If the recommendation is to "stay home" then you must not come onto UBC Premises until such time as you are well enough to return to your regular activities and you do not have a fever. During this period:
 - i. Faculty and staff of UBC whose duties require them to attend in person on UBC Premises must report that they are unable to do so to their supervisor or manager. Their supervisor or manager will advise them of their options.
 - ii. Students who live in UBC Student Housing must ensure they are familiar with and comply with the rules applicable to their residence area.
 - iii. Contractors, volunteers or others with business on UBC Premises should advise their UBC contact person that they are unable to attend. The UBC contact person will advise them of their options.

International Travelers

2. Anyone who has travelled internationally may only return to UBC Premises after complying with all Canadian border entry, quarantine and testing requirements in force at the time of entry. For additional information please see <https://travel.gc.ca/travel-covid/travel-restrictions/isolation>.

Role of Supervisors

3. Supervisors will ensure that all faculty, staff and contractors are familiar with the latest guidance from the Provincial Health Officer and applicable UBC guidance as it relates to their work areas.

Face Coverings

4. There is no general requirement to wear a face covering (mask) on UBC Premises. However, when mandated by Provincial Health Orders, for example in certain clinical health care settings, or while carrying out certain clinical health care activities on UBC Premises, there may be requirements to wear a face covering.

Compliance with Provincial Health Orders

5. Several Orders of the Provincial Health Officer impact the UBC activities and obligations of students, faculty and staff at UBC - for example:
 - i. *the Hospital and Community (Health Care and Other Services) COVID-19 Vaccination Status and Preventative Measures; and*
 - ii. *Health Professionals Covid-19 Vaccination Status Information*

Students, faculty and staff must comply with the specific implementation requirements of their academic program or administrative unit at UBC to ensure they and UBC comply with such Orders. This section applies to students, faculty and staff when they are carrying out UBC activities on UBC Premise or when at locations other than UBC Premises.

Contractors and other Third Parties on Campus

6. These COVID-19 Campus Rules, unless where specifically limited to UBC student, faculty and staff, apply to third parties who have been granted a short-term rental of UBC space in addition to all other applicable government safety requirements, all contractual requirements, and any approved site-specific safety plan.

Additional Information

For more information regarding:

- UBC's general response to COVID-19 please see <https://covid19.ubc.ca/> for the UBC Vancouver campus and <https://ok.ubc.ca/covid19/health-safety/> for the UBC Okanagan campus.

Ensuring Compliance:

- Everyone on UBC Premises must comply the requirements of COVID-19 Campus Rules that apply to them and any other UBC rules.
- The Administrative Head of Unit or Supervisor for each unit has the responsibility to ensure that UBC rules and safety protocols are communicated and followed in their unit.
- All faculty, staff and students are encouraged to bring concerns about the implementation of UBC rules or safety protocols or incidents of non-compliance to the attention of the Administrative Head of Unit or Supervisor.
- For support in investigating incidents of non-compliance or similar concerns by faculty and staff, Administrative Heads of Unit or their designates should contact their Human Resources Advisor or Faculty Relations Senior Manager.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by faculty or staff may result in serious disciplinary consequences up to and including termination of employment or non-disciplinary consequences such as unpaid leave as appropriate for the specific circumstances.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by students may result in serious consequences including discipline under the student non-academic misconduct process, loss of the ability to access UBC services or premises, being placed on academic hold, or the loss of other privileges up to and including being deregistered from UBC and/or UBC courses.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by contractors may result in the termination of their contract, and/or loss of access privileges up to and including being restricted from visiting UBC Premises.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by volunteers, visitors or other third parties on UBC Premises may result in loss of access privileges up to and including being restricted from visiting UBC Premises.