

## Arezoo Soleimani-Dashtaki

Email address: [asc329@cornell.edu](mailto:asc329@cornell.edu) / [Arezoo.sd92@gmail.com](mailto:Arezoo.sd92@gmail.com)

 LinkedIn: [www.linkedin.com/in/arezoo-soleimani-737991147](https://www.linkedin.com/in/arezoo-soleimani-737991147)

Google Scholar: [Arezoo Soleimani - Google Scholar](#)

 Personal Webpage: <https://arezoosoleimani.github.io/>

## TEACHING EXPERIENCE

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### Psychology lecturer

*Allameh Tabataba'i University* [ 23/09/2018 – 21/01/2019]

Teaching organizational psychology and work psychology courses at the university

### Teacher assistant at Cornell University

[ 08/22/2023 – current]

## EDUCATION AND TRAINING

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### PhD Student in Human Development

*Cornell University* [ 08/21/2023 – Current]

Mentor: Professor Robert J. Sternberg

### Doctorate of Philosophy (PhD) in Psychology

*Allameh Tabataba'i University* [ 09/23/2018 – 12/02/2024]

Thesis Topic: Developing Wisdom Among Managers in an Oil Refining & Distribution Company

### Master of Arts in Industrial & Organizational Psychology

*University of Isfahan* [ 23/09/2014 – 21/09/2016]

Thesis Topic: Diagnosis of Accidents and Near-Hit, determining related Human and Organizational Factors in order to Provide Strategies and Interventions to Enhance Safety in Isfahan Province Gas Company

### Bachelor of Arts in Industrial and Organizational Psychology

*Shahid Chamran University of Ahvaz* [ 23/09/2010 – 22/09/2014]

### Research visit

*Cornell University* [28/11/2022 – 8/05/2023]

Description: working under the supervision of Professor Robert J. Sternberg on Intelligence and wisdom.

## USING TOOLS

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PowerPoint / Microsoft Word / Interview data collection and analysis (MAXQDA) / Google Docs / Microsoft Office / NVivo (qualitative data analysis) / Microsoft Excel / SPSS Statistical Tool / R

## PUBLICATIONS

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- Soleimani Dashtaki, A., Borjali, A., Oreyzi, H., Eskandari, H. (in press). Relationship between Wisdom and Team Cohesion in the Oil Industry Managers: The Mediating Role of Trust and Empathy. *Strategic Studies in Petroleum and Energy Industry*
- Sternberg, R. J., & Soleimani-Dashtaki, A. (in press). Transformational wisdom. In D. Rooney & J. P. Brienza (Eds.), *The Elgar encyclopedia of wisdom*. Edward Elgar Publishing Co.
- Raadi, N., & Soleimani Dashtaki, A. (In Press). Shared Leadership and Team Performance: Testing the Mediating Roles of Knowledge Sharing, Cognitive and Affective Trust in the Team.
- Sternberg, R. J., & Soleimani Dashtaki, A. (In Press). Guilford's insights on creativity: Reflections on their contribution. In V. Glaveanu, G. Puccio & M. Schwartz (eds.), *The Mid-Century Creativity Reader*. New York, NY: Oxford University Press.
- Soleimani Dashtaki, A., Eskandari, H., Borjali, A., Oreyzi, H., & Sternberg, R. J. (2024). How do wise leaders perform? Conceptualizing wise leadership and its styles. *Management*, 28(2), 529-550. <https://doi.org/10.58691/man/200130>.
- Sternberg, R. J., & Soleimani Dashtaki, A. (2024). Transformational wisdom. *Possibility Studies & Society*, 0(0). <https://doi.org/10.1177/27538699241301927>.
- Sternberg, R. J., & Soleimani Dashtaki, A. (2024). Effectivity: An alternative to conceptions of gifted under- and over-achievement. *Gifted Education International*, 41(2), 182-210. <https://doi.org/10.1177/02614294241280862>
- Sternberg, R. J., Soleimani Dashtaki, A., & Power, S. A. (2024). The Wonderland model of toxic creativity in leadership: When the "never again" impossible becomes not only possible but actual. *Possibility Studies & Society*, 0(0). <https://doi.org/10.1177/27538699241273733>
- Sternberg, R. J., Soleimani Dashtaki, A., & Baydil, B. (2024). An Empirical Test of the Concept of the Adaptively Intelligent Attitude. *Journal of Intelligence*, 12(5), 49. <https://doi.org/10.3390/jintelligence12050049>
- Sternberg, R. J., Co, C., Siriner, I., Soleimani-Dashtaki, A., & Wong, C. H. (2023). Cultural Intelligence Deployed in One's Own vs. in a Different Culture: The Same or Different? *Journal of Intelligence*, 11(11), 212. <https://doi.org/10.3390/jintelligence11110212>
- Soleimani Dashtaki, A., Eskandari, H., Borjali, A., & Oreyzi, H. R. (2023). Developing a managerial model of wisdom: Qualitative analysis on an implicit theory of employees. *Strategic Studies in Petroleum and Energy Industry*, 15(58), 4-4.
- Soleimani Dashtaki, A., Samavatyan, H., & Nouri, A. (2017). The Relationship between Job Security and Organizational Support with the Accidents at the Province of Isfahan's Gas Company: The Moderating Role of Demographic Factors. *Safety Promotion and Injury Prevention*, 5(1), 15-24.

- Soleimani Dashtaki, A., Samavatyan, H., Nouri, A., Sharif Ruhani, M., & Najari, N. (2019). The Moderating Role of demographic factors and personality on the Relationship between Organizational Justice and Isfahan Province Gas Company's Accidents and Near-Hits, *Journal of Occupational Hygiene and Health Promotion*, 3(1), 63-74.

## BOOK

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Sternberg, R. J., & Soleimani Dashtaki, A. (In Press). *The Palgrave Handbook of Transformational Wisdom*.

## CONFERENCES AND SEMINARS

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- Soleimani Dashtaki, A., (2026). The Tripartite Model of Wise Management, SPSP
- Soleimani Dashtaki, A., Samavatyan, H., & Nouri, A. (2016). Epidemiology of Events in a Gas Company, Second HSE National Conference on Oil, Gas and Petrochemical Industries Approach
- Soleimani Dashtaki, A., & Oreizi, H. (2015). Self-efficacy, chronic fatigue syndrome, and functional impairment of employees: The mediating role of causal attribution, 5th Congress of Psychological Association

## PROJECTS

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- Contribution to the project (2014), assessing and recruiting people for Tehran Province Gas Company
- Contribution to the research project of Samavatyan, Hossein (2014), Identification of mental and psychological injuries in educational spaces of Chaharmahal va Bakhtiari province and presenting its solutions.
- Contribution to the research project of Samavatyan, Hossein (2015), Study of barriers and problems of economically active women of Isfahan province and presenting appropriate solutions.
- Samavatyan, Hossein, Soleimani Dashtaki, Arezoo (2016). Diagnosis of Accidents and Near-Hit, determining related Human and Organizational Factors in order to Provide Strategies and Interventions to Enhance Safety in Isfahan Province Gas Company.
- Contribution to the project (2017), assessing and recruiting people for the Oil refinery company of Isfahan.
- Contribution to the research project of Raddi, Naghi. (2017). developing and validating a developmental center and comparing its effectiveness with lecturing in an industrial organization.
- Contribution to the research project of Samavatyan, Hossein. (2017), Job Analysis of Isfahan Gas Company.
- Contribution to the research project of Oreizi, Hamid Reza. (2017), Isfahan Oil Refinery Personnel Selection.
- Contribution to the research project of Akhbari, Maryam. (2018). developing an assessment center based on cognitive tasks and competency analysis in an industrial organization.  
we interviewed experts and developed some simulated situations to assess managers.

- Contribution to the research project of Javanbakht, Shabnam. (2019). Pathology of job motivational factors and job performance of Minoo employees
- Contribution to research project (2021) Examining soft variables of employability of new students of Allameh Tabataba'i University
- Contribution to research project (2022) Cognitive Task Analysis of the managers of National Petroleum Refining and Distribution Company
- Contribution to research project (2022), Assessment Center of Afzon Rovin Company
- Implementation of the research project (2019-2022), developing and validating an educational package of wisdom and determining its effectiveness on Trust, Empathy, Team Cohesion, and Job Satisfaction among managers of Oil Refining & Distribution Company

## HONOURS AND AWARDS

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- The first Rank in the 2014 entrance exam for the MA in Industrial and Organizational Psychology.
- The Second Rank in the 2014 entrance exam of the MA in Psychology field of study. (among 35573 students)
- Being a top student and being qualified to utilize the facilities of the National Elites Foundation in two academic years, 2014-2015 and 2015-2016.

## PERSONAL SKILLS

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Teamwork / Reliability / Team-work oriented / Curious and fast learner / Written and Verbal skills / Analytical skills / Good listener and communicator / Motivated / Creativity / Conflict resolution / Decision-making / Responsibility / Presenting / Research and analytical skills / Good time management / Flexibility / Critical thinking / Organizational and planning skills / Excellent writing and verbal communication skills

## COMMUNICATION AND INTERPERSONAL SKILLS

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### COMMUNICATION SKILLS

Strong communication skills developed through my experience as a teacher and researcher.

### JOB-RELATED SKILLS

University Teaching	Academic Writing	Lecturing	Research on management and leadership
Human Resources Development		Recruitment	Performance Evaluation
Job Analysis	Research Design	Data Analysis	