

Dashboard HR: Analisis Risiko dan Attrition Karyawan - Jaya Jaya Maju

1,058

Total Karyawan

179

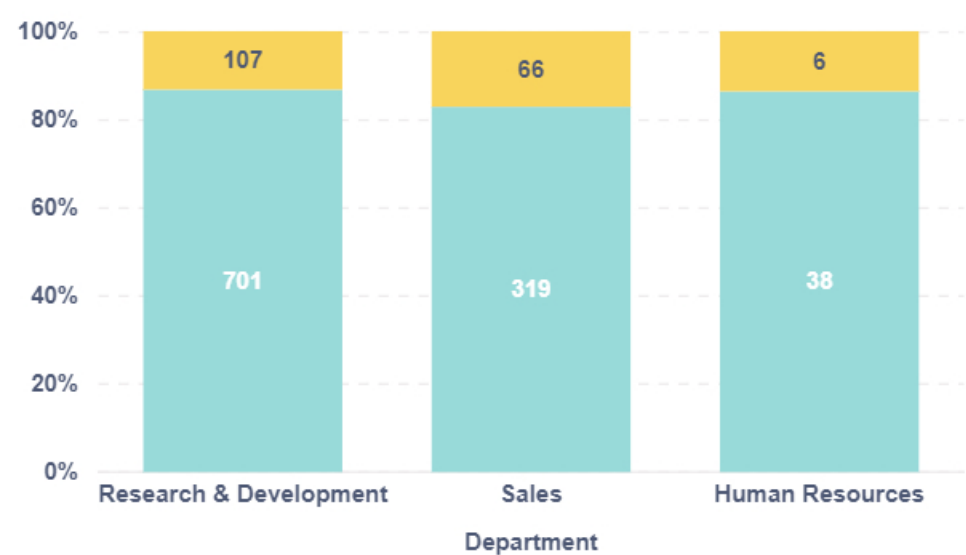
Total Karyawan yang Keluar (Attrition)

146

Jumlah Karyawan dengan Risiko Attrition Tinggi (>0.75)

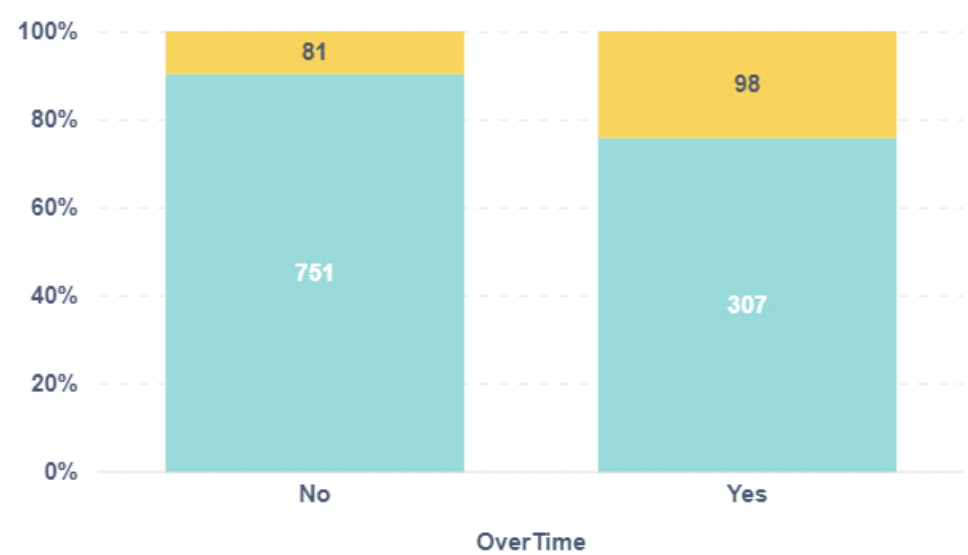
Distribusi Attrition per Departemen

Jumlah Karyawan Attrition Jumlah Karyawan

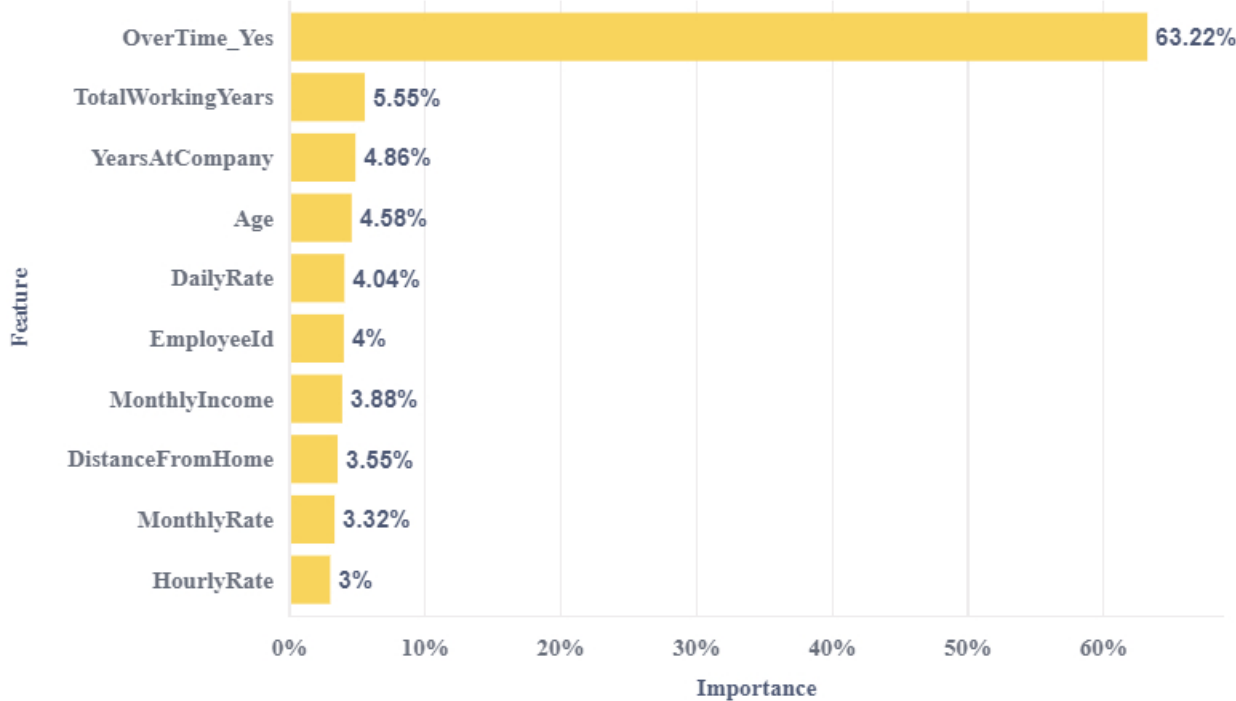


Distribusi OverTime

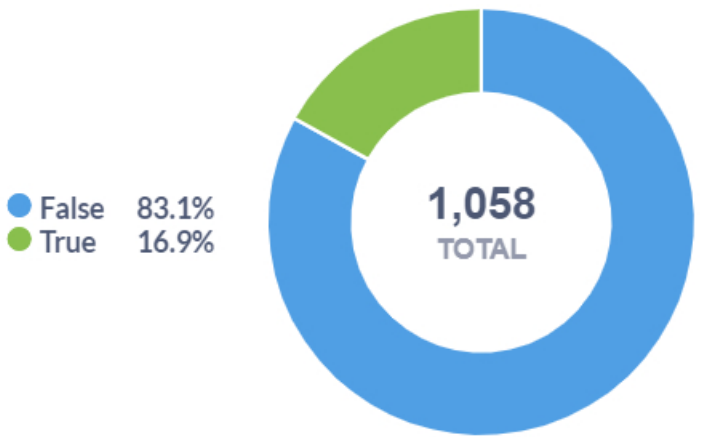
attrition_count employee_count



Feature Importance



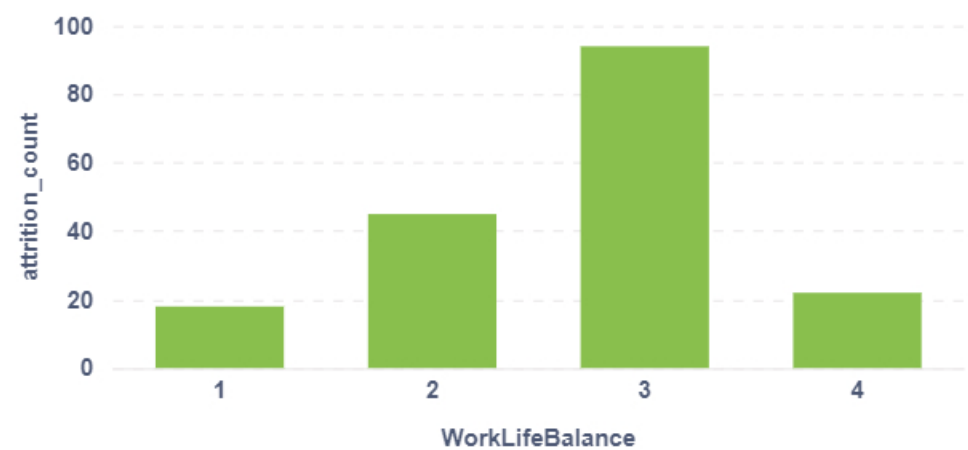
Distribusi Attrition



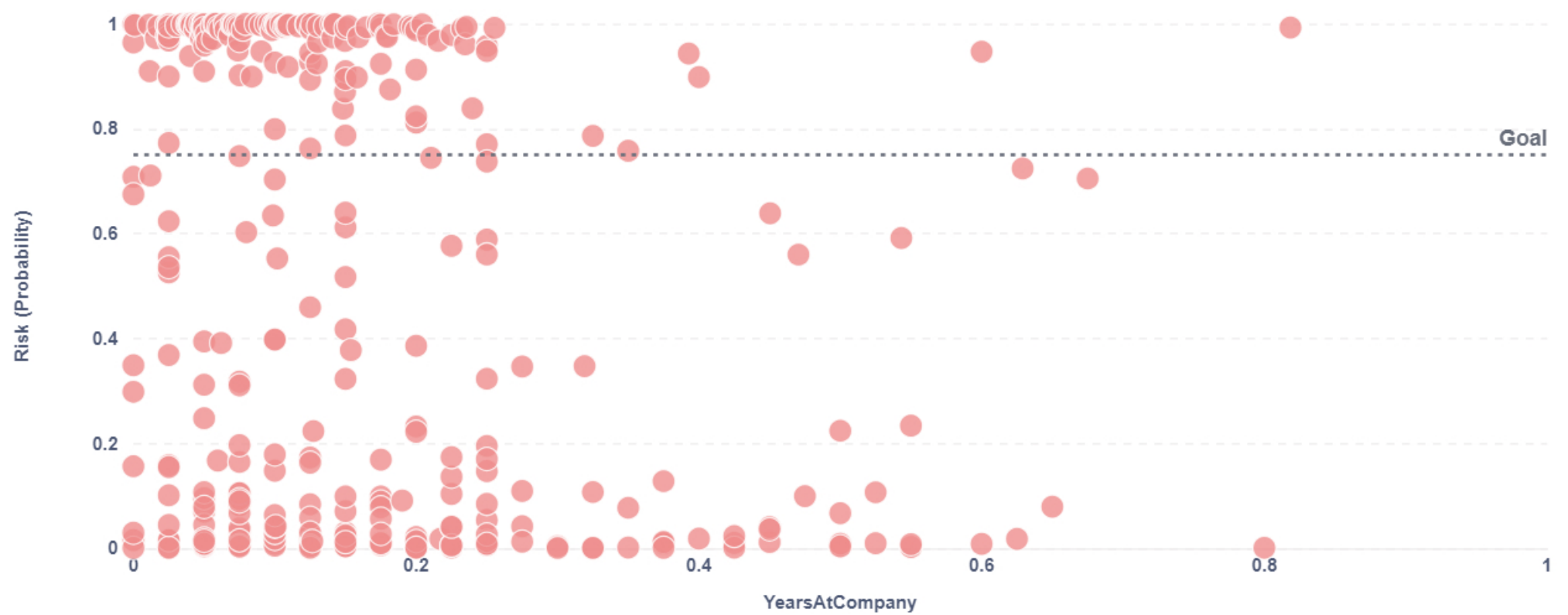
Distribusi Attrition Berdasarkan JobSatisfaction



Distribusi Attrition Berdasarkan WorkLifeBalance



Hubungan Risk (Probability) dengan YearsAtCompany



Tren Risiko Berdasarkan Masa Kerja



Risiko Karyawan

EmployeeID	OverTime	MonthlyIncome (\$)	YearsAtCompany	actual attrition	predicted attrition	risk probability
1,683	true	0.21	0.057	1	1	1
1,749	true	0.42	0.17	1	1	1
1,161	true	0.17	0.079	1	1	1
1,732	true	0.081	0.045	1	1	1
1,088	true	0.2	0.039	1	1	1
1,090	true	0.071	0.05	1	1	1
1,255	true	0.15	0.1	1	1	1
1,138	true	0.34	0.096	1	1	1
1,494	true	0.14	0.045	1	1	1
1,084	true	0.066	0.041	1	1	1