So when is the best time to look for Job. But before we get into that, welcome. I welcome you all to job tips and in job tips we share some of the best insights that we have captured working with and in terms of job seekers and recruiters and thousands of recruiters and understanding some of the core strengths and some of the core strategies that some of the best jobseekers are using today and recruiters are using today to recruit top talent pool.

And we're bringing right that conversation to you so you could learn and take advantage of. And if you like what you see we do appreciate if you share and subscribe and let your community know so that many people could take advantage of these services and practices. So thank you once again.

So now let's talk about the best time to look for job. And I think we did a brief survey internally and we asked lot of professionals. What is the best time to look for a job and I think someone said hey you know what. Best time to look for a job is; I think the best answer we got was or at least the common answer was six to seven months before you actually start looking.

And that is so far from the truth, that is so far from-- it could be relevant to you or for you in many ways. But number one; our take on that and some of the experts that we talked to agreed to what we have to say here is the best time to look for a job is; the first day you join your job.

Before you panic let me just-- let's go deeper into what's going on. So typically when you're looking for a job. So six months into this you start to say okay I start looking would be six or three or four months or two months or maybe the day you are let go. Now you're just trying to look there's a desperation going on. There's an anxiety that's kicking in. You are not methodical and when and when you have this anxiety is building up in your brain when you're looking. You would you tend to be less rational about your approach on how you're doing your job search.

You are more attuned to compromises; you're more open to desperation which ultimately mess up your interview and your conversation as well. And you are less inclined to the right representation and more inclined to the very aspect of the result of getting a job.

Now you say hey, but we can't just start looking on the day when we are joining a company. But that's not the point. I think we have to rethink about what the job search is.

So instead of thinking of our job search you should think about your next move and it changed the perspective. Many times when we talked a lot of jobseekers professionals almost everyone say I have no clue where I want to get to but I'm looking for a job. And if you say what exactly you looking for job. You get like a rainbow of answers. It's a wide array of hey I can do this to all the way to that 'I can mow your lawns' to all the way 'I can fly a plane'.

They're not similar. And the very aspect that now you say hey but my skills are translatable so I can do-- I'm pretty agnostic in which industry I want to get to. That's a very premature thinking. If you want to build your career you should always be thinking a step ahead. So that you can build a reputation, you can build your performance, you can build your persona so that it hit the next move.

So when you join; your first day, Start understanding people who have been to this role where have they gone to and start understanding what is your next, what are people who have been you what was their next move. And in fact our [Inaudible 04:33] AI has one of the succession planning module that we are working because that's very critical for us to understand where we want to get to.

So because then what will happen from day one there is no anxiety. You're doing this job you are excited about it. And now you can start building relationships which are very very critical. For amazing jobs relationship is the most important part in getting you the next unicorn jobs that are out there.

So you can start building relationships, you can start building-- you can start volunteering your time with that next move. So that by the time you hit that age and by the time you hit that level when you're looking, you already have a brand bank and you already have people who have tested you, have voted for you, worked with you, they have seen your work. Your work is mature to their meet their demand and need. Then it could be flawless move.

And in fact we spoke with I think we did-- We put up a list of 50 folks who have gone through an expedited fast career growth trajectory and out of 50, 20 of them suggested the similar move. That they had never stopping their job search. They're always looking. And they always-- and when I say 'alwayss looking' it means are always helping others. That always empowering others and at the same point they're learning from them.

So that is extremely critical. What happens if you do it in a methodical way? There is no anxiety, because you already got a job. And your manager is happy. And then you are investing in the next role. You can argue but I am swarmed in my current role. I have no time to invest in my next move.

But you have to understand even world's best entrepreneurs were super super busy even they are looking like five to six hours a week on their career growth. You can dedicate that five hours sometime from that five hour towards this initiative. Because many times-- I don't know how many times we have heard people saying that Hey, next month I will start looking, in two months I'm prepping my resume and in two months I'll start preparing. It never works that way.

You can definitely get a job through that but that's not a good career move because again your anxiety could play a role in your next search if you give it less time and less methodically to start looking. So it is extremely critical for you to find your next job when you're not looking.

So on the day one off your job start working out your next progression. Spend a month or two understanding people who have been to this role and where have they gone to.

And one of the easiest things you could do is go to LinkedIn and see your current title and role and see if anyone you'll find who has this title and role in the previous job. I'm trying to understand who they are and what they did and talk to them. Talk to them what really helped them get to this next role so that you understand what you need to work on, prepared2 on as you go to your next move. And that will be the fastest and most methodical way for you to get to your unicorn job.

So in short the best time to look for a job is on the very day you start one. And that doesn't mean you should not be loyal to your current job. You are building a career and in many ways you should be looking for job within your organization so that your organization help you grow; because if you grow in an organization that itself is a most prolific sign that the organization is growing.

So with that, good luck in your job search and never stop looking for a job and be very methodical in your search and outreach.

With that I hope this thing is useful to you. If you like what you are seeing, do subscribe and share within your circles and do let us know in our comments section or message me how we could better serve you or if there is any particular idea you want us to focus on. We will be more than happy to share our insights. Thank you once again and till the next episode. Stay hungry and Stay foolish. Bye bye.