

HEKS – HEKS Steps

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HEKS offers the “HEKS Steps” program at Seminarstrasse 28 in Zurich and Züricherstrasse 12 in Winterthur, supporting provisionally admitted persons and refugees—including those with mental stress—without a specific target group. The program provides external work assignments in various industries to help participants gain practical work experience and apply their German skills in real settings. Workloads can be adjusted from 20% to 100% per week. The entry process involves an initial interview, aptitude assessment, and an introductory course, with ongoing admissions. Preparation and placement take approximately 2–3 months, followed by a 6-month work assignment, extendable up to a year. Costs are CHF 3,500 for the introductory phase, CHF 1,200 monthly for the work assignment (including coaching and reporting), with additional modules for language support (CHF 350/month), ICT (CHF 500/month), application support (CHF 770/month), and follow-up support (CHF 950/month for three months). Childcare is not available. The program is IAZH-accredited.

HEKS – HEKS Steps Coaching

HEKS Steps Coaching is a modular program available at Seminarstrasse 28, Zurich, and Züricherstrasse 12, Winterthur, serving a wide range of participants, including those with mental stress and without a specific target group. Starting from German level A2, participants develop an individual integration plan with a job coach (Module 1), expand key competencies and labor market knowledge through guided implementation (Module 2), and receive job application and interview support (Module 3). Follow-up support for the first three months of employment or vocational training is available if needed. Workload can range from 20% to 100%. Entry is ongoing, with Module 1 lasting 1–3 months (CHF 1,260 for the month), Module 2 up to 12 months (CHF 1,260 per month), Module 3 application support for at least 3 months (CHF 1,260/month), and follow-up support for three months (CHF 950/month). Childcare is not offered. This coaching program is IAZH-accredited.

HEKS – HEKS MosaiQ Zürich

HEKS MosaiQ Zürich provides specialized work integration coaching at Seminarstrasse 28, 8042 Zurich, for highly qualified migrants and refugees, focusing on adults with at least B1 German proficiency. The offer guides participants toward qualified employment or tertiary-level training, tailored to their skills and experience. The process is modular: Module 1 is a one-month integration and career planning phase (CHF 1,260), Module 2 supports and coordinates implementation (CHF 1,260/month, 1–15 months), and Module 3 offers several pathways (internship support, training/study support, or application and follow-up support) for CHF 900–1,260 per month. Entry is possible on an ongoing basis. Childcare is not available. This offer is IAZH-accredited.