Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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International Company

Company 1: Apple

Website:
Job Site:
Glassdoor:

Company Description:

Apple Inc. is a global American technology company with headquarters in Cupertino, California, that focuses on consumer electronics, software, and online services. With revenues of US$365.8 billion in 2021, Apple will be the largest company in the world by market capitalization, the fourth-largest vendor of personal computers by unit sales, and the second-largest producer of mobile phones. Along with Alphabet, Amazon, Microsoft, and Meta, it is one of the Big Five American technological companies.

One sentence to describe: apple is the best place to work as a software engineer.

Interview Process:

Step 1: Prescreen With Recruiter
Step 3: technical Phone screen

Step 4: Coding Interview
Domain Knowledge Interview
Behavioral Interview
Step 5: Hiring meeting
Step 6: They mainly focus on your past project experience.
Step 7: Finally get feedback from your recruiter and review your job offer.

Relavent Links.. https://www.geeksforgeeks.org/apple-recruitment-process/

Your opinion: This is a dream company.

Company 2: Alibaba

Website: https://www.alibabagroup.com/en-US

Job Site: shorturl.at/uwGJO

Business Description Alibaba Group Holding Limited, also known as Alibaba, is a Chinese global technology business with expertise in e-commerce, retail, the Internet, and technology. In addition to providing electronic payment services, shopping search engines, cloud computing services, and consumer-to-consumer, business-to-business, and consumer-to-business sales services via web portals, the company was founded on June 28, 1999, in Hangzhou, Zhejiang. It oversees a diverse portfolio of companies in numerous international industries. From one client to another Customer to customer markets give customers a chance to communicate with one another. In traditional marketplaces, a customer must have a business-to-customer connection in order to buy a good or service from the company.

Interview Process:
Step 1: First of all they check all the resume .
Step 2: Then they shortlisted their resume according to their requirements.
Step 3: After shortlisting they call the candidate for onsite interviews.
Step 4: The interview committee ask question to candidate about various aspects of himself/herself.
Step 5: Testing your coding skills.
Step 6: They mainly focus on your past project experience.
Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .

Relavent Links: shorturl.at/ryW47

My opinion: I was able to learn a few skills from this job, and it also gave me some insight into online marketing tactics and warehouse operations. relatively great workplace, although

frequently late and broken. fantastic people with a wide range of possibilities. although you can admire the culture, it soon becomes boring.

Company 1: Facebook

Website: https://www.facebook.com/
Job Site: shorturl.at/cdmno
Company Description :
The American business Meta Platforms is the owner of the social networking and social media website Facebook. The name of the social networking site, which was established in 2004 by Mark Zuckerberg and fellow Harvard College students Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, is derived from the Face Book directories that are frequently distributed to students at American universities. Initially open only to Harvard students, membership has now grown to include students from other North American universities and, as of 2006, anybody over the age of 13. Facebook reported 2.93 billion monthly active users as of July 2022, and it was the third-most popular website globally at that time. The 2010s' most popular mobile app was that one.A face book or facebook is a popular online web directory with people's names and photos that may be found at various American institutions. It specifically refers to publications of this nature that are given by university administrations at the beginning of the academic year with the goal of fostering student interaction.

Interview Process:
Step 1: First Apply for a job at Facebook, or send your resume to your recruiter.
Step 2: Be patient while we review your resume.
Step 3: Have a conversation with a Facebook recruiter.
Step 4: Have a phone or video interview with a hiring manager or team member.
Step 5: Continue interviewing with potential teammates, managers, and other people you may work With.
Step 6: Be patient as we consider your interview performance, skills, and experience
Step 7: Finally get feedback from your recruiter and review your job offer.

Relavent Links: shorturl.at/hkovA

My opinion: They could assist you by putting advanced technological solutions into place to enhance your company and increase revenue. Instead of offering obtrusive services or deployments that raise your costs, they only give the best option for your business. In fact, the company's early catchphrases included "move fast" and "be daring," which gives you an idea of its ethos. By definition, Facebook has a creative, competitive culture that seeks to produce amazing things.

National Company

Company 1: DataSoft

Website: http://datasoft-bd.com/
Job link:
Glassdoor:

Company Description:

DataSoft has been a CMMI level 5, ISO 9001:2015 certified leading software product and services company in Bangladesh. Since 1998, DataSoft has successful track record of delivering innovative and cost-effective technical services to customers in both Corporate and public sectors undertakings. *DataSoft Systems Bangladesh Limited is the first software development business in Bangladesh to be certified as a CMMI Level 5 company. Only **377 businesses have been designated as CMMI level 5 businesses worldwide. DataSoft, a CMMI level 3 company since 2009, has consistently outperformed other regional businesses in its field. DataSoft began its journey as a CMMI Level 5 business on April 24, 2014, ushering in a new era for the country's IT sector.Superbrands is a multinational media, communications, and publishing company that has operations in over 90 nations. Superbrand provides customers with considerable emotional and/or physical benefits over its rivals, which customers (consciously or subconsciously) demand, recognize, and are ready to pay more for. In 2012, DataSoft received Superbrands Bangladesh designation.*

One sentence **to describe**: datasoft is the best place to work as a software engineer.

Interview Process:

Step 1: online application
Step 2: phone interview
Step 3: Final interview
Step 4: HR meeting
Step 5: offer meeting
Step 6: Reference chack

Relavent Links:
 Your opinion: This is a good company. With sound environment.

Company 2: Retina Soft

Website: https://www.retinasoft.com.bd/
Job Site: shorturl.at/agtGM

Company Description: Retina Soft is a specialized web design and development business with a Bangladeshi base. It offers a variety of services, including IT solutions, development services, and digital marketing services. They offer software development, web development, mobile app development, and UI/UX designing as part of their development services.
Services for digital marketing include SEO marketing, Google promotion, social media marketing, email marketing, bulk SMS marketing, and Youtube promotion.

IT Solutions: They will provides you any IT related solution in a cost effective way.
Interview Process:

Step 1: First of all they check all the resume .
Step 2: Then they shortlisted their resume according to their requirements.
Step 3: After shortlisting they call the candidate for onsite interviews.
Step 4: Then they arrange a interview board committee ,the committee take the interview of the candidate.
Step 5: The interview committee ask question to candidate about various aspects of himself/herself .
Step 6: If they satisfied to the candidate answer then they discuss about salary.
Step 7: Finally they ensure the candidate to join their company & offer a job letter to join .
Relavent Links: https://www.retinasoft.com.bd/

My opinion: Using the most recent technological solutions, they may assist you in growing your company and increasing your revenue. They simply offer the finest answer for your company's needs, not extraneous services and installations that raise your costs. Additionally, their highly skilled engineers, programmers, web designers, and IT specialists will help you at every level of the planning, designing, creating, and implementation processes to help you reach your goal.

THE END