



# Nikita Kozodoi

- ✉ [n.kozodoi@icloud.com](mailto:n.kozodoi@icloud.com)
- 🌐 <https://kozodoi.me> (portfolio & ML blog)
- 🌐 <https://linkedin.com/in/kozodoi>
- 🌐 <https://github.com/kozodoi>

## Experience

- 04/2018 – present **Data Science Research Associate**, *Monedo / Humboldt University*, Berlin.
- developing solutions to mitigate the impact of sampling bias on machine learning models
  - investigating profit-fairness trade-off in credit scoring with fair machine learning
  - performing cost-driven feature selection with multi-objective evolutionary algorithms
- 07/2016 – 03/2018 **Research Assistant**, *Max Planck Institute for Human Development*, Berlin.
- benchmarked managerial heuristics against machine learning algorithms
  - analyzed factors affecting the predictive performance on marketing data sets
- 10/2014 – 12/2015 **Research Assistant**, *Institute for Statistical Studies at Higher School of Economics*, Moscow.
- preprocessed survey data for statistical analysis
  - conducted the econometric analysis of survey data

## Education

- 04/2018 – present **PhD in Information Systems, Machine Learning**, *Humboldt University*, Berlin.  
Research on ML/DL applications for credit scoring. Teaching ML and supervising M.Sc. dissertations.
- 10/2015 – 12/2017 **M.Sc. in Economics and Management Science**, *Humboldt University*, Berlin, GPA: 1.30.  
Focused on machine learning and data science. Double-degree program with HSE Moscow.
- 09/2010 – 06/2014 **B.Sc. in Economics**, *Higher School of Economics*, St. Petersburg, GPA: 9.38 of 10 (1.31).  
Focused on econometrics and time series. Diploma with honors. 1st place in the 4-year student rating.

## Certificates

- 06/2020 **Udacity Deep Learning Nanodegree**: building CNNs, RNNs and GANs in PyTorch
- 05/2020 **Udacity Machine Learning Engineer Nanodegree**: deploying ML and DL models in AWS

## Technical Stack

Tools	<b>Programming:</b> Python, R, SQL (interm)	<b>IDE:</b> VS Code, Atom, Jupyter, Google Colab
	<b>Deployment:</b> AWS SageMaker	<b>MLOps:</b> Neptune.ai, SageMaker Model Monitor
	<b>Collaboration:</b> Git, Slack, Trello	<b>Documents:</b> $\LaTeX$ , Overleaf, MS Office
Packages	<b>ML:</b> scikit-learn, pandas, numpy, xgboost, lightgbm, hyperopt, scipy, matplotlib, seaborn <b>DL:</b> pytorch, timm, albumentations, transformers, tensorflow & keras (interm)	
Algorithms	<b>ML:</b> Boosting (XGB, LGB), Tree-based (RF, DT), Linear (Logreg, OLS), KNN <b>DL:</b> CNNs, RNNs (LSTM, GRU), Transformers (BERT, GPT, vision), Autoencoders	
Applications	<b>Supervised:</b> classification, regression, time series forecasting	
	<b>Unsupervised:</b> clustering, dimensionality reduction	
	<b>CV:</b> image classification, object detection, image captioning	
	<b>NLP:</b> sentiment analysis, text classification	

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## Awards and Achievements

- 2018 – 2021 Kaggle Competitions Master (15 medals). Top-1% in Competitions, Notebooks and Discussion
- 2014 – 2017 Awarded with Oxford-Russia Fund (2014/15) and E-Fellows.net (2016/17) scholarships
- 2016 Prize-winner of the student research paper competition in Computer Science held by HSE

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## Selected ML Competitions

- 06/2021 **BMS Molecular Translation**, top-5% (874 teams).  
Image-to-text translation of chemical molecule structures with CNN-LSTM encoder-decoder models.
- 02/2021 **Cassava Leaf Disease Classification**, top-1% (3900 teams).  
Identifying plant disease types in plant leaf images with CNNs and Vision Transformers.
- 02/2019 **Google Analytics Revenue Prediction**, top-2% (3611 teams).  
Predicting future customer spendings in Google Merchandise Store with gradient boosted trees.  
Code, writeups and further competitions are available at: <https://kozodoi.me/kaggle>

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## Selected Publications

- 03/2021 N. Kozodoi, J. Jacob, and S. Lessmann  
**Fairness in Credit Scoring: Assessment, Implementation and Profit Implications**  
arXiv:2103.01907 (<https://arxiv.org/pdf/2103.01907.pdf>)
- 04/2020 N. Kozodoi, P. Katsas, S. Lessmann, L. Moreira-Matias and K. Papakonstantinou  
**Shallow self-learning for reject inference in credit scoring**  
ECML PKDD 2019 Proceedings, pp. 516-532 (<https://doi.org/10.1007/978-3-030-46133-1>)
- 09/2019 N. Kozodoi, S. Lessmann, K. Papakonstantinou, Y. Gatsoulis and B. Baesens  
**A multi-objective approach for profit-driven feature selection in credit scoring**  
Decision Support Systems, 120 (2019), pp. 106-117 (<https://doi.org/10.1016/j.dss.2019.03.011>)  
Further papers and full texts are available at: <https://kozodoi.me/research>

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## Software Packages

- 09/2019 – present **fairness**: R package for calculating and visualizing fair ML metrics (>12k total downloads)
- 07/2020 – 02/2021 **dptools**: Python package with helper functions for data processing and feature engineering

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## Languages

English	<b>Proficient user (C2)</b>	<i>IELTS band 8.0 certificate</i>
German	<b>Advanced user (C1)</b>	<i>Language courses at HU Berlin</i>
Russian	<b>Native speaker</b>	

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## Skills and Interests

- Key Skills
- Passionate about machine learning and data
  - Strong motivation to learn and improve
  - Inspired by using ML to improve decision-making
  - Excellent presentation skills
- Hobbies
- Football, beach volleyball, piano, scootering