

Client:
PhoneNow

Department

All

Job Level

All

Age Group

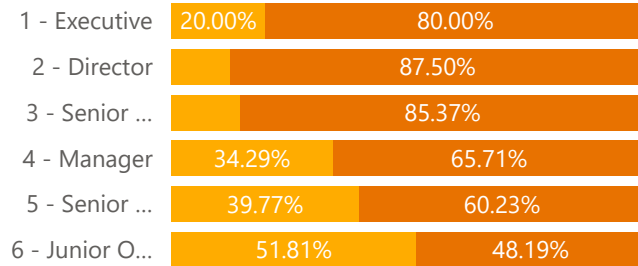
All

Region Group

All

KPI-1 : Hiring

Gender ● Female ● Male



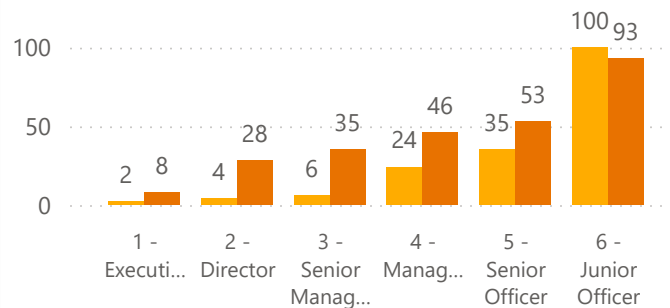
41%

of Hires were Female

59%

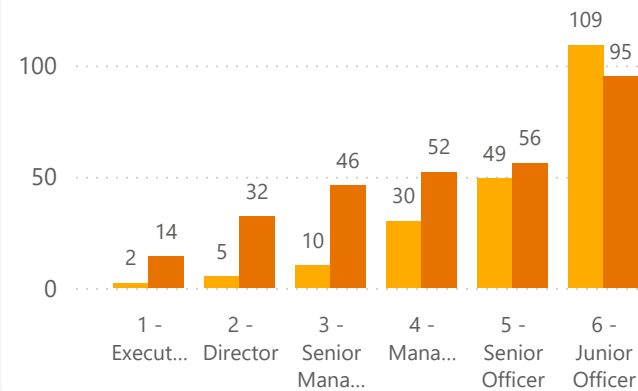
of Hires were Male

Gender ● Female ● Male



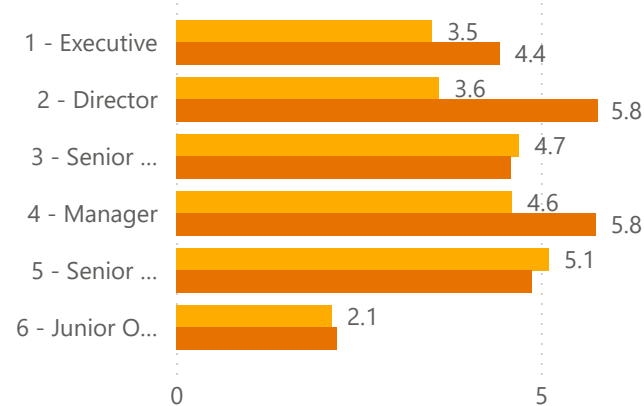
KPI-2 : Promotion (F.Y 2020)

Gender ● Female ● Male



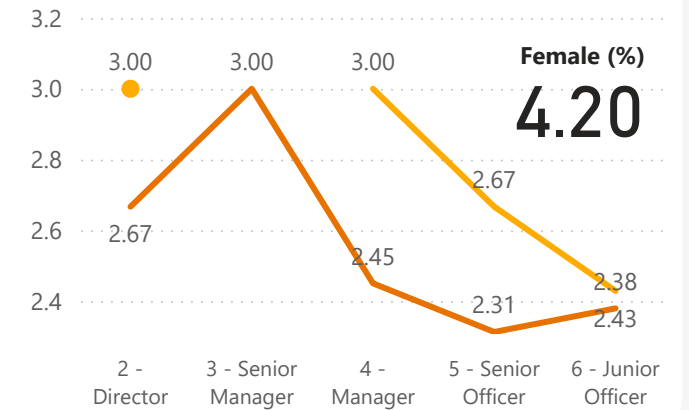
Average time in Grades Employees promoted in FY 21

Gender ● Female ● Male

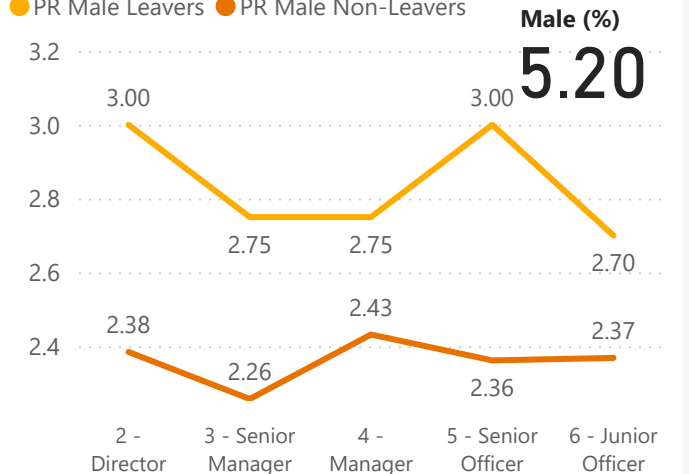


KPI-3 : Turnover Rate (Leavers F.Y 2020)

● PR Female Leavers ● PR Female Non-Leavers



● PR Male Leavers ● PR Male Non-Leavers





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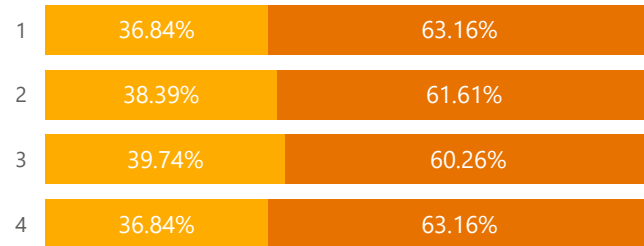
All

Region Group

All

KPI-4 : Performance Rating

Gender ● Female ● Male



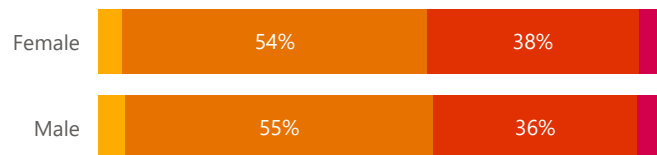
2.41

Average Rating Male

2.42

Average Rating Female

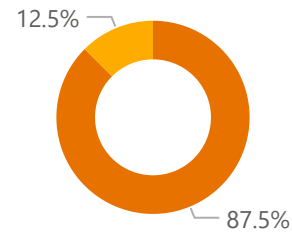
FY20 Perform... ● 1 ● 2 ● 3 ● 4



KPI-5 : Executive Gender Balance

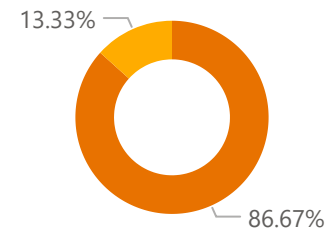
Executive Split (FY 20)

Gen ● Male ● Female



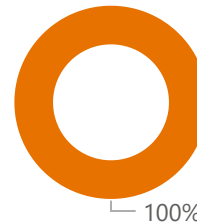
Executive Split (FY 21)

Gen ● Male ● Female



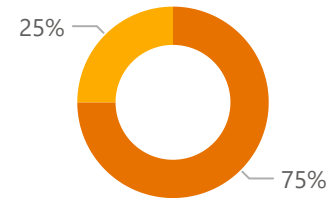
Executive Hires (FY 20)

Gen ● Male



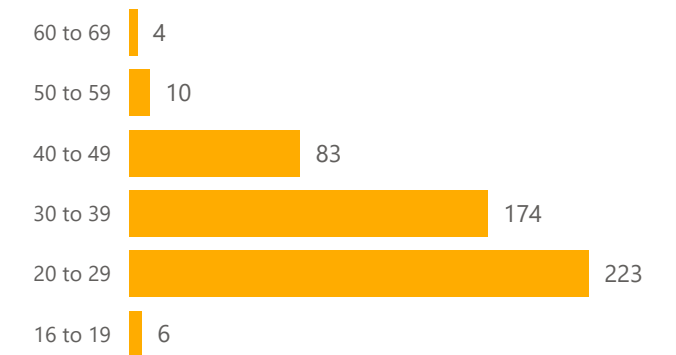
Promotion Executive (FY 20)

Gen ● Male ● Female



KPI-6 : Age Group

Employees by Age Group (end FY 20)



● 1 - Executive ● 2 - Director ● 3 - Senior Man... ● 4 - Manager

