



ABOUT ME

A recruitment and sourcing specialist, having around 8+ years of enriched experience in hiring IT & Non-IT professionals across the globe.

I am a Portal & Social Media sourcing expert currently hiring for diversified roles in and around different cities of Europe & APJ. I also assist business and leadership with Market intelligence.

EDUCATION

CMR Institute of Technology

Master of Business Administration

NSHM College of Management & Tech

Bachelor of Insurance & Risk Management

CONTACT



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WORK EXPERIENCE

Akamai Technologies / March 2021 – present

Talent Sourcing & Research Specialist II

✪ France ✪ Poland ✪ Japan ✪ Australia ✪ Singapore
✪ Netherlands ✪ Germany ✪ Spain ✪ UK & I

- Driving sourcing strategies & research for APJ & EMEA Region – as per GDPR compliance
- Driving Market intelligence for leadership and business
- Driving sourcing from Social Media platforms with 0% Job portal usage
- I know to get my job done by sourcing through web platforms like GitHub, StackOverflow, MeetUp, Reddit, Kaggle, Xing, Slack, Facebook, Twitter, Instagram, etc.
- I don't use #Recruit'em to write my X-Rays. I always build my own strings
- I have my own SSaR Page, where I have customized some handpicked tools to make my Sourcing job easier
- Creating visually attractive content for the best outreach
- Create and execute a recruiting strategy, which results in a top-tier, qualified talent pool of professionals and a strong candidate pipeline
- Develop and execute a sourcing strategy, pre-screen candidates, and deliver pre-qualified diverse candidates to hiring managers
- Partner with the hiring manager and recruiters
- Grow existing network, foster new relationships, and attend networking events to further identify talent for the organization
- May contribute to projects as part of the long-term strategy of building a best-in-class product organization

Akamai Technologies via. Randstad / October 2019 – February 2021

Talent Sourcer – EMEA

- Driving sourcing strategies & research for EMEA Region as per GDPR compliance
- Creating visually attractive content for the best outreach
- I do Create and execute recruiting strategies, which results in a top-tier, qualified talent pool of professionals and a strong candidate pipeline I grow existing networks, foster new relationships, and attend networking events to further identify talent for the organization

CGI / May 2018 – October 2019

Specialist – APJ & India

- Driving Niche & Leadership positions for all BU's
 - Driving Diversity & Inclusion initiative of all BU's
 - Responsible for Recruitment Marketing all BU's
 - Create and execute a recruiting strategy, which results in a top-tier, qualified talent pool of professionals and a strong candidate pipeline
 - Develop and execute a sourcing strategy, pre-screen candidates, and deliver pre-qualified diverse candidates for the hiring manager's evaluation
 - Partner with the hiring manager to identify the role of the interview team, assign competencies using both technical and behavioral interviewing models
 - Grow existing network, foster new relationships, and attend networking events to further identify talent for the organization
 - May contribute to projects as part of the long-term strategy of building a best-in-class staffing organization
 - Mentoring recruitment team to upscale their sourcing skills
 - Create Market Intelligence for businesses to help them in RFP's
 - Perform Market Analytics for the team to do target-based sourcing
 - Organize Social Media Recruitment campaigns to attract a talent pool
 - Building recruitment strategy & road-map
 - Organizing webinars and hackathons to engage the CGI Talent Community
 - Partner with Campus team to execute firm-wide divisional & University Relations Strategies, events,s, etc.
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L&T Technology Services / July 2017 – May 2018

Senior Executive – APJ ,Middle East & KSA

- Handle independently end-to-end lateral Talent Acquisition requirements for APAC,ME & KSA
 - Managed BU's across Japan, Australia, Malaysia, Singapore, S Korea, Thailand, China & ME
 - Developed hiring approaches to meet Open Position requirements in a time-bound manner.
 - Interacting with the hiring manager/s
 - Profile hunting from various Job boards.
 - Handled end to end business transactions with International/Domestic Associative Agencies
 - Screened profiles received from Agency and liaise to provide transparency & feedback on time
 - Submitted pre-screened profiles to the hiring team.
 - Scheduled & Coordinated with the hiring team for Technical Interviews of shortlisted candidates.
 - Ensured compliance with all company policies and other regulatory requirements.
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CareerNet Technologies / July 2013 – July 2017

Consultant/ Associate Consultant – APJ & India

- Sourcing & Lead generation
 - Client Management
 - Resource Management
 - Domestic & International recruitment Client Relationship
 - Lead Generation
 - Leadership Hiring
 - Headhunting
 - Market Intelligence
 - Recruitment Marketing
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Contact Address

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