

Canada Labour Force Analytics

Subtitle

Labour Market & Immigration Insights (2006–2024)

Ariyo Adedeji Usman

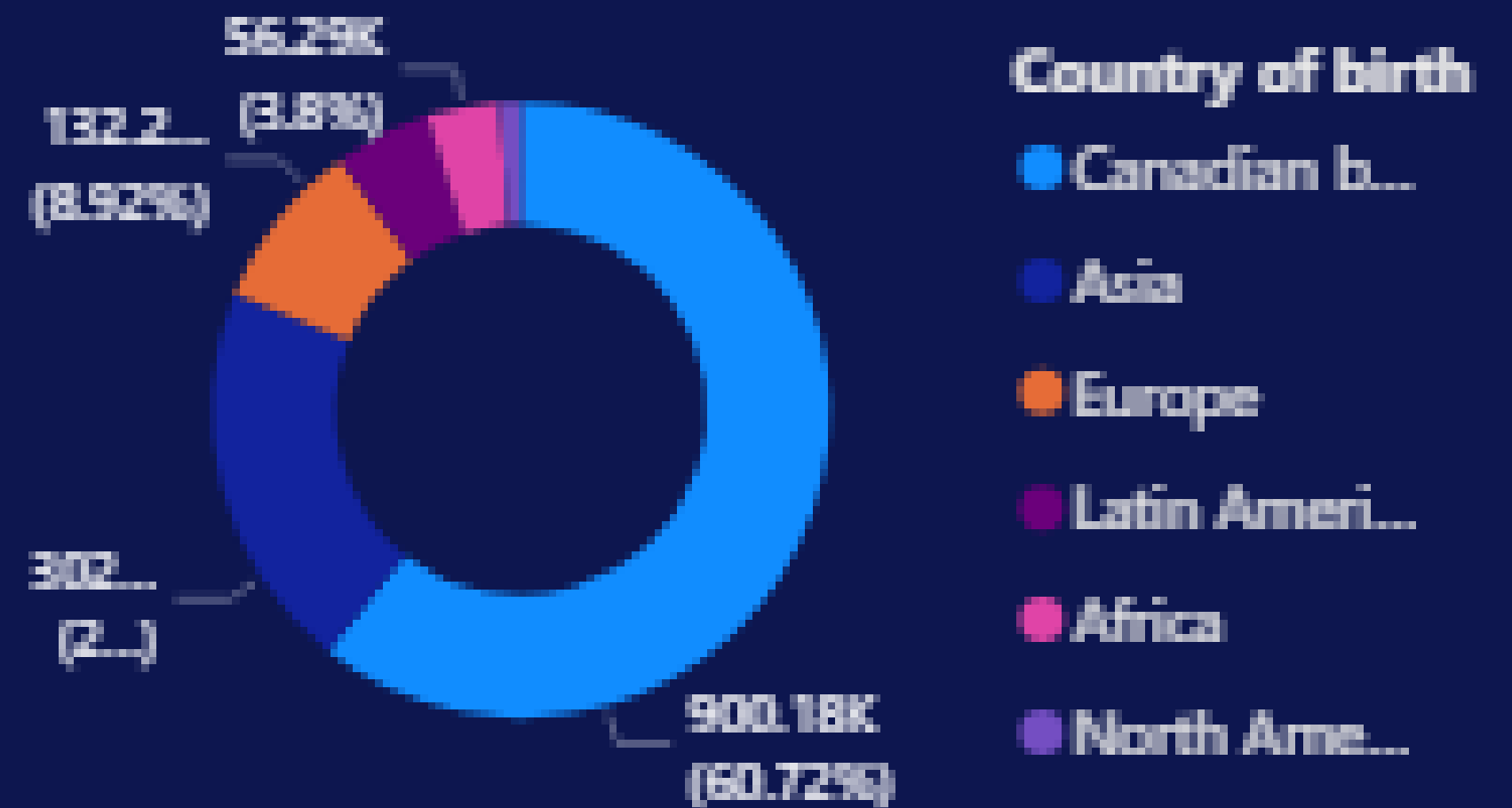
[www.linkedin.com/in/
ariyoadedejiusman](https://www.linkedin.com/in/ariyoadedejiusman)

Executive Summary

- Total Population: 2.04M
- Total Labour Force: 1.48M
- Total Employed: 1.38M
- Total Unemployed: 96.12K
- Unemployment Rate: 8.81%

Immigrants play a key role in sustaining Canada's labour force, with strong participation across multiple regions.

Country By Labour force



Objectives

- Examine employment & unemployment trends (2006–2024).
- Analyze labour force distribution by country of birth & immigrant status.
- Explore gender-based employment differences.
- Provide insights into policy and workforce planning.

Tools Used:

1

POWER BI

2

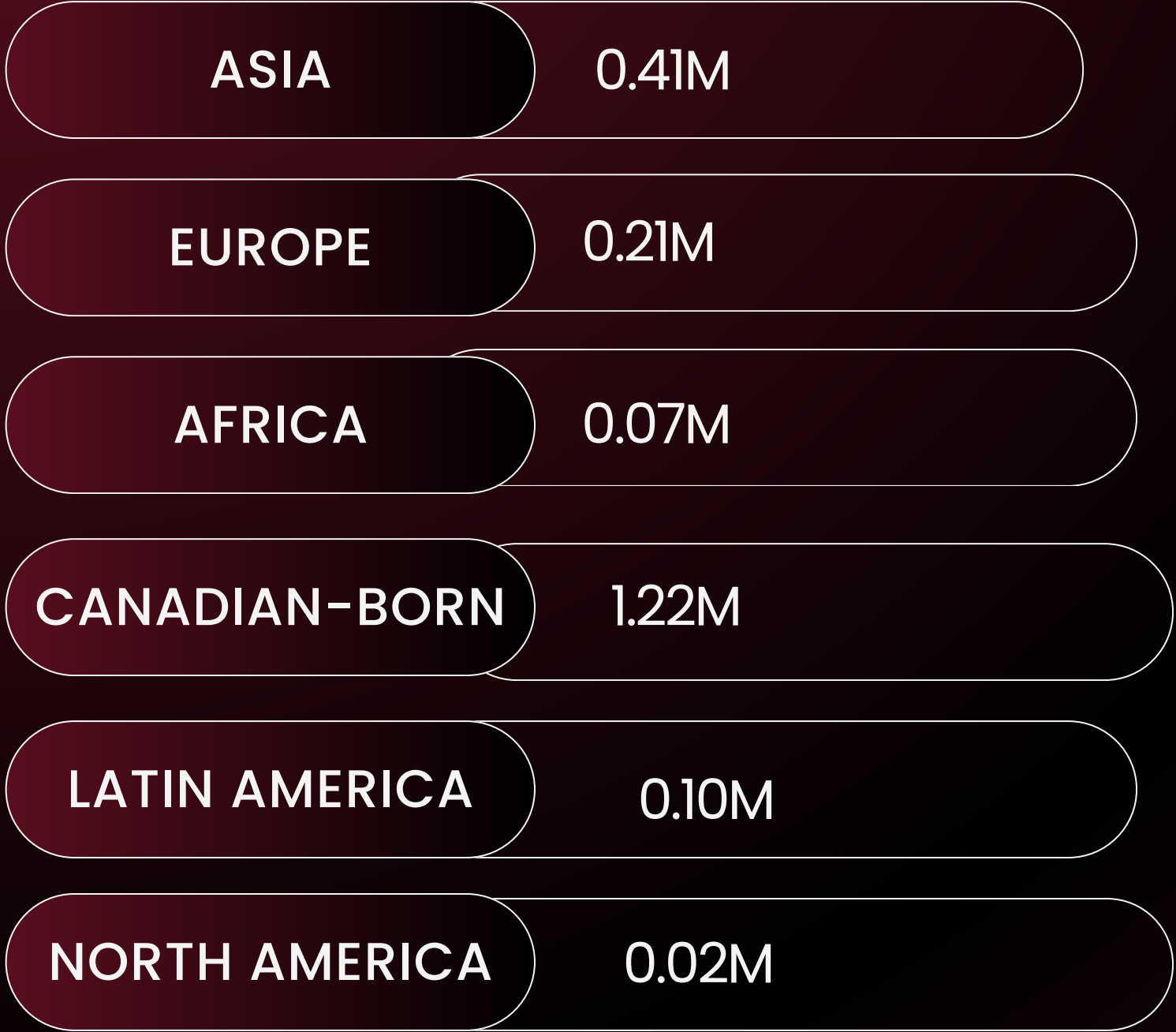
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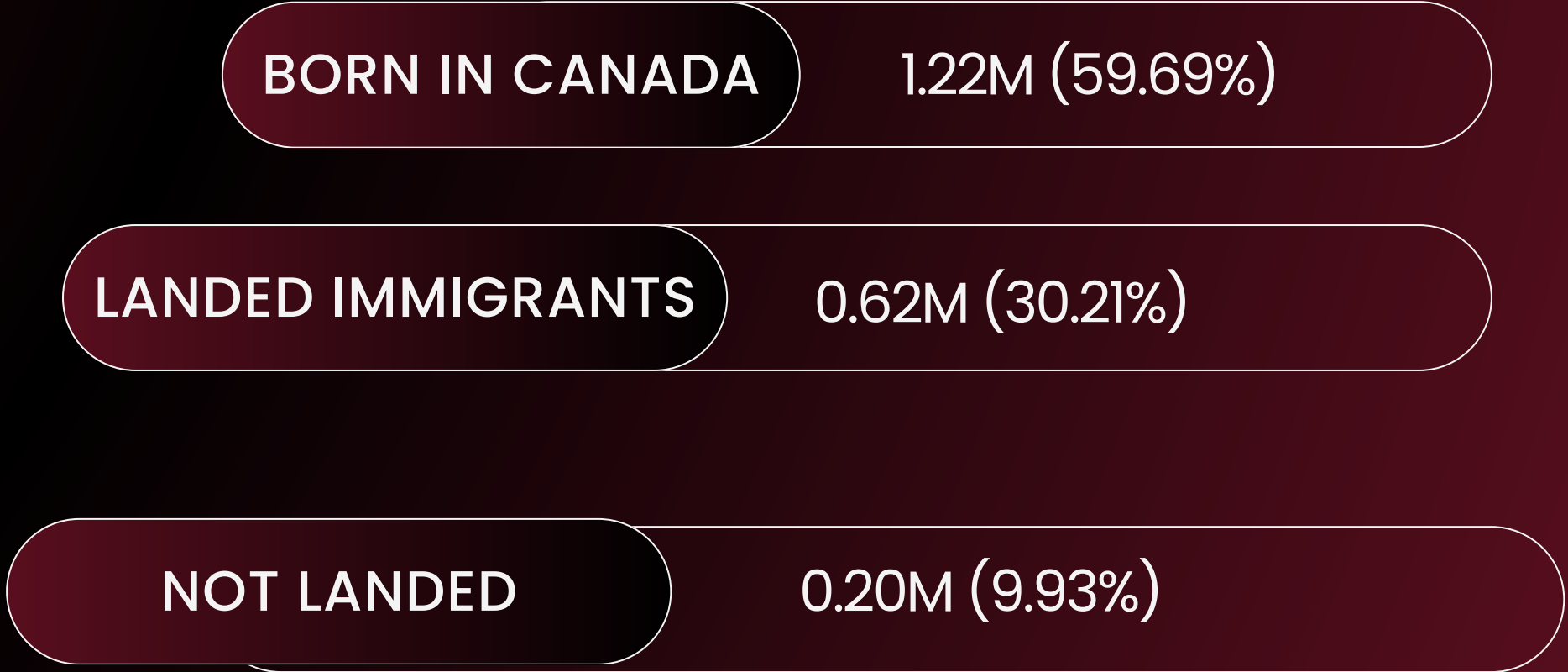
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Key Demographics

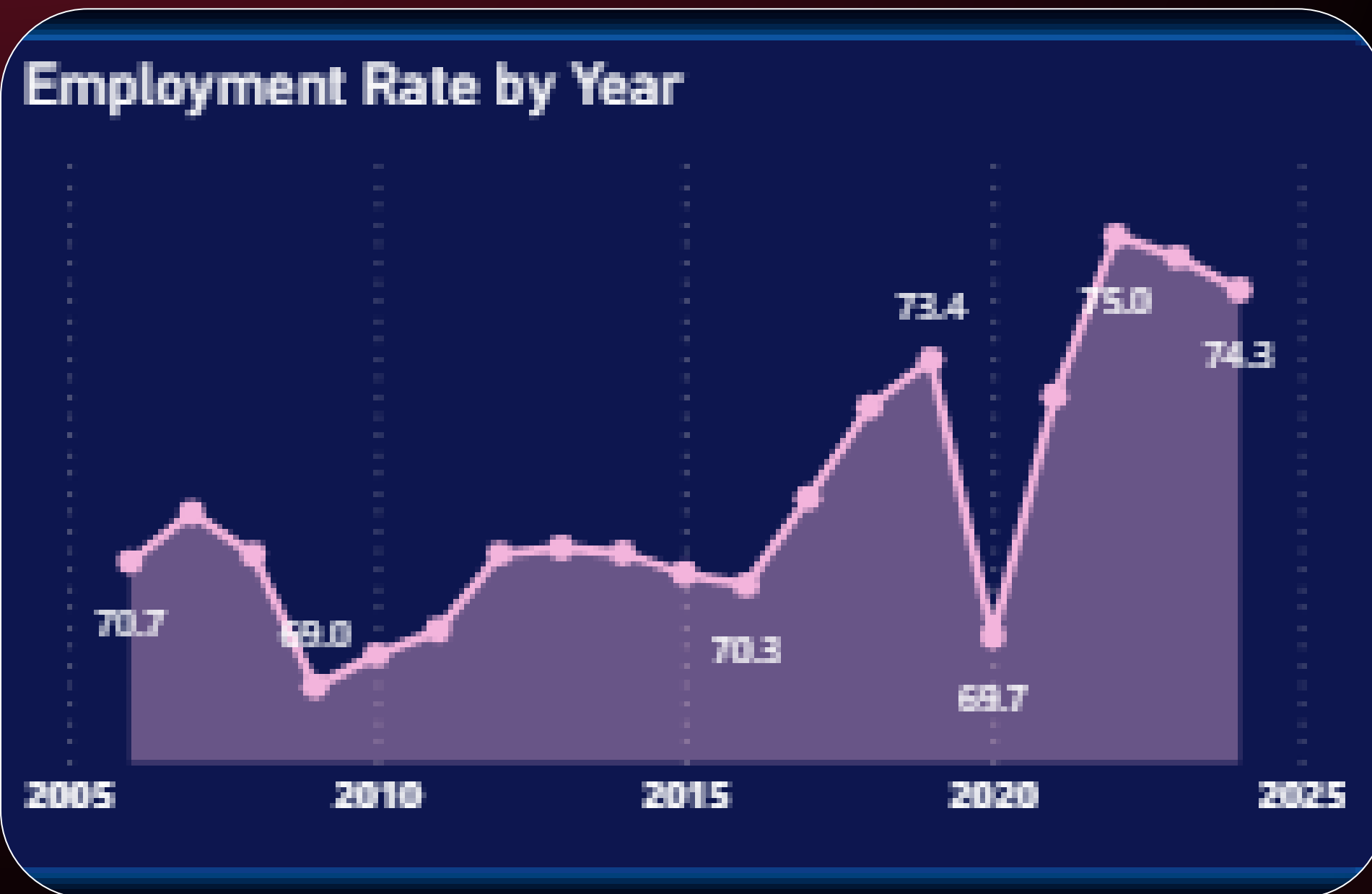
POPULATION BY COUNTRY OF BIRTH



POPULATION BY IMMIGRANT STATUS



Employment Trends



- Employment rate peaked at 73.4% in 2018.
- Drop in 2020 to 69.7% due to global economic conditions.
- Recovery visible by 2024 (74.3%).

Labour Force Insights

Employment by Gender

- Men+: 78.28%
- Women+: 64.65%

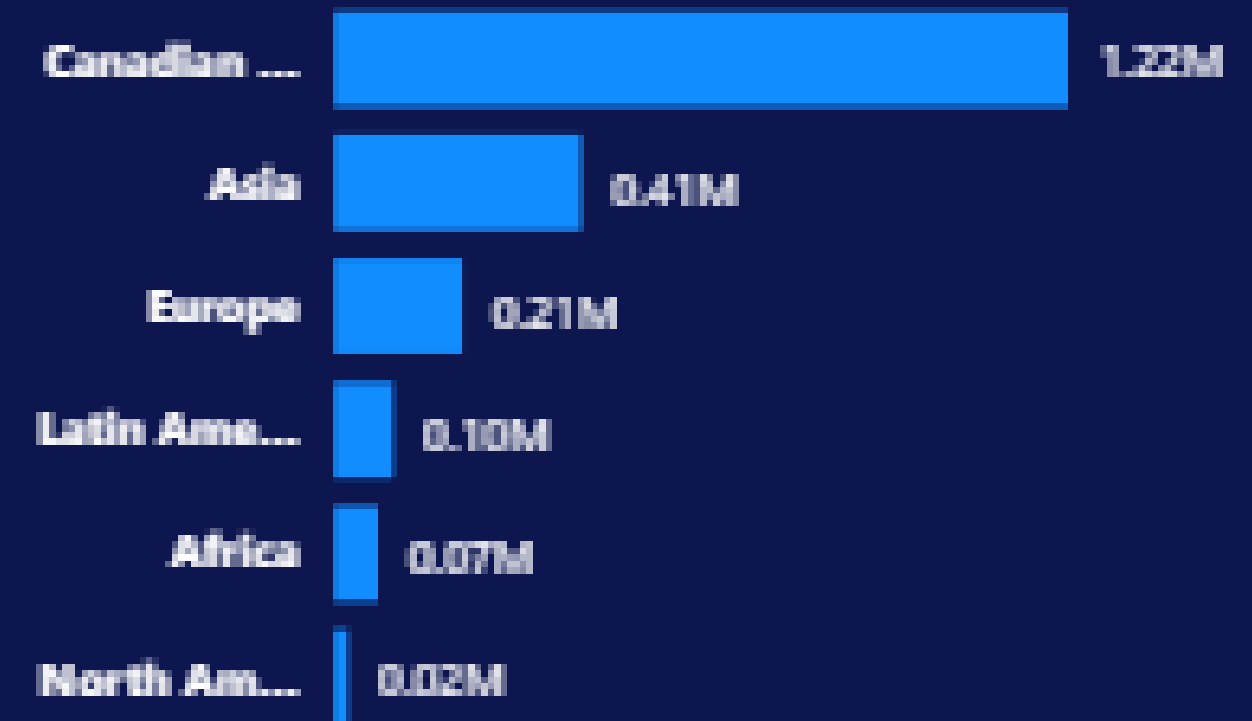
Employment by Region

- Canadian-born: 900.18K (60.72%)
- Asia: 322.6K (20.2%)
- Others distributed across Europe, Africa, and Latin America

Key Takeaways

- Immigrants represent a critical 40%+ of the labour force.
- Gender gap remains: male employment higher than female.
- Labour force recovery post-2020 shows resilience.
- Further analysis needed by industry to uncover skill alignment & mismatch.

Total Population by Country of birth



Recommendations

1. Perform industry-based employment breakdowns (which sectors employ immigrants most).
2. Use time-series data to analyze unemployment/integration trajectories for new vs. established immigrants.
3. Segment by age, gender, education to uncover nuanced labour patterns.
4. Explore policy interventions to reduce employment gaps and support equity in participation

Thankyou

Unlock the Power of Data!

Ariyo Adedeji Usman

[WWW.LINKEDIN.COM/IN/ARIYOADEDEJIUSMAN](https://www.linkedin.com/in/ariyoadedejiusman)