

B.E. / B.Tech. Civil Engineering (Model Curriculum) Semester-V  
**OECCE502 / CIVILHRD - Human Resource Development and Organizational Behavior**

P. Pages : 1



Time : Three Hours

**GUG/S/25/13723**

Max. Marks : 80

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- Notes : 1. All questions carry equal marks.  
2. Assume suitable data wherever necessary.

1. a) Define HRM also explain concept of HRM. 6  
b) State the importance of HRM. 5  
c) What are functions of HRM. 5

**OR**

2. a) Explain scope of HRM. 8  
b) State the role of HR manager in HRM. 8

3. a) State and explain characteristics of organizational Behaviour (OB). 8  
b) What are different key element in OB. 8

**OR**

4. a) What is the effect of perception on individual decision making. 8  
b) What are the different types of personality. 8

5. a) Define organizational structure. Discuss the elements of organizational structure in detail. 8  
b) What are the skills required for leadership. 8

**OR**

6. a) What is power and politics? Explain formal & informal powers in organizational structure. 8  
b) State the importance of leadership in organization and what are different leadership style. 8

7. a) Explain requirement and selection process in Human Resource Planning. 8  
b) What is importance of HRP in organization. 8

**OR**

8. a) What is the role of employee morale and job satisfaction in HRP. 8  
b) Define training and what strategies one used for orienting new employees. 8

9. a) What is the role of information system in HR. 8  
b) What is strategic Intent? 8

**OR**

10. a) What are difefent IR issues in organization? 8  
b) What are the objectives & goals of labour laws. 8

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