

## Arjun Subramonian (they/them)

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## Research Interests

graph machine learning, natural language processing, fairness, biases, ethics

## Education

**PhD in Computer Science; University of California, Los Angeles (2021-2026)**, Eugene V. Cota-Robles Fellow, *GPA*: 4.0

*Advisors*: Yizhou Sun, Kai-Wei Chang

**BS in Computer Science; University of California, Los Angeles (2018-2021)**, *GPA*: 3.927, Summa Cum Laude

## Work Experience

**Research Intern, Microsoft Research FATE (2022)**

*Location*: Montréal, Québec, Canada

**Machine Learning Researcher, UCLA Scalable Analytics Institute (2019-)**

*Location*: Los Angeles, California

**Machine Learning Researcher, UCLA NLP (2020-)**

*Location*: Los Angeles, California

**Research Engineering Intern, AllenNLP, Allen Institute for Artificial Intelligence (2021)**

*Location*: Seattle, Washington

*Description*: I developed [AllenNLP's fairness library](#), which makes fairness metrics, training-time fairness algorithms, bias mitigation algorithms, and bias metrics accessible to researchers and practitioners of all levels. I also wrote a [guide chapter](#), [documentation](#), and a [blog post](#) to communicate my work and make usage of the fairness library accessible.

**Privacy Research Intern, Snap, Inc. (2021)**

*Location*: Los Angeles, California

*Description*: I developed algorithms to improve the safety of friend suggestions for underage users on Snapchat while preserving the privacy of all users. I further contributed to the development of Snap's Responsible AI principles. I also worked on machine learning for ads and monetization.

**Software Engineering Intern, Microsoft Corporation (2020)**

*Location*: Sunnyvale, California

*Description*: I crafted a peer-to-peer-anonymous, secure backend technical design for a feature to report harassment on Microsoft Teams.

**Software Engineering Intern, Get Heal, Inc. (2019)**

*Location*: Los Angeles, California

*Description*: I engineered full-stack integrations of mechanisms used every day at Heal that enhance the automated routing of medical providers, like automated triaging, doctor-assistant match prevention, and phone number verification. I also adapted Heal's automated

routing algorithm to optimally schedule telemedicine visits, which greatly benefits patients during the COVID-19 pandemic.

### Deep Learning Engineer, Sike AI (2018-2019)

Location: Los Angeles, California

Description: I designed, implemented, and trained the in-house deep learning model for working style-analysis from video with TensorFlow.

## Publications

Talat, Zeerak, Aurélie Névél, Stella Biderman\*, Miruna Clinciu\*, Manan Dey\*, Shayne Longpre\*, Alexandra Sasha Luccioni\*, Maraim Masoud\*, Margaret Mitchell\*, Dragomir Radev\*, Shanya Sharma\*, **Arjun Subramonian\***, Jaesung Tae\*, Samson Tan\*, Deepak Tunuguntla\*, Oskar van der Wal\*. “**You Reap What You Sow: On the Challenges of Bias Evaluation Under Multilingual Settings.**” Accepted to **Challenges & Perspectives in Creating Large Language Models @ ACL 2022.**

Subramonian, Arjun. “**On Dyadic Fairness: Exploring and Mitigating Bias in Graph Connections.**” Accepted to **ICLR 2022 Blogpost Track (32% acceptance rate).**

Dev, Sunipa, Masoud Monajatipoor\*, Anaelia Ovalle\*, **Arjun Subramonian\***, Jeff M Phillips, and Kai-Wei Chang. “**Harms of Gender Exclusivity and Challenges in Non-Binary Representation in Language Technologies.**” Accepted to **EMNLP 2021 (Oral – 9.8% acceptance rate), WiML Un-Workshop @ NeurIPS 2021.**

Subramonian, Arjun. “**Fairness and Bias Mitigation: A practical guide into the AllenNLP Fairness module.**”

Zhang, Shichang, Ziniu Hu, **Arjun Subramonian**, and Yizhou Sun. “**Motif-Driven Contrastive Learning of Graph Representations.**” Accepted to **SSL@WWW 2021.**

Subramonian, Arjun. “**MOTIF-Driven Contrastive Learning of Graph Representations.**” Accepted to **Undergraduate Consortium @ AAAI 2021.**

Brown, Calvin, Derek Tseng, Paige M. K. Larkin, Susan Realegeno, Leanne Mortimer, **Arjun Subramonian\***, Dino Di Carlo, Omai B. Garner, and Aydogan Ozcan. “**Automated, Cost-Effective Optical System for Accelerated Antimicrobial Susceptibility Testing (AST) Using Deep Learning.**” **ACS Photonics 2020** 7 (9), 2527-2538 DOI: 10.1021/acsp Photonics.0c00841

Crandall, Sara, Graeme H. Smith, **Arjun Subramonian**, Kelly Ho, and Evelyn M. Cochrane, “**Estimating the Ages of FGK Dwarf Stars Through the Use of GALEX FUV Magnitudes.**” **Astronomical Journal 2020** 160, 217, DOI: <https://doi.org/10.3847/1538-3881/abb77d>

QueerInAI, Organizers of, Ashwin S\*, William Agnew\*, Hetvi Jethwani\*, and **Arjun Subramonian**. “**Rebuilding Trust: Queer in AI Approach to Artificial Intelligence Risk Management.**” **Queer in AI Workshop @ NeurIPS 2021.**

QueerInAI, Organizers of, A Pranav, MaryLena Bleile, **Arjun Subramonian**, Luca Soldaini, Danica Sutherland, Sabine Weber, Pan Xu, William Agnew, Michael McKenna, and Nyx McLean. “**How to Make Virtual Conferences Queer-Friendly: A Guide.**” Accepted to **WiNLP 2021 Workshop @ EMNLP 2021.**

Subramonian, Arjun. “**Queer | Inclusive | Badass.**” Accepted to **Resistance AI Workshop @ NeurIPS 2020.**

## Invited Talks and Panels

2022 - **Guest Lecture: Bias in Natural Language Processing, COM SCI 263: NLP, UCLA**

2022 - **UPE Graduate School Panel, UCLA**

2022 - Co-Opting AI: Queer, NYU's Institute for Public Knowledge  
 2022 - Queer in AI: Making AI Queer-Inclusive and Prioritizing Grassroots D&I Activism, Humlab, Umeå University  
 2022 - Prioritizing Grassroots D&I Activism: Queer in AI, AAAI 2022 Workshop on Diversity in Artificial Intelligence  
 2022 - Prioritizing Grassroots D&I Activism: Queer in AI and "How Do We Improve DEI in AI?" Panel, Nike Sport+AI Conference  
 2022 - Rebuilding Trust: Making Artificial Intelligence Queer-Inclusive, QWER Hacks 2022  
 2021 - Eye on A.I.: Equity & Inclusion in A.I. Technology, Toronto Public Library  
 2021 - ACM AI at UCLA Research Panel, UCLA  
 2021 - Harms of Gender Exclusivity and Challenges in Non-Binary Representation in Language Technologies, EMNLP 2021  
 2021 - Safer Privacy-Preserving Friend Suggestions, Snap, Inc.  
 2021 - Machine Learning Justice, Catalysts for Change  
 2021 - How Can I Make My Hackathon Queer-Inclusive? (Slides, Video), Hackcon IX  
 2021 - Intersectionality Panel, NAACL 2021  
 2021 - Queer in AI Inclusive Conference Guide DEI Update, Allen Institute for Artificial Intelligence  
 2021 - Queer in AI Panel, UCLA  
 2020 - Fair Machine Learning, Microsoft Garage Brown-Bag  
 2019 - An Automated and Cost-Effective System for Early Antimicrobial Susceptibility Testing Using Optical Fibers and Deep Learning, UCLA HHMI Day 2019

## Honors and Awards

2022 - AI2 Outstanding Intern of the Year Award (1 of 3 interns recognized)  
 2021 - MLH Top 50 Class of 2021  
 2021 - UCLA Samueli School-Wide Outstanding Bachelor of Science  
 2021 - UCLA Chancellor's Service Award  
 2021 - UCLA Samueli Engineering Achievement Award in Student Welfare  
 2021 - Eugene V. Cota-Robles Fellowship, UCLA  
 2021 - Graduate Research Assistantship, UCLA  
 2021 - Boeing Company Scholarship, UCLA  
 2021 - Brian J. Lewis Endowment, UCLA  
 2020 - Computing Research Association Outstanding Undergraduate Researcher Honorable Mention  
 2020 - AAAI Undergraduate Consortium (1 of 14 accepted out of 82 applicants)  
 2020 - IBM Quantum Challenge (1 of 574 winners out of 1745 participants)  
 2020 - Out for Undergrad Tech Conference (1 of 300 accepted applicants)  
 2020 - Google Queer Tech Voices Conference (1 of 32 accepted out of hundreds of applicants)  
 2019 - 3rd Place Award for Best Hack @ Rose Hack, Major League Hacking  
 2018-2021 - Dean's Honors List  
 2017 - Siemens Competition Regional Finalist (1 of 101 finalists selected from 4092 entrants)  
 2016 - Award of Achievement, Association for Computing Machinery, San Francisco Bay Area Professional Chapter

## Other Research Projects

**Explaining Attention-Based Graph Neural Networks Post-Hoc With Attention Flows (2022)**

*Collaborators:* Paymon Haddad, Brian Tagle, Yizhou Sun

*Location:* UCLA Scalable Analytics Institute

*Description:* We propose a simple mechanism based on attention flows, which are Shapley value explanations, to augment the post-hoc interpretability of attention-based graph representation learning models by identifying nodes in the input graph that contribute most to predictions.

*Notes:* [Report](#)

**Selecting Core Subgraphs for Efficient Graph Neural Network Training (2021-2022)**

Collaborators: Harsh Chobisa, Yizhou Sun, Baharan Mirzasoleiman

Location: UCLA Scalable Analytics Institute

Description: We developed algorithms to condense large networks into small, (possibly synthetic) graphs that, when used to train a graph neural network, can yield comparable test performance with more efficient training.

Notes: [Report](#), [Theoretical Analysis](#)

### **Expressive Graph Transformers (2020-2021)**

Collaborators: Ziniu Hu, Yizhou Sun

Location: UCLA Scalable Analytics Institute

Description: I empirically and theoretically studied the effect of different types of handcrafted and [adaptive](#) relational information for relation-aware self-attention on improving the expressiveness and performance of graph Transformers, particularly on NP-hard graph problems. As part of this project, I [implemented](#) and trained a multi-GPU graph Transformer model using PyTorch.

### **Twitter Saliency Algorithm: Identifying Unintentional Harms to Gender Non-Conforming Individuals (2021)**

Collaborators: Michael McKenna

Description: We attempted to uncover unintentional harms of the Twitter saliency algorithm, e.g. 1) identifies images of potentially-cis or binary-presenting individuals as more salient than those of gender non-conforming folks, 2) identifies undesirable secondary sex characteristics of gender non-conforming individuals that may trigger body dysphoria.

Notes: [Report](#)

### **Heterogeneous Graph Transformer (2020)**

Collaborators: Ziniu Hu, Yizhou Sun

Location: UCLA Scalable Analytics Institute

Description: I adapted the implementation of the Heterogeneous Graph Transformer (HGT) to efficiently embed web-scale knowledge graphs (e.g. YAGO, DBpedia) for link prediction and ran R-GCN baselines. Additionally, I prepared an OGB leaderboard submission in which I applied HGT to the ogbl-ppa dataset.

### **Robust Model-Agnostic Meta-Learning for Binary Content Moderation Tasks in Natural Language Processing (2020)**

Collaborators: John Dang, Kai-Wei Chang

Location: University of California, Los Angeles

Description: We investigated applying Model-Agnostic Meta-Learning (MAML) to boost performance on binary content moderation tasks in low-resource contexts. Using PyTorch, we compared the ability of a model pre-trained with MAML to adapt to unseen binary content moderation tasks to those of a model pre-trained using traditional transfer learning approaches and a model trained from scratch.

Notes: [Report](#)

### **MovieLens Recommender System (2019)**

Collaborators: Amit Mondal, Bryan Chiang, John Dang, Jyun-Yu Jiang, Wei Wang

Location: University of California, Los Angeles

Description: We created a recommender system to predict the binary rating for 4M unseen UserID-MovieID pairs in the MovieLens dataset. We surveyed the performance of content-based (e.g. TF-IDF, genre-based decision tree, etc.) and collaborative filtering (e.g. SVM, SVD, element-wise matrix factorization, tabular matrix factorization, hybrid matrix factorization, etc.) methods. **We achieved the third highest ROC-AUC on the test set in our data mining class.**

Notes: [Report](#)

## **Service**

### **Reviewing (2022-)**

Description: I was/am a reviewer for: [FAccT 2022](#), [TrustNLP @ NAACL 2022](#), [Challenges & Perspectives in Creating Large Language Models @ ACL 2022](#), [NAACL Student Research Workshop \(SRW\) 2022](#), [Workshop on Online Abuse and Harms @ NAACL 2022](#)

### **Affinity Workshops Chair, NeurIPS 2022 (2022)**

Location: New Orleans, Louisiana

Description: I am serving as an Affinity Workshops Chair for [NeurIPS 2022](#).

### **Core Organizer, Queer in AI (2021-)**

Location: Virtual

Description: I organize workshops and socials at AI conferences (e.g. [AAAI-21](#), [ICML '21](#), [NeurIPS 2021](#)), as well as the [undergraduate mentoring program](#), which gets junior queer and trans folks involved with AI research and aids them in [applying to graduate school](#). Additionally, I advise AI conferences on [diversity and inclusion and accessibility issues](#) and help shape [AI policy](#) as it concerns queer and trans communities. The work I do with Queer in AI has been featured by [500 Queer Scientists](#).

### **Accessibility Chair, NAACL 2022 (2021-2022)**

Location: Seattle, Washington

Description: I am serving as an Accessibility Chair on [NAACL 2022's Diversity and Inclusion committee](#), ensuring in-person and digital accessibility for the conference. I authored guidelines on: [Publication Accessibility, Quality, and Inclusivity](#), [Poster and Talk Accessibility, Quality, and Inclusivity](#).

### **Queer and Trans in STEM Representative, UCLA Samueli Standing Committee on Diversity (2021-)**

Location: University of California, Los Angeles

Description: I am working towards dropping the GRE requirement for graduate school admissions.

### **UCLA Engineering Scholarship Application Reviewer (2021)**

### **AllenNLP Hacks Organizer, AllenNLP (2021)**

Location: Seattle, Washington

Description: I helped organize [AllenNLP Hacks](#), a hackathon to connect with marginalized students, welcome them into AllenNLP's open-source community, bring their perspectives to AllenNLP's research, and encourage them to apply to intern and work with [AllenNLP](#).

### **Organizer, UCLA Computer Science Summer Institute (2021-2022)**

Location: Los Angeles, California

Description: I have interviewed and recruited a diverse group of Undergraduate Tutors each year for the [UCLA Computer Science Summer Institute \(CSSI\)](#), to lead interactive coding and problem-solving sessions with the high school students.

### **Outreach Director, ACM AI at UCLA (2019-2021)**

Location: Los Angeles, California

Description: I strive to make an [AI education](#) accessible to everyone. I created, led, and taught open-source, accessible [machine learning](#) and [AI ethics](#) classes at Title I schools in LA, through in-person visits, virtual sessions, and educational technology (e.g. [mean-squared error](#), [convolutional filters](#), [biases in machine learning](#), etc.) I also created and produced the "[You Belong in AI!](#)" podcast, which empowers marginalized youth to pursue AI opportunities through inspiring interviews with researchers. The podcast has been featured by the [Daily Bruin](#) and [UCLA Samueli Newsroom](#).

### **Co-Founder and Organizer, QWER Hacks (2019-2021)**

Location: Los Angeles, California

Description: I co-founded and organized Major League Hacking's first-ever LGBTQIA+ event and the first student-run, collegiate [LGBTQIA+ hackathon](#) in the US. QWER Hacks has been featured by the [Daily Bruin](#) and the [UCLA Samueli Newsroom](#).

### **Undergraduate Learning Assistant (2018)**

Location: Los Angeles, California

Description: I led weekly recitation sections of 20 students for the introductory computer science class (programming in C++), walking through practice problems and actively applying pedagogy techniques (e.g. open questioning, fostering belonging, etc.)

## References

Yizhou Sun (yzsun@cs.ucla.edu)

Kai-Wei Chang (kwchang@cs.ucla.edu)

Aydogan Ozcan (ozcan@ucla.edu)