Employee Data Analysis using Excel

STUDENT NAME: R . M . A R J U N
 REGISTER NO:312219322
DEPARTMENT:B.COM ACCOUNTING AND FINANCE
COLLEGE:SA COLLEGE OF ARTS AND SCIENCE

PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1.The employee performance analysis is analysed to track the performance of each employee.
2.From the analysis the management know the performance of each employees and they make necessary decision about their increment.
3.The analysis also helps for employee for their growth and the organisation can make better decisions and motivate them to improve more.

Edit with WPS Office

PROJECT   OVERVIEW

- 1.Analysing the performance the employees by considering the various factors like gender , performance level , performance rating etc. 2.Identifying the trends and patterns of different categories of employees like high , medium and low

WHO ARE THE END USERS?

1. Employee
2. Employers
3. Organisations
4. Manager

Edit with WPS Office

OUR SOLUTION AND ITS VALUE PROPOSITION

1.Conditional formatting – Conditional formatting is used to highlight missing value .

2.Filter – Filter is used to remove the missing value highlights .

3.Formula – Formula is used to find the performance level of employees

4.Pivot table – Summary

5.Graph – Data visualization

Dataset Description

Employee dataset : The employee dataset is my own data which I have created in Excel

Features : It has 10 different features like

   1. Employee name

   2. Employee id

   3. Gender – Male, Female

   4. Department – Sales , production , Research and development support , Service

   5. Employee salary

   6. Start date

   7. Employee type – Permanent , fixed term

   8. Current employee rating

   9. Performance level
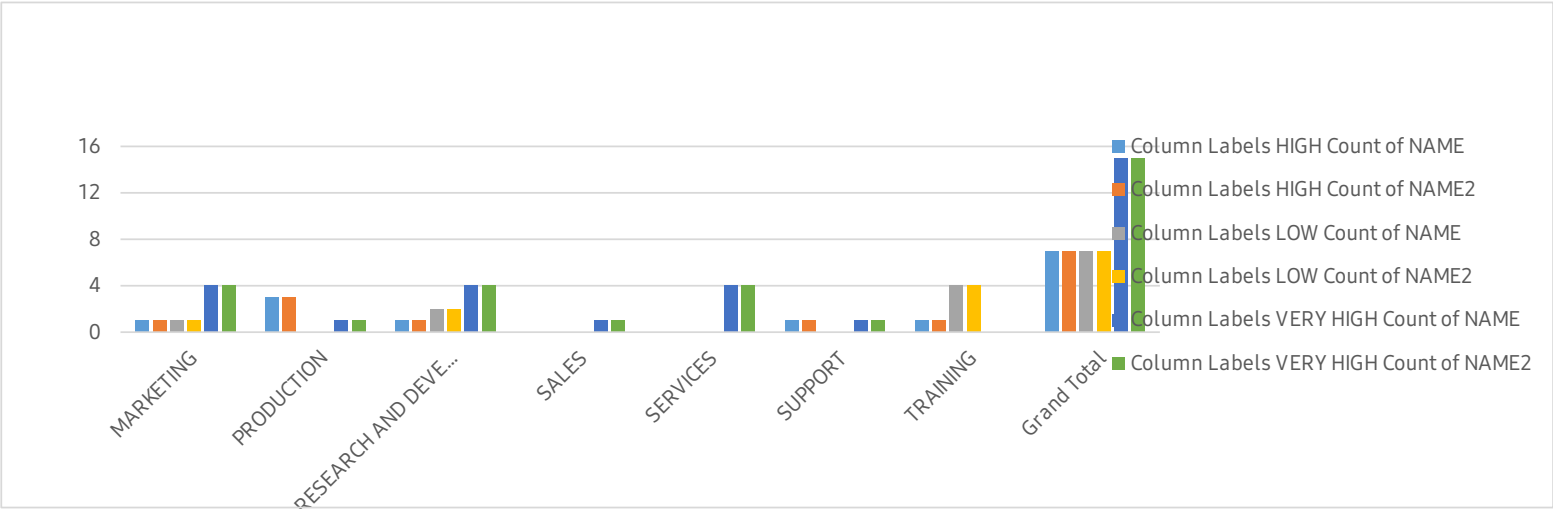
THE "WOW" IN OUR SOLUTION

Formula used to find the performance level of the employees
    This Formula shows the Level of employees
    The levels are middle , high and low

RESULTS

conclusion

From this I conclude that the
performance analysis using Excel
showed the performance level and
other datasets which is useful the
management and employees and
employers to find the trends and
levels of achievements of an employee.

Edit with WPS Office