Transcript

1. Kate is being interviewed for the position of a junior front-end developer

- So, Kate, tell me about yourself.
- I'm a senior at the University of Arizona studying human-computer interface design. Last year I also took a course in front-end development and an online course in HTML5 and CSS3 web development. After that I did an internship at a software company which was absolutely priceless. The internship allowed me to put my knowledge of web development into practice and gain a lot of valuable experience in user interface design. I'm pretty good at teamwork because in my internship I had to work in a large international team. I can say that I'm quite creative and have good problem-solving skills, too, as I regularly take part in projects and competitions organized by the University. For example, this winter I took part in a hackathon. The goal of the hackathon was to create a social media platform for our university that would bring together students, teachers and researchers. It was quite an intense experience lasting for several days. Participation in the hackathon taught me about the teamwork more than any other event in my life. My team won the second prize which made me very proud of our achievement. Last but not least, I have quite good knowledge of CSS, JS and JSON because I had to use these technologies in my internship and on several University projects. Honestly, I'm really excited about the opportunity to work with such an innovative company. I think my education and experience make me a good fit for this job.

2. Alex is being interviewed for the position of a lead front-end developer

- So, Alex, tell me about yourself.
- I'm a lead software engineer on the frontend side. I focus primarily on optimizing web applications for maximum speed. And as a Team Lead, I'm also responsible for reviewing my team's output and keeping track of and structuring various tasks on the project. I've been in the IT industry for more than 8 years. I started as a junior front-end engineer at EPAM right after I graduated from Belarusian State University, then I went over to the back-end side, and moved back to front-end over 3 years ago. Throughout my career I've managed to get a pretty good understanding of such complex technologies as HTML5, CSS, JS, AJAX, JSON, and AngularJS. Working on my previous project I also gained a lot of valuable experience in Bootstrap framework, which is used a lot on your project, as far as I know. In my opinion, thanks to constant communication with the clients I've managed to develop quite good communication skills. My colleagues often say that I'm a good listener and can communicate even complex ideas in a simple, diplomatic and clear way. I think I'm also quite comfortable with managing a distributed team since I've been leading a small international team for three years already. I think the combination of my skills and experience could be a good addition to your team.