

Great !

Some strengths and some areas to work on :

I foster team creativity	Very True	Fairly True	Not Yet True
I boldly share lots of my creative ideas, including some ideas that may seem ridiculous, zany or half-formed			X
I use creativity techniques (not just brainstorming) to make my ideas more creative	X		
I create joy, humour and playfulness in groups	X		
I don't say "but" (or any other words that are judgemental) in creative sessions			X
I take other people's ideas and creatively add to them	X		
I foster team productivity	Very True	Fairly True	Not Yet True
I work hard for the team, even when some team members let the team down		X	
I volunteer for the difficult jobs		X	
I support others to step up rather than stepping in to do their work	X		
I look for what needs to be done and then take action without being asked	X		
My communication is so clear a five-year-old can understand me		X	
I foster team problem solving	Very True	Fairly True	Not Yet True
I share my ideas, even if the team seem to prefer other ideas		X	
I take time to identify the problem clearly before looking for solutions		X	
I commit to the majority decision, even when I disagree with it	X		
When I share a problem I also share a possible solution		X	
I am comfortable with making decisions on imperfect information		X	
I foster team unity	Very True	Fairly True	Not Yet True
I allow myself to show my vulnerability	X		
I initiate relationships with all my team members, including the leader, the quiet, and the absent members	X		
I never engage in backbiting or gossip		X	
When there are issues in the team, I initiate a conversation to discuss the issue		X	
I am tactful, fully aware of how my words can influence other people and team morale	X		
I coach others to succeed	Very True	Fairly True	Not Yet True
I listen. Really listen! I listen with full focus, suspend my judgement, opinions, and self-talk, and allow a 2 second pause before speaking	X		

I ask insightful, open-ended questions that help the other person to make sense of their thoughts so they can find their own solutions	X	
I reflect their ideas by paraphrasing their words, summarising their ideas, and asking questions for clarification	X	
I provide constructive feedback that is gentle, clear, specific, non-judgmental, valuable, and encourages self-reflection		X
I resist the temptation to give advice		X
