



ONLINE

Sep 15, 2021

Arman Behnam

has successfully completed

People Analytics

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

Three handwritten signatures in black ink, reading from left to right: "Cade Massey", "Martine Haas", and "Matthew Bidwell".

Cade Massey | Martine Haas | Matthew Bidwell
Practice Professor | Associate Professor of Management | Associate Professor of Management
The Wharton School, University of Pennsylvania

COURSE CERTIFICATE



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Coursera has confirmed the identity of this individual and their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.