

```
In [1]: import numpy as np
import pandas as pd
from pandas import DataFrame, Series
from sklearn.model_selection import train_test_split
from IPython.display import Image
import io
import pydotplus
from sklearn import preprocessing
from sklearn import tree

from sklearn.neighbors import KNeighborsClassifier
%matplotlib inline
```

```
In [2]: data = pd.read_csv(r"C:\Users\OFR\Desktop\K Neighbors Classifier\dataset.csv")
```

```
In [3]: data.head()
```

```
Out[3]:
```

	Attrition	DailyRate	DistanceFromHome	Education	EmployeeCount	EmployeeNumber	EnvironmentSatisfaction	HourlyRate	JobInvolvement	JobLevel	...
0	Yes	1102	1	2	1	1	2	94	3	2	...
1	No	279	8	1	1	2	3	61	2	2	...
2	Yes	1373	2	2	1	4	4	92	2	1	...
3	No	1392	3	4	1	5	4	56	3	1	...
4	No	591	2	1	1	7	1	40	3	1	...

5 rows x 26 columns

```
In [4]: features = data.columns
features
```

```
Out[4]: Index(['Attrition', 'DailyRate', 'DistanceFromHome', 'Education',
'EmployeeCount', 'EmployeeNumber', 'EnvironmentSatisfaction',
'HourlyRate', 'JobInvolvement', 'JobLevel', 'JobSatisfaction',
'MonthlyIncome', 'MonthlyRate', 'NumCompaniesWorked',
'YearsWithCurrManager', 'PercentSalaryHike', 'PerformanceRating',
'RelationshipSatisfaction', 'StandardHours', 'StockOptionLevel',
'TotalWorkingYears', 'TrainingTimesLastYear', 'WorkLifeBalance',
'YearsAtCompany', 'YearsInCurrentRole', 'YearsSinceLastPromotion'],
dtype='object')
```

```
In [5]: features = [x for x in features if x != 'Attrition']
features
```

```
Out[5]: ['DailyRate',
'DistanceFromHome',
'Education',
'EmployeeCount',
'EmployeeNumber',
'EnvironmentSatisfaction',
'HourlyRate',
'JobInvolvement',
'JobLevel',
'JobSatisfaction',
'MonthlyIncome',
'MonthlyRate',
'NumCompaniesWorked',
'YearsWithCurrManager',
'PercentSalaryHike',
'PerformanceRating',
'RelationshipSatisfaction',
'StandardHours',
'StockOptionLevel',
'TotalWorkingYears',
'TrainingTimesLastYear',
'WorkLifeBalance',
'YearsAtCompany',
'YearsInCurrentRole',
'YearsSinceLastPromotion']
```

```
In [6]: train, test = train_test_split(data, test_size = 0.07)
print(len(data))
print(len(train))
print(len(test))
```

```
1470
1367
103
```

```
In [7]: KN = KNeighborsClassifier(n_neighbors=3)
```

```
In [8]: x_train = train[features]
y_train = train["Attrition"]

x_test = test[features]
y_test = test["Attrition"]
```

```
In [9]: KN = KN.fit(x_train, y_train)
```

```
In [10]: y_pred = KN.predict(x_test)
```

```
In [11]: y_pred
```

```
Out[11]: array(['No', 'No', 'No', 'No', 'No', 'Yes', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'Yes', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'Yes', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'Yes', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No', 'No',  
                'Yes', 'No', 'No', 'No'], dtype=object)
```

```
In [12]: from sklearn.metrics import accuracy_score  
score = accuracy_score(y_test, y_pred) * 100  
print("Accuracy using KNeighborsClassifier: ", round(score, 1), "%" )
```

```
Accuracy using KNeighborsClassifier: 80.6 %
```