

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) Plot No. 158-162 & 165-170, EPIP Phase-II, Whitefield, Bengaluru - 560066, Karnataka, India. Tel: + 91 80 4104 1995 | Fax: + 91 80 4125 9090 www.capgemini.com/in-en

21 January, 2019

Arnab Kumar Saha, Employee Code - 157445, Analyst Bangalore.

Dear Arnab,

This is to inform you that effective 16 January, 2019 you have been transferred on Long Term Basis from Capgemini Bangalore office to Capgemini Kolkatta office.

Please refer to Long Term Relocation clause within the "Relocation policy within India" available on the intranet for details about your relocation entitlements only if you are eligible for relocation claims.

All other terms and conditions of your employment remain the same.

Please confirm your acceptance by signing on the duplicate copy of this letter.

With best wishes,

Yours sincerely,

For Capgemini Technology Services India Limited.

Janardhan Rao

Manager - Human Resources

I accept the terms indicated above. male Kuman Saha. Signature

Date 22 01 2019