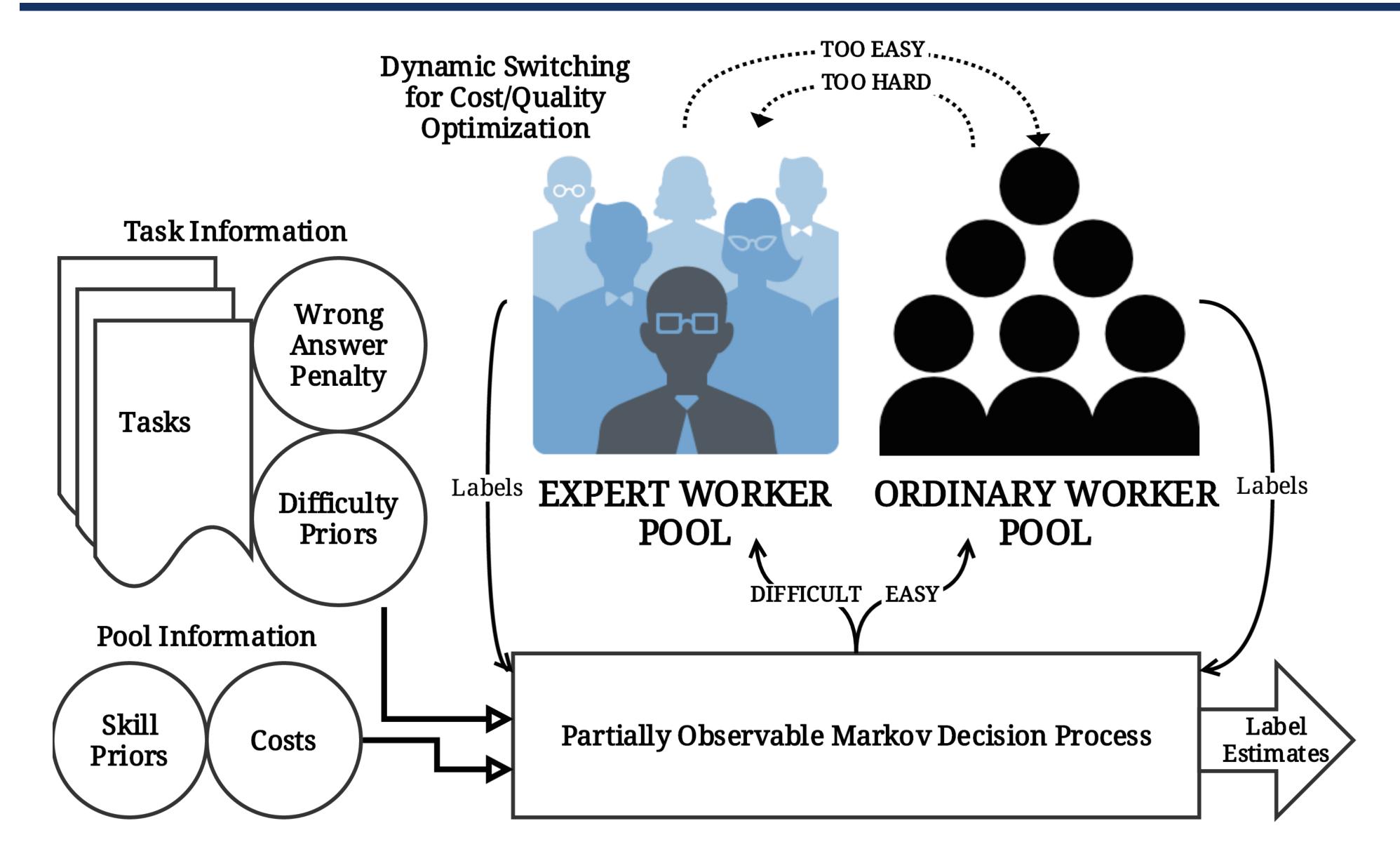


POMDP-Based Worker Pool Selection for Crowdsourcing

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Problem Overview and Approach

Crowdsourced settings,

- (Multiple worker pools with different expertise) | MTurk (Master Qualification v/s Normal)
- Different asking prices for more skilled workers | MTurk (higher suggested price for Master)
- Can't always choose best worker for task (pull-style crowdsourcing *i.e.* worker chooses task)
- Push-style crowdsourcing can be more effective (high quality by picking best worker for task)

How can we combine the advantages of push crowdsourcing ideas in pull (MTurk) platforms? Worker Pool Selection! A worker pool is a set of workers with similar quality.

- Use decision theoretic approaches (POMDP) to continuously optimize selection of worker pool
- Choose an expert, higher cost worker pool only when task is harder, otherwise normal pool
- POMDP outperforms baselines that use a single worker pool (improves cost-quality tradeoff)

Key differences of our work from other task-routing papers are

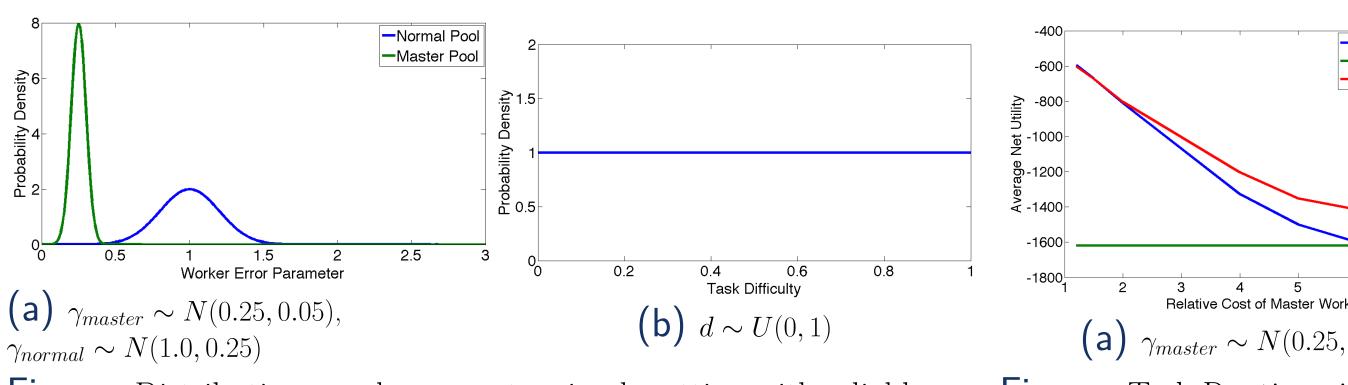
- Different worker pools with heterogenous costs
- Unsupervised tracking of Question difficulty, Individual worker skill, Average worker pool quality
- Dynamic switching, sensitive to Question difficulty | Money already spent | Confidence in answer

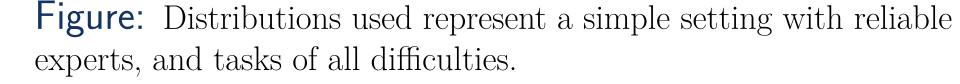
Related work does not address this setting

- Donmez, et al. (2009; 2010) (equal difficulty tasks, equal worker costs)
- Karger, et al. (2011; 2013; 2014) (equal difficulty tasks, non-adaptive routing)
- Shahaf & Horvitz (2010); Bragg et al. (2014) (free volunteers)
- Ho et al. (2012; 2013) (equal worker costs, supervised learning of worker skill, workers announce no. of tasks they will do which is non-realistic)

Simulation Experiments on Synthetic Data

1) Simple Setting: Utility Comparison to Single Pool Baselines





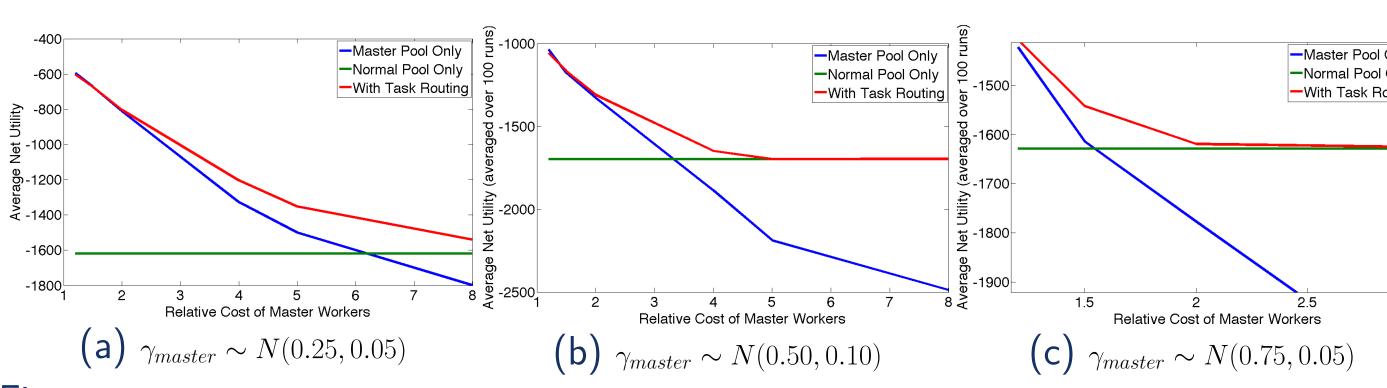


Figure: Task Routing gives better Average Net Utility, regardless of inter-pool skill difference, or relative costs. $\gamma_{normal} \sim N(1.0, 0.25)$.

2) Realistic Setting: Cost-Quality Comparison to Single Pool Baselines

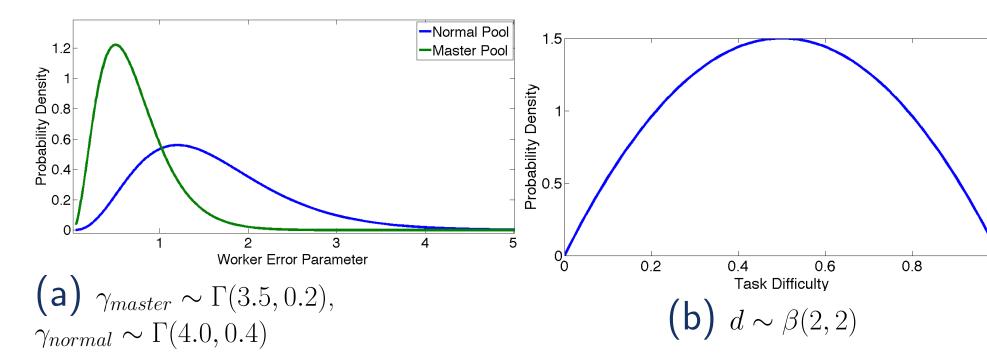


Figure: Distributions used represent a realistic setting with less separated pools, and tasks of medium difficulty.

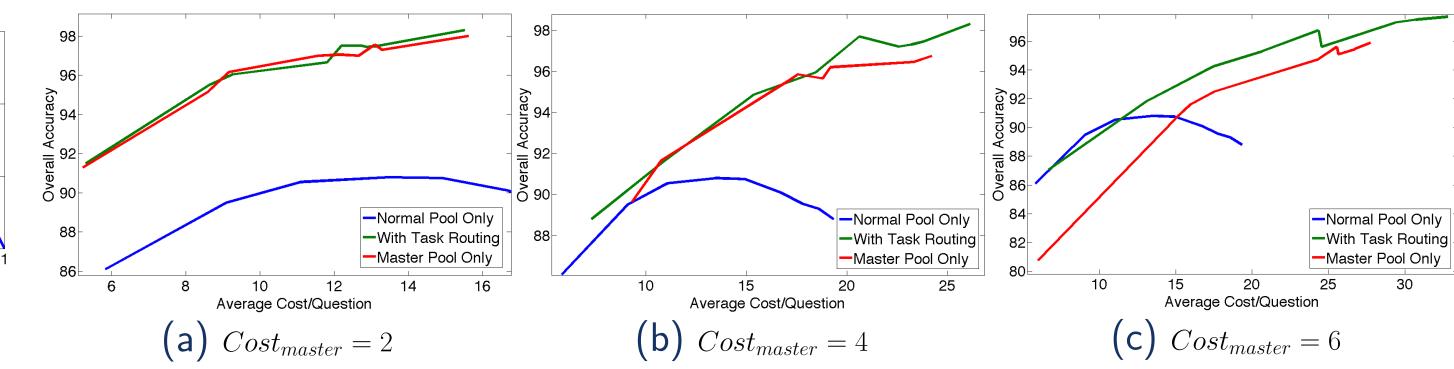


Figure: Task Routing gives better accuracy or lower cost, regardless of inter-pool pricing. $\gamma_{master} \sim \Gamma(3.5, 0.2), \, \gamma_{normal} \sim \Gamma(4.0, 0.4).$

POMDP-Based Framework

Our model extends the work of DAI ET AL. (2013).

Generative model for worker accuracy

$$a(d, \gamma) = \frac{1}{2}(1 + (1 - d)^{\gamma})$$

 $d \in [0,1]$: question difficulty, $\gamma \in [0,\infty)$: worker skill parameter

For k worker pools, wp_1, \ldots, wp_k , our POMDP is,

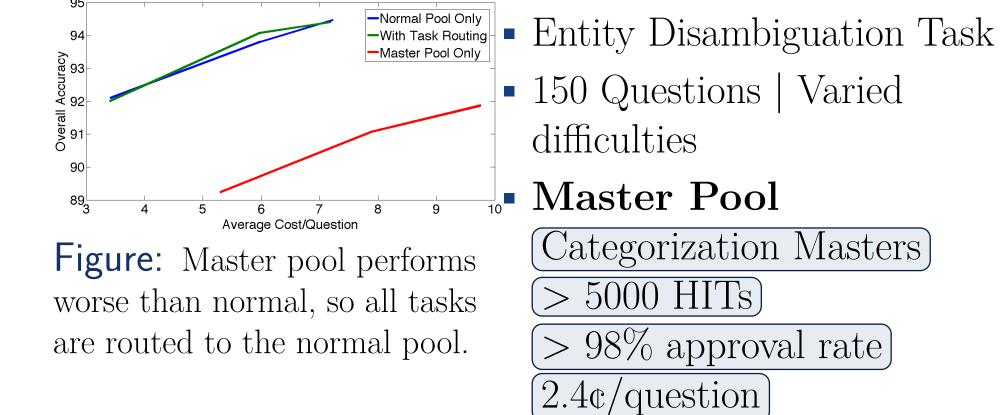
- $S = \{(d, v) | d \in [0, 1], v \in \{0, 1\}\}$ where d is task difficulty and v is true answer.
- $\mathcal{A} = \{query \ wp_1, \ query \ wp_2, \ ..., \ query \ wp_k, \ submit \ true, \ submit \ false \}$
- $\mathcal{R}: \mathcal{S} \times \mathcal{A} \to \mathbb{R}$ contains cost of asking each worker pool, and penalty for submitting incorrect answer.
- $\mathcal{T}: \mathcal{S} \times \mathcal{A} \times \mathcal{S} \to [0, 1] = ((d, \upsilon), a, (d, \upsilon)) \mapsto 1$. All other probabilities are 0.
- $\mathcal{O} = \{true, false\}$ is a 0/1 worker response.
- $\mathcal{P}: \mathcal{S} \times \mathcal{O} \rightarrow [0, 1]$ is defined by our generative model.

Unsupervised tracking of individual worker skill and task difficulty is done using an adaptation of Whitehill et al. (2009)'s EM algorithm.

Synthetic data demonstrates

- Cost-sensitivity
 - Switches to normal when master pool too expensive
 - Switches to master when master pool is cheap
- Maximum improvement when intermediate pricing
- (Skill-sensitivity)
- Switches to normal more easily when inter-pool skill differential is low
- [20% less for 95% accuracy]
- Boosts normal pool performance by asking experts
- Doesn't overpay & ask experts for easy tasks

Live Experiments (MTurk)



- Normal Pool Non-Masters > 100 HITs > 95% approval rate 1.6¢/question
- Master pool is worse than normal pool
- POMDP does *not* route to master pool), as expected
- Questions quality of MTurk master workers despite their higher price