



GOTHAM



TIMEMANAGER

PRESENTATION

WE HEARD YOU !

POLICEMAN

We have heard your requests, and we have seen that family life is at the heart of your demands. The arranged times are two consecutive days maximum, and we cannot derogate from the law. Regarding the image of the police to the population, a campaign to upgrade the police will be set up with this poster.



For the choice of times we will set up a calendar to reserve slots in advance, however we have neither the time nor the money to develop this. But we have understood your request and we will implement it when time permits.

Your boss asked us to set up a tracking of employees working at night, in order to facilitate

psychological follow-ups. The application will detect when your hours are night

and will take as a parameter the fact that you are working several nights in a row. Thanks to this measurement tool, measurements can be taken by your supervisor

we know that if you are less stressed your work will be more efficient, that's why we put in place all these measures and tools.

MANAGERS

we saw a fear of being tracked by our tools, this system allows above all to visualize the distribution of their workloads. It is a work support and not a tool allowing managers to designate bad workers. Even though some managers think that what is important is what the employees have achieved and not the working time they have done. It remains important for us to quantify the schedules. Visualization via graphics also allows estimation for planning.



Some managers are afraid that this tool will reveal overtime that was not paid until now. It is important to remember that all work deserves pay, and that these practices are illegal. This tool will allow us to fight against exploitation.

A manager raises the lack of attendance of employees, who leave on time during the week and take the opportunity to work overtime on weekends. The app doesn't take care of employee management, it's its job and not ours.

In terms of checking whether or not employees are at work, we have implemented an algorithm to detect whether the times are usual or not. We are aware that some of you have day and night shifts, and you will be able to impose, thanks to a feature, to create precise working times. Regarding modifiable management rights, we can give this privilege to employees with the appropriate status.

EMPLOYEES

This tool is a support for employees, to price their rights and manage their time. Regarding the issue of journeys, or working time during the lunch break, we'll let you see that with your manager. On the other hand, a very interesting question was asked by a gardener. For all those who do not have a computer at their workplace to clock. We have set up a mobile app that will allow you to do the same.



For complaints from workers who work more at night than others in the same department, and being under much more stress because there are more risks at night. This tool will make it possible to quantify the workloads, to monitor if

there is abuse on the part of certain people, and of course to balance the day and night work across the services.

This application will limit the time of consecutive nights, no more than two.

There will be rotations in place, the financial problems linked to the choice to work at night can be negotiated with their manager. Regarding the demand for career development, this tool allows you to manage time and not position.

HUMAN RESSOURCES

Concerns about clocking on the last day of the month. The fear that the clock will continue to run due to oversights. Managers will receive an email alerting them to watch at a specific time defined in advance whether or not the hours continue to run, and if they do, they can contact their employers to find out more.

There is a rank management with 3 grades, employees, manager, HR department and specific time slots for these groups.

In addition there is also a time range to calculate night work, and the automatic calculation X1.5 for these specific hours. As well as a counter of hours spent at work and paid X2 beyond 40 hours per week. Which will make HR life easier. And it will also allow you to see the unpaid compensation time.

The purpose of the clock is to manage the employee's working time, not his days off. He would like to ask the dev team to make another HR application.

VARIOUS REQUEST

We will try to implement the bat-signal in the application so that we can call on the right teams at the right time, such as the police, firefighters, but also emergencies. Bruce Wayne is very concerned about the well-being of his fellow citizens, and this substantive addition will allow us to achieve many things.

Regarding the implementation of the application, we have seen with the union and we will set up a seminar to inform everyone about good practices.

The unions also think that this tool will be too complex to use, but we have to make it as intuitive as possible, and have worked with employees to seek their opinion.

The threats of strikes being too many, we call on the unions not to show paranoia, we recall that this tool is used to make things easier for everyone, nothing more, nothing less.

finally, we provide you with a powerpoint allowing you to see what we will provide you with at the seminar.

