Job Title: ML Developer (Full-Time & Internship)

Job Brief:

We are seeking a highly motivated ML Developers to join our dynamic team. You will be involved in the complete cycle of developing machine learning models, from data collection and preprocessing to training and deployment. This role requires a passion for data science, a strong understanding of algorithms, and the ability to implement solutions using cutting-edge AI technologies.

Responsibilities:

- Collect, preprocess, and analyze large datasets to extract meaningful insights.
- Develop, train, and fine-tune machine learning models for predictive analytics.
- Implement data pipelines and integrate models into production environments.
- Conduct performance evaluations and optimize models for better accuracy and efficiency.
- Stay updated with the latest research and advancements in machine learning.
- Collaborate with the data engineering and software development teams to ensure seamless model integration.
- Maintain comprehensive documentation of model development and performance metrics.
- Troubleshoot and resolve issues related to data quality and model performance.
- Present model outcomes and insights to technical and non-technical stakeholders.

Skills Required:

- Proficiency in Python and machine learning frameworks (TensorFlow, PyTorch, Scikit-learn).
- Experience with data preprocessing, data analysis, and visualization tools (Pandas, NumPy, Matplotlib).
- Knowledge of deep learning architectures (CNNs, RNNs, LSTMs).
- Familiarity with cloud platforms (AWS, GCP, Azure) and deploying models in production.
- Good problem-solving abilities and statistical knowledge.

Perks (Intern Role):

- Monthly stipend: ₹20,000 (fixed for the first month, increases based on performance).
- Letter of Recommendation (LOR).
- Internship Certificate.
- Flexible working hours.
- Hands-on experience with real-world projects.

Perks (Full-Time Role after Internship):

Annual CTC: ₹6-8 LPA (depending on performance).

Health Insurance and Wellness Benefits: Comprehensive medical, dental, and vision coverage, as well as disability and life insurance.

Performance-Based Bonuses: Eligible for quarterly or half-yearly bonuses based on individual performance and company revenue growth.

Professional Development and Certification Support: Financial assistance for certifications and learning programs.

Flexible Leave Policies:

- No maximum time off, pending manager approval.
- Paid Annual Leave: 24 days per year, accrued monthly.
- Sick Leave: 12 days per year, with carry-forward options.
- Casual Leave: 10 days per year.
- Parental Leave: Up to 12 weeks off at 60% of base salary.
- Bereavement Leave: Up to 5 days in the event of a family loss.

Paid Holidays:

• 8 company-designated paid holidays (excluding national holidays).