



Army Institute of Management Kolkata

Arsha G S

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linkedin.com/in/arsha-gs-kdl25 Portfolio



Engineering graduate and aspiring HR professional with interest in recruitment, HR operations, and analytics, eager to contribute to organizational growth.

Education

- **Army Institute of Management, Kolkata, W.B** 2024 – 2026
Master of Business Administration (Specialization 1 : Human Resources, Specialization 2 : Operations)
SGPA : 7.4
- **APJ Abdul Kalam Technological University, Kerala** 2019 – 2023
Bachelor of Technology in Electrical and Electronics Engineering
Percentage: 69.5%
- **Kerala State Board** 2017 – 2019
Higher Secondary (Science)
Percentage: 88.6%
- **CBSE** 2017 – 2019
Secondary School
CGPA : 9.8

Skills and Certifications

- **Digital Fluency:** Microsoft Suite (Excel, Word, PowerPoint), HRMS (Familiarity), HR Analytics, LMS
- **Languages:** SQL, C Programming (Basics)
- **Soft Skills:** Adaptability, Leadership, Cross-functional Coordination, Planning & Execution
- **Certifications:**
 - Human Resource Management (Great Learning Academy, Nov 2024)
 - MS Office and Internet Services (KSRWIEC Federation, Jan 2024)
 - Certificate of Appreciation – YIP 5.0 Workshop (Kerala Start-up Mission, Govt. of Kerala, Feb 2023)
 - Employability Skills Programme (Mahindra Pride Classroom, Jan 2023)

Internships

- **Learning and Development Intern – The Taj Mahal Palace and Towers, Mumbai** May 2025 – July 2025
 - Coordinated and delivered 15+ training programs for 1,600 employees, boosting participation by 20%.
 - Managed training data, attendance, and reports using Excel (Pivot Tables), and SAP, reducing errors by 15%.
 - Assisted in organizing CSR initiatives and operational activities.
- **HR Intern – iFortis, Remote** Jan 2025 – Feb 2025
 - Executed end-to-end recruitment processes (job posting, sourcing, screening), contributing to 10 successful hires.
 - Sourced and shortlisted 25+ candidates through different job portals.
- **Communication Intern – LIFE Mission, Govt. of Kerala** May 2022 – Jun 2022
 - Supported housing project implementation for underprivileged communities through data analysis and project coordination.
 - Collected and analyzed feedback from 100+ beneficiaries, improving project efficiency and stakeholder satisfaction by 15%.
- **Intern – InQbe Innovations, Kochi** Nov 2021
 - Explored IoT solutions in home automation, analyzing market applications with a sample study of 50+ households.
 - Contributed to 2 prototype concepts and supported implementation strategies, strengthening product development research.

Projects

- **Automatic Diaper Disposal System** 2022-2023
 - Developed the design of a smart diaper disposal system utilizing innovative sensor technology and automated disposal methods.
 - Conducted a survey of 150+ families, applied consumer insights & data analysis to improve usability, and achieved a 25% prototype cost reduction through material optimization.
 - Presented the prototype at a Kerala Govt. fair to 200+ visitors, showcasing innovation and practical application.

Leadership Roles & Responsibilities

- NHRDN (Kolkata Chapter)- Student member 2024-ongoing
- Sampark (HR Club- AIMK)- Student member 2024-ongoing
- Vice Chairperson – IEEE SB College of Engineering Pathanapuram 2022-2023
- Design Lead – IEEE SB College of Engineering Pathanapuram 2021-2022
- Class Representative – College of Engineering Pathanapuram 2020-2021
- IEDC Student Member 2019-2023
- NSS Student Volunteer 2017-2019

Personal Information

- **Father's Name:** NB Sub Gopakumaran Nair K (Retd)
- **Date of Birth:** 25 Aug 2000 (Age: 25)
- **Permanent Residence:** Kollam, Kerala
- **Languages Known :** Malayalam, Hindi, English, Tamil