This role is within the Controls Management group exclusively supporting the various lines of businesses and products that are offered on the Asset Management Global Alternatives platform. This role will include support of teams within region and globally.

Control Management (CM):

CM maintains a strong and consistent control environment through a joint accountability model that align managers with each line of business, function and region to mitigate operational risk. The team focuses on four areas: Risk Identification & Assessment, Control Design & Evaluation, Issues & Control Deficiencies and Control Governance & Reporting.

Role Responsibilities:

- Manage control-related activities, including risk event occurrences, and new business initiatives and provide control related due diligence to business units to foster a proactive risk and control culture that leverages proven evaluation strategies and sound change management protocols
- Partner effectively with colleagues across the firm, business, operations management, legal, compliance, risk, audit, regulators and technology control functions to drive consistent and rigorous operational risk practices and Control programs including: control committees, risk mitigation, key risk indicators, control design and performance evaluation
- Help establish control governance and reporting to identify meaningful metrics to inform on health of operational risk and control environment; escalate control deficiencies based on key reporting indicators; and manage control committees and forums.
- Communicate effectively across all levels
- Lead and partner with the business, legal, risk, compliance and other control partners on various issues ranging from self-identified issues to global regulatory enforcement actions
- Lead in the root cause analysis of client-impacting errors and aid in the resolution both in correction and improvement of the control environment
- Partner with the business and other control partners across multiple time zones in an effort to create consistency in the control environment and underlying processes globally
- Support discussions with regulators, audit teams, compliance and risk ranging from one-off meetings to more formal presentations in Business Control Committees
- Work with a sense of urgency on emerging issues
- Aid in the utilization of the technology budget and inform key decisions on technology infrastructure
- Provide ongoing feedback and training to develop employees on risk concepts and the application to risk and control evaluation
- Lead by example, with exemplary personal and professional attributes. Inspire confidence in all levels of staff as well as key partners from other functional areas and across Lines of Business

Qualifications:

- Bachelor's degree or equivalent in Business Administration, Finance, Economics, Accounting or related field
- 10+ years of financial services experience in controls, audit, quality assurance, risk management, operations or compliance preferred
- Knowledge / experience with private and public funds (e.g., 3(c)(7), Cayman, Mutual, SICAV, UCITS) preferred.
- Knowledge of various asset classes / instrument types (Equities, Fixed Income, OTC, Exchange Traded Derivatives, Real Estate, Private Equity, etc.) preferred.
- Knowledge of the "Trade Life Cycle" (execution, capture, affirmation, settlement, servicing, reporting) preferred
- Knowledge of banking processes, regulations and associated risks a plus
- Knowledge / experience with regulators (OCC, SEC, CFTC, LUX) a plus
- Demonstrate confident leadership and sound judgment to influence a strong culture and risk management
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Visio) with the ability to develop compelling and meaningful executive presentations that will drive opportunities / recommendation for improvement

Skills:

- Business knowledge ability to understand the business / knowledge of regulation surrounding business
- Communication/presentation excellent written and verbal communication skills with an ability to influence business leaders in a meaningful and actionable manner
- Networking exceptional interpersonal skills; exceptional collaboration and relationship building skills
- Work autonomously to affect change flexible, adaptable to shifting priorities; manages competing priorities to achieve the most effective result and able to work in a fast-paced, results driven environment
- Process analysis / design acumen ability to understand a process and associated risk to inform control design
- Problem solving / Analytical skills solid critical thinking, attention to detail and analytical skills; able to synthesize large amounts of data and formulate appropriate conclusions
- Understanding root cause / identifying control deficiencies
- Developing timely and sustainable solutions
- Analyze metrics for emerging risk
- Implementation skills
- Writing Action Plans, Procedures
- Change Management
- Ability to make subjective and informed decisions based upon output, influence stakeholders and justify decision making

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We recognize that our people are our strength and the diverse talents they bring to our global workforce are directly linked to our success. We are an equal opportunity employer and place a high value on diversity and inclusion at our company. We do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical disability needs.