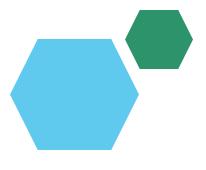
Employee Data Analysis using Excel





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PROJECT TITLE



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

- 1.Evaluate Current Recruitment Processes
- 2. Analyze Recruitment Metrics
- 3. Gather Stakeholder Feedback
- 4. Assess Candidate Experience
- 5. Benchmark Against Industry Standards
- 6. Develop Recommendations
- 7.Implement Improvements



PROJECT OVERVIEW

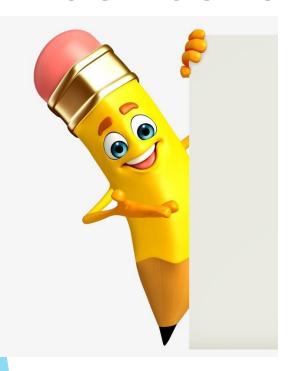
This analysis evaluates the effectiveness of our current recruitment strategies in relation to project needs. It includes an assessment of candidate sourcing channels, hiring timelines, and the alignment of skill sets with project requirements. By identifying strengths and areas for improvement, the analysis aims to optimize recruitment processes, enhance candidate quality, and ensure timely staffing to meet project objectives efficiently. Key metrics include time-to-fill, candidate quality, and alignment with project demands



WHO ARE THE END USERS?

- 1. Human Resources (HR) Professionals
- 2. Recruitment Managers
- 3. Hiring Managers
- 4. Talent Acquisition Specialists

OUR SOLUTION AND ITS VALUE PROPOSITION



IFS(O2>=7,"applicable",O2>=7,"not applicable",O2 =7,"perfect"

Dataset Description

- 1.downloaded employee data set using- Kaggle
- 2.features used:
- Emp ID Name
- Gender
- Department
- Salary
- Start Date
- FTE
- Employee type
- Work location
- Eligibility

THE "WOW" IN OUR SOLUTION



IFS(O2>=7,"applicable",O2>=7,"not applicable",O2 = 7,"perfect")

MODELLING

- 1.Dowloaded employee data sheet from Kaggle
- 2.selected 20 datasets in the downloaded data sheet and created a new data sheet
- 3. Highlighted the features used in the data sheet
- 4.select the employee performance and done the Eligibility status
- 5.create the pivot column and created pie chart and bar graph 6.Made analysis using the bargraph

RESULTS

1019 26-Jun-23 Adam Best Other 28-05-2001 (592)449-4498 joe34@example.net 599 Mccoy Estate Apt. 522 Lake Christianshire ME 84388 Ukraine PhD 12 47680.62 Buyer, retail Rejected

conclusion

The employee recruitment analysis highlights the effectiveness of our current strategies while identifying key areas for improvement. By refining our sourcing channels, reducing hiring timelines, and better aligning candidate skills with project needs, we can enhance our recruitment process, improve candidate quality, and ensure more efficient project staffing. Implementing these recommendations will support our goal of achieving timely and successful project outcomes.