

## Academic Experience

**Hong Kong University of Science and Technology**  
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting  
2019-Present

**New York University – Shanghai**  
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting  
2018-2019

**New York University**  
New York, New York

Global Network Assistant Professor  
2018-2019

## Education

**The University of Utah**

Salt Lake City, Utah, United States

*Ph.D. Business Administration, Accounting*

2018

**Brigham Young University**

Provo, Utah, United States

*BA, Economics*

*BA, Russian*

2009

## Publications

Financial Shocks to Lenders and the Composition of Financial Covenants  
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)  
*Journal of Accounting & Economics*, 72(1):101426.

Political Information Flow and Management Guidance  
(with Dane Christensen, Beverly Walther, and Laura Wellman)  
*The Review of Accounting Studies*, in press.

## Working Papers

Renegotiation Costs and Debt Contract Design  
(with Scott Dyreng, and Elia Ferracuti)  
*R&R at the Journal of Accounting & Economics*

Pay for Prudence  
(with Salman Arif, John Donovan, and Yadav Gopalan)  
*R&R at the Journal of Accounting & Economics*

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs  
(with Albert Mensah, Han Stice, and Roger White)

Option Grants and Risky Projects: A Reputation-Based Perspective  
*Best Management Accounting Paper AAA Annual Meeting*, August, 2018.

## Conferences, Presentations, & Workshops

**2021:** Yale Conference on Law and Macroeconomics,<sup>†</sup> Singapore Management University,<sup>†</sup> 33<sup>rd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> EUMODFRAUD Conference<sup>‡</sup>, HKUST Accounting Research Symposium.

**2020:** St. Louis Fed/IU Workshop on Financial Institutions Research, The University of Melbourne,<sup>†</sup> Virginia Tech Accounting Research Conference.<sup>\*†</sup>

**2019:** 32<sup>nd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Conference,<sup>\*†</sup> Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel

Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.

**2018:** AAA Annual Meeting,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Chinese University of Hong Kong,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),<sup>†</sup> New York University Accounting Summer Camp, New York University (Shanghai),<sup>†</sup> Temple University 100<sup>th</sup> Anniversary Accounting Conference,<sup>†</sup> The University of British Columbia,<sup>†</sup> The University of Utah,<sup>†</sup> Virginia Tech Accounting Research Conference.

**2017:** AAA Annual Meeting,<sup>†</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Accounting PhD Rookie Recruiting and Research Camp,<sup>†</sup> Conference on Financial Economics and Accounting,<sup>†</sup> Paris December Finance Meeting,<sup>‡</sup> The University of Utah,<sup>†</sup> Utah Winter Accounting Conference.

**2016:** AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,<sup>†</sup> AAA Western Region Meeting Doctoral Student Faculty Interchange,<sup>†</sup> Brigham Young University Accounting Research Symposium.<sup>†</sup> Utah Winter Accounting Conference.

**2015:** AAA Annual Meeting,<sup>†</sup> The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

**2014:** The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Utah Winter Accounting Conference.

**2013:** Brigham Young University Accounting Research Symposium.

<sup>†</sup> Presented. <sup>‡</sup> Co-author. \* Scheduled. \* Rescheduled/canceled due to pandemic.

## Discussions

John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015  
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018.

## Referee (Journals)

Management Science; The Accounting Review; Contemporary Accounting Research; Journal of Accounting, Auditing, and Finance.

## Referee (Conferences)

AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting, Hawaii Accounting Research Conference, AAA Management Accounting Section - Midyear Meeting, EAA Annual Meeting.

## Selection Committee

Best Management Accounting Paper 2019 AAA Annual Meeting, HKUST Accounting Research Symposium.

## Service (HKUST)

Workshop Coordinator (2020-2021), MPhil Committee Member: Xiao Han.

## Service (NYU-SH)

Capstone Advisor: Yao You (2019), Nicole Shen (2019)

## Teaching

**Hong Kong University of Science and Technology**  
Hong Kong  
*ACCT 2200: Introductory Accounting 2*  
3 sections, 191 students, mixed-mode instruction.

Instructor  
Spring 2021

	<b>Hong Kong University of Science and Technology</b> Hong Kong <i>ACCT 2200: Introductory Accounting 2</i> 3 sections, 124 students, online teaching. Recognized for excellent teaching performance.	Instructor Spring 2020
	<b>New York University – Shanghai</b> Shanghai, China <i>BUSF-SHU 350: Managerial Accounting</i> 2 sections, 14 students, in-person instruction.	Instructor 2018-2019
	<b>University of Utah</b> Salt Lake City, Utah <i>Accounting 5210: Managerial Accounting I</i> 1 section, 25 students, in-person instruction.	Instructor 2016
	<b>University of Utah</b> Salt Lake City, Utah <i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i> <i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>	Instructor 2016-2018
	<b>University of Utah</b> Salt Lake City, Utah <i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>	Teaching Assistant 2015
	<b>Brigham Young University</b> Provo, Utah <i>Economics 110: Economics Principles and Problems</i>	Teaching Assistant 2007-2009
	<b>Brigham Young University</b> Provo, Utah <i>12 Week Intensive Russian (MTC)</i>	Instructor 2005-2008

## Professional Experience

<b>tenlitre</b> Salt Lake City, Utah Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).	Principal, Founder 2012-2013
<b>HEAL Utah</b> Salt Lake City, Utah Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.  <i>Tools:</i> Python, Stata, SAS, L <sup>A</sup> T <sub>E</sub> X <i>Languages:</i> English, Russian <i>Nationality:</i> U.S. Citizen	Renewable Energy Economist 2009-2012