

Academic Experience

Hong Kong University of Science and Technology
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting
2019-Present

New York University – Shanghai
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting
2018-2019

Education

The University of Utah

Salt Lake City, Utah, United States

2018

Ph.D. Business Administration, Accounting

Brigham Young University

Provo, Utah, United States

2009

BA, Economics

BA, Russian

Working Papers

Financial Shocks to Lenders and the Composition of Financial Covenants
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)
- Preparing for 3rd round review at *Journal of Accounting and Economics*.

Political Information Flow and Management Guidance
(with Dane Christensen, Beverly Walther, and Laura Wellman)

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs
(with Albert Mensah, Han Stice, and Roger White)

Renegotiation Costs and Debt Contract Design
(with Scott Dyreng, and Elia Ferracuti)

Option Grants and Risky Projects: A Reputation-Based Perspective
Best Management Accounting Paper AAA Annual Meeting, August, 2018

Pay for Prudence
(with Salman Arif, John Donovan, Yadav Gopalan)

Conferences, Presentations, & Workshops

2020: Brigham Young University,^{*†} St. Louis Fed/IU Workshop on Financial Institutions Research,^{*†} The University of Melbourne,[†] The University of Utah,^{*†} Virginia Tech Accounting Research Conference.^{*†}

2019: 32nd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Conference,^{*†} Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.

2018: AAA Annual Meeting,[†] Brigham Young University Accounting Research Symposium,[†] Chinese University of Hong Kong,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),[†] New York University Accounting Summer Camp, New York University (Shanghai),[†] Temple University 100th Anniversary Accounting Conference,[†] The University of British Columbia,[†] The University of Utah,[†] Virginia Tech Accounting Research Conference.

2017: AAA Annual Meeting,[†] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Accounting PhD Rookie Recruiting and Research Camp,[†] Conference on Financial Economics and Accounting,[†] Paris December Finance Meeting,[‡] The University of Utah,[†] Utah Winter Accounting Conference.

2016: AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,[†] AAA Western Region Meeting Doctoral Student Faculty Interchange,[†] Brigham Young University Accounting Research Symposium.[†] Utah Winter Accounting Conference.

2015: AAA Annual Meeting,[†] The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

2014: The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] Utah Winter Accounting Conference.

2013: Brigham Young University Accounting Research Symposium.

[†] Presented. [‡] Co-author. * Scheduled. * Rescheduled/canceled due to pandemic.

Discussions John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018

Ad Hoc Reviewer (Journals) Management Science, The Accounting Review

Ad Hoc Reviewer (Conferences) Hawaii Accounting Research Conference, Selection Committee: Best Management Accounting Paper 2019 AAA Annual Meeting, AAA Management Accounting Section - Midyear Meeting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting

Teaching	Hong Kong University of Science and Technology Hong Kong <i>ACCT 2200: Introductory Accounting 2</i>	Instructor 2020
	New York University – Shanghai Shanghai, China <i>BUSF-SHU 350: Managerial Accounting</i>	Instructor 2018-2019
	University of Utah Salt Lake City, Utah <i>Accounting 5210: Managerial Accounting I</i> Student Evaluation: 5.2/6.0	Instructor 2016
	University of Utah Salt Lake City, Utah <i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i> <i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>	Instructor 2016-2018
	University of Utah Salt Lake City, Utah <i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>	Teaching Assistant 2015
	Brigham Young University Provo, Utah <i>Economics 110: Economics Principles and Problems</i>	Teaching Assistant 2007-2009
	Brigham Young University Provo, Utah <i>12 Week Intensive Russian - Missionary Training Center</i>	Instructor 2005-2008

Service	<i>NYU – Shanghai</i> Capstone Advisor: Yao You (2019), Nicole Shen (2019)	
Professional Experience	tenlitre	Principal
	Salt Lake City, Utah	2012-2013
	Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).	
	HEAL Utah	Renewable Energy Analyst
	Salt Lake City, Utah	2009-2012
	Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.	
	<i>Tools:</i> Python, Stata, SAS, L ^A T _E X	
	<i>Languages:</i> English, Russian	
	<i>Nationality:</i> U.S. Citizen	