

## Academic Experience

**Hong Kong University of Science and Technology**  
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting  
2019-Present

**New York University – Shanghai**  
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting  
2018-2019

**New York University**  
New York, New York

Global Network Assistant Professor  
2018-2019

## Education

**The University of Utah**

Salt Lake City, Utah, United States

*Ph.D. Business Administration, Accounting*

2018

**Brigham Young University**

Provo, Utah, United States

*BA, Economics*

*BA, Russian*

2009

## Publications

Financial Shocks to Lenders and the Composition of Financial Covenants  
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)  
*Journal of Accounting & Economics*, in press.

Political Information Flow and Management Guidance  
(with Dane Christensen, Beverly Walther, and Laura Wellman)  
*The Review of Accounting Studies*, forthcoming.

## Working Papers

Renegotiation Costs and Debt Contract Design  
(with Scott Dyreng, and Elia Ferracuti)  
*under review at the Journal of Accounting & Economics*

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs  
(with Albert Mensah, Han Stice, and Roger White)  
*under review at the Review of Financial Studies*.

Pay for Prudence  
(with Salman Arif, John Donovan, and Yadav Gopalan)

Option Grants and Risky Projects: A Reputation-Based Perspective  
*Best Management Accounting Paper AAA Annual Meeting*, August, 2018.

## Conferences, Presentations, & Workshops

**2021:** Singapore Management University<sup>†</sup>, 33<sup>rd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> EUMODFRAUD Conference<sup>‡</sup>

**2020:** St. Louis Fed/IU Workshop on Financial Institutions Research, The University of Melbourne,<sup>†</sup> Virginia Tech Accounting Research Conference.<sup>\*†</sup>

**2019:** 32<sup>nd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Conference,<sup>\*†</sup> Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel

Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.

**2018:** AAA Annual Meeting,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Chinese University of Hong Kong,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),<sup>†</sup> New York University Accounting Summer Camp, New York University (Shanghai),<sup>†</sup> Temple University 100<sup>th</sup> Anniversary Accounting Conference,<sup>†</sup> The University of British Columbia,<sup>†</sup> The University of Utah,<sup>†</sup> Virginia Tech Accounting Research Conference.

**2017:** AAA Annual Meeting,<sup>†</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Accounting PhD Rookie Recruiting and Research Camp,<sup>†</sup> Conference on Financial Economics and Accounting,<sup>†</sup> Paris December Finance Meeting,<sup>‡</sup> The University of Utah,<sup>†</sup> Utah Winter Accounting Conference.

**2016:** AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,<sup>†</sup> AAA Western Region Meeting Doctoral Student Faculty Interchange,<sup>†</sup> Brigham Young University Accounting Research Symposium.<sup>†</sup> Utah Winter Accounting Conference.

**2015:** AAA Annual Meeting,<sup>†</sup> The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

**2014:** The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Utah Winter Accounting Conference.

**2013:** Brigham Young University Accounting Research Symposium.

<sup>†</sup> Presented. <sup>‡</sup> Co-author. \* Scheduled. \* Rescheduled/canceled due to pandemic.

## Discussions

John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, *AAA, Annual Meeting*, August 9, 2015  
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, *AAA, Annual Meeting*, August 7, 2018

## Referee (Journals)

Management Science; The Accounting Review; Contemporary Accounting Research; Journal of Accounting, Auditing, and Finance

## Referee (Conferences)

AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting, Hawaii Accounting Research Conference, AAA Management Accounting Section - Midyear Meeting

## Selection Committee

Best Management Accounting Paper 2019 AAA Annual Meeting

## Service (HKUST)

Workshop Coordinator (2020-2021), MPhil Committee Member: Xiao Han.

## Service (NYU-SH)

Capstone Advisor: Yao You (2019), Nicole Shen (2019)

## Teaching

**Hong Kong University of Science and Technology**  
Hong Kong  
*ACCT 2200: Introductory Accounting 2*  
3 sections, 191 students, mixed-mode instruction.

Instructor  
Spring 2021

**Hong Kong University of Science and Technology**  
Hong Kong  
*ACCT 2200: Introductory Accounting 2*

Instructor  
Spring 2020

3 sections, 124 students, online teaching.  
 Recognized for excellent teaching performance.

<b>New York University – Shanghai</b>	Instructor
Shanghai, China	2018-2019
<i>BUSF-SHU 350: Managerial Accounting</i>	
2 sections, 14 students, in-person instruction.	

<b>University of Utah</b>	Instructor
Salt Lake City, Utah	2016
<i>Accounting 5210: Managerial Accounting I</i>	
1 section, 25 students, in-person instruction.	

<b>University of Utah</b>	Instructor
Salt Lake City, Utah	2016-2018
<i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i>	
<i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>	

<b>University of Utah</b>	Teaching Assistant
Salt Lake City, Utah	2015
<i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>	

<b>Brigham Young University</b>	Teaching Assistant
Provo, Utah	2007-2009
<i>Economics 110: Economics Principles and Problems</i>	

<b>Brigham Young University</b>	Instructor
Provo, Utah	2005-2008
<i>12 Week Intensive Russian (MTC)</i>	

<b>Professional Experience</b>	<b>tenlitre</b>	Principal, Founder
	Salt Lake City, Utah	2012-2013
Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).		

<b>HEAL Utah</b>	Renewable Energy Analyst
Salt Lake City, Utah	2009-2012
Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.	

*Tools:* Python, Stata, SAS, L<sup>A</sup>T<sub>E</sub>X  
*Languages:* English, Russian  
*Nationality:* U.S. Citizen