

Academic Experience

Hong Kong University of Science and Technology
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting
2019-Present

New York University – Shanghai
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting
2018-2019

Education

The University of Utah

Salt Lake City, Utah, United States

Ph.D. Business Administration, Accounting

2018

Brigham Young University

Provo, Utah, United States

BA, Economics

BA, Russian

2009

Working Papers

Financial Shocks to Lenders and the Composition of Financial Covenants
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)

Renegotiation Costs and Debt Contract Design
(with Scott Dyreng, and Elia Ferracuti)

Political Information Flow and Management Guidance
(with Dane Christensen, Beverly Walther, and Laura Wellman)

Pay for Prudence
(with Salman Arif, John Donovan, Yadav Gopalan)

Option Grants and Risky Projects: A Reputation-Based Perspective
Best Management Accounting Paper AAA Annual Meeting, August, 2018

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs
(with Albert Mensah, Han Stice, and Roger White)

Conferences, Presentations, & Workshops

2021: 33rd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡]

2020: St. Louis Fed/IU Workshop on Financial Institutions Research, The University of Melbourne,[†]
Virginia Tech Accounting Research Conference.*[†]

2019: 32nd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡] AAA
Financial Accounting and Reporting Section Midyear Meeting,[†] Hong Kong University of Science
and Technology,[†] Hong Kong University of Science and Technology Accounting Conference,*[†]
Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel
Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting
Research Conference.

2018: AAA Annual Meeting,[†] Brigham Young University Accounting Research Symposium,[†]
Chinese University of Hong Kong,[†] Hong Kong University of Science and Technology,[†] Hong

Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),[†] New York University Accounting Summer Camp, New York University (Shanghai),[†] Temple University 100th Anniversary Accounting Conference,[†] The University of British Columbia,[†] The University of Utah,[†] Virginia Tech Accounting Research Conference.

2017: AAA Annual Meeting,[†] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Accounting PhD Rookie Recruiting and Research Camp,[†] Conference on Financial Economics and Accounting,[†] Paris December Finance Meeting,[‡] The University of Utah,[†] Utah Winter Accounting Conference.

2016: AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,[†] AAA Western Region Meeting Doctoral Student Faculty Interchange,[†] Brigham Young University Accounting Research Symposium.[†] Utah Winter Accounting Conference.

2015: AAA Annual Meeting,[†] The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

2014: The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] Utah Winter Accounting Conference.

2013: Brigham Young University Accounting Research Symposium.

[†] Presented. [‡] Co-author. * Scheduled. * Rescheduled/canceled due to pandemic.

Discussions

John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015

Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018

Ad Hoc Reviewer (Journals)

Management Science; The Accounting Review; Contemporary Accounting Research; Journal of Accounting, Auditing, and Finance

Ad Hoc Reviewer (Conferences)

AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting Selection Committee: Best Management Accounting Paper 2019 AAA Annual Meeting, AAA Management Accounting Section - Midyear Meeting, Hawaii Accounting Research Conference

Teaching

Hong Kong University of Science and Technology Instructor
Hong Kong 2020

ACCT 2200: Introductory Accounting 2
Recognized for Excellent Teaching Performance

New York University – Shanghai Instructor
Shanghai, China 2018-2019

BUSF-SHU 350: Managerial Accounting

University of Utah Instructor
Salt Lake City, Utah 2016

Accounting 5210: Managerial Accounting I

University of Utah Instructor
Salt Lake City, Utah 2016-2018

Utah Ph.D. Bootcamp - Statistical Programing: Python

Utah Ph.D. Bootcamp - Statistical Programing: Stata

University of Utah Teaching Assistant
Salt Lake City, Utah 2015

Executive MBA 6101: Cost Accounting - A Manager's Perspective

Brigham Young University Teaching Assistant
Provo, Utah 2007-2009

Brigham Young University

Provo, Utah

12 Week Intensive Russian - Missionary Training Center

Instructor

2005-2008

Service

NYU – Shanghai Capstone Advisor: Yao You (2019), Nicole Shen (2019)

HKUST Workshop Coordinator (2020-)

**Professional
Experience**

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Salt Lake City, Utah

Principal

2012-2013

Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).

HEAL Utah

Salt Lake City, Utah

Renewable Energy Analyst

2009-2012

Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.

Tools: Python, Stata, SAS, L^AT_EX

Languages: English, Russian

Nationality: U.S. Citizen