

**Academic  
Experience****Hong Kong University of Science and Technology**  
Clear Water Bay, Kowloon, Hong KongAssistant Professor, Accounting  
2019-Present**New York University – Shanghai**  
Pudong, Shanghai, ChinaAssistant Professor and Faculty Fellow, Accounting  
2018-2019**Education****The University of Utah**

Salt Lake City, Utah, United States

*Ph.D. Business Administration, Accounting*

2018

**Brigham Young University**

Provo, Utah, United States

*BA, Economics**BA, Russian*

2009

**Working Papers**Financial Shocks to Lenders and the Composition of Financial Covenants  
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)

Political Information Flow and Management Guidance

(with Dane Christensen, Beverly Walther, and Laura Wellman)

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs  
(with Albert Mensah, Han Stice, and Roger White)

Renegotiation Costs and Debt Contract Design

(with Scott Dyreng, and Elia Ferracuti)

Option Grants and Risky Projects: A Reputation-Based Perspective

*Best Management Accounting Paper AAA Annual Meeting, August, 2018*

Pay for Prudence

(with Salman Arif, John Donovan, Yadav Gopalan)

**Conferences,  
Presentations, &  
Workshops****2020:** Brigham Young University,<sup>\*†</sup> St. Louis Fed/IU Workshop on Financial Institutions Research,<sup>\*†</sup> The University of Melbourne,<sup>†</sup> The University of Utah,<sup>\*†</sup> Virginia Tech Accounting Research Conference.<sup>\*†</sup>**2019:** 32<sup>nd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Conference,<sup>\*†</sup> Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.**2018:** AAA Annual Meeting,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Chinese University of Hong Kong,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),<sup>†</sup> New York University Accounting Summer Camp, New York University (Shanghai),<sup>†</sup> Temple University 100<sup>th</sup> Anniversary Accounting Conference,<sup>†</sup> The University of British Columbia,<sup>†</sup> The University of Utah,<sup>†</sup> Virginia Tech Accounting Research Conference.

**2017:** AAA Annual Meeting,<sup>†</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Accounting PhD Rookie Recruiting and Research Camp,<sup>†</sup> Conference on Financial Economics and Accounting,<sup>†</sup> Paris December Finance Meeting,<sup>‡</sup> The University of Utah,<sup>†</sup> Utah Winter Accounting Conference.

**2016:** AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,<sup>†</sup> AAA Western Region Meeting Doctoral Student Faculty Interchange,<sup>†</sup> Brigham Young University Accounting Research Symposium.<sup>†</sup> Utah Winter Accounting Conference.

**2015:** AAA Annual Meeting,<sup>†</sup> The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

**2014:** The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Utah Winter Accounting Conference.

**2013:** Brigham Young University Accounting Research Symposium.

<sup>†</sup> Presented. <sup>‡</sup> Co-author. \* Scheduled. \* Rescheduled/canceled due to pandemic.

**Discussions** John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015  
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018

**Ad Hoc Reviewer (Journals)** Management Science, The Accounting Review, Contemporary Accounting Research

**Ad Hoc Reviewer (Conferences)** Hawaii Accounting Research Conference, Selection Committee: Best Management Accounting Paper 2019 AAA Annual Meeting, AAA Management Accounting Section - Midyear Meeting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting

<b>Teaching</b>	<b>Hong Kong University of Science and Technology</b> Hong Kong <i>ACCT 2200: Introductory Accounting 2</i> Recognized for Excellent Teaching Performance	Instructor 2020
	<b>New York University – Shanghai</b> Shanghai, China <i>BUSF-SHU 350: Managerial Accounting</i>	Instructor 2018-2019
	<b>University of Utah</b> Salt Lake City, Utah <i>Accounting 5210: Managerial Accounting I</i>	Instructor 2016
	<b>University of Utah</b> Salt Lake City, Utah <i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i> <i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>	Instructor 2016-2018
	<b>University of Utah</b> Salt Lake City, Utah <i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>	Teaching Assistant 2015
	<b>Brigham Young University</b> Provo, Utah <i>Economics 110: Economics Principles and Problems</i>	Teaching Assistant 2007-2009
	<b>Brigham Young University</b> Provo, Utah <i>12 Week Intensive Russian - Missionary Training Center</i>	Instructor 2005-2008

<b>Service</b>	<i>NYU – Shanghai</i> Capstone Advisor: Yao You (2019), Nicole Shen (2019) <i>HKUST</i> Workshop Coordinator (2020-)	
<b>Professional Experience</b>	<b>tenlitre</b> Salt Lake City, Utah Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).	Principal 2012-2013
	<b>HEAL Utah</b> Salt Lake City, Utah Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.	Renewable Energy Analyst 2009-2012
	<i>Tools:</i> Python, Stata, SAS, L <sup>A</sup> T <sub>E</sub> X <i>Languages:</i> English, Russian <i>Nationality:</i> U.S. Citizen	