

Academic Experience

Hong Kong University of Science and Technology
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting
2019-Present

New York University – Shanghai
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting
2018-2019

New York University
New York, New York

Global Network Assistant Professor
2018-2019

Education

The University of Utah
Salt Lake City, Utah, United States
Ph.D. Business Administration

2018

Brigham Young University
Provo, Utah, United States
BA, Economics
BA, Russian

2009

Publications

Renegotiation Costs and Debt Contract Design
(with Scott Dyreng, and Elia Ferracuti)
Conditionally accepted at the Accounting Review

Pay for Prudence
(with Salman Arif, John Donovan, and Yadav Gopalan)
Journal of Accounting & Economics, (2023).

Financial Shocks to Lenders and the Composition of Financial Covenants
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)
Journal of Accounting & Economics, (2022).

Political Information Flow and Management Guidance
(with Dane Christensen, Beverly Walther, and Laura Wellman)
The Review of Accounting Studies, (2022).

Working Papers

Pollution and Environmental Covenants in Debt Contracts
(with Ting Dai (Ph.D. Student, HKUST) and Daniele Macciocchi).

Regulatory Exposure, Debt Contract Terms, and Bank Specialization
(with Junqiang Ke, Zhiming Ma, and Derrald Stice)

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs
(with Albert Mensah, Han Stice, and Roger White)

Option Grants and Risky Projects: A Reputation-Based Perspective
Best Management Accounting Paper AAA Annual Meeting, 2018.

Conferences, Presentations, & Workshops

2025: The 2025 Debt Markets Conference at Kellogg, AAA Annual Meeting *, The Hong Kong University of Science and Technology Accounting Research Symposium*, Nazarbaev University*.

2024: The Hong Kong University of Science and Technology Accounting Research Symposium, Hong Kong Polytechnic University Accounting Conference, AAA Financial Accounting and Reporting Section Midyear Meeting[†], CUHK Accounting Research Conference.

2023: AAA Annual Meeting [†], ABFER, Hong Kong University of Science and Technology Accounting Research Symposium, Hong Kong Junior Accounting Faculty Conference, Hong Kong Baptist University[†], Southwestern University of Finance and Economics–Chengdu[†].

2022: Hong Kong Junior Accounting Faculty Conference,[†] HKUST Research Conference on Investment in the Era of AI, Colorado Summer Accounting Conference,[‡] Virginia Tech Accounting Research Conference,[†] St. Louis Fed/IU Workshop on Financial Institutions Research,[‡] AAA Annual Meeting (in-person),[‡] AAA Annual Meeting (virtual),[‡] The Ohio State University.[‡]

2021: Yale Conference on Law and Macroeconomics,[†] Singapore Management University,[†] 33rd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡] EUMODFRAUD Conference[‡], Hong Kong University of Science and Technology Accounting Research Symposium.

2020: St. Louis Fed/IU Workshop on Financial Institutions Research, The University of Melbourne,[†] Virginia Tech Accounting Research Conference.*[†]

2019: 32nd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Conference,*[†] Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.

2018: AAA Annual Meeting,[†] Brigham Young University Accounting Research Symposium,[†] Chinese University of Hong Kong,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),[†] New York University Accounting Summer Camp, New York University (Shanghai),[†] Temple University 100th Anniversary Accounting Conference,[†] The University of British Columbia,[†] The University of Utah,[†] Virginia Tech Accounting Research Conference.

2017: AAA Annual Meeting,[†] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Accounting PhD Rookie Recruiting and Research Camp,[†] Conference on Financial Economics and Accounting,[†] Paris December Finance Meeting,[‡] The University of Utah,[†] Utah Winter Accounting Conference.

2016: AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,[†] AAA Western Region Meeting Doctoral Student Faculty Interchange,[†] Brigham Young University Accounting Research Symposium.[†] Utah Winter Accounting Conference.

2015: AAA Annual Meeting,[†] The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] ESTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

2014: The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] Utah Winter Accounting Conference.

2013: Brigham Young University Accounting Research Symposium.

[†] Presented. [‡] Co-author. * Scheduled. * Rescheduled/canceled due to pandemic.

Discussions

John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015

Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018.

Byron Song, Jayanthi Sunder, Mark Yan, Janus Zhang, Shielding from the Pandemic: COVID-19 Exclusion Provision in Debt Contracts, *AAA, Annual Meeting*, August 7, 2023.

Fabian Dutschkus, Christian Lukas, The Effects of Compensation and Non-Compensation-Based Controls for Chief Physicians on the Quality of Care: An Empirical Study, *AAA, Annual Meeting*, August 7, 2023.

Jaewoo Kim, Jun Oh, Hojun Seo, Luo Zuo, Does Algorithmic Trading Affect Forced CEO Turnover? A Learning Hypothesis, *AAA, Annual Meeting*, August 9, 2023.

Chen, Ng, Saffar, Yang, Spillover Effect of Private Firm Disclosure on Public Firms Loan Pricing, *AAA, FARS Midyear Meeting*, January 20, 2024.

Samuel B. Bonsall IV, Kevin Koharki, Brandon Lock, and Monica Neamtiu, Optimistic Gatekeepers: Credit Rating Optimism around M&A Deals, January 19, 2024.

Awards *Best Management Accounting Paper AAA Annual Meeting*, 2018; *Teaching Recognition HKUST*, Spring 2020; *Financial Accounting and Reporting Section Excellence in Reviewing Award*, January 2022

Referee (Journals) Management Science; The Accounting Review; Contemporary Accounting Research; Journal of Accounting, Auditing, and Finance; Journal of Business, Finance, and Accounting.

Referee (Conferences) AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting, Hawaii Accounting Research Conference, AAA Management Accounting Section - Midyear Meeting, EAA Annual Meeting.

Selection Committee Best Management Accounting Paper 2019 AAA Annual Meeting, HKUST Accounting Research Symposium.

Service (HKUST) Accounting Symposium Coordinator (2025), Workshop Coordinator (2020-2021), Ph.D/MPhil Committee (2022-Present)

Advising (NYU-SH) Capstone Advisor: Yao You (2019), Nicole Shen (2019)

Advising (HKUST) Ting Dai (PhD and MPhil Chair), Ruichao Zhu (PhD Committee Member), Xiao Han (MPhil Committee Member).

Teaching	Hong Kong University of Science and Technology Hong Kong <i>ACCT 3210: Advanced Managerial Accounting</i>	Instructor 2022-2025
	Hong Kong University of Science and Technology Hong Kong <i>ACCT 2200: Introductory Accounting 2</i>	Instructor 2020-2021
	New York University – Shanghai Shanghai, China	Instructor 2018-2019

BUSF-SHU 350: Managerial Accounting

University of Utah

Salt Lake City, Utah

Accounting 5210: Managerial Accounting I

Instructor

2016

University of Utah

Salt Lake City, Utah

Utah Ph.D. Bootcamp - Statistical Programing: Python

Utah Ph.D. Bootcamp - Statistical Programing: Stata

Instructor

2016-2018

University of Utah

Salt Lake City, Utah

Executive MBA 6101: Cost Accounting - A Manager's Perspective

Teaching Assistant

2015

Brigham Young University

Provo, Utah

Economics 110: Economics Principles and Problems

Teaching Assistant

2007-2009

Brigham Young University

Provo, Utah

12 Week Intensive Russian (MTC)

Instructor

2005-2008

Primary Empirical Toolchain: Python → Stata → L^AT_EX. Managed with **bash** and tracked with **git**.

Other tools: R, SAS, SQL, GNU make.

Languages: English (Native), Russian (Proficient).

Nationality: United States Citizen, Hong Kong Resident.