

## Academic Experience

**Hong Kong University of Science and Technology**  
Clear Water Bay, Kowloon, Hong Kong

Assistant Professor, Accounting  
2019-Present

**New York University – Shanghai**  
Pudong, Shanghai, China

Assistant Professor and Faculty Fellow, Accounting  
2018-2019

## Education

**The University of Utah**

Salt Lake City, Utah, United States

2018

*Ph.D. Business Administration, Accounting*

**Brigham Young University**

Provo, Utah, United States

2009

*BA, Economics*

*BA, Russian*

## Working Papers

Financial Shocks to Lenders and the Composition of Financial Covenants  
(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)  
- Preparing for 3<sup>rd</sup> round review at *Journal of Accounting and Economics*.

Political Information Flow and Management Guidance  
(with Dane Christensen, Beverly Walther, and Laura Wellman)  
- Under review.

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs  
(with Albert Mensah, Han Stice, and Roger White)  
- Under review.

Renegotiation Costs and Debt Contract Design  
(with Scott Dyreng, and Elia Ferracuti)

Option Grants and Risky Projects: A Reputation-Based Perspective  
*Best Management Accounting Paper AAA Annual Meeting, August, 2018*

Pay for Prudence  
(with Salman Arif, John Donovan, Yadav Gopalan)

## Conferences, Presentations, & Workshops

**2020:** Brigham Young University,<sup>\*†</sup> St. Louis Fed/IU Workshop on Financial Institutions Research,<sup>\*†</sup> The University of Melbourne,<sup>†</sup> The University of Utah,<sup>\*†</sup> Virginia Tech Accounting Research Conference.<sup>\*†</sup>

**2019:** 32<sup>nd</sup> Annual Accounting Research Conference in Memory of Nicholas Dopuch,<sup>‡</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Conference,<sup>\*†</sup> Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.

**2018:** AAA Annual Meeting,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Chinese University of Hong Kong,<sup>†</sup> Hong Kong University of Science and Technology,<sup>†</sup> Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),<sup>†</sup> New York University Accounting Summer Camp, New York University (Shanghai),<sup>†</sup> Temple University 100<sup>th</sup> Anniversary Accounting Conference,<sup>†</sup> The University of British Columbia,<sup>†</sup> The University of Utah,<sup>†</sup> Virginia Tech Accounting Research Conference.

**2017:** AAA Annual Meeting,<sup>†</sup> AAA Financial Accounting and Reporting Section Midyear Meeting,<sup>†</sup> Accounting PhD Rookie Recruiting and Research Camp,<sup>†</sup> Conference on Financial Economics and Accounting,<sup>†</sup> Paris December Finance Meeting,<sup>‡</sup> The University of Utah,<sup>†</sup> Utah Winter Accounting Conference.

**2016:** AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,<sup>†</sup> AAA Western Region Meeting Doctoral Student Faculty Interchange,<sup>†</sup> Brigham Young University Accounting Research Symposium.<sup>†</sup> Utah Winter Accounting Conference.

**2015:** AAA Annual Meeting,<sup>†</sup> The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

**2014:** The University of Utah,<sup>†</sup> Brigham Young University Accounting Research Symposium,<sup>†</sup> Utah Winter Accounting Conference.

**2013:** Brigham Young University Accounting Research Symposium.

<sup>†</sup> Presented. <sup>‡</sup> Co-author. \* Scheduled. \* Rescheduled/canceled due to pandemic.

**Discussions** John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015  
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018

**Ad Hoc Reviewer (Journals)** Management Science, The Accounting Review

**Ad Hoc Reviewer (Conferences)** Hawaii Accounting Research Conference, Selection Committee: Best Management Accounting Paper 2019 AAA Annual Meeting, AAA Management Accounting Section - Midyear Meeting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting

<b>Teaching</b>	<b>Hong Kong University of Science and Technology</b> Hong Kong <i>ACCT 2200: Introductory Accounting 2</i>	Instructor 2020
	<b>New York University – Shanghai</b> Shanghai, China <i>BUSF-SHU 350: Managerial Accounting</i>	Instructor 2018-2019
	<b>University of Utah</b> Salt Lake City, Utah <i>Accounting 5210: Managerial Accounting I</i>	Instructor 2016
	<b>University of Utah</b> Salt Lake City, Utah <i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i> <i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>	Instructor 2016-2018
	<b>University of Utah</b> Salt Lake City, Utah <i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>	Teaching Assistant 2015
	<b>Brigham Young University</b> Provo, Utah <i>Economics 110: Economics Principles and Problems</i>	Teaching Assistant 2007-2009
	<b>Brigham Young University</b> Provo, Utah <i>12 Week Intensive Russian - Missionary Training Center</i>	Instructor 2005-2008

<b>Service</b>	<i>NYU – Shanghai</i> Capstone Advisor: Yao You (2019), Nicole Shen (2019)	
<b>Professional Experience</b>	<b>tenlitre</b>	Principal
	Salt Lake City, Utah	2012-2013
	Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).	
	<b>HEAL Utah</b>	Renewable Energy Analyst
	Salt Lake City, Utah	2009-2012
	Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.	
	<i>Tools:</i> Python, Stata, SAS, L <sup>A</sup> T <sub>E</sub> X	
	<i>Languages:</i> English, Russian	
	<i>Nationality:</i> U.S. Citizen	