

**Academic
Experience****Hong Kong University of Science and Technology**
Clear Water Bay, Kowloon, Hong KongAssistant Professor, Accounting
2019-Present**New York University – Shanghai**
Pudong, Shanghai, ChinaAssistant Professor and Faculty Fellow, Accounting
2018-2019**Education****The University of Utah**

Salt Lake City, Utah, United States

2018

*Ph.D. Business Administration, Accounting***Brigham Young University**

Provo, Utah, United States

2009

*BA, Economics**BA, Russian***Working Papers**

Financial Shocks to Lenders and the Composition of Financial Covenants

(with Hans Christensen, Daniele Macciocchi, and Valeri Nikolaev)

- Under 3rd round review at *Journal of Accounting and Economics*.

Political Information Flow and Management Guidance

(with Dane Christensen, Beverly Walther, and Laura Wellman)

- Under review.

Individual Mortgage Lending and Corruption: Evidence from Local Corruption Crack-Downs

(with Albert Mensah, Han Stice, and Roger White)

Renegotiation Costs and Debt Contract Design

(with Scott Dyreng, and Elia Ferracuti)

Option Grants and Risky Projects: A Reputation-Based Perspective

Best Management Accounting Paper AAA Annual Meeting, August, 2018

Pay for Prudence

(with Salman Arif, John Donovan, Yadav Gopalan)

**Conferences,
Presentations, &
Workshops****2020:** Brigham Young University,^{*†} St. Louis Fed/IU Workshop on Financial Institutions Research,^{*†} The University of Melbourne,[†] The University of Utah,^{*†} Virginia Tech Accounting Research Conference.^{*†}**2019:** 32nd Annual Accounting Research Conference in Memory of Nicholas Dopuch,[‡] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Conference,^{*†} Global Issues in Accounting Conference, New York University Accounting Summer Camp, Tel Aviv Conference in Accounting, Utah Winter Accounting Conference, Virginia Tech Accounting Research Conference.**2018:** AAA Annual Meeting,[†] Brigham Young University Accounting Research Symposium,[†] Chinese University of Hong Kong,[†] Hong Kong University of Science and Technology,[†] Hong Kong University of Science and Technology Accounting Research Symposium, New York University (Stern),[†] New York University Accounting Summer Camp, New York University (Shanghai),[†] Temple University 100th Anniversary Accounting Conference,[†] The University of British Columbia,[†] The University of Utah,[†] Virginia Tech Accounting Research Conference.

2017: AAA Annual Meeting,[†] AAA Financial Accounting and Reporting Section Midyear Meeting,[†] Accounting PhD Rookie Recruiting and Research Camp,[†] Conference on Financial Economics and Accounting,[†] Paris December Finance Meeting,[‡] The University of Utah,[†] Utah Winter Accounting Conference.

2016: AAA/Deloitte Foundation/J. Micheal Cook Doctoral Consortium,[†] AAA Western Region Meeting Doctoral Student Faculty Interchange,[†] Brigham Young University Accounting Research Symposium.[†] Utah Winter Accounting Conference.

2015: AAA Annual Meeting,[†] The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] ÊSTIMATE Econometrics Workshop with Dr. Jeffrey Wooldridge, Utah Winter Accounting Conference.

2014: The University of Utah,[†] Brigham Young University Accounting Research Symposium,[†] Utah Winter Accounting Conference.

2013: Brigham Young University Accounting Research Symposium.

[†] Presented. [‡] Co-author. * Scheduled. * Rescheduled/canceled due to pandemic.

Discussions John Core and Heidi Packard, Performance Vesting Provisions and CEO Incentives, AAA, *Annual Meeting*, August 9, 2015
Mark Anderson, Junqin Sun, Fangjun Wang, How Does Employment Change with Changes in Sales Activity?, AAA, *Annual Meeting*, August 7, 2018

Ad Hoc Reviewer (Journals) Management Science, The Accounting Review

Ad Hoc Reviewer (Conferences) Hawaii Accounting Research Conference, Selection Committee: Best Management Accounting Paper 2019 AAA Annual Meeting, AAA Management Accounting Section - Midyear Meeting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section - Midyear Meeting

Teaching	Hong Kong University of Science and Technology	Instructor
	Hong Kong	2020
	<i>ACCT 2200: Introductory Accounting 2</i>	
	New York University – Shanghai	Instructor
	Shanghai, China	2018-2019
	<i>BUSF-SHU 350: Managerial Accounting</i>	
	University of Utah	Instructor
	Salt Lake City, Utah	2016
	<i>Accounting 5210: Managerial Accounting I</i>	
University of Utah	Instructor	
Salt Lake City, Utah	2016-2018	
<i>Utah Ph.D. Bootcamp - Statistical Programing: Python</i>		
<i>Utah Ph.D. Bootcamp - Statistical Programing: Stata</i>		
University of Utah	Teaching Assistant	
Salt Lake City, Utah	2015	
<i>Executive MBA 6101: Cost Accounting - A Manager's Perspective</i>		
Brigham Young University	Teaching Assistant	
Provo, Utah	2007-2009	
<i>Economics 110: Economics Principles and Problems</i>		
Brigham Young University	Instructor	
Provo, Utah	2005-2008	
<i>12 Week Intensive Russian - Missionary Training Center</i>		

Service	<i>NYU – Shanghai</i> Capstone Advisor: Yao You (2019), Nicole Shen (2019) <i>HKUST</i> Workshop Coordinator (2020-)	
Professional Experience	tenlitre Salt Lake City, Utah Web design and analytics consulting. Implemented content management systems (Wordpress, Drupal), contact relationship management systems (CiviCRM), and learning management systems (Moodle, Canvas, Blackboard).	Principal 2012-2013
	HEAL Utah Salt Lake City, Utah Research lead, focused on renewable and conventional energy generation and distribution systems. Provided testimony to state regulatory bodies. Drafted quantitative briefs for legislators and lobbyists.	Renewable Energy Analyst 2009-2012
	<i>Tools:</i> Python, Stata, SAS, L ^A T _E X <i>Languages:</i> English, Russian <i>Nationality:</i> U.S. Citizen	