Artjoms Doiļnicins

J u n i o r W e b D e v e l o p e r

As a team manager, I used Excel and Power Query to analyze data and support data-driven decisions. To improve efficiency, I taught myself basic VBA and JavaScript for automating tasks in Excel and Google Sheets. This reduced manual work, improved accuracy, and sparked my passion for coding and process optimization.

My skills so far consist of the following:

- **HTML5**: Semantic markup, accessibility.
- **CSS3, Tailwind CSS**: Responsive design, Flexbox, Grid, variables, transitions, animations and configuration customization.
- **JavaScript** (ES6+): DOM manipulation, event handling, arrow functions, destructuring, modular code structure, basic algorithms and data structures.
- **Vue.js** (Composition API): Reactive data, props/emit pattern, component structure, conditional and list rendering, event handling, computed properties, watchers and templating.
- **Asynchronous Programming**: Promises, async/await, API integration with fetch.
- **Version Control**: Git (branching, merging, rebasing), GitHub (PRs, collaboration).
- **Tools**: VS Code (ESLint, Prettier, Tailwind IntelliSense), Chrome DevTools for debugging, performance optimization, and DOM analysis.
- **Ongoing Practices**: Clean and maintainable code (DRY, KISS), accessibility awareness and code refactoring for better readability, reusability, and maintainability.

Learning in progress:

- **PHP**: Syntax, variables, control structures, and server-side scripting.
- **Vue.js**: lifecycle hooks, slots, provide/inject, composition functions.
- **MySQL**: writing simple queries, working with relational data.
- **Functional programming**: Pure functions, immutability, higher-order functions.

As our organization shifted towards using Google Sheets, I learned JavaScript via Google Apps Script to build automated dashboards and tools. This shift from VBA to JavaScript improved efficiency and deepened my interest in more flexible, scalable solutions.

I am excited to continue leveraging these skills to solve complex problems, build dynamic web applications, and grow within the field of web development.

2019 - Present
TELUS Digital, Rīga
Team Manager

Responsible manager for a team of over 20 employees across three different markets, along with a Quality Auditor team consisting of three individuals, one for each market. Engaging in daily cross-functional collaboration with Project Management, Human Resources, Information Technology and Workforce Management with the primary objective of fulfilling customer requisites and achieving predetermined objectives.

Achievements:
▪ Designed and put into action various dashboards, while also automating everyday processes.
▪ Over a span of the past three years, consistently maintained the team's primary Key
   Performance Indicators (KPIs) at levels 5-6% above the established performance targets.

2015 - 2018
Historic Royal Palaces, London
Team Manager

Performance management, conflict management, coaching, and quality control checks. Organising meetings, training and feedback sessions.

Achievements:
▪ Hosting Queen Elizabeth II during the Order of the Companions of Honour ceremony in 2017, which also included The Duke of Edinburgh, Dame Judi Dench, Dame Margaret Smith, Sir David Attenborough, Sir Roy Strong, etc.

Contact

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🌐 **My Portfolio Website**

⬛ github.com/artjoms-doilnicins

📍 Rīga, Latvija

Expertise

- Team & Quality Management
- Data Analysis
- Automation

Education

2015
BMus (Hons)
Creative Music Technologies
Kingston University London,
London (United Kingdom)

2012
Secondary education
Anniņmuižas Secondary School,
Rīga (Latvija)

Languages

English C2

Latvian C2

Russian C2