



Artjoms Doīņicins

Junior Web Developer

As a team manager, I honed my analytical skills by extensively utilizing Microsoft Excel and Power Query to extract meaningful insights from data. These skills allowed me to facilitate data-driven decision-making processes within my team and organization.

Recognizing the potential for greater efficiency, I taught myself basic VBA (for Excel) and JavaScript (for Google Sheets) to automate and streamline our daily business operations. This self-driven learning allowed me to optimize workflows, eliminate manual errors, and utilize my time more effectively. Through this experience, I not only enhanced my JavaScript proficiency but also ignited a deeper passion for coding, automation, and process optimization.

Contact



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My Portfolio Website



github.com/artjoms-doinicins



Rīga, Latvija

Expertise

- Team & Quality Management
- Data Analysis
- Automation

Education

2015
BMus (Hons)
Creative Music Technologies
Kingston University London,
London (United Kingdom)

2012
Secondary education
Anņīmuižas Secondary School,
Rīga (Latvija)

Languages

English C2

Latvian C2

Russian C2

My skills so far consist of the following:

- **HTML5:** Semantic markup, accessibility.
- **CSS3:** Responsive design, Flexbox, Grid, animations.
- **JavaScript:** ES6+, DOM manipulation, basic algorithms and data structures.
- **Version Control:** Git for version control, including branching, merging, and rebasing. GitHub for collaboration, repository management.
- **Tools:** Visual Studio Code with extensions like ESLint and Prettier for code quality. Chrome DevTools for debugging, performance optimization, and DOM analysis.
- **Ongoing Practices:** Adhering to the DRY (Don't Repeat Yourself) principle, continuously refactoring code for better readability, reusability, and maintainability.

Learning in progress:

- **Frameworks/Libraries:** Vue.js (Composition API), Tailwind CSS.
- **Languages:** PHP: Syntax, variables, control structures, and server-side scripting.
- **Asynchronous programming:** Promises, async/await, and API integration.
- **Functional programming:** Pure functions, immutability.

As our organization shifted towards using Google Sheets, I saw an opportunity to expand my technical skills further by learning JavaScript, specifically to use through Google Apps Script. I began to build automated dashboards and other tools within Google Sheets, driving even greater efficiency and insight across our operations. This transition from VBA to JavaScript was not just a change in tools but a natural progression fueled by my desire to explore more versatile and powerful solutions.

I am excited to continue leveraging these skills to solve complex problems, build dynamic web applications, and grow within the field of web development.

2019 - Present

TELUS Digital, Rīga

Team Manager

Responsible manager for a team of over 20 employees across three different markets, along with a Quality Auditor team consisting of three individuals, one for each market. Engaging in daily cross-functional collaboration with Project Management, Human Resources, Information Technology and Workforce Management with the primary objective of fulfilling customer requisites and achieving predetermined objectives.

Achievements:

- Designed and put into action various dashboards, while also automating everyday processes.
- Over a span of the past three years, consistently maintained the team's primary Key Performance Indicators (KPIs) at levels 5-6% above the established performance targets.

2015 - 2018

Historic Royal Palaces, London

Team Manager

Performance management, conflict management, coaching, and quality control checks. Organising meetings, training and feedback sessions.

Achievements:

- Hosting Queen Elizabeth II during the Order of the Companions of Honour ceremony in 2017, which also included The Duke of Edinburgh, Dame Judi Dench, Dame Margaret Smith, Sir David Attenborough, Sir Roy Strong, etc.