

Internews Europe – Web Application Developer Job Announcement

Job Title: Web Application Developer

Location: Paris, France

Reports To: ICT Director

Assists: Project Directors and partners in the field

Prepared By: Jun Matsushita, Programme Coordinator

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BACKGROUND:

Internews is an international media assistance organisation whose mission is to empower people worldwide with the news and information they need, the ability to connect, and the Means to make their voices heard.

In the past years Internews Europe has increased its activities involving ICTs and new media to support capacity building of its media partners in developing countries.

We are looking for a dynamic, multi-talented, experienced and dedicated Web Application Developer to help consolidate our technological innovation capacity in order to leverage the information age to the benefit of people worldwide.

GENERAL FUNCTION:

The Web Application Developer is responsible for the implementation of ICT components of Internews Europe's existing programs and projects as well as in-house information systems under the supervision of IEU's ICT Director and Project Directors.

The position requires significant hands-on software engineering skills on internet/intranet projects, including functional design, software architecture, software development, technical writing as well as system administration skills.

The main focus will be on configuring, customizing and extending content management solutions (primarily Drupal). Wide hands-on experience is required in open source technologies ranging from systems administration, networking, databases as well as source control and project management tools up to mobile content distribution and web services. Experience or knowledge of elearning, semantic, ecommerce, epayment and mpayment technologies a huge plus.

Previous experience with projects in international, multi-cultural environments, in developing countries or with NGOs a huge plus. Interpersonal skills and the capacity to communicate with non-technical personnel is very important, and track record in this domain – e.g. training, user documentation writing, work in interdisciplinary environments – will be a huge plus as well.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Deliver on-time, on-budget, functional technical solutions, including the technical implementation of projects which involve outsourced development partners.
2. Implement, administrate and support IEU's own internet/intranet/extranet projects and tools, including
 - a. Hosting/Systems administration
 - b. Software engineering/coding
 - c. Documentation/Tutorial writing
 - d. Support/Troubleshooting

3. Other duties and responsibilities include and are not limited to: demoing, training, researching, prototyping...

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The non-exhaustive requirements list below is representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential task.

- **3+ years of experience in delivering open source web based solutions.**

- Extensive experience of designing and implementing technical solution including:

- Writing functional, architecture, technical specifications
- Using agile/iterative or traditional/waterfall methodologies

- Extensive experience of:

- Content Management Systems (particularly Drupal and SPIP)
- Mobile Content Delivery (particularly Asterisk and Kannel)
- Optionally one or several of:
 - o Flex/AMFPHP
 - o RDF/RDFS
 - o ffmpeg
 - o rtp/rtsp

- Proven software development skills with:

- Linux servers (particularly Debian, CentOS)
- MySQL dbms
- HTML/CSS/Javascript/DHTML/Ajax
- PHP
- SOAP/REST
- Optionally one or several of:
 - o Perl
 - o Ruby/RoR
 - o C/C++/Objective-C

- Solid understanding of current web landscape such as:

- Web 2.0/Social Web
- Search Engine Optimization
- Online Marketing (Google adwords, Facebook Ads)
- APIs of Google Maps/Earth, Flickr, Twitter, Facebook,

- Strong critical thinking and writing skills; excellent communication skills.

- Relevant university/engineering school degree or equivalent experience.

- Fluent French and English oral and written language skills required

- Legal status enabling, and willingness to, work in Paris

CONDITIONS:

Full time

Starting date: March 2009

Type of contract: French CDD to start with

Gross annual salary: 20K-30K depending on profile and experience

+ ½ Navigo Pass + Tickets Restaurant

TO APPLY:

- Please send your application file in French (resume in French and English, motivation letter and the names and contacts of three referees) to Sophie Boudry Gabillet, Administrative & HR Director at jobs@internews.fr

- Reference to mention: IEU-WAD

- Deadline for applications: February 28th, 2009