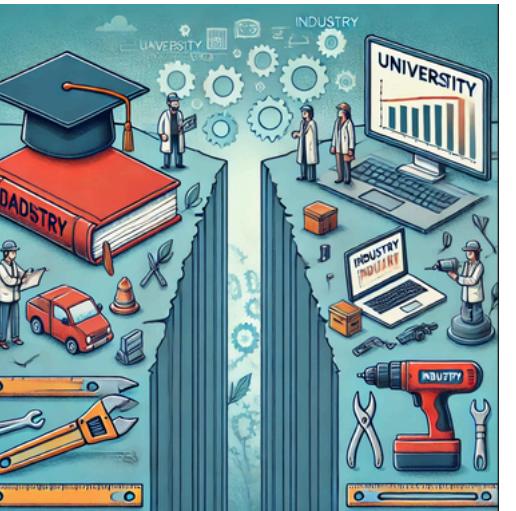


Transforming Fresh Graduates into Industry-Ready Engineers: A Journey with Timmins

1

The Challenge

"How do we bridge the gap between academic learning and industry-ready skills for fresh graduates?"



2

The Journey

"A customized onboarding program designed to transform over 350 fresh graduates into industry-ready engineers through targeted, hands-on training."



3

Delivery

"Hands-on training delivered by expert instructors, combining interactive labs and real-world scenarios to equip fresh graduates with industry-ready skills."

Course Name	Duration	Key Learning Points
Modern C++/Modern C++	12 hours	- Advanced C++ features- Memory management- Templates- Modern best practices
Embedded Linux Overview/Embedded Linux	12 hours	- Introduction to Linux- Linux kernel basics- File system management
ASIC Design Flow/ASIC Design Flow	8 hours	- ASIC design fundamentals- Synthesis and simulation- Verification techniques
Introduction to Android OS/intro to Android OS	8 hours	- Android architecture- Application components- User interface basics
Connectivity (5G, WiFi, RF)/5G WiFi RF	12 hours	- Overview of 5G technology- WiFi standards and protocols- RF communication principles
AI (Machine Learning, Deep Learning, Generative AI)/ML DL Gen AI	12 hours	- Basics of machine learning- Deep learning algorithms- Introduction to generative AI



DELIVERABLES:

- Pre & post assessment
- Pop-up quizzes
- Hands-on
- Demos
- Slides
- Lecture



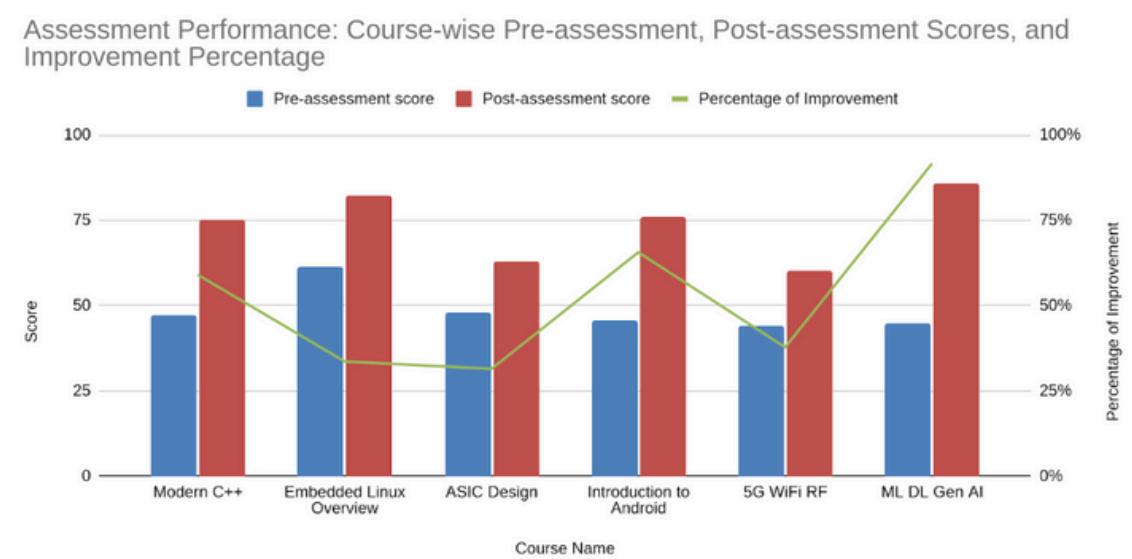
Scan for more details on the materials

4

Assessment and Engagement

"Continuous assessments and active engagement ensured that participants not only mastered technical skills but also received personalized feedback to drive growth and improvement."

"The highest improvement rates were observed in the AI courses and Introduction to Android OS, with impressive rates of 95% and 66%, respectively."

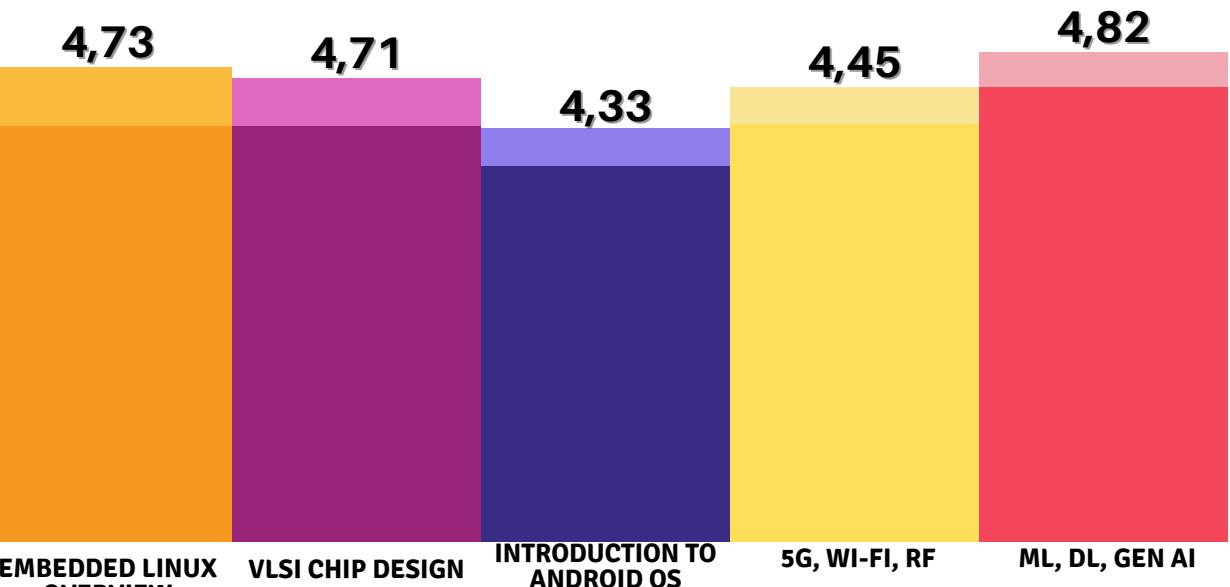


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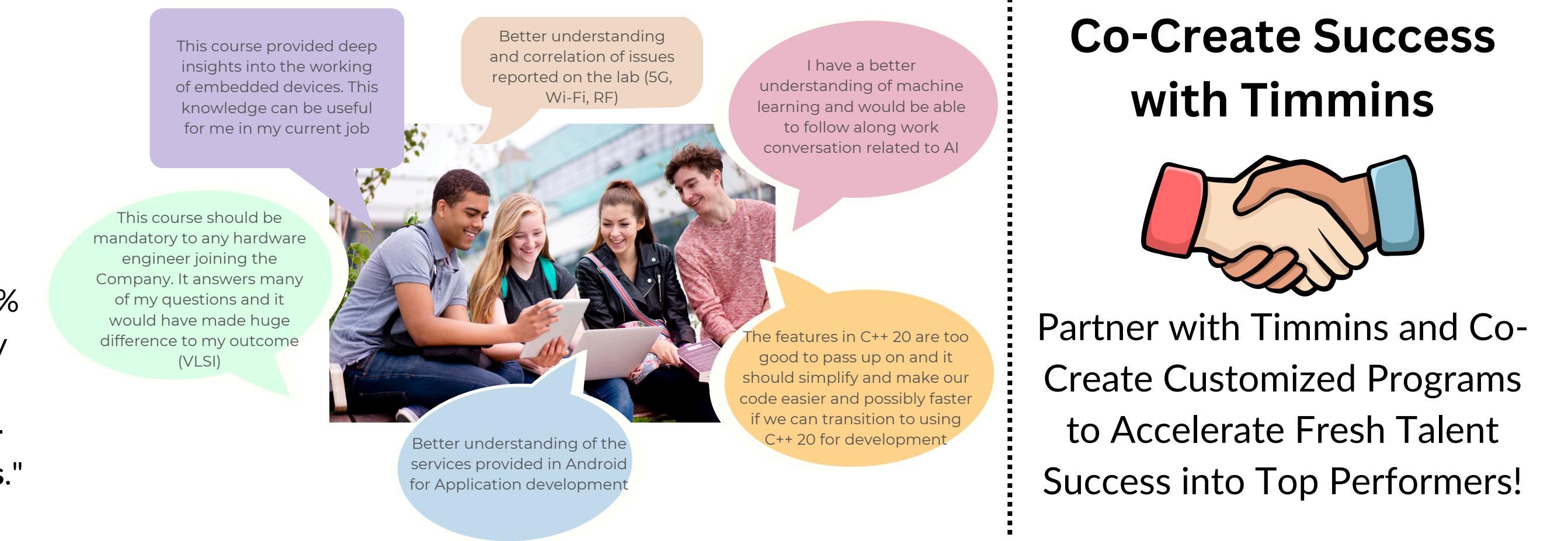
The Results

OVERALL TRAINING FEEDBACK SCORE

HOW PARTICIPANT'S RANK US (OUT OF 5)



"Significant skill development, high engagement, and positive feedback—graduates demonstrated a 50% improvement in key technical areas, becoming industry-ready professionals."



Co-Create Success with Timmins



Partner with Timmins and Co-Create Customized Programs to Accelerate Fresh Talent Success into Top Performers!