

Compensation Details

Compensation Change: Arulprakash Ekambaram - 10051408 Assoc Developer

Employee	Arulprakash Ekambaram
Position	10051408 Assoc Developer
Effective Date	01/03/2023
Employee Visibility Date	
Reason	Annual Cycle > Compensation Change

Supporting Information	
Prior Compensation Change	Propose Compensation Hire: Arulprakash Ekambaram - 10051408 Assoc Developer
Next Compensation Change	Compensation Change: Arulprakash Ekambaram - 10051408 Assoc Developer

Totals

Current		Proposed				
Compensation Basis	Total	Percent Change	Amount Change	Total	Currency	Frequency
Total Base Pay	700,000.00	23.00%	161,000.00	861,000.00	INR	Annual

Plan Assignments

Effective Date	Plan Type	Plan Name	Current Details	Proposed Change
14/02/2022	Merit	Annual Plan		
14/02/2022	Bonus	Bonus Annual - 50% Financial Performance/50% Individual Performance, 150% Payout	10% Annual: Individual Target	