

SANTI SNIGDHA MOHANTY

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Career objective:

My career objective is to continue making a meaningful impact in the field of community development. Drawing on my extensive experience and expertise in Planning, Monitoring, Evaluation, Networking, Lobbying and Advocacy, Training and Capacity Building, and facilitating participatory processes, I aim to contribute to positive change in society while continuously enhancing my skills and knowledge. My dedication is unwavering as I strive for excellence in both my personal and professional endeavors.

Academic Record:

M.Phil. in Subaltern Studies, Centre for Social Exclusion & Inclusive policy, Banaras Hindu University, Varanasi (2023).

M.A in Social Work (MSW) from Sambalpur University, Odisha, (2009).

Work Experiences:

- I. Currently working as a Senior Research Fellow at Yugajyoti, a Koraput based leading organization in Odisha. (July 2019 to present)

Responsibility:

- To head the Research Wing of the organization.
- To conduct meetings and training sessions among all staff.
- Execution of various projects undertaken by the organization.
- Undertake regular field visits for supervision.

- II. Worked as ‘**Coordinator**’ at **Janpahal**, Delhi. (July 2018 to June 2019)

Responsibility:

- Coordinate various projects run by Janpahal like Mahila Panchayat which was funded by Delhi Mahila Commission.
- Coordinate Ajim Premji Foundation sponsored project on Street Vendors.
- Generate Reports like training material for FSSAI, Information booklet on Street Vendors Act, Annual Report, and whatever organization needed regarding the project assigned.
- Facilitate various campaign on Delhi Master Plan and Street Vendors Act.
- Design Programs, and periodically monitor, supervise, research, advocate and document as required.
- Facilitate training programs for project staff.

III. Worked as a **Campaign Associate** at **Delhi Forum**. (May 2016 to June 2018)

Responsibility:

- Provide logistics, networking, advocacy and media publicity, legal aid capacity building to social action groups or autonomous people's organizations to express their concern at the national capital.
- Coordinate the organization and social action groups for making the government and the state aware of the peoples' concerns, their social, political, economic, civil, and cultural rights, especially that of the most vulnerable and marginalized – the tribals, dalits, women and minorities.
- Networking with social groups from different parts of the country.
- Render technical support to the social action group to carry out activities at the national capital.
- Conduct research studies, often on request from various groups, which helped in understanding various issues and people's struggles and disseminate a critical analysis of the role of the state, its policies and the path of development.
- Coordinate the common interest groups and facilitate information dissemination at wider scale.

IV. Conducted an Independent study on impact of the CSR activities, undertaken by **Aditya Birla Aluminum Ltd.** at Sambalpur (March 2016 to April 2016).

V. Worked as **Project Manager - Jai Bhim Vikash Sikhsan Sansthan (JBVSS)**- Jodhpur, Rajasthan (August 2015 to March 2016).

Responsibility:

- Prepare Reports.
- Build capacity of project staff and victims on bonded labor issues through right based approach. Also, motivate and aware them on the importance of savings and various government schemes.
- Facilitate training programs for field staff, stakeholders, and volunteers.
- Conduct home visits to rescue families along with rehabilitation coordinator.
- Guide all the teams of identification, legal and rehabilitation and design their activities.
- Attending Network meeting with Government officials, like minded NGO's and other stakeholders.
- Conduct and attend staff meeting, forum and networks meeting, and other as required.

- VI. Worked as Field Officer at Church's Auxiliary for Social Action – CASA, Sambalpur, Western Odisha. (November 2009 to June 2014)

Responsibility:

- Coordinate and monitor 18 partner organizations of CASA in Western Odisha.
- Provide strategic support to the programs.
- Facilitate training programs to volunteers, task force members, CBOs POs, farmer groups at the field level on different emerging issue.
- Prime responsibility involved program designing, periodical monitoring and supervision, annual evaluation, and strategic support.
- Support the partners for base line data collection and analysis.
- Build capacity of project staff on livelihood right based approach.
- Regular financial monitoring of disbursements to the partner organizations.

- VII. Worked as a Youth Activist at Agramee, a Rayagada based leading NGO in Kashipur, Odisha (August 2004 to July 2007)

Responsibility:

- Process documentation, monitoring & reporting of project.
- Assist in execution of projects involving social mobilization, and micro level planning.
- Form a 'Mahila Mandal' and conduct and participate in their monthly meetings.
- Aware them on savings and facilitate them on various skill development activities.
- Facilitate various training programs for volunteer farmers groups and women folk on organic farming and various income generation skills.
- Networking & Liaisoning with a district level network and VOs.
- Conduct Micro Level Planning, Organic Farming, and Health related survey.

Training & Orientation:

Name of the Institution/Organizations, place and country	Title of the training program	Period	Certificates or Diplomas obtained
Tata Institute Of Social Science, Mumbai, Maharastra, India	Counseling On Domestic Violence And Child Sexual Abuse	2009 AUGUST	Certificate obtained for 1 month orientation on Domestic violence and Child Sexual Abuse
Church's Auxiliary Of Social Action (CASA), Udayapur,	Training on Social Audit	2010 APRIL	No

Rajasthan, India			
Church's Auxiliary for Social Action (CASA), Bhubaneswar, India	Brainstorming workshop on various issues	2010 OCTOBER	No
Church's Auxiliary for Social Action (CASA), Jeypore, Odisha, India	Training on Local Capacity Building on Peace.	2011 DECEMBER	No
OXFAM/Church's Auxiliary Of Social Action (CASA), Bhubaneswar, India	The "48 Hour Assessment Tool" Training for Rapid Food Security and Livelihoods Assessment in emergencies.	2013 NOVEMBER	Certificate obtained

Areas of Interest:

- Social Exclusion, and Inclusive Policy
- Social Stratification
- Education and Social Mobility
- Gender and Health
- Sustainable Development

Referees:

Prof. Shweta Prasad, Department of Sociology, Faculty of Social Sciences, BHU; shweta1_bhu@yahoo.co.in
 Mr. Suresh Ch. Behera, Joint Secretary, Yugajyoti, Odisha; yugajyoti2000@gmail.com
 Mr. Dharmendra Kumar, Director, Janpahal, New Delhi; dkfordignity@gmail.com
 Mr. Jonathan Rout, Project Officer, CASA, East Zone, Kolkata, West Bengal, bejroutcasa@gmail.com
 Mr. Deepak Behera, Former Vice Chancellor, Sambalpur University; beheradk@gmail.com
 Mr. Tulasi Das Raj, Director, JBVSS; jaibhim.rajasthan@gmail.com

Personal Information:

Father's Name: Duryodhan Mohanty
 Mother's Name: Renubala Mohanty
 Date of Birth: 18th June 1985
 Language known: English, Hindi, Oriya and Bengali