

Pallavi Devi

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“I am a visionary Policy Wonk committed to bridging the gap between theory and practice, driving innovative solutions for society”.

Education:

- MA in Public Policy, Law and Governance (2021-2023), Central University of Rajasthan (CGPA=7.40)
 - BA in Political Science (2017-2021), Cotton University (CGPA=6.72)
 - Diploma in Mass Com and Digital Journalism (2019), Cotton University (86%)
 - Diploma in Buddhist Studies and Vipassana (2022), Mumbai University and Vipassana Research Institute (74.8%)
 - Diploma in Applied Business Application – Computer Education (2023), Jovial Computer Education (First Division)
 - Certification on ethical use of AI prompts in Growth School.
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Research Publications:

- First Publication: Pallavi Devi, **Redefining Hierarchies: The Role of Level Jumping in Combating Red Tape and Enhancing Modern Organizational Behavior**, International Journal of Novel Research and Development, Volume 9 Issue 7, July-2024 – *Challenges*: Red Tapism, Corruption, Delay Decision Making, Lack of Transparency. *Action*: Level Jumping, File Jumping Experiment. *Results*: Accountability, Fast Decision Making, Flexible Hierarchy, Public Feedback Mechanism. (Under the guidance of **Dr. Pratap Chandra Dash**)
- Second Publication: Pallavi Devi, **Organizational Politics: How Internal Power Struggles Undermine Employee Productivity and Efficiency**, International Journal For Multidisciplinary Research, Volume 6 Issue 4, August-2024 – *Challenges*: Organizational Politics, Internal Power Struggles, Work Environment. *Action*: Employee Productivity and efficiency, Constructive Criticism, Superior- subordinate Relationship, Transparency, Motivation, and Leadership. *Results*: Clear and transparent Communication, Robust Survey Mechanism, Job Security.
- Third Publication: Pallavi Devi, **AI- Driven Governance: A Double-Edged Sword in the Application of Traditional Public Administration Theories**, International Journal of Creative Research Thoughts, Volume 12 Issue 9, September 2024 – *Challenges*: Lengthy and delayed process, Unmanageable Data, Less Productions. *Actions*: Time and Motion Studies, More Productivity, Cost Benefit Effect,

Application of AI tools. *Results*: Efficient, Predictive Capabilities Enhanced Citizen Services.

Work Experience:

- I got placement through University Campus Placement Drive, following three layers of selection process (GD/Written/Interview), selected out of around 300 participants for the post of *Student Coordinator* in the Vikalpa Foundation. After one month of work, I was promoted to *Area Community Incharge* of two Districts: Gurgaon and Faridabad, Haryana. – (2023)
 - Interned under Swachh Bharat Abhiyan and Unnat Bharat Abhiyan (2nd position holder- University Level). – (July,2018)
 - Worked as Data Collector for Xondhan Foundation. – (June- July, 2022)
 - Worked as a Survey Coordinator in Adhunik India Foundation. – (Jan, 2024)
 - Volunteer of NSS (Cotton University Unit)
 - Volunteer of Robinhood Army (Guwahati Branch)
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Projects:

- Master's Dissertation Report on **“Bangladeshi Migration as a threat to Local Life: A case Study on Barpeta, Assam.” (2023)**, under the supervision of **Dr. Sudhir Kumar Garhwal** – *Challenges*: economic displacement, cultural conflicts, environmental degradation, and security concerns. *Action*: comprehension policies, promote economic development, enhance education and awareness, strengthen border management and foster social integration. *Results*: Mitigate the negative impacts of migration and promote sustainable development and social harmony in the region.
 - Worked for Haryana Government's two Education Projects: **“Mission Buniyaad”** and **“Haryana Super 100”** (2023-24), collaborated with Vikalpa Foundation. *Challenges*: Academic Backwardness, Lack of Awareness, Lack of Academic Availability, Poor Infrastructure. *Action*: Providing transparent, flexible education. *Results*: Digital Classrooms, Competitive and constructive Education, Motivated Young Mind, Community Upliftment.
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Leadership Positions:

- Cotton University Union Body (Nabin) – Assistant General Secretary (2018-2019) – Management of programs, meetings; Representation of student issues; Roadmap for election campaigns; Coordination between students and the University Authority.
- Vikalpa Foundation – Area Community Incharge (2023-24) – Student Parent Counseling, Communication, Program Management, Monitoring, Evaluation, Coordination, Team management and Leadership. There were two districts under my supervision, each District has 5 centers. Total 10 centers were under my responsibility. 10 Centre Coordinators were there to manage the centers. All the Center Coordinators need to report me. I had to organize Orientation Programs in each Block of the two districts with the team that I had.

- Central University of Rajasthan – Placement Coordinator (2021-23) – Coordination, Organized seminars and workshops, motivating students to fulfill their future career goals.
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Extracurricular:

- Selected as a Member of Parliament for the 16th National Youth Parliament conducted by Central university of Rajasthan, held on the 27th April, 2022.
 - Has been participated in various cleanliness drives, blood donation camps, awareness camps and surveys as a member of NSS.
 - Visharad in Bharatnatyam (classical dance). Certification and awards of different National and International Dance events and competitions.
 - Yoga and Meditation (Vipassana).
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Achievements:

- Scholarship under the DIR OF ELEMENTARY EDUCATION (Scholarship Kahilipara, Guwahati, Assam, 2013). The scholarship is awarded through written exams: stage 1st and 2nd conducted by the National Council of Education Research and Training for class 8th students.
 - Awarded with Anundoram Barooah Award (2015), provides Laptops and cash awards to students for perform well in the HSLC.
 - Awarded with Dr. Banikanta Kakati Award (2017), provided scooters to the top 1000 girl students who scored well in Higher Secondary Examination.
 - Best Award in 5th International and 9th National Instrumental, Yoga, Music, Dance and Drama Competition / Festival for Youth Section (Bharatnatyam dance), 2021.
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Skills:

- Data Interpretation, MS Word, Excel, Power point, AI prompts, Docs.
 - Observation, Research analysis, Critical thinking, Innovative Solution, Evaluation, Problem Solving, Presentation.
 - Stakeholder Engagement, Team Management, Leadership, Communication.
 - Digital Journalism, Mass Media, Social Media Optimization.
 - Languages: English, Hindi, Assamese, Bengali, Bodo.
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References:

1. Dr. Sudhir Kumar Garhwal, Assistant Professor - Public Policy, Law, and Governance, Central University of Rajasthan. Ph no: 9414354801. Email: skgarhwal@curaj.ac.in
2. Dr. Nagendra Ambedkar Sole, Associate Professor - Public Policy, Law and Governance, Central University of Rajasthan. Ph no: 9999839929. Email: snambedkar@curaj.ac.in