

VK MAJU LOGISTICS (SA0286620-T)

1.0 EMPLOYMENT CONTRACT

1.1 This employment contract is made between VK MAJU LOGISTICS (SA0286620-T) CoPlace 1, 2270 Jalan Usahawan 2, Cyber, 63000 Cyberjaya, Selangor Darul Ehsan, (hereinafter referred to as "company") and

MR W.V. Chamila Bandara  PASSPORT N9991499 (hereinafter referred to as "Worker")

WHEREAS THE Employer shall employ the worker in accordance with the term and conditions of this Contract of Employment and subject to the laws, regulations, rules, national policies and directives of Malaysia.

2.0 APPOINTMENT, SALARIES & INCENTIVES

2.1 The company hereby appoints the "worker" as General Worker and the Worker accepts the appointment in such capacity upon the term and conditions of this Contract of Employment until such time the Contract of Employment is terminated in accordance with the term and conditions of this Contract of Employment.

2.2 The above mentioned appointment shall commence on 31st March 2023 and shall be for a period of 10 years.

2.3 In consideration of the performance of the Employee's obligation under the contract, the company agrees to Pay the Employee a salary of RM 2500.00 per month. This basic wage shall comply with the national minimum wage.

2.4. Wages shall be paid by the employer on a monthly basis not later than seventh day of the following month. The payment shall be made through a bank account in the worker's name. The Employer is entitled to make Deduction for not more than 50% in a month from the worker's wages in the event of any monetary advance in accordance with the labour laws in Malaysia.

2.5 The Employee working hours are 08:00 to 17:00, six (6) days per week with one (1) day off in accordance with the labour laws in Malaysia. The Company reserves the right to re-schedule working hours and off days and Impose shift working when necessary. Employee may be required to be on call and/or work outside normal Working hours in the event of emergency or breakdowns. In the event of this, the worker shall be paid in accordance with the labour laws in Malaysia.

2.5. overtime. Upon the request by the Employer, if the worker agrees to work in excess of his normal working Hours, the workers shall be paid in accordance with the labour laws in Malaysia.

2.6. Public holiday. The Worker shall be entitled to public holidays. In the event the Worker, upon the request by the employer, agrees to work on such public holiday, the Worker shall be paid in accordance with the labour laws in Malaysia.

3.0 TERMINATION & RESTRICTION

3.11 In the event the Employer intends to terminate this contract of Employment, the Employer shall give 2 months notice of his intention to terminate such Contract of Employment or 2 months wages in lieu of notice to the Worker, and shall provide air fare to country of origin for the Worker.

VK MAJU LOGISTICS (SA0286620-T)



(Signature of Company)

Mr Maheswaran

(Signature of Employee)

W.V. Chamila Bandara

Passport No. — N9991499

Contact No.:

I hereby declare details of my dependant :

Name :

Address :

Witness from Employer

Name :

Witness from Worker

Name :